



GLOUCESTER COUNTY VOCATIONAL-TECHNICAL SCHOOL DISTRICT

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TO: All Personnel
FROM: Payroll Department
RE: **2023-2024 Payroll Deductions**

The following is an updated list of payroll deductions and the abbreviations that **may** appear on your paycheck stub during the school year. If you have any questions regarding these deductions, please contact Tammy Trinidad in the Payroll Department.

ABBREVIATIONS

2023-2024 DEDUCTIONS

ABCO	ABCO – PUBLIC EMPLOYEES FEDERAL CREDIT UNION
ADVC	ADVANTAGE CAPITAL/RESOURCES TRUST-PRE-TAX DEDUCTION
AFL1	AFLAC – PRE-TAX DEDUCTION
AFL2	AFLAC – AFTER TAX DEDUCTION
ARRS	PENSION ARREARS DEDUCTION
AXEQ	AXA EQUITABLE – PRE-TAX DEDUCTION
AXER	AXA EQUITABLE ROTH
BPD	PENSION BACK DEDUCTIONS
BKCI	PENSION BACK CONTRIBUTORY INSURANCE
CONT	PENSION CONTRIBUTORY INSURANCE (PERS .50%, TPAF .40%)
DCRP	DEFINED CONTRIBUTION RETIREMENT PROGRAM
DDC	DEPENDENT DAYCARE – FLEXIBLE SPENDING – Flex Facts
FED	FEDERAL INCOME TAX
FICA	SOCIAL SECURITY – 6.2% up to annual maximum
FLI	NEW JERSEY FAMILY LEAVE INSURANCE – .06% up to annual maximum
FOB	LOST FOB DEDUCTION
FRAK	AMERICAN GENERAL (FRANKLIN) – DISABILITY INSURANCE
LINC	LINCOLN INVESTMENT PLANNING – PRE-TAX DEDUCTION
LINC-R	LINCOLN INVESTMENT PLANNING AFTER TAX DEDUCTION
LINP	LINCOLN INVESTMENT PLANNING – PERCENTAGE %
LOAN	PENSION LOAN DEDUCTION
MED	MEDICARE (1.45% all taxable wages)
MENT	MENTORING DEDUCTION
NJEA	NEW JERSEY EDUCATION ASSOC DUES – VOLUNTARY DEDUCTION
NJES	NEW JERSEY EDUCATION ASSOCIATION DUES – SUPPORT
NJTA	NEW JERSEY EDUCATION ASSOCIATION DUES – TEACHERS
NJIT	N.J. INCOME TAX
PAST	PENNSYLVANIA STATE INCOME TAX
PENS	PENSION DEDUCTION
PHIL	PHILADELPHIA CITY WAGE TAX
PRUD	PRUDENTIAL DISABILITY INSURANCE
SUI	NEW JERSEY UNEMPLOYMENT INSURANCE .4250% up to annual maximum
SUPP	PERS/TPAF REGULAR SACT
TSA	PERS/TPAF TAX SHELTERED SACT
URM	UNREIMBURSED MEDICAL – FLEXIBLE SPENDING – Flex Facts
VOYA	VOYA – PRE-TAX DEDUCTION
VOYAR	VOYA – AFTER TAX DEDUCTION
VOYAP	VOYA PERCENTAGE %

BENEFIT CONTRIBUTIONS

EBC	HEALTH BENEFIT CONTRIBUTION – AFTER TAX
EBCT	HEALTH BENEFIT CONTRIBUTION – PRE-TAX
EBCB	HEALTH BENEFIT CONTRIBUTION BACK DEDUCTION – PRE-TAX
C44	CHAPTER 44 HEALTH BENEFIT CONTRIBUTION - PRE-TAX
C78D	CHAPTER 78 DENTAL/VISION – PRE-TAX

All district employees are now required to contribute the greater of 1.5% of their contractual salary or the appropriate percentage of the cost of their benefits.

Please note: Other deductions may appear based on individual wage attachments, for items such as IRS, child support or court orders.