



Teacher Student Success Act TSSA Budget only

Kay's Creek Elementary - SY 2024

Principal Janice Bukey

PURPOSE

District Vision

Davis School District provides an environment where growth and learning flourish.

District Mission

Educators, parents, and community members work together to create a successful educational experience for each student.

School Purpose

The purpose of Kay's Creek Elementary is to promote the mission of 'Learning First' for all. To accomplish our purpose, we will use innovative and engaging experiences to help students establish a love of learning and achieve success.

Description of the School

Community

Our school is located in Kaysville in a suburban community. It is located in what was once a rural area of West Kaysville. This community continues to grow as homes are being built on what was once farmland. Consequently, there is a constant influx of new students enrolling at Kay's Creek. Community members are mostly upper middle class, college graduates in their early thirties with one or more parents working.

Student Body

Kay's Creek is a K-6 elementary school. The student body consists of approximately 700 students mainly Caucasian, with eight percent of the population from a variety of ethnic groups including Asian, African American, Hispanic and Pacific Islander. The gender population is split nearly evenly between female and male. Most students come from two parent families where one or both parents work. 5% of students are eligible for free or reduced lunch. 13% receive special education services.

Staff

Our staff consists of 30 certified teachers with a support staff of 58 people. Certified teachers all have Bachelor Degrees with 42% having a Master Degree and 49% having a special endorsement i.e. Reading, Math, Science, Technology Engineering and Math (STEM), and English as a Second Language (ESL). Two-thirds of the teachers are Career Educators and one-third are Provisional Educators. All teachers have been trained and continue to be trained on implementing technology in their teaching. Teachers are required to receive the Microsoft Certified Teaching (MIE) Credential that certifies that they are competent in using technology. We have 28 MIE-Experts. Teachers have focused on using the Microsoft platform and our school has been designated as a Microsoft Showcase School.

School Culture

Our school mission statement is "Through innovative and engaging experiences we will establish a love of learning and achieve success." At Kay's Creek we focus on technology and all that it adds to teaching and learning. Teachers work together in Davis Collaborative Teams (DCT) meetings to create meaningful learning experiences enhanced with technology. Students experience one-to-one devices and blended learning throughout the day. Movement is a key element in the daily routine of students at Kay's Creek. Teacher schedules allow for brain balancing activities throughout the day. Students participate in STEAM as part of their prep periods. Our school has also embraced the 17 Sustainable Development Goals (SDG). Teachers facilitate student-led projects centered in research around one of the 17 goals. Students then create an action plan that they can carryout to improve their community.

Unique Features & Challenges

Kay's Creek Elementary school's architecture is state of the art. It was well planned out and lends itself to 21st Century teaching and learning. Furniture allows for mobility and movement and garage doors open into a large collaborative space that can be used by all classrooms in the "cog." Group learning and collaboration is incorporated in daily instruction. Flexible seating is implemented in 100% of classrooms allowing students comfort and movement. Kay's Creek has been provided the opportunity for students to engage in one-to-one technology in every grade level. Teachers are focused on personalized learning and implementing 21st century learning skills which include: problem solving, collaboration, communication, and critical thinking. We encourage community and parent involvement with school activities such as Battle of the Books, Fall Festival, a school play, Chess Club, Lego Club, Running Club, Yo-Yo Club and Showcase Nights. Upper grade students have the opportunity to participate in Junior Microsoft Innovative Expert (JMIE) where students can earn badges in areas centered in Microsoft tools and technology. This program gives students an advantage when progressing through their education as they become fluent in their technology skills. These students can also participate in Kay's Creek Elementary University (KCEU). This is where students can take classes and courses that best fit their personal interests. Courses are designed to be self paced, which means students choose how quickly they move through course material. Students who are highly motivated in developing College and Career readiness skills such as critical thinking, self regulation, skilled communication and real world problem solving can take their education to the next level.

Additional Information

Needs Analysis

Notable Achievements

Our students become proficient in a variety of technology tools. Students use technology to collaborate with others, research issues, and solve real world problems. We incorporate the arts through our art prep and our school play which generally allows for 90 of our students to participate. We have developed a relationship with the community by using feedback from informal surveys, sending a weekly Kay's Creek Connection, using social media, having an up to date and accurate web page, and involving the Community Council and the PTA board in decision making and goal setting

based upon our data. For four years in a row (2019, 2020, 2021, 2022) Kay's Creek has been awarded the recognition of a Microsoft Showcase School. Kay's Creek is one of two schools in the state of Utah that hold this title. Most of our teachers are MIE-Experts (Microsoft Innovative Educator Experts.) Our school holds the most MIE-Experts in the state of Utah. Current administration are also working toward becoming MIE-Experts. In addition, we now have several students who have achieved Junior Microsoft Innovative Expert status, and we are building this program to include more students.

Areas of Recent Improvement

Kay's Creek has been open for seven years. We implemented clear school-wide expectations in all common areas of the school this year, and this has cut down on some behaviors. We have also increased our positive reinforcement for both academic and social behaviors. All grade levels now use blended learning and have been successful working together. Classrooms have been enhanced even more with technology. Students have been using OneNote, Coding, Sway, Spheros, Osobots, TEAMS, NearPod, and have implemented Project Based Learning. Classrooms are also using Flipgrid to communicate and collaborate with people all over the world to enhance learning. A recent area of focus has been personalized learning, and teachers are working to provide more choice, voice, path, pace, and place in their classroom instruction. Students can access the curriculum from anywhere they can connect to the internet. This has created uniformity through the school in delivering digital instruction even while students are absent.

Areas of Needed Improvement

We still need to develop a uniform method of progress monitoring struggling students in math. We anticipate being able to do this once there is a new math curriculum roll out. Meanwhile, we will use the diagnostic assessments we currently have. We need to continue to learn how to implement the Acadience Math Assessment and the interventions that align with that assessment in grades K-3 while we also implement the new math curriculum in grade 6. We also intend to continue to enhance 21st Century Learning Skills and build an accurate vertical alignment for technology skill development from K-6.

TSSA Funding Projections

TSSA Prior Year SY21-22 Carryover	\$ 11,238.86
TSSA Current Year SY22-23 New Funding	\$ 111,988.00
TSSA Total funding for Current Year SY22-23	\$ 123,226.86
TSSA	\$ 55,742.86

Current Year SY22-23 Anticipated Spending	
TSSA Expected balance carried over into Next Year SY23-24	\$ 67,484.00
TSSA Anticipated new funding for Next Year SY23-24	\$ 134,514.00
TSSA Total funding available for Next Year SY23-24	\$ 201,998.00
Describe your school's Current Year SY22-23 Progress for TSSA Spending	We paid for the other 1/2 of our counselor's salary so we could ensure every class had at least one guidance counseling lesson per month. We hired an additional office staff member to help us be more responsive to students and parents in the office. A recess aide provided structured recess to help with students who did not know what to play at recess and who needed more adult support. Subs were paid for teachers to collaborate on their blended learning planning days. Retention stipends were granted to every certified teacher. To help with safety outside during student dropoff and pickup time, seven staff members were hired. Money was used to maintain and repair computer devices. We added hours for additional math and reading tutors to help students who have struggled with grade level content.

SEL Goals and Planned Actions / Resources

<i>Choose the focus of this SEL goal then select all applicable programs from the dropdown boxes</i>	Strengthen Adult SEL Promote SEL for Students.
<i>Building school SEL foundational support, commitment, and</i>	School Community SEL Events Parent Outreach

<i>ownership</i>	
<i>SEL with faculty and staff:</i>	SEL School Team Support & Training
<i>Promoting SEL for students -- Explicit Instruction</i>	Learning to Breathe (6th and 10th Grade) Move This World
<i>The summarized SEL goal</i>	
<i>Promoting SEL for students -- Daily practices integrated in classroom instruction</i>	Welcoming Routines: : Start the school day or class period, to build community and connect to the work ahead.
<i>Promoting SEL for students -- Schoolwide and Classroom Learning Environments</i>	Positive Behavior Supports
<i>SEL Goal Statement</i>	Kay's Creek Elementary will provide a safe and supportive learning environment by strengthening student SEL skills on self-management with specific focus on self-discipline and organizational skills.
<i>This school SEL goal and implementation plan will be measured by using</i>	DSD SEL Walkthrough School Data
<i>Our school needs professional learning in</i>	SEL 3 Daily Practices Integrated in Classroom Instruction
<i>SEL Action Plan (please number steps)</i>	<ol style="list-style-type: none"> 1. All faculty will have updated training on how to best use Move This World SEL curriculum. 2. At back-to-school night, teachers will provide parent strategies to support student organization for their specific grade and class. 3. K-6 teachers will deliver weekly Move This World SEL lessons in their class. 4. All teachers will engage in a morning greeting that anchors students in the learning focus of the day and sets them up for a productive day. 5. 6th grade classes and teachers will participate in Learning to Breathe instruction delivered by DBH. 6. Weekly SEL messages will be shared with families through the KC Connection and with students through Monday announcements. 7. PBIS strategies will be taught and implemented school-wide reinforcing the school expectations of being respectful, responsible, and safe. 8. The SEL Team will organize and promote a student-focused SEL celebration for SEL day.

- 9. The SEL Team will organize and promote mindfulness practices for adults during SEL week
- 10. Half the school counselor's salary will be paid through TSSA.
- 11. A counselor aide will be hired to support positive student interactions outside of the classroom.
- 12. Teachers and staff will work hours to reinforce safety in and out of the school.

SEL Will TSSA funds be used to support this goal?

Goal TSSA Expense Total - \$67,700.00

<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>
TSSA	General Supplies, Other	7. PBIS Reinforcement	\$ 2,000.00
TSSA	General Supplies, Other	8. Student SEL Day	\$ 200.00
TSSA	General Supplies, Other	9. Adult SEL Week	\$ 500.00
TSSA	Salaries & Benefits	10. Half of Counselor's salary	\$ 30,000.00
TSSA	Salaries & Benefits	11. Counselor aide	\$ 10,000.00
TSSA	Salaries & Benefits	12. Academic & student support assistants	\$ 25,000.00

Goals and Planned Actions / Resources

<i>Goal Short Title</i>	Literacy Improvement Goal
<i>Goal Statement</i>	Kay's Creek target is for 88% of K-6 students to be at or above benchmark on MOY Acadience Reading composite scores by January 2024.
<i>TSI SCHOOL QUESTION: Will this goal focus on TSI student populations; on changing your TSI status?</i>	

Measures	In order to reach the DSD goal of 95% of K-6 students being proficient on Acadience reading by 2026, Kay's Creek needs to increase our reading proficiency incrementally between now and then as measured by Acadience reading composite scores.
Action Plan (please number steps)	<ol style="list-style-type: none"> 1. Teachers will collaborate in a monthly grade level Literacy PLC to analyze data, address and modify instruction based on student need, and ensure students receive instruction in grade level reading components based on the Science of Reading. (TSSA FUNDS) 2. All teachers will be refreshed on how to use the new DSD planning guides and will ensure the DSD 6-8 step morphology/phonics component is included in instruction regularly. (TSSA FUNDS) 3. A guiding coalition will be developed to lead teachers in effective regular PLCs in each grade level. They will attend the Solution Tree PLC conference in fall of 2023. (TSSA FUNDS) 4. Substitutes will be provided for two 2-hour data dives after BOY & MOY benchmarks, grades K-3. (TSSA FUNDS) 5. Under the direction of teachers and administration, 4 reading interventionists will work with students who are below or well-below benchmark in one or more subskills, 4 days/week, using the SPIRE research-based curriculum. (LAND TRUST FUNDS) 6. Five TAs will be hired to work with K-6 students who are below or well-below benchmark in one or more subskills, 4 days/week, using research-based curriculum. (TSSA FUNDS) 7. Reading software and supplies will be purchased to help increase reading progress in all student populations. (TSSA FUNDS) 8. Students will be invited to participate in a summer reading program and check out books from the library through the summer. (TSSA FUNDS) 9. Reading packets will be created to support students that need additional reading intervention during the summer if needed. (TSSA FUNDS) 10. A school-wide literacy night will be held for all families to participate in. (TSSA FUNDS) 11. The school librarian will be paid for 4 additional hours during the week to support library lesson time. (TSSA FUNDS) 12. Students will be able to participate in Davis Book Battles. (TSSA FUNDS)
This goal can be categorized as... (choose all that apply)	#PD #TeacherLeaders
District Strategic Plan Area(s)	Student Growth & Achievement Empowered Employees
If you selected 'School Identified Area', please describe	

Academic area(s) addressed by the goal

Does this action plan include behavioral / character education / leadership efforts?

If your goal includes behavioral, character education, leadership, or SEL efforts, explain how it will directly affect student academic achievement.

Reading|

Goal TSSA Expense Total - \$76,280.00

Will TSSA funds be used to support this goal?

<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>
TSSA	Professional and Technical Services	3. Cost for Solution Tree PLC conference for 6 (4 paid out of 22-23)	\$ 1,600.00
TSSA	Salaries & Benefits	8. Salary for 15 summer school library hours	\$ 300.00
TSSA	Salaries & Benefits	1. Funding for 4 substitutes each month (7) so teachers can meet for a special 1 hour literacy PLC. Teachers will plan assessments, analyze the data from assessments, and plan for the next unit of instruction.	\$ 5,880.00
TSSA	Salaries & Benefits	4. Funding for half-day substitute for data dives following benchmark testing.	\$ 3,500.00
TSSA	Software or Technology Hardware (each item < \$5000)	7. Reading software licenses (iReady, 95% Group 3rd-4th, Heidi Songs K&ASC, Handwriting Without Tears K, ESGI K&ASC, Kids Discover 5th, Lexia, Newsela 6th)	\$ 10,000.00
TSSA	General Supplies, Other	9. Supplies for summer reading packets	\$ 1,000.00
TSSA	General Supplies, Other	10. Literacy night thank you for librarian	\$ 200.00
TSSA	Salaries &	11. Librarian additional hours for	\$ 2,000.00

	Benefits	instruction, 4/week	
TSSA	Salaries & Benefits	6. TA salaries for 5 reading interventionists (K-2)	\$ 50,000.00
TSSA	General Supplies, Other	12. Book Battles Thank you	\$ 200.00
TSSA	Professional and Technical Services	2. Sound Wall training	\$ 1,600.00

<i>Goal Short Title</i>	Math Improvement Goal
<i>Goal Statement</i>	Kay's Creek will increase math proficiency scores, K-6, by three percent from beginning to end of year as measured by math benchmark testing.
<i>TSI SCHOOL QUESTION: Will this goal focus on TSI student populations; on changing your TSI status?</i>	
<i>Measures</i>	IReady & Imagine Math (or equivalent math benchmarks depending on new math curriculum) will be used to measure growth from the beginning to the middle of the year in mathematical concepts, K-6.
<i>Action Plan (please number steps)</i>	<ol style="list-style-type: none"> Teachers will collaborate in a quarterly grade level planning half-day to analyze data, address and modify technology and math instruction based on student needs, and determine how to best use blended learning strategies to meet learning targets. (TSSA FUNDS for subs) Teachers using new math curriculum will be given an additional 1.0 contract day for collaboration before the new year. (TSSA FUNDS) Under the direction of teachers and administration, two math interventionists will work with students who are below benchmark in one or more math subskills. (LAND TRUST FUNDS) Under the direction of teachers and administration, two additional math interventionists will work with students who are below benchmark in one or more math subskills. (TSSA FUNDS) Math/science software and supplies will be purchased to help increase math progress in all student populations. (TSSA FUNDS)
<i>This goal can be</i>	#PD #TeacherLeaders

<i>categorized as... (choose all that apply)</i>																					
<i>District Strategic Plan Area(s)</i>	Empowered Employees Student Growth & Achievement																				
<i>If you selected 'School Identified Area', please describe</i>																					
<i>Academic area(s) addressed by the goal</i>	Mathematics Technology																				
<i>Does this action plan include behavioral / character education / leadership efforts?</i>																					
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<i>Will TSSA funds be used to support this goal?</i>	Goal TSSA Expense Total - \$43,320.00																				
	<table border="1"> <thead> <tr> <th><u>Funding Source</u></th> <th><u>Expense Category</u></th> <th><u>Description</u></th> <th><u>Item Cost</u></th> </tr> </thead> <tbody> <tr> <td>TSSA</td> <td>Salaries & Benefits</td> <td>1. Subs for .5 quarterly math blended learning planning days for each grade level team</td> <td>\$ 9,300.00</td> </tr> <tr> <td>TSSA</td> <td>Salaries & Benefits</td> <td>2. A full-contract day of collaboration stipend before the new year for 6th grade math planning.</td> <td>\$ 520.00</td> </tr> <tr> <td>TSSA</td> <td>Salaries & Benefits</td> <td>4. Hire 2 math interventionists</td> <td>\$ 18,000.00</td> </tr> <tr> <td>TSSA</td> <td>Software or Technology Hardware (each item < \$5000)</td> <td>5. Math Supp Software, Generation Genius, Reflex, Mystery Science, Ed Puzzle</td> <td>\$ 15,500.00</td> </tr> </tbody> </table>	<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>	TSSA	Salaries & Benefits	1. Subs for .5 quarterly math blended learning planning days for each grade level team	\$ 9,300.00	TSSA	Salaries & Benefits	2. A full-contract day of collaboration stipend before the new year for 6th grade math planning.	\$ 520.00	TSSA	Salaries & Benefits	4. Hire 2 math interventionists	\$ 18,000.00	TSSA	Software or Technology Hardware (each item < \$5000)	5. Math Supp Software, Generation Genius, Reflex, Mystery Science, Ed Puzzle	\$ 15,500.00
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TSSA	Software or Technology Hardware (each item < \$5000)	5. Math Supp Software, Generation Genius, Reflex, Mystery Science, Ed Puzzle	\$ 15,500.00																		

<i>Goal Short Title</i>	Educational Technology Improvement Goal
<i>Goal Statement</i>	Students in each grade will demonstrate new academic knowledge through the use of

technology, specifically Microsoft tools, as measured by a grade level rubric, for at least one blended learning project, with 80% of students scoring a three or higher by April 2024.

TSI SCHOOL

QUESTION: Will this goal focus on TSI student populations; on changing your TSI status?

Measures

Eighty percent of students will score a three or higher on a grade-level rubric measuring students' abilities to demonstrate new knowledge through the use of new technology tools, according to the Kay's Creek technology vertical alignment protocol.

Action Plan (please number steps)

1. The tech team will update the vertical alignment tool outlining technology skills that will be mastered at each grade level.
2. Grade levels will assess student skills level based on a rubric at the beginning and end of year.
3. Each grade will engage in a minimum of one blended learning project where students will use multi-media and other tech tools to demonstrate learning and understanding.
4. Each grade level will participate in a project that addresses a global or local community need.
5. Teachers will have opportunity to participate in monthly MIE trainings to help enhance instruction.
6. Certified staff will apply for MIEE. Classified staff will be invited to participate.
7. The tech team will help design and implement a School Showcase Night.
8. Student and staff technology will be refreshed according to the refresh cycle.

This goal can be categorized as... (choose all that apply)

#PD|#Tech|#CollegeCareerReady|#DigitalCitizenship/SafetyPrinciples|

District Strategic Plan Area(s)

Student Growth & Achievement|Parent & Community Connections|Culture|

If you selected 'School Identified Area', please describe

Academic area(s) addressed by the goal

Technology|

Does this action plan include behavioral / character education / leadership efforts?

If your goal includes behavioral, character education, leadership, or SEL efforts, explain how it will directly affect student academic achievement.

Will TSSA funds be used to support this goal?

Goal TSSA Expense Total - \$6,000.00

<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>
TSSA	Salaries & Benefits	1. Tech team will receive a stipend for completing the school vertical alignment protocol. (6x100)	\$ 600.00
TSSA	General Supplies, Other	3. Supplies needed for project-based learning. (7x200)	\$ 1,400.00
TSSA	Transportation, Admission, Per Diem	4. Costs associated with grade level field trip or other experience designed to enhance learning project. (7x500)	\$ 3,500.00
TSSA	General Supplies, Other	7. Supplies will be purchased to support students' Junior Microsoft Expert (JMIE) achievements.	\$ 500.00

Additional TSSA Questions

Budget Item List

GoalTitle	Funding Source	Expense Category	Description	Item Cost
Educational Technology Improvement Goal	TSSA	General Supplies, Other	7. Supplies will be purchased to support students' Junior Microsoft Expert (JMIE) achievements.	\$500.00
Literacy Improvement Goal	TSSA	Professional and Technical Services	3. Cost for Solution Tree PLC conference for 6 (4 paid out of 22-23)	\$1,600.00
Literacy Improvement Goal	TSSA	Salaries & Benefits	8. Salary for 15 summer school library hours	\$300.00
Literacy Improvement Goal	TSSA	Salaries & Benefits	1. Funding for 4 substitutes each month (7) so teachers can meet for a special 1 hour literacy PLC. Teachers will plan assessments, analyze the data from assessments, and plan	\$5,880.00

			for the next unit of instruction.	
Literacy Improvement Goal	TSSA	Salaries & Benefits	4. Funding for half-day substitute for data dives following benchmark testing.	\$3,500.00
Literacy Improvement Goal	TSSA	Software or Technology Hardware (each item < \$5000)	7. Reading software licenses (iReady, 95% Group 3rd-4th, Heidi Songs K&ASC, Handwriting Without Tears K, ESGI K&ASC, Kids Discover 5th, Lexia, Newsela 6th)	\$10,000.00
Literacy Improvement Goal	TSSA	General Supplies, Other	9. Supplies for summer reading packets	\$1,000.00
Literacy Improvement Goal	TSSA	General Supplies, Other	10. Literacy night thank you for librarian	\$200.00
Literacy Improvement Goal	TSSA	Salaries & Benefits	11. Librarian additional hours for instruction, 4/week	\$2,000.00
Literacy Improvement Goal	TSSA	Salaries & Benefits	6. TA salaries for 5 reading interventionists (K-2)	\$50,000.00
Literacy Improvement Goal	TSSA	General Supplies, Other	12. Book Battles Thank you	\$200.00
Literacy Improvement Goal	TSSA	Professional and Technical Services	2. Sound Wall training	\$1,600.00
Math Improvement Goal	TSSA	Salaries & Benefits	1. Subs for .5 quarterly math blended learning planning days for each grade level team	\$9,300.00
Math Improvement Goal	TSSA	Salaries & Benefits	2. A full-contract day of collaboration stipend before the new year for 6th grade math planning.	\$520.00
Math Improvement Goal	TSSA	Salaries & Benefits	4. Hire 2 math interventionists	\$18,000.00
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Strengthen Adult SEL Promote SEL for Students.	TSSA	General Supplies, Other	7. PBIS Reinforcement	\$2,000.00

Strengthen Adult SEL Promote SEL for Students.	TSSA	General Supplies, Other	8. Student SEL Day	\$200.00
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Strengthen Adult SEL Promote SEL for Students.	TSSA	Salaries & Benefits	10. Half of Counselor's salary	\$30,000.00
Strengthen Adult SEL Promote SEL for Students.	TSSA	Salaries & Benefits	11. Counselor aide	\$10,000.00
Strengthen Adult SEL Promote SEL for Students.	TSSA	Salaries & Benefits	12. Academic & student support assistants	\$25,000.00
Educational Technology Improvement Goal	TSSA	Salaries & Benefits	1. Tech team will receive a stipend for completing the school vertical alignment protocol. (6x100)	\$600.00
Educational Technology Improvement Goal	TSSA	General Supplies, Other	3. Supplies needed for project-based learning. (7x200)	\$1,400.00
Educational Technology Improvement Goal	TSSA	Transportation, Admission, Per Diem	4. Costs associated with grade level field trip or other experience designed to enhance learning project. (7x500)	\$3,500.00

Summary of Planned Expenditures

1. Projected new TSSA funding for Next Year SY23-24	\$ 134,514.00
2. Total projected TSSA funding for Next Year SY23-24	\$ 201,998.00
Does the school plan to add a contract day for teachers with TSSA funds?	No
Cost of ADDITIONAL contract day for teachers using TSSA funds	\$ 0.00
3. Total planned TSSA expenditures for Next Year SY23-24	\$ 193,300.00
4. Planned TSSA carryover into the Following Year SY25-26	\$ 8,698.00

Does the school plan to fund teacher leadership opportunities with TSSA funds? Yes