

OFFICIAL MINUTES
of the
MONTGOMERY COUNTY GOVERNING BOARD OF EDUCATION
Thursday, July 6, 2023

The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Thursday, July 6, 2023, 4:30 p.m. The meeting was called to order by President Greg Shell. The Pledge of Allegiance was given.

Roll Call

Present: Mr. Shell, Mr. Smith, Mr. Michael, Mr. Roberts, Mr. Steck

Others Present: Mrs. Cox, Mr. Fox, Mrs. Stout, Mrs. Davies, Mr. Coutts, Mrs. Anyanwu, Mrs. Gunnell, Mrs. Sears, Mrs. VanHoose, Cinda Shell, Dominic Gussler

Approval of Minutes

#132-23

Motion made by Mr. Roberts and seconded by Mr. Michael to approve the minutes of the regular business session meeting on June 8, 2023.

Roll Call

Yeas – Mr. Roberts, Mr. Michael, Mr. Stecks, Mr. Shell, Mr. Smith

Nays – None

Motion carried

Adoption of Board Agenda

#133-23

Motion made by Mr. Smith and seconded by Mr. Michael to adopt the agenda for July 6, 2023, Regular meeting.

Roll Call

Yeas – Mr. Smith, Mr. Michael, Mr. Roberts, Mr. Shell, Mr. Steck

Nays – None

Motion carried

Communications

- ☐ Strategic Plan (handout)
- ☐ Convocation-August 3, 2023, 7:45 Breakfast, 8:30 Welcome
Carillon Park, 1000 Carillon Blvd, Dayton, OH 45409

Superintendent's Recommendations and Reports

☐ Operations Update

Notice of Public Hearing

The Board is conducting a public hearing pursuant to R.C. 3307.353 on the issue of Beth Pendergast, Nancy Maxwell, and John Partin's applications to be rehired into the same position from which s/he retired.

Personnel Actions

#134-23

Motion made by Mr. Michael and seconded by Mr. Steck that the resignations /retirements found in Exhibit 2 be approved.

Roll Call

Yeas – Mr. Michael, Mr. Steck, Mr. Smith, Mr. Shell, Mr. Roberts

Nays – None

Motion carried

#135-23

Motion made by Mr. Smith and seconded by Mr. Roberts that the new employment, contract amendments, and supplemental contracts in Exhibit 2 be approved.

Roll Call

Yeas – Mr. Smith, Mr. Roberts , Mr. Shell, Mr. Michael, Mr. Steck

Nays – None

Motion carried

#136-23

Motion made by Mr. Roberts and seconded by Mr. Shell that the unpaid leave in Exhibit 2 be approved.

Roll Call

Yeas – Mr. Roberts, Mr. Shell, Mr. Smith, Mr. Michael, Mr. Steck

Nays – None

Motion carried

Approval of Salary Schedule(s)

#137-23

Motion made by Mr. Michael and seconded by Mr. Roberts that the salary schedule(s) be approved.

671- Literacy Coach
745- Prevention Educator

Roll Call

Yeas – Mr. Michael, Mr. Roberts, Mr. Smith, Mr. Steck, Mr. Shell

Nays – None

Motion carried

Approval of Performance/Consultant Contracts

#138-23

Motion made by Mr. Roberts and seconded by Mr. Smith that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

Office of Career Readiness

Contractual agreement between the Montgomery County Educational Service Center and 15 students to serve as Inside Dayton Program Workforce Development Interns in the amount of; not to exceed \$500.00 from the Extended Learning and Recovery (ELAR) grant.

Fouad Askari	Sophia Jones
Laila Batman	Gabriella LaPerle
Catherine Eberly	Maaya Raja
Mariam Elgihani	Jamicheal Rodgers
Zainab Elgihani	Arijeet Singh
Dakaree Glenn	Layne Steward
Safa Islam	Gabriel Taylor
	Maya Thompson

Approval of Performance/Consultant Contracts (continued)

#138-23

Office of Career Readiness (continued)

Contractual agreement between Montgomery County Educational Service Center and Monica Brouwer to facilitate and organize the Dayton Building Trades Construction Camp through July 30, 2023 in the amount of \$5,000.00 from Extended Learning and Recovery (ELAR) Grant.

Office of Student Programs

Contractual agreement between the Montgomery County Educational Service Center and Jefferson County Educational Service Center to provide online curriculum, system training, and technical support through June 30, 2024, in the amount of; not to exceed \$2,500.00 from Student Programs.

Contractual agreement between the Montgomery County Educational Service Center and Fidelity Health Care and its program Premier Community Health (PCH) to provide school, clinic, and substitute nurse services through July 31, 2024, in the amount of; not to exceed \$79,500.00 for a full-time nurse; Substitute nurse services will be billed at \$53.00 per hour as needed from Student Programs.

Office of Instructional Services

Contractual Agreement between Montgomery County Educational Service Center and Dr. Susan Nolan to provide Orton-Gillingham support and training to Huber Heights City Schools in the amount of; not to exceed \$26,100.00 on/by December 31, 2023 from Curriculum General.

Contractual Agreement between Montgomery County Educational Service Center and In Demand Group, LLC, DBA RocketPD to provide training for participants on/by January 2024 in the amount of; not to exceed \$7,000.00 from Curriculum General.

Office of OT/PT

Contractual agreement between Montgomery County Educational Service Center and Occupational Therapist Kim Wiggins LLC to present "Posture... Stability... Grip... Oh My! Strategies for Preparing Your Student for Handwriting Success!" virtually to the OT/PT Department by December 31, 2023, in the amount of; not to exceed \$1,000.00 from OT/PT General.

Approval of Performance/Consultant Contracts (continued)

#138-23

Office of Administration\Operations

Contractual agreement between Montgomery County ESC and SOCHE to provide Intern services for the Technology Department through Sept 2023 in the amount of \$15.00 an hour; not to exceed \$5,000.00 from Technology General.

Zachariah Clements

Contractual agreement between the Montgomery County Educational Service Center and Kettering City School District to provide Food and Nutrition Services through May 31, 2024 as per contract from Food Service General.

Office of Social Emotional Learning

Contractual Agreement between The Neurosequential Network and Montgomery County Educational Service Center to have Jackie Renegado lead a Virtual NME Study Group and be compensated in the amount of \$2,000.00 for the 2023-2024 school year.

Roll Call

Yeas – Mr. Roberts, Mr. Smith, Mr. Steck, Mr. Michael, Mr. Shell
Nays – None

Motion carried

Approval of 2023-2024 Student/Parent Handbooks

#139-23

Motion made by Mr. Roberts and seconded by Mr. Shell to approve the student/parent handbooks as presented

Roll Call

Yeas – Mr. Smith, Mr. Roberts, Mr. Shell, Mr. Michael, Mr. Steck
Nays – None

Motion carried

Approval of Memorandum of Understanding
#140-23

Motion made by Mr. Steck and seconded by Mr. Michael to approve the memorandum of understanding as follows:

1. RESOLVED, that the Montgomery County Governing Board of Education to approve the Memorandum of Understanding between the Educational Service Center of Central Ohio (ESCCO) and the Montgomery County ESC (MCESC) with the Oakwood City schools to participate in the Ohio Materials Matter: K-8 Math Implementation Cohort 2 in the amount of \$15,000.00 for participation in Cohort 2 as per the contract.

Roll Call

Yeas – Mr. Steck, Mr. Michael, Mr. Shell, Mr. Roberts, Mr. Smith
Nays – None

Motion carried

Adoption of Five-Year Strategic Plan
#141-23

Motion made by Mr. Roberts and seconded by Mr. Smith to approve the five-year strategic plan as presented:

Roll Call

Yeas – Mr. Roberts, Mr. Smith, Mr. Shell, Mr. Steck, Mr. Michael
Nays – None

Motion carried

Approval of School Contract(s)
#142-23

Motion by Mr. Michael and seconded by Mr. Shell for approval of the following School contracts be approved for the dates, service, and fee as listed on the contract(s):

- Board of Education of Canton Local Schools
- Board of Education of Dayton Leadership Academy
- Board of Education of Eaton Community Schools
- Board of Education of Edgewood City Schools
- Board of Education of ESC of Central Ohio
- Board of Education of New Miami School District
- Board of Education of Newton Local Schools
- Board of Education of Putnam County ESC
- Board of Education of St. Albert the Great Catholic School
- Board of Education of Trotwood-Madison City Schools

Roll Call

Yeas – Mr. Michael, Mr. Shell, Mr. Steck, Mr. Roberts, Mr. Smith
Nays – None

Motion carried

Approval of EANS Contract(s)

#143-23

Motion by Mr. Roberts and seconded by Mr. Michael for approval of the following EANS contracts be approved for the dates, service, and fee as listed on the contract(s):

- University of Dayton - Chaminade Julianne Catholic School
- University of Dayton - Immaculate Conception Catholic School
- University of Dayton - Our Lady of the Rosary Catholic School
- Catapult Learning - Ascension Catholic School
- Catapult Learning - Holy Angels
- Catapult Learning - St. Anthony
- Catapult Learning - St. Albert the Great Catholic School
- Catapult Learning - Mother Maria Anna Brunner Catholic School
- Catapult Learning - St. Charles Borromeo

Roll Call

Yeas – Mr. Roberts, Mr. Michael, Mr. Steck, Mr. Smith, Mr. Shell
Nays – None

Motion carried

Approval of Foundation Contract(s)

#144-23

Motion by Mr. Steck and seconded by Mr. Roberts for approval of the following Foundation contracts be approved for the dates, service, and fee as listed on the contract(s):

- Board of Education of Fairborn City School District
- Board of Education of Jefferson Township Local School District
- Board of Education of National Trail Local School District
- Board of Education of Northridge Local School District

Roll Call

Yeas – Mr. Steck, Mr. Roberts, Mr. Michael, Mr. Smith, Mr. Shell
Nays – None

Motion carried

Approval of Refugee School Impact Subgrant
#145-23

Motion made by Mr. Roberts and seconded by Mr. Shell to approve the Refugee School Impact Subgrant as followings:

RESOLVED, that the Montgomery County Governing Board of Education approve the Refugee School Impact Subgrant between Montgomery County Educational Service Center and Ohio Department of Job and Family Services in the amount of \$156,524.41 for the renewal period through June 30, 2024.

Roll Call

Yeas – Mr. Roberts, Mr. Shell, Mr. Smith, Mr. Steck, Mr. Michael
Nays – None

Motion carried

Enter Executive Session
#146-23

Motion made by Mr. Roberts and seconded by Mr. Steck to enter executive session at 5:27 p.m. in accordance with ORC 121.22 (G) (1) to consider the employment of a public employee or official.

Roll Call

Yeas – Mr. Roberts, Mr. Steck, Mr. Michael, Mr. Smith, Mr. Shell
Nays – None

Motion carried

Exit Executive Session

Mr. Shell declared that the Board exit the executive session at 7:05 p.m.

Adjournment
#147-23

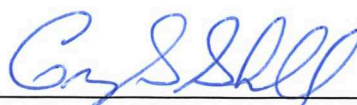
Motion made by Mr. Roberts and seconded by Mr. Steck that the meeting be adjourned.

Roll Call

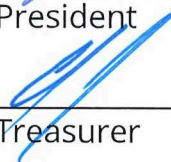
Yeas – Mr. Roberts, Mr. Steck, Mr. Smith, Mr. Michael, Mr. Shell
Nays – None

Motion carried

Meeting adjourned 7:06 p.m.



President



Treasurer

Exhibit 2

Employment - all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results:

a. Accept Resignation(s)/Retirement(s):

Hayley Bosley, Teacher, effective end of contract

Kassidy Boyd, Educational Assistant, effective end of contract

Amie Burr, SEL Consultant, effective end of contract

Hayley Crandall, Educational Assistant, effective end of contract

Angela Dailey, Teacher, effective end of contract

Pamela Dalton, Secretary, effective end of contract

Amy Ebersole, Educational Assistant, effective end of contract

Christina Fitzpatrick, Teacher, effective end of contract

Sherria Flournoy, Substitute Educational Assistant, effective June 13, 2023

Christina Helmer, Teacher, effective end of contract

Heather Koehl, Elementary Principal, effective end of contract

Denise Kovacs, Psychologist, effective end of contract

Majda Murad, Student Monitor, effective end of contract

Lindsay Nau, Speech Therapist, effective end of contract

Mark Pressley, Teacher, effective end of contract

Emily Ritchey, Teacher, effective end of contract

Tracy Rowland, Educational Assistant, effective June 8, 2023

Melissa Solazzo, SST Consultant, effective July 31, 2023

Amber Spurlock, Educational Assistant, effective end of contract

Meagan Wagner, Teacher, effective June 8, 2023

Dirk Webb, Educational Assistant, effective June 16, 2023

b. Approval of New Employment:

Approval of Administrative Staff, One Year Contract:

Heather Bowles, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Margaret Bruns, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Rebecca Campbell, Literacy Specialist, Salary Schedule 630-B-13, effective August 1, 2023

Kathryn Grothaus, Career Navigator, Salary Schedule 630-C-15, effective August 1, 2023

Jennifer Hawkey, Literacy Coach, Salary Schedule 671, effective August 1, 2023

Charles Hester, Assistant Principal- Career Navigator, \$94,757.94, effective July 1, 2023

Jennifer Johnson, Project Manager, Salary Schedule 610-13, effective August 1, 2023

Latoria Marcellus, Senior Director of Education, \$105,000.00, effective August 1, 2023

Nancy Maxwell, Speech Therapist, Salary Schedule 630-B-1, effective August 1, 2023,
\$298.35 per day, As Needed

Beth Pendergast, Special Programs Supervisor, Salary Schedule 610-1, effective August
1, 2023

Lisa Phillipp, Prevention Educator, Salary Schedule 745, effective August 1, 2023,
\$303.93 per day, As Needed

Connie Shaffer, Literacy Coach, Salary Schedule 671, effective August 1, 2023

Molly Stamm, Literacy Specialist, Salary Schedule 630-C-14, effective August 1, 2023

Kier Smith, Assistant Principal- Career Navigator, \$96,939.48, effective July 1, 2023

Exhibit 2 (Continued)

Approval of Administrative Staff, One Year Contract (Continued):

Nathan Warner, Early Childhood Program Principal, Salary Schedule 614-10, effective August 1, 2023

Approval of Licensed Staff, One Year Contract:

Emily Allen, Contracted Reserve Teacher, Salary Schedule 720, effective July 1, 2023

Approval of Classified Staff, One Year Contract:

McKinlee Arnett, Healthclinic RN, Salary Schedule 725-B-2, effective July 1, 2023

Eyondre Blair, Educational Assistant, Salary Schedule 835-1, effective July 1, 2023

Brittany Cooper, Educational Assistant, Salary Schedule 835-4, effective July 1, 2023

Debra Hull, Educational Assistant, Salary Schedule 835-10, effective July 1, 2023

Gracelyn Kline, Educational Assistant, Salary Schedule 835-1, effective July 1, 2023

John Partin, Educational Assistant, Salary Schedule 835-1, effective July 1, 2023

Susan Selby, Custodian, Salary Schedule 850-7, effective July 1, 2023

Heather Shelton, Educational Assistant, Salary Schedule 835-5, effective July 1, 2023

Valissa Williams, Educational Assistant, Salary Schedule 835-1, effective July 1, 2023

Approval of Certified Substitutes:

Dylan Gau

Amy Landis

Robin Runyan

c. Approval of Contract Amendment(s):

Ashley Cable, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Angela Clifford, CEO Northmont Area Chamber of Commerce & Community Engagement Liaison to Northmont City Schools, \$70,381.37, effective August 1, 2023

Christy Coleman, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Ashley Collins, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Lashell Dauterman, Special Programs Supervisor, Salary Schedule 610-4, effective August 1, 2023

Louise Dawson, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Jessica Hagans, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Joy Hoeferlin, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Natalie Jenkins, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Rebecca Lewis, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Robyn Lightcap, Executive Director, Salary Schedule 1019, \$168,000.00, effective August 1, 2023

Emily Mongelli, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Rebecca Pitcher, Literacy Supervisor, Salary Schedule 610-6, 220 days, effective August 1, 2023

Quinese Stapleton, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Karen Weaver-Wilson, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Stacey Whittaker, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Amy Zdenek, Prevention Educator, Salary Schedule 745, effective August 1, 2023

Exhibit 2 (Continued)

d. Approval of Resolution for Additional Days:

None

e. Approval of Contract Renewal(s):

None

f. Approval of Supplemental Contract(s):

Christy Coleman, Prevention Educator, \$3775.11 for additional duties for Juvenile Court work
Amy D'Amico, to provide up to 32 hours of Compensatory services, at 2022-2023 hourly rate

Susan Edmonson, to provide up to 16 hours of Compensatory services, at 2022-2023 hourly rate

Garey Grigsby, Educational Assistant, up to 15 hours for extended school year services at \$20.53 per hour

Kathryn Grothaus, Career Navigator, up to 4 days in July, 2023, at 462.14 per day

Jennifer Johnson, Project Manager, up to 5 days in July, 2023, at \$494.61 per day

Hannah Lawson, Teacher, up to 30 hours, for extended school year services at 2022-2023 hourly rate

Hannah Lawson, to provide up to 325 hours of Compensatory services, at 2022-2023 hourly rate

Alyssa Merriman, Educational Assistant, up to 30 hours for extended school year services at 2022-2023 hourly rate

Rebecca Pitcher, Literacy Supervisor, to provide up to 5 days of support for ODE contract, at 2022-2023 daily rate

Paula Pleiman, to provide up to 32 hours of Compensatory services, at 2022-2023 hourly rate

Melissa Solazzo, SST Consultant, to provide up to 2.5 days of support, at 2022-2023 daily rate

Nathan Warner, Early Childhood Program Principal, up to 10 days in July, 2023, at \$537.57 per day

g. Approval of Non-Renewals:

None

h. Approval of Unpaid or Partial Leave:

Mandy Craig, Psychologist Assistant, June 2, 2023

Courtney Duncan, Educational Assistant, May 30, 2023

Jessica Foster, Occupational Assistant, May 31, 2023

Josh Gilmore, Educational Assistant, June 2, 2023

Stacy Graw, Teacher, 2023-2024 School Year, Partial Leave

Barbara Orr, Secretary, June 9, 2023

Exhibit 2 (Continued)

Approval of Unpaid or Partial Leave (Continued):

Rebecca Shipp, Educational Assistant, June 1, 2023

Meagan Taylor, Educational Assistant, June 2, 2023

Kathryn Vincent, Educational Assistant, May 30 & June 1, 2023

Pamela Voelkl, Custodian, June 1, 2023 - June 30, 2024

[Selena Woyak, Teacher, June 16, 2023 - September 8, 2023](#)