

WORK SESSION MINUTES

15/ The Springfield Board of Education held a work session on March 14, 2016 to receive an update on the Hamlin Middle School replacement project.

Board Chair Jonathan Light welcomed those in attendance and called the meeting to order at 5:05 pm, in the Room 312, of the District Administration Center, 525 Mill Street, Springfield.

Attendance

Board members present included Chair Light, Erik Bishoff, Sandra Boyst, and Tina DeHaven. Laurie Adams was excused from the meeting.

Others in attendance included Superintendent Sue Rieke-Smith, Brett Yancey, Michael Henry, Karen Lewis, John Saraceno, Chris Reiersgaard, Brian Megert, Kevin Ricker, Jenna McCulley, Greg James, Linda Henry, and Anne Goff. Renee Alexander of BBT Architects participated via teleconference.

Ms. Alexander said she attended the Hamlin Middle School (HMS) groundbreaking ceremony which was a great event. A pre-construction meeting was scheduled for March 15, 2016, site work on a HMS would begin on March 15, the contract was signed, and construction, which was on schedule, would begin in early June 2016.

Ms. Alexander offered a PowerPoint presentation entitled Hamlin Middle School—Springfield, Oregon—BBT Architects—March 14, 2016, and a document with the same title was distributed to Board members. Ms. Alexander reviewed the information and responded to questions from Board members and staff.

The work session was adjourned at 5:55 pm.

CLASSIFIED EMPLOYEE OF THE YEAR RECEPTION

A reception was held beginning at 6:00 p.m. in recognition of the district's Classified Employees. Jenna McCulley served as the emcee for the event.

Outgoing Oregon School Employees Association President Yvonne Atteberry was recognized for her long service representing the classified employees of Springfield Public Schools.

Ms. McCulley announced the nominees for Classified Employee of the Year for 2015-2016. Those present were given a folder containing the nomination forms from those who nominated them, a certificate of congratulations, and a gift.

Martin Abair, Admin. Center
Gene Hill, Admin. Center
Velinda Hunter, Admin. Center
Mary Kayl, Briggs MS
Janel Morgan, Centennial Elementary
Paula Anderson, Douglas Gardens Elem
Cindy Short, Douglas Gardens Elem
Shannon Baimbridge, Gateways HS
Diana Fleming, Gateways HS
Mary Bakken, Guy Lee Elementary
Julie Meehan, Guy Lee Elementary

Toni Blankenship, Hamlin MS
Denise Clark, Hamlin MS
Paola Faught, Hamlin MS
Lisa Glander, Hamlin MS
Julie Hein, Hamlin MS
Sherry Hyde, Hamlin MS
Allen Dunn, Maintenance
Martha Mateo Alonso, Maple Elementary
Monica Stewart, Maple Elementary
Teresa Whitehead, Maple Elementary
Judy Wood, Maple Elementary

Nancy Darigol, Mt. Vernon Elementary
Tim Ranger, Mt. Vernon Elem
Christine Batchelor, Page Elementary
Richard Bockla, Page Elementary
Toni Bohanan, Page Elementary
Rose Bond, Page Elementary
Arlene Boylan, Page Elementary
Carol Carr, Page Elementary
Reyna Casco, Page Elementary
Della Dean, Page Elementary
Heidi Hewett, Page Elementary
Becky Olsen, Page Elementary
Terry Robinson, Page Elementary
Chenoa Skaggs, Page Elementary
Leesa Skordahl, Page Elementary
Rainbow Tornell, Page Elementary
Kerry Vian, Page Elementary
April Biancalana, Springfield High
Mary Birckhead, Springfield High
Maritza Franco-Gallardo, Springfield High
Lisa Knowles, Springfield High
Vicky Trapp, Springfield High
Lori Umehoffer, Springfield High
Maria Valdez, Springfield High

Julie Andrus, Thurston High
Chris Carlson Thurston High
Corey King, Thurston High
Ann Letourneau, Thurston High
Sandy McLaughlin, Thurston High
Sherry Moore, Thurston High
Sharon Morris, Thurston High
Heather Murray, Thurston High
Sharon Plueard, Thurston High
Angie Roser, Thurston High
Christine Thomas, Thurston High
Linda Urness, Thurston High
Linda Bender, Thurston MS
Karen Erickson, Thurston MS
Terri Hinson, Thurston MS
Laurie Sanford, Thurston MS
Penny Wells, Thurston MS
Lisa Dover, Two Rivers-Dos Ríos Elem.
Debi Spencer, Walterville Elementary
Malynda Thompson, Willamette Leadership Acad
Sigrid Celnik, Yolanda Elementary
Pam Crudele, Yolanda Elementary
Michelle Litle, Yolanda Elementary

Mary Kayl an EA at Briggs Middle School, **Paola Faught** a bilingual EA at Hamlin Middle School, and **Malynda Thompson** a Nutrition Services employee from Willamette Leadership Academy were selected as runners up for the 2016 Classified Employee of the Year.

Tim Ranger from Mt. Vernon Elementary was honored as the 2016 Classified Employee of the Year. Tim was described as a valued and dedicated member of the Mt. Vernon staff. He has created a vibrant and rich library space that is warm, comfortable and inviting. He brings his unique personality to storytelling and makes characters come alive. His “Red Coats” program brings in students from different grades to help younger students in the library and his “Book Hospital” brings in volunteers to help repair books. Tim was thanked for his passion and commitment to students.

All those in attendance were invited to stay for a reception to honor the classified employees.

BUSINESS MEETING MINUTES

A Regular Meeting of the Lane County School District No. 19 Board of Education was held on March 14, 2016.

1. CALL MEETING TO ORDER

Board Chair Jonathan Light called the Springfield Board of Education meeting to order in the boardroom of the District Administration Center at 7:00 pm and led the Pledge of Allegiance.

Attendance

Board Members present included Chair Jonathan Light, Erik Bishoff, Sandra Boyst, and Tina DeHaven.

District staff, students and community members identified included Superintendent Sue Rieke-Smith, Brett Yancey, Michael Henry, Jenna McCulley, Karen Lewis, Brian Megert, Kevin Ricker, Suzy Price, Anne Goff,

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Brooke Wagner, Whitney McKinley, Chad Towe, Joseph Roberson, Paul Weill, Tim Keeley, George Russell, Sherry Moore, Judy Bowden, Lesa Haley, Rebecca Morgan, Tim Stephens, Brian Megert, Nicki Gorham, Kari Isham, Audrea Shelley, Ed Mendelsohn, Mike Fisher, David Collins, Missy Cole, Carl Stubbs, Yvonne Stubbs, Joanna Kindall, Ronnie Brooks, Dorothy Scott, Tawnee Lovell, and Darcy Wallace of the *Springfield Times*.

Student Board Representatives present included: Kyra Hanson/Academy of Arts and Academics (A3); Sydney Guthrie-Baker/Springfield High School (SHS); Shawn Muniz and Cody Johnson/Willamette Leadership Academy.

2. SCHOOL PRESENTATION – THURSTON ELEMENTARY SCHOOL

Principal Brooke Wagner welcomed the Thurston Elementary School (TES) students who introduced themselves. She introduced music teacher Dana Mahoney, and 4th grade teachers Jen Trujillo and Curtis Crosswhite. She offered a PowerPoint presentation entitled Thurston Elementary School—Criteria for Success—A Walk Through History. The costumed students represented historic characters who explained their accomplishments, recited the Gettysburg Address and sang *Glory, Glory, Halleluiah* conducted by Ms. Mahoney.

Mr. Light thanked Ms. Wagner, Ms. Mahoney, Ms. Trujillo, Mr. Crosswhite and the students for their excellent presentation, and the parents for supporting their children in being amazing students. Mr. Light thanked Ms. Wagner for having done amazing work in SPS and wished her well in her new district.

3. RECOGNITION: THURSTON HIGH SCHOOL COED CHEERLEADING TEAM

Thurston High School (THS) Principal Chad Towe introduced the THS Coed Cheerleading Team Coaches Robin Erickson and James Underwood and the members of the team. Dr. Towe said the THS Coed Cheerleading Team has had the largest coed cheerleading program in the state since 2005 under the direction of Coach Robin Erickson. It has won nine state championships and four consecutive state titles dating to the 2013 season. This year, the team not only won the coed division at state, but scored the highest total score, and would have beaten any team in any division. For this, they were awarded the distinction of State Champions and Grand Champions for the state competition. Coach Robinson was recently selected as a finalist for the 2016 Oregon State Cheerleading Coach of the Year, and would learn if she was selected as the winner in April 2016. The students had many great accomplishments at THS and were leaders on the mat and in the classroom. All seven seniors had been accepted to post-secondary schools and most of them would graduate this spring with service honors which required a cumulative GPA of 3.0 and over 100 hours of community service. He was proud of the work done by Ms. Erickson and Mr. Underwood, and an outstanding group of young people.

4. WORK SESSION SUMMARY

Mr. Light provided a summary of today's Work Session.

In response to Ms. DeHaven, Mr. Yancey said photos of the HMS designs would be on the District's website.

5. PUBLIC COMMENTS

Carl Stubbs, Junior, said he had worked with a variety of people from SPS. This evening, he was speaking as the Senior Pastor at the Powerhouse Worship Center. He wanted to emphasize some of the issues the Board addressed on the SPS website, including concerns about the achievement and accomplishment of every child who was in the community. He wanted to ensure that those concerns included SPS's minority population. His congregation was a diverse congregation. He was pleased to hear from a member of his congregation who was Caucasian, who had son transfer to a SPS school because the son had a difficult time and was faced with bullying issues. The father expressed delight with the school he had moved his child, noting the child was now achieving better and loved school. Pastor Stubbs acknowledged the work SPS was doing in educating kids. He had been contacted by many people from minority populations who had expressed concern that they did not feel supported and did not feel diversity was important in their respective school. Subsequently, they had transferred to other schools because they felt they had been bullied and intimidated, and not supported by administrative staff.

Through his professional work, he worked with teachers and administrators, and he understood the difficulties

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they encountered. He wanted to ensure the diversity, which was important to students from minority backgrounds, was emphasized, so that the students could see other minorities in positions of influence. In both of his professional roles, he had heard regularly that seeing someone in positions of influence helped them to know that they could accomplish those things. It was important not only to speak about diversity, but support it strongly.

Yvonne Stubbs said she was speaking on behalf of Eric Richardson, President of the NAACP Eugene Springfield Chapter. She was the co-chair of the Education Committee of the local NAACP. She supported educational excellence and understanding that demographics was changing. More minority people were moving to the community. Positive African/American role models were needed in the schools. In order to have African/American role models, it was important to have people of color working throughout the District. Oregon House Bill (HB) 3375, which passed during the 2015 Oregon Legislative Session, called for the state committing to equality for diverse people of the state. The goal of the state was that the percentage of diverse educators employed by school districts or Education Service Districts (ESD) reflected the percentage of diverse students in the public schools of Oregon. A prior bill had been adopted by the Legislature many years ago, and had not yet been fully implemented.

Mr. Light thanked Pastor Stubbs and Ms. Stubbs for giving the Board input. Their concerns were topics of conversation at the District and he asked them to stay in touch with the Board and continue to give the Board input, which it recognized as an area that the Board needed to continue to address.

Superintendent Sue Rieke-Smith thanked Pastor Stubbs for connecting with her this evening. She encouraged him to join the District's Ministerial advisory group. She appreciated Ms. Stubbs' comment related to the hiring practices. The District was in year three of a program, the Chalkboard project, which was a statewide policy group. Teacher Pathways was a program through which the District recruited from the community as well as from current employees from diverse backgrounds, and bilingual/bicultural employees. Springfield Public Schools was in consortia with the Bethel School District, Eugene School District 4J, Pacific University, University of Oregon, Northwest Christian University, and Lane Community, each of which had committed \$10,000 annually to a fund which was distributed to applicants who wished to earn teaching degrees. The program had placed nine candidates into the three school districts who were African/American, Latino and other minorities, and it was supporting an additional nine people. While the program could not fund students' entire educations, the students would receive between \$10,000 and \$18,000 from the fund to help defray education costs. The program's goal was to place the students into one of the three districts for student teaching and ultimately offer them employment. While the program was not fast enough for the consortia partners, it was a step in the right direction to address not just the law, but what they knew morally and ethically was the right thing to do for the children.

Mr. Light said an area of concern for the Board was the large number of students who did not graduate when they should. The Board recognized it had a lot of work to do and was asking the community to help where they could identify needs, including bullying that prevented kids from being successful. The Board welcomed hearing from the community and thanked Pastor Stubbs and Ms. Stubbs for speaking to the Board tonight.

6. CONSENT AGENDA

- A. February 8, 2016 Board Meeting Minutes**
- B. February 22, 2016 Mid-Year Planning Minutes**
- C. February 29, 2016 Special Board Meeting Minutes**
- D. Financial Statement**
- E. Bond Oversight Committee Report**
- F. Guy Lee Dual Immersion Report**
- G. Board Policy, First Reading**

Jenna McCulley recommended that the Board of Directors review the following board ARs as a first reading:

- BBFA Board Member Ethics and Conflicts of Interest
- BBFB Board Member Ethics and Nepotism
- KL Public Complaints

- KL-AR Public Complaint Procedure

H. 2016-2017 Board Meeting Schedule, First Reading

I. Board Policy Approval, Resolution #15-16.033

Jenna McCulley recommended that the Board of Directors approve the following Administrative Rule:

- IGBAF-AR Special Education – Individualized Education Programs (IEPs)

J. 2016-2017 School Calendar Initial Date, Resolution #15-16.034

Michael Henry recommended that the board adopt the initial dates listed below for the 2016-2017 School Calendar:

1st Day of School:	September 7, 2016	Grades K-5, 6 & 9
	September 8, 2016	Grades 7, 8, & 10-12
Winter Holiday:	December 19, 2016 – January 3, 2017	
	<i>Last day of school prior to the break - December 16, 2016</i>	
	<i>First day back from winter break for students – Wednesday, January 4, 2017</i>	
	<i>January 3, 2017 is a scheduled professional development day for staff</i>	
Spring Break:	March 27 – March 31, 2017	

K. Out of State Trip, THS Publications, Resolution #15-16.035

Kevin Ricker recommended that the Board approve Thurston High School’s Publications’ request to travel to Santa Cruz, California to participate in a yearbook camp. Dates of the trip will be July 5-8, 2016. THS Publications class has successfully fundraised all monies required to cover the cost of the trip; there is no cost to the district.

Motion: Ms. DeHaven moved, seconded by Mr. Bishoff, to approve the Consent Agenda.
The motion carried unanimously, 4-0.

7. ACTION ITEMS

A. Personnel Report, Resolution #15-16.036

Michael Henry recommended that the Board of Directors approve the personnel action for licensed employees as reflected below:

RETIREMENT

LEWIS, KAREN

RESIGNATIONS

BEST, PATRICK
LEWENBERG, SARAH C

MATTHEWS, NIKOLE R
MUNIR-MCHILL, SHAHEEN

WAGNER, BROOKE E

CHANGE IN CONTRACT STATUS

MARTIN, KELLI

ADMINISTRATIVE

CONTRACT RENEWALS

BUTLER, JEFFREY G
COLLINS, DAVID D
CRIST, JAMES R
FISHER, MICHAEL B
FULLER, JEFFREY J
GORHAM, NICKI L
GRAY, DENNIS M

HALEY, LESA J
HULBERT, DAVID B
LARY, LYNN M
LINDLY, THOMAS D
MCKINLEY, WHITNEY A
MEGERT, BRIAN R
MINNEY, SHEILA O

NGUYEN, HAI N
REIERSGAARD,
CHRISTOPHER A
ROTHERHAM, EDWARD J
STARCK, BRANDI L
TOWE, CHAD R
WEILL, PAUL A

PROBATIONARY

ADMINISTRATIVE RENEWALS

HENRY, MICHAEL S
MOORE, JAMES A
RICKER, KEVIN J
STERLING, DAN M
MACDONALD, LACEY A

MORGAN, REBECCA M
PRICE, SUZANNE M
SAETEURN, SUN C
WILLIAMS, MARILYN A
COLE, MICHELLE L

DA SILVA, JOSE N
NEES, CYNTHIA M
WRIGHT, KEVIN J

**ADMINISTRATIVE
NON-RENEWAL
LANGE, DEBORAH K**

**LICENSED
CONTRACT RENEWALS**

CATHEY, JENNY A
CROWELL, SCOTT M
ELLISON, NISSIE S
HOCK, ANDREW J
METZGER, JOSHUA D
MULLEN, KYLE A
VALLEY, JASON R
ZACHARIAS, WENDY R
BOITA, JENNIFER C
BOLIVAR, JAMES K
BRENNAN, DARA K
BULINSKI, CYNTHIA M
CHILDERS, SHERI M
COLEMAN, SUSAN E
DICKISON, JIL M
GOSSLER, DAWN D
HAGENGRUBER, SHANNON K
HARWOOD, MARY K
HUGHES, AMY ROWE
ISHAM, KARI L
LEROY, AMY E
LILLEGARD, NICOLE J
NAKAYAMA
PIFER, ERICA J
SCRUGGS, LAURA R
TOWE, ERICA L
AUXIER, MATTHEW J
BARROTE, JOEY A
BROH, JOANNE C
CHAFFEE, DIANE K
CLEARY-EVANS, AMITY L
DEMANT, DANA C
FURRER, ROBIN A
GENTILE, CHRISTINE R
GRIFFITH, HOLLY M
HENDRYX, JEFFREY R
HOWELLS, GREG S
NELSON, LUCY M
NICHOLSON, JEFFREY N
OAKLEY, SUSAN E
OLDS, SCOTT M
PATTERSON, CARRIE C
PRICE, ANDREW E
RALEIGH, CATHERINE M
ROSE, JEANNE W
SCHUTTE, CLIFFORD R
SPERRY, JOHN D

STEPP, AUDREY P
STOLP, PATRICIA M
UTT, JENNIFER L
VANSCHOLTEN-CRAWFORD,
GREGORY S
WOODWARD, KIRSTEN M
ZRELIAK, JOHN C
GOFF, ANNE F
WEISS, LAURA C
ADLER, ZACHARY R
BAEHLER, SHERRY D
BROOKS, AMY M
DANO, BOBBI L
DAVIS, KATERI J
ERICKSON, LINDA K
HARSHBARGER, MIKELL E
HASS, JOSEPH N
HILL, AUSTIN T
HOKE, VIRGINIA W
JONES, STEPHEN L
KEOWN, DENISE A
KLARR, NATHAN P
MCCUMSEY, KATHLEEN J
NEWSON, ANGELA M
OLSON, MICHELLE R
RAY, JASON J
SMITH, CHARLES DAVE
STEINBAUGH, ELLY J
ASUMENDI, TIFFANY L
BURKE, WAYNE P
CLEMONS, LIONEL A
DRAGO, ASHLEY K
FOSTER, KRISTIN A
GALLOWAY, HILLARY B
GRANADOS, CAROL E
HERNANDEZ, KIMBERLY S
HUGO, JEREMY V
MAULDING, MICHAEL P
NESTLER, ALYSSA M
SMITH, KATHY LYNN
TUNNELL, KAREN L
WHITE, PAMALA L
WUITE DE VALLE, JENIFER L
BUTTACAVOLI, DORIAN E
CHOPPY, SUSAN M
DEPNER, RACHELLE J
DRATH, MICK C

EDWARDS, BRANDY J
ELLICKSON, DONNA L
GEORGE, TRACY L
GLAZIER, JENNIFER S
IHNAT, CHIARA R
MCNAMARA, TAMI S
OVERALL, RACHAEL L
SCHLAADT, KATHERINE M
SMITH, CARLA A
WATKINS, RUTH M
ALVARADO, KARLA J
COONRADT, MARIE A
ELLINGSON, HOLLY E
KANGAIL, SUSAN E
MERWIN, FREDRICK R
MOONEY, LINDA K
NELSON, JANET L
FARAH, BRUCE J
LEACH, STACIE L
LEINBACH, ELLEN A
LOVELL, TAWNEE I
PLASCENCIA, MANUEL
RIPLEY, MARK T
SASSER, BRENT M
SCHLOTTER, ELLEN E
SKOOG, LAURIE L
STRONG, WAYNE A
VANBRUNT, HEIDI V
VERGARA, ANA M
ALLEN, RACHEL K
ALLEN, ZACHARY J
BACKER, JENNIFER K
BERNATZ, SIMON P
BODEEN, KAREN J
BREWER, ANGELA J
BUTLER, JENNIFER A
CESMAT, PAUL R
DIXON, JASON A
DOWN, KESLIE M
FARRIER, NELSON J
GENDEL SATTLER,
WAKEROBIN
HELM, ROBERT B
HERNANDEZ, LEO R
JAYNE, TRENA
KEELER, THOMAS J
LAVELLE, ASHLEY E

MAYS, JENNIFER J
MOORE, BARBARA B
MUIR, BENJAMIN C
PARKS, BRANDON L
SHULMAN-NADOLNY,
ELIZABETH A
WEAVER, KATHLEEN B
ACKER, MISTY C
CAMPBELL, KRISTINE A
COLDREN, KAREN L
GRAY, DEBORAH D
GREENLEAF, ZEHRA F
HAMILTON, NATASHA L
HOSHAW, CAROLYN G
LINDSEY, TRACY L
MARTIN, ANDRIA K
NESS, KRISTEN K
ORTON, HAYLEY S
RAMSEY, RINKU K
ROGERS, KRISTYL R
STARLIN, SARA C
VANEKEREN, MARIETTA E
VERKLER, AMBER R
WAREHAM, JONI L
BEATH, CHRIS A
BERGER, KATHLEEN M
MANN, SALLY L
MINCHOW, NAN F
ALMEIDA, PETER L
BROWN, TAMERA R
CARTER, DEBORAH M
CESMAT, CONSTANCE J
DILLON, TAMARA L
DURFEE, RHONDA D
EEDS, KAREN K
GAGNON, PATRICIA
GOLDEN, GRACE R
GRENZ, MELANEY N
HENDERSON, MELINDA R
HUNTER, COLLEEN K
MILLER, DONNA J
ODEGAARD, WILLIAM J
OLSON, SHERRILL M
PETERS, ANNETTE R
ROWAN, TAMA E
SHANAHAN, MORIAH
STERN, JENNIFER M
TAYLOR, LEAH A
TRANO, AMBERLY M
ANDERSON, KARA L
BERNATZ, AMY N
BOARDROW, BETHANY D
FREDRICKSON, BRYN A
GRASSETH, JESSE A

GUILEY, JENNIFER J
HAGEL, STACIA A
HASS, ROBYN R
HORNFELT, LORI M
KEELER, KATIE A
LEWELLEN, ALLYSON A
NAYLOR, MITCHELL C
PENNICOTT, DEBRA A
ROSS, LAUREL J
SAUNDERS, HEIDI A
SHADDON, NICOLA A
SMITH, DWIGHT BURDY
THIELE, KARRI K
WEBSTER, PATRICIA G
ABBOTT, NINA
BABCOCK, KAREN A
BAIRD III, ELERY N
BARON, JOLENE N
BEACH, THERESA M
DAWSON, KERRI H
JAROS, ANGELA L
LANGER, CARRIE C
LOVDOKKEN, STEPHANIE L
MCKEE, SARAH C
MOORE, JULIE A
PRICE, KELSEY N
REIERSGAARD, MICHELE M
RICHARDSON, ERIN K
ROBBINS, LISA M
STEIN, MARY J
THOMPSON, TREVA J
THORSBY, CARRIE J
VANDERBUSH, DEAN A
WALKER, LARRY A
WEISSBARTH, MARTIN G
WEST, MARY JANE
BRAMHALL, CONNIE S
BUCK, CHRISTINE N
BURGIN, SARA L
CANAVAN, ALYCIA
DANZIGER, AMY
GAYLE, KELLEY R
HAAS, RICHARD J
HALLEY, AMY P
KETTIG, JOVONE
KLYM, HEATHER J
LAMAR-FRIDLUND, EVA D
MITCHELL, AMBER R
PAGE, TERESA R
PUDERBAUGH, ALEXIA C
REED, BRYAN W
REPOSA, HOLLY G
TROTTER, COLETTE M
VAUGHAN, TRACI L

VILLANUEVA, BELINDA A
WARD, MEEGAN K
ADAMS, MATTHEW R
BROWN, CARRIE C
CARDWELL, SCOTT D
CARPENTER, CAROLINE A
CLARK, SHANNON M
COBB, RENE J
COOK, TERRISA R
CORTES, MARIA C
DANNER, NICOLE M
DILLON, LISA M
ELLICKSON, STEVEN R
FLEISSNER, STEVEN W
FROST, DAVID C
GREENE-CHACON, AMANDA J
HARMON, DAREN A
HEUBERGER, DAVID L
HIMMELMAN, SEAN W
HOLT, CHRISTOPHER L
HUME, TAMARA L
JORDAN, JOSHUA G
JUNGJOHANN, IAN G
LANSDON, ERIK M
LIDDLE, ARTHUR J
MARCH, JAMES P
MCCLINTICK, RYAN L
MCGRAW, ALICIA T
MILLER, IVAN N
MORBERG, CLARK T
ORTON, ERIC D
OSTBERG, ANNEISE
OTTERSTEDT, RONALD E
PARTRIDGE, KAREN J
PLUMB, JILL E
RYTLEWSKI, NATALIE D
SAUNDERS, GREGORY M
SAYRE, MARIA T
SCHULL, DAVID C
SHELLEY, AUDREA D
SHIH-RANGELOFF, SUE ANN M
SIMMONS, MARK A
STAMBAUGH, SUSAN S
STEVENS, PAUL E
SWARTOUT-MCKEE, STACY A
TAUBENFELD, LESLIE L
TEUTSCHEL, SUZANNE M
THORNTON, SARA L
TOUCHETTE, SCOTT E
TRUNNELL, ROBERT G
TYSER, JAMES A
WAGNER, WILLIAM L
WATSON, LESLIE R
WELLS, JANET S

WHALEY, STACEY C
WHELAN, JESSICA M
WILSON, RANDY R
WINKELMAN, KIMBERLY D
ADAMS, MARY L
CARDWELL, JEFF R
CAREY, JOHN R
COMERFORD, CAROLINE E
CUNNINGHAM, ALLISON M
DICKEY, JAMES R
DODDS, ALYSSA W-R
DORIE, SARINA A
DURFEE, KEVIN B
EIGNER, NORMAN M
ERICKSON, ROBIN N
EVANS, JEANNINE A
FAST, HELEN F
GILLESPIE, KENNETH C
GREEN, SANDRA G
GROTE, LAURIE L
HAGEL, DAVID L
HANSON, JAMES M
HASFORTH, DIONNE L
HEACOCK, JEREMIAH L
HUISENGA, MARK A
JESSER, CHRISTINE A
LABOUNTY, MATTHEW J
LEE, JOHN N
LOVDOKKEN, JOHN L
MACEMON, REBECCA M
MEDLEY, REBECCA L
MICHEL, MICHAEL D
MOLASKI, CAROL J
MORALES, ROBERT L
MOSBY, JOHN C
NEWELL, CHRISTOPHER A
NICE, JOSHUA TYLER
NORDQUIST, MARK W
PIERSON, ERICA J
PIQUETTE, DOUGLAS D
PIQUETTE, KATIE J
PRODEN, GREGORY S

RAY, DIANE L
REEDER, SUSAN J
ROBERSON, JOSEPH C
RODGERS, KENNETH R
SIMONS, MICHAEL L
STARCK, JUSTIN M
STRANIERI, AMY C
TAYLOR, JARED A
TUERS, STACEY M
UNDERWOOD, JAMES H
VIAN, TIMOTHY A
ANDERSON, KATHRYN D
ARCHER, KRISTIN M
BONAR, KURTIS A
COE, ROSEANN
CORGIN, LORENE G
CROSSWHITE, CURTIS C
CULP, MARYLEE
DEAN, CALLI A
DEWEY, JANET F
ESSMAN, NICOLE A
FEDERICO, HELEN M
JOHNSON, SARAH J
JORDAN, BRIAN H
KARI, NOLA KAY
MENDELSSOHN, JOCELYN C
NELSON, SANDRA L
ORME, SHARON L
REICHENBERGER, TONYA R
SMITH, APRYL M
STILES, KATIE E
TRUJILLO, JENNIFER D
WESTERKAMP, CHERI T
ALLENDER, PATRICK C
BETTELYOUN, SHARON L
BONAR, CYNTHIA A
COPELAND, ANGELA J
CORWIN, KATHLEEN J
DEAN, MARGARET M
EDWARDS, KELLEY A
GAULT, JONATHAN M
GUILLEY, KRISTIN D

HUSER, JERRY R
KEENER, KEITH E
KERR, RHIANNON S
LYDDANE, CLIFTON W
MACKENZIE, AMBER R
NORMAN, PETER D
ORLINSKI, ERIC A
RASCHIO, MARY MEGGAN
ROBERTSON, KRISTY A
SAUER, BRETT M
SIMONS, KIMBERLEE A
THORSBY, TROY J
USREY, LONNIE W
WOODFORD, MATTHEW M
BELSHAW, KAREN L
BLACKWELL, SARA R
BORNEMAN, SHARIE A
DIXON, CHERYL L
DOPPS, REBECCA L
DRONZEK, MARY ELLEN
FERREN, SARAH L
FERRIS, MELISSA M
KNAPP, DEBORAH L
LODE, KATHRYN A
MAHONEY, DANA L
MCGRAW, MICHAEL R
MINNEY, KYLE D
OPSAL, CONSTANCE S
PAVILANIS, RACHEL L
PETERS, STEFFANIE L
SORENSEN, ELIZABETH A
TRACEY, LARRY W
GARRELTS, SHEILA J
MATTHEWS, NIKOLE R
PAGE, AMY E
PATTERSON, HEIDI L
SAECHAO, SHENG F
STOCKS, KATIE M
WIEBE, CATHERINE A
CHABOT, JEANETTE M

**LICENSED PROBATIONARY
CONTRACT RENEWALS**

ANCELL, CHRISTINE N
ANDERSEN, CAITLIN G
AULAKH, BONNIE R
BELDEN, GWENDOLYN GRAY
BLAKE, TIFFANIE J
BUNKER, PHILLIP K
BUPP, ROWAN A
CHISM, EUGENE
COLLINS, TERESA M

DONALDSON, AMY L
EVANSON, SCOTT
FERGUSON, BRANDON J
FUJI, JEANIE M
GIROUARD, KELLY C
HALLWYLER, JAMES E
HEAVEN, AMANDA N
JOHNSON, CARLY
KLINDT, MICHAEL P

KNIGHT, MEGAN R
KROP, SAMANTHA L
LEAHY, STEPHANIE L
LEE, JUSTINE R
LEWIS, KAYLA M
LING, ROSEANNA M
MCKENNA, MOIRA K
MCLAREN, ANDREW W
MCOMIE, SHANA D

MONTOYA, AMANDA J
MOORE, KELSEY D
MOORHEAD, CASSANDRA L
MORGAN, DIANA K
MUCKER, TONI E
NEWBERY, MELISSA K
NORRIS, NICOLE D
PLUMB, BROWYN D
POTTORF, RON
RAGLE, SARAH B
READ, HANNAH A
REINEKE, JOELLE A N
RICHNER, TARA R
ROJAS DE RUSSELL, GLORIA
RUSH, KRISTIN J
SCHNEIDER, JANE B
SHIMANOFF, SAUL M
SLAUGHTERBECK,
CHRISTINA
SPRINGER, REBECCA J
STRAHON, ALLIX M
SWALM, TIFFANY K
THOMPSON, JEFFREY A
THORPE, BRYNE A
TRYON, KAYLEE D
WARD, DENICE L
WHITTAKER, REBEKAH E
WILLIAMS, JARED A
WILSON, ANNIE JO
ZIOLKOWSKI, CELINA M
ANGELOS-MATHER,
KATHERINE
BELL, BRITTNEY M
BOTTIMORE, AMANDA J
BUCHHOLZ, ASHLEY M
COURTNEY, DANIEL W
DALY, RUTH E
DAVIS, MICHELLE
DEFLURI, LISA M
DILLON, HEATHER
EPPERLY, ALISON M
GIBSON, TANYA M
GILCHRIST, GARRETT M

GILLETT, GEORGE E
GORDON, CARISSA F
HUNT, ANDREW I
INGRAM, KIMBERLY L
KAHN, HANNAH Q
KELLEY, PHUONG P
KEMPE, JONATHAN A
KINGERY, SARAH A
KNIGHT, STEPHEN L
KORINEK, ANNA C
LAWLESS, STEPHANIE L
LIND, MICHELLE M
LYMAN, ANTHONY C
MILLER, MARI KAY
MOORE, TIMOTHY S
NGARIKI, KELLI S
OCHSNER, GAIL L
PIERSON, BLAKE N
RAINES, NASTALIA E
RIVERA-CARLSON,
DAMARIS R
ROBINETTE, JENNIFER L
RODRIGUEZ, BILLIE JO
RODRIGUEZ, FERNANDO R
ROGERS, JENNIFER M
ROSSETTER, DOUGLAS E
SABIN, JENNIFER E
SADIQ, KIRSTIN E
SHULTS, STEPHEN J
SMITH, MCKENZIE L
STROH, KELLY R
VOEKS, VERONICA M
WARE, ELISABETH A
WHITE, SUSAN E
WOODWARD, ELAINE K
YOUNG, RACHEL D
BADENOCH, DEANNA D
BESSETT, ABBRIELLE L
BISBY, MISTY J
BLACHLY, KAREN M
BOSCH, SARAH M
BUTLER, GAIL C
CAIRD, DAWN M

CALICOTT, JENNIFER M
CANAGA, BENTON J
CHEEK, VERONICA LANAE
CROUCH, JENNIFER L
DEMPSEY-KARP, ANDREW
DONALDSON, JOSHUA R
DOWN, JAMES R
ERICKSON, AUTUMN D
FEE, KIRA D
HELWIG, MEGAN L
HERLANDS, RYAN P
HUNT, RUSSELL R
IBARRA, MELISSA
KEPPO, PAUL W
KRISTIANSON-AMBROS,
ANNE K
KUYKENDALL, KRISTA L
LJUNGDAHL, SONJA M
MCNURLIN, ERICA J
MINCHIN, KARA
MINNIS, EMILY J
NOOR, KRISTEN C
NORRIS, CURTIS J
OGAN, BRENDA M
ORLANDINI, JENNIFER A
ORMSBEE, AMANDA R
PALERMO, KATHERINE L
PELHAM, RAYNE E
QUINONES, BROOKE A
RITTER, RAYMOND WILLIAM
ROMBACH, NATALIE A
SCOTTON, ZACHARY K
SELBY, BRANDY L
SHEPPARD, MEGAN C
SHERWOOD, JOANNA M
SILVER, MARISA S
SMITH, DANIELLE N
SMITH, KATHY D
SMITH, MICHAEL D
VAN HORN-MORRIS, NOAH
WELCH, MALLORY L
WITHROW-ROBINSON,
JOHANNAH

TEMPORARY NON-RENEWAL

BOOTH, RYAN W
DANIEL, DEREK W
GRIFFITH, PAUL J

HUGHES, SIDNEY G
JACOBSON, JEANETTE C
MARTIN, KELLI L

MONROE, ROBERT P II

Motion: Ms. Boyst moved, seconded by Mr. Bishoff, to approve the Personnel Report, Resolution #15-16.036. The motion carried unanimously, 4-0.

B. Thurston High School Boiler Replacement Project, Resolution #15-16.037

Brett Yancey recommended that the Board of Directors approve the award of the Thurston High School Boiler Replacement Project to S2 Industrial, Inc. of Marcola, Oregon for the Base Bid plus Alternate #1 amount of \$736,752.00.

Motion: Mr. Bishoff moved, seconded by Ms. DeHaven, for approval.
The motion carried unanimously, 4-0.

C. Guy Lee Elementary School Boiler Replacement Project, Resolution #15-16.038

Brett Yancey recommended that the Board of Directors approve the award of the Guy Lee Elementary School Boiler Replacement Project to Harvey & Price Co. of Eugene, Oregon for the Base Bid plus Alternate #1 amount of \$323,749.25.

Motion: Mr. Bishoff moved, seconded by Ms. Boyst, for approval.
The motion carried unanimously, 4-0.

On behalf of the Board, Mr. Light thanked the community for supporting SPS through passing bond measures to pay for the District's needs.

D. Academy of Arts and Academics (A3) Charter Renewal

RELEVANT INFORMATION:

On February 22, 2010 the Springfield School District Board of Directors approved the Charter School application for the Academy of Arts and Academics (A3). Following approval, District officials successfully negotiated an agreement (contract) with A3 for the school's opening and operation beginning July 1, 2010. This original agreement was for five (5) consecutive years, which is defined in current statute. As identified, the first renewal of a charter shall be for the same time period as the initial charter (5 years). Subsequent renewals of a charter shall be for a minimum of five years but may not exceed 10 years. As defined in Oregon Revised Statutes, the renewal of a charter shall use the following process:

- A) The public charter school governing body (A3) shall submit a written renewal request to the sponsor for consideration at least 180 days prior to the expiration of the charter. **(Received December 9, 2014)**
- B) Within 45 days after receiving a written renewal request from a public charter school governing body (A3), the sponsor (SPS) shall hold a public hearing regarding the request for renewal. **(Completed February 9, 2015)**
- C) Within 30 days after the public hearing, the sponsor (SPS) shall approve the renewal of the charter or state in writing the reason(s) for denying the renewal of the charter.
- D) If the sponsor (SPS) approves the renewal of the charter, the sponsor (SPS) and the public charter school governing body (A3) shall negotiate a new charter within 90 days after the date on which the sponsor (SPS) approved the renewal of the charter unless the sponsor (SPS) and the public charter school governing body (A3) agree to an extension of the time period. **(In Process)** Notwithstanding the time period specified in the charter, an expiring charter shall remain in effect until a new charter is negotiated.
- E) A sponsor (SPS) and a public charter school governing body (A3) may agree in the charter of the school to a timeline for renewing a charter that is different from the timeline required by the above information.

As the School Board (SPS) considers the renewal of the Academy of Arts and Academics, ORS states that you shall base your decision on a good faith evaluation. A staff review of A3's performance from July 2010 to present date determined A3 to be in compliance with the contract as well as state and federal laws concerning charter schools. Specifically, the Board should take the following into consideration:

- 1) A3 is in compliance with this chapter and all other applicable state and federal laws.
- 2) A3 is in compliance with the charter agreement as negotiated.

- 3) A3 is meeting or working toward meeting the student performance goals and agreements specified in the charter or any other written agreements between the sponsor (SPS) and the public charter school governing body (A3)
- 4) A3 is fiscally stable and has used the sound financial management system described in the law.
- 5) A3 is in compliance with any renewal criteria specified in the charter of the public charter school.

RECOMMENDATION:

Kevin Ricker recommended that the Board of Directors approve the renewal of the Academy of Arts and Academics (A3) Charter School. This recommendation is based on the process outlined above and the successful experience over the past five years.

Motion: Ms. Boyst moved, seconded by Ms. DeHaven, for approval.
The motion carried unanimously, 4-0.

8. REPORTS AND DISCUSSION

A. Student Communication

Cody Johnson/Willamette Leadership Academy, reported that a pipe and drum corps music class and the aviation class. The aviation class was taking a field trip to the Flight Museum in McMinnville, Oregon. Mr. Johnson read a message from Mr. Brandon announcing that the flight simulator was up and operating, in spite of some challenges with the technology. Mr. Johnson reported that WLA would begin its General Aviation Manufacturer's Association (GAMA) program for aircraft design and completion on April 1, 2016. WLA had been approved by GAMA to build a plane, and the class would design an aircraft that they would use with the flight simulator. This would be a multi-year program which required a variety of skills and time to complete. The aviation program fit into the STEM program. WLA was making a long term commitment to the program which would help define WLA as an educational institution. Mr. Johnson said the pipe and drum corps currently had 17 students as well as two master pipers and a master drummer who volunteered their time to instruct the students, and two facility members who oversaw the program. Several local organizations had pledged to support the pipe and drum corps with donations of equipment, uniforms and money. The pipe and drum corps' goal was to lead the long green line at the next Veterans Day/Christmas Parade. Mr. Johnson said almost 50 percent of the high school students were on the Sgt. Major's Honor Roll or the Lt. Colonel's Honor Roll. Over 70 percent of WLA's seniors had applied for scholarships, which was an increase from last year. This year's graduation class would be the largest WLA ever had. Special Education teacher Sarah Belfit had arranged for the Lane Blood Center bloodmobile to visit WLA. Thirty+ students 16 years old and older volunteered to donate blood. WLA recently participated in ALICE training, which provided instruction in school evacuation for active shooters. The entire school, including students and staff, evacuated the school in under 2.5 minutes. Mr. Johnson extended condolences to the family of a WLA student who recently passed away. Mr. Johnson gave a shout out to WLA students who were volunteer fire fighters. One student recently earned Emergency Medical Service (EMS) certification and another student was considering a career as a fire fighter.

In response to Ms. DeHaven, Mr. Johnson said WLA working towards being able to access the Eugene Airport, and with Lane Community College (LCC) for pilot training.

Kyra Hanson/Academy of Arts and Academics (A3) reported A3 was evaluating the integration of arts and academics, to ensure a balance. The A3 dance company recently performed with the dance concert at LCC. A3 students recently performed in the *There is Always Hope: A Concert for Peace*, which was an integration of the A3 ensemble group, the A3 acapella choir, and the A3 modern dance class, and featured guest artist Halie Loren, at the Wildish Theater. Upcoming events included a spring dance concert, a play *She Kills Monsters*, and the Friday Arts Walk at the Emerald Art Center. A3 would soon begin preparing for the spring confluence, which would cover the science and marketing of food; Gandhi's life, values and legacy; and government. Students were thankful for the Board's continued support for their school.

Sydney Guthrie-Baker/Springfield High School (SHS) said 2016 was a great year to be a Miller. She reported that the girls' basketball took second place at the state tournament; the boys' swim team took second place at the state

meet; wrestling sent a large number of competitors to the state meet. Spring sports, baseball, track and field, and tennis, were underway. She competed on the track team, and everything was looking good. There were many seniors who would graduate and go to college. Students were preparing for Spring Week, April 17-22, 2016. Prom was scheduled for April 23, 2016. The Associated Student Body (ASB) leadership recently purchased a snow cone/cotton candy machine for fund raising. Juniors would take the ACT on March 15, 2016. Students recently performed in a theater production, *Actors' Nightmare*.

Mr. Light said he was proud of the performance of the girls' basketball team on Saturday, March 12, 2016, which served as a positive model for SHS around the state. He commended the student athletes and coaches for their hard work.

B. Superintendent Communication

Superintendent Sue Rieke-Smith said she was proud of the SHS girls' basketball team for their accomplishments which they achieved with grace and professionalism. The business summit, scheduled for March 17, 2016, had representation from across the business sectors, including health care, hospitality, manufacturing, the Governor's office and many other sectors. The District was committed to expanding options for Career and Technical Education (CTE) for students by securing commitments from adults in the community to expand options and opportunities for all students. She said recently there had been an editorial in the Register Guard about chronic absenteeism and the perceived lack of leadership. She assured the Board that SPS had engaged in that conversation for many years and Positive Behavioral Intervention and Supports (PBIS) was a part of that work SPS had been doing. During the last 3+ years, SPS had engaged in a truancy program led by Kari Isham, which included a parent component. Ms. Isham worked with the Judge Strickland and the legal system in Springfield in connecting parents to identify ways they could improve their child's attendance rather than being punitive. This was cutting edge work, and due to Ms. Isham's and Judge Strickland's advocacy, options would be expanded and additional services would be available for families. The District was working on prevention with K-5, with Patricia Berg, a doctoral student. Additionally, Brian Megert and his team would be working to train administrators and teachers on how to identify and hold on to students who were at risk, rather than to wait for them to fall off the attendance perch.

C. Board Communications

Mr. Bishoff said Stand for Children was hosting a Beat the Odds scholarship event on March 29, 2016. He invited Board members to join him at his table. He was looking forward to the business summit on March 17, 2016. He had attended a budget reinvestment meeting today at the Transportation Center. It was heartening to hear from people who prioritized the safety of the kids on the busses, in the parking lots, and in the schools, over building supplies and equipment. The number one spending priority for the transportation staff was expenditures that benefitted the kids. He had seen this attitude across the District from so many people. Mr. Bishoff reported that his son and his friends had represented Centennial Elementary School at the Oregon Battle of the Books (OBOB). It was wonderful to see so many schools from the region represented at the event.

Ms. DeHaven was also looking forward to the business summit meeting on March 17, 2016. She had many events on behalf of the District on her calendar, including school visits. She also wanted to attend some of the budget reinvestment meetings.

Ms. Boyst said her son and his friends represented Hamlin Middle School at the OBOB. She noted the four Springfield middle schools reached the top 16 competitors. She missed the last Springfield Education Foundation (SEF) meeting because she attended the Start Making A Reader Today (SMART) event. Ronnel Curry, SEF Executive Director, had shared with Ms. Boyst that SEF had ten new board members in the last twelve months. Night of 11,000 Stars, co-chaired by Terry Beyer and Kelly Warner, was scheduled for October 20, 2016. She attended the Boys' and Girls' Club breakfast where \$20,000 was raised.

Mr. Light thanked Mr. Bishoff, Ms. DeHaven and Ms. Boyst for representing the Board at the community events. He was working on a schedule for listening groups. He and Ms. Adams had met with the Springfield Education

Association (SEA). A listening group meeting was tentatively scheduled for later in March 2016, and additional listening groups to be set later in the spring.

9. OTHER BUSINESS

The Board had no other business.

10. NEXT MEETING

Mr. Light said the next meeting would be held on April 11, 2016, beginning with a Work Session at 3:30 pm; Volunteer Reception at 5:30 pm; and Business Meeting at 7:00 pm.

11. ADJOURNMENT

With no other business, Chair Light adjourned the meeting at 8:20 pm.

(Minutes recorded by Linda Henry)