



Teacher Student Success Act TSSA Budget only

Endeavour Elementary - SY 2024

Principal James Campbell

PURPOSE

District Vision

Davis School District provides an environment where growth and learning flourish.

District Mission

Educators, parents, and community members work together to create a successful educational experience for each student.

School Purpose

The purpose of Endeavour Elementary is to promote the mission of Learning First for all. To accomplish our purpose, we will support priority skills for every student in every grade level in the areas of reading, writing, math, and technology with science integrated throughout. We also promote civic responsibility and accountability through school wide procedures and positive behavior reinforcement. Our community is motivated in each of these areas.

Description of the School

Community

Endeavour employs 84 faculty (30) and staff members (54). Bachelors Degree = 33 Masters Degree= 4. Endeavour has educators with the following endorsements: English as a Second Language (ESL)- 12 Mild/Moderate Disabilities/Severe Disabilities/ SPED - 3 Math Endorsement - 3 Reading Endorsement - 4 Educational Technology-1

Student Body

Endeavour Elementary serves 737 students in grades K-6. The student body is comprised of: Caucasian 94.6% Minority 5.4% Asian: 0.8% Black/African American: .4% Hispanic/Latino: 2.3% Multiple Races: 1.8 % Significant Risk Factors Economically Disadvantaged - 1%, Limited English Proficient- .7%, Special Education 8.4%= 88 students received special education services 22 students receive speech and/or language

Staff

Endeavour employs 84 faculty (30) and staff members (54). Bachelors Degree = 33 Masters Degree= 4. Endeavour has educators with the following endorsements: English as a Second Language (ESL)- 12 Mild/Moderate Disabilities/Severe Disabilities/ SPED - 3 Math Endorsement - 3 Reading Endorsement - 4 Educational Technology-1

School Culture

Endeavour Elementary is a high performing elementary school consistently ranked as one of the top performing schools in the state of Utah in the areas of reading, writing, math, and science. Educators deliver excellent instruction and learning activities supported by parents who value education. Parent involvement and expectations are high. As a 1:1 school, our students have the opportunity to utilize technology and access curriculum in a blended learning setting where teachers can personalize instruction for all. A school-wide positive behavior model permeates our school culture. Endeavour is focused on building Science Technology, Engineering, and Math (STEM) practices and collaborative instructional teams focused on student learning.

Unique Features & Challenges

Endeavour Elementary supports 1:1 integration for all students. In a blended learning environment, students utilize technology and receive access to online curriculum throughout the day. Teachers are skilled at providing personalized learning in a differentiated environment. Several teachers are leading EDGEducators, STEM endorsed, and all are skilled at 21st Century learning. Teachers collaborate within a Davis Collaborative Teams/Planned Learning Communities framework to meet individual student needs. Students of Endeavour are highly involved in after-school enrichment programs. We offer multiple programs that equally support the arts and STEM= STEAM (Science, Technology, Engineering, Arts, and Math) curriculum. Teachers have protected time daily to differentiate instruction with the support of paraprofessionals. Each teacher has a plan in place to challenge accelerated students, and a remediation plan to meet the needs of struggling students. Excellent, explicit tier one instruction is practiced and shared. Each grade level has a plan for instructional routines and procedures which support their grade level priority skills and Tier II instruction to meet the needs of learners.

Additional Information

Endeavour has provided the following programs and activities before and after school: School Play, Martin Luther King Jr. Speech Contest, Decathlon Competition, Student Council, HOPE Squad, Lego Mindstorm Robotics Club, Dot & Dash Robotics for younger grades, Lego Club, Orchestra, and Science-Math Olympiad enrichment. Endeavour has an active Student Council that participates in leadership and service learning throughout the year. We also have a highly engaged HOPE Squad, which has added an exceptional Social Emotional Learning (SEL) piece that has positively impacted our culture. We have over 150 dedicated and consistent parent volunteers. Dedication to academic achievement is evident in all aspects of Endeavour's culture.

Needs Analysis

Notable Achievements

Endeavour Elementary continues to be one of the highest performing schools in the state of Utah since opening in 2010. Endeavour received the prestigious STEM Platinum School designation by the State of Utah STEM Action Center in 2016 and was renewed in April of 2021. Endeavour high percentages of proficiency and growth of any public elementary school in the state in the areas of reading, writing, math, and science. Our students consistently achieve in district and state competitions in areas such as science, storytelling, speech, arts, and physical education. Endeavour takes highly proficient students, as well as below proficient students, and helps them to progress to an even higher level as compared to statewide peers. All teachers at Endeavour continue to have superior progress scores across all content

areas.

Areas of Recent Improvement

1. Improved RISE Testing Scores: Endeavour Elementary's students in grades 3-6 achieved above the district averages in the RISE Testing, demonstrating the effectiveness of the school's instructional strategies and dedication of its educators.
2. Successful School Play: After seven years, Endeavour Elementary staged a school play, which turned out to be a huge success, showcasing the talent and creativity of the students and staff.
3. New STEM Lab: The opening of a new STEM Lab at Endeavour Elementary reflects the school's commitment to providing students with innovative, hands-on learning experiences that prepare them for the 21st-century workforce.
4. Multiple Teacher Grants: The fact that teachers at Endeavour Elementary have received multiple grants is a testament to their passion for teaching and their dedication to providing their students with the best possible learning opportunities.
5. Professional Learning Communities: Endeavour Elementary has established school-wide grade level Professional Learning Communities (PLCs) to review data, analyze student performance, and plan for targeted instruction at both Tier II and Tier I levels, showing a commitment to continuous improvement and individualized instruction.

Overall, these achievements highlight Endeavour Elementary's commitment to academic excellence, innovation, and collaboration, and demonstrate the school's dedication to providing its students with a well-rounded education that prepares them for success in the future.

Areas of Needed Improvement

Endeavour continues to set high expectations for academic success. Since March of 2020, we have seen an impact to student learning. Our K-3 student beginning of the year Acadience reading data was concerning. Due to interventions educators have put in place and support from paraprofessionals, we have seen dramatic improvements. We will continue to focus on reading and math with our K-3 students.

TSSA Funding Projections

TSSA Prior Year SY21-22 Carryover	\$ 80,582.16
TSSA Current Year SY22-23 New Funding	\$ 134,018.00
TSSA Total funding for Current Year SY22-23	\$ 214,600.16

TSSA Current Year SY22-23 Anticipated Spending	\$ 80,582.16
TSSA Expected balance carried over into Next Year SY23-24	\$ 134,018.00
TSSA Anticipated new funding for Next Year SY23-24	\$ 148,125.00
TSSA Total funding available for Next Year SY23-24	\$ 282,143.00
Describe your school's Current Year SY22-23 Progress for TSSA Spending	Our HOPE Squad program continued along with the purchasing of materials for activities and stipends for the school staff involved. Teachers met each term for a full day to plan and analyze data. Our Robotics club was able to attend Lagoon in Farmington to compete in the annual Robotics Club Tournament. Endeavour was able to use TSSA funding to fund our STEM specialist position and the students and teachers were elated to have work in our STEM lab.

SEL Goals and Planned Actions / Resources

<i>Choose the focus of this SEL goal then select all applicable programs from the dropdown boxes</i>	Promote SEL for Students.
<i>Building school SEL foundational support, commitment, and ownership</i>	School Community SEL Events
<i>SEL with faculty and staff:</i>	SEL School Team Support & Training
<i>Promoting SEL for</i>	Harmony

<i>students -- Explicit Instruction</i>													
<i>The summarized SEL goal</i>													
<i>Promoting SEL for students -- Daily practices integrated in classroom instruction</i>	<p>Welcoming Routines: : Start the school day or class period, to build community and connect to the work ahead.</p> <p>Strategies for Engaged Learning: Embed engaging strategies throughout the school day or class period to anchor learning, provide processing time, or re-focus.</p>												
<i>Promoting SEL for students -- Schoolwide and Classroom Learning Environments</i>	<p>Restorative Practices Positive Behavior Supports Classroom Management Bullying Prevention</p>												
<i>SEL Goal Statement</i>	<p>Endeavour Elementary School will provide a safe and supportive learning environment by strengthening student SEL skills in self-management with specific focus on stress management.</p>												
<i>This school SEL goal and implementation plan will be measured by using</i>	<p>DSD SEL Walkthrough DSD Climate Survey Other Survey Data (e.g. Evaluate Davis, SHARP, OEO, USBE, etc.)</p>												
<i>Our school needs professional learning in</i>	<p>SEL School Team Training Faculty and Staff Mindfulness Practices</p>												
<i>SEL Action Plan (please number steps)</i>	<ol style="list-style-type: none"> 1. All faculty will be trained to use Sanford SEL curriculum. 2. Back to school night will provide parent strategies to support stress management at home. 3. K-6 Teachers will be expected to deliver weekly Sanford SEL lessons in their class. 4. 6th Grade classes and teachers will participate in 12 weeks of Learning to Breathe Instruction delivered by DBH. 5. Restorative Practices strategies will be implemented school-wide. 6. School SEL Team will organize and promote a student-focused SEL celebration for SEL day. 7. Third grade will implement We are Amazing program. 8. Student Council supplies and materials. 9. Hope Squad supplies, incentives, and advisor stipend. 10. School play advisor stipend. 												
<i>SEL Will TSSA funds be used to support this goal?</i>	<p>Goal TSSA Expense Total - \$15,000.00</p> <table border="1"> <thead> <tr> <th><u>Funding Source</u></th> <th><u>Expense Category</u></th> <th><u>Description</u></th> <th><u>Item Cost</u></th> </tr> </thead> <tbody> <tr> <td>TSSA</td> <td>Salaries & Benefits</td> <td>HOPE Squad advisors stipend</td> <td>\$ 1,200.00</td> </tr> <tr> <td>TSSA</td> <td>General Supplies, Other</td> <td>HOPE Squad supplies and materials</td> <td>\$ 2,000.00</td> </tr> </tbody> </table>	<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>	TSSA	Salaries & Benefits	HOPE Squad advisors stipend	\$ 1,200.00	TSSA	General Supplies, Other	HOPE Squad supplies and materials	\$ 2,000.00
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TSSA	Salaries & Benefits	HOPE Squad advisors stipend	\$ 1,200.00										
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TSSA	Salaries & Benefits	School academic support staff stipend	\$ 6,000.00
TSSA	Online Curriculum or Subscriptions	We are Amazing program	\$ 2,000.00
TSSA	General Supplies, Other	Student Council supplies and materials	\$ 2,000.00
TSSA	General Supplies, Other	Kindness Ambassadors supplies and materials	\$ 1,000.00
TSSA	Salaries & Benefits	Kindess Ambassadors staff stipend	\$ 800.00

Goals and Planned Actions / Resources

<i>Goal Short Title</i>	Literacy
<i>Goal Statement</i>	<ul style="list-style-type: none"> • <i>Increase the percentage of proficient student in K-6 students Acadience Reading middle of year (MOY) from 81% to 84% in 2023-2024.</i>
<i>TSI SCHOOL QUESTION: Will this goal focus on TSI student populations; on changing your TSI status?</i>	
<i>Measures</i>	Middle of Year (MOY) Acadience Assessment results
<i>Action Plan (please number steps)</i>	<ol style="list-style-type: none"> 1. TAs to support Tier II instruction and small group strategies will be funded by (LAND TRUST FUNDS). 2. Software Tools for Educators- Nearpod, iReady, and other teacher requested tools funded by (LAND TRUST FUNDS). 3. PLC- Provide educators K-6 quarterly one full day of PLC collaboration opportunities (pay for subs during contract hours). 4. LETRS Training for all K-6 educators.
<i>This goal can be categorized as... (choose all that apply)</i>	#PCBL

<i>District Strategic Plan Area(s)</i>	Student Growth & Achievement												
<i>If you selected 'School Identified Area', please describe</i>													
<i>Academic area(s) addressed by the goal</i>	Reading												
<i>Does this action plan include behavioral / character education / leadership efforts?</i>	No												
<i>If your goal includes behavioral, character education, leadership, or SEL efforts, explain how it will directly affect student academic achievement.</i>													
<i>Will TSSA funds be used to support this goal?</i>	Goal TSSA Expense Total - \$100,000.00												
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TSSA	Salaries & Benefits	Reduce clas size, full time FTE	\$ 85,000.00										
TSSA	Salaries & Benefits	Substitutes for quarterly grade level PLC whole day planning/training	\$ 15,000.00										

<i>Goal Short Title</i>	STEM Learning
<i>Goal Statement</i>	Increase math MOY Benchmarks in each grade level by two percent. Grades K-3 will use Acadience Math MOY Benchmarks and grades 4-6 will use i-Ready Math MOY Benchmarks.
<i>TSI SCHOOL QUESTION: Will this goal focus on TSI student populations; on changing your TSI status?</i>	
<i>Measures</i>	Data from K-3 Acadience MOY assessments and Benchmark MOY data from iReady Math for grades 4-6.
<i>Action Plan (please</i>	1. Empowered employees will participate in professional development and continue to

<p><i>number steps)</i></p>	<p>implement STEM experiences (SEED standards, 3D Printing, infinityD Missions, Coding, and Robotics). All educators will improve instructional practices by taking professional development courses (at least one) for credit through school, district, and/or state offerings. These items will be funded with (LAND TRUST FUNDS).</p> <p>2. Educators and classified support staff will participate in trainings in the continued implementation of Project Lead the Way, infinityD, Lego Mindstorm robotics, 3D printing club, and additional STEM programs.</p> <p>3. SEM Specialist Hours Increase- Create additional opportunities for high achieving students (continue to match district hours for SEM Specialist) to create additional student lesson offerings. This will provide additional SEM/STEM academic opportunities and support student participation in the MLK Jr. Speech contest, Science Olympiad, STEM Fair, and STEAM enrichment activities. Funded with Land Trust.</p> <p>4. PLC planning days (quarterly) for K-6 educators to meet collaboratively to analyze data and plan instruction.</p> <p>5. Create Professional Development opportunities and support with fees and subs for teachers and staff.</p> <p>6. Provide tools (including Nearpod) and materials for, infinityD, and robotics programs to update equipment and purchase online software tools to support all STEAM (including Arts) curriculum areas. Generation Genius/Mystery Science Funded with (LAND TRUST FUNDS).</p> <p>7. Focus on healthy student behaviors with the continued implementation of Sanford Harmony SEL curriculum for all students. These lessons will support students with strategies and create a positive learning climate with increased learning outcomes in the classroom setting.</p> <p>8. The STEM Specialist will be trained to support educators in providing engaging, creative, and personalized learning experiences to develop understanding and skills needed for our 21st Century learners. STEM inFiniD Lab Specialist will coteach science standards integrated in the missions for K6 students. (LAND TRUST FUNDS)</p> <p>9. ST Math, IXL, SeeSaw, Pebble Go software (LAND TRUST FUNDS).</p> <p>10. GoMath Printed Curriculum for Math academics. (LAND TRUST FUNDS)</p>
<p><i>This goal can be categorized as... (choose all that apply)</i></p>	<p>#PD #PCBL #TeacherLeaders </p>
<p><i>District Strategic Plan Area(s)</i></p>	<p>Empowered Employees Student Growth & Achievement </p>
<p><i>If you selected 'School Identified Area', please describe</i></p>	
<p><i>Academic area(s) addressed by the goal</i></p>	<p>Writing Mathematics Science Technology Reading </p>

Does this action plan include behavioral / character education / leadership efforts?

If your goal includes behavioral, character education, leadership, or SEL efforts, explain how it will directly affect student academic achievement.

Will TSSA funds be used to support this goal?

Goal TSSA Expense Total - \$2,500.00

<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>
TSSA	Transportation, Admission, Per Diem	Robotics Club admission to Lagoon for competition @ \$50.00 per student, and materials.	\$ 2,500.00

Goal Short Title

New Blank Goal

Goal Statement

TSI SCHOOL
QUESTION: Will this goal focus on TSI student populations; on changing your TSI status?

Measures

Action Plan (please number steps)

This goal can be categorized as... (choose all that apply)

District Strategic Plan Area(s)

If you selected 'School Identified Area', please describe

Academic area(s) addressed by the goal

Does this action plan include behavioral / character education / leadership efforts?

If your goal includes behavioral, character education, leadership, or SEL efforts, explain how it will directly affect student academic achievement.

Will TSSA funds be used to support this goal?

Goal TSSA Expense Total - \$0.00

Additional TSSA Questions

Budget Item List

GoalTitle	Funding Source	Expense Category	Description	Item Cost
Literacy	TSSA	Salaries & Benefits	Reduce clas size, full time FTE	\$85,000.00
Literacy	TSSA	Salaries & Benefits	Substitutes for quarterly grade level PLC whole day planning/training	\$15,000.00
Promote SEL for Students.	TSSA	Salaries & Benefits	HOPE Squad advisors stipend	\$1,200.00
Promote SEL for Students.	TSSA	General Supplies, Other	HOPE Squad supplies and materials	\$2,000.00
Promote SEL for Students.	TSSA	Salaries & Benefits	School academic support staff stipend	\$6,000.00
Promote SEL for Students.	TSSA	Online Curriculum or Subscriptions	We are Amazing program	\$2,000.00
Promote SEL for Students.	TSSA	General Supplies, Other	Student Council supplies and materials	\$2,000.00
Promote SEL for Students.	TSSA	General Supplies, Other	Kindness Ambassadors supplies and materials	\$1,000.00
Promote SEL for Students.	TSSA	Salaries & Benefits	Kindess Ambassadors staff stipend	\$800.00
STEM Learning	TSSA	Transportation,	Robotics Club admission to Lagoon for competition @	\$2,500.00

	Admission, Per Diem	\$50.00 per student, and materials.	
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Summary of Planned Expenditures

1. Projected new TSSA funding for Next Year SY23-24	\$ 148,125.00
2. Total projected TSSA funding for Next Year SY23-24	\$ 282,143.00
Does the school plan to add a contract day for teachers with TSSA funds?	Yes
Cost of ADDITIONAL contract day for teachers using TSSA funds	\$ 15,000.00
3. Total planned TSSA expenditures for Next Year SY23-24	\$ 132,500.00
4. Planned TSSA carryover into the Following Year SY25-26	\$ 149,643.00
Does the school plan to fund teacher leadership opportunities with TSSA funds?	