

### **BUDGET HEARING**

20/A Budget Hearing of the Lane County School District No. 19 Board of Education was held on June 12, 2017.

#### **1. CALL BUDGET HEARING TO ORDER AND FLAG SALUTE**

The hearing was called to order in the Board Room of the Administration Center at 6:50 pm by Board Chair Tina DeHaven and was followed by the Pledge of Allegiance.

Board members present included Chair DeHaven, Laurie Adams, Erik Bishoff, Sandra Boyst, and Dr. Emilio Hernandez.

Others in attendance included Superintendent Sue Rieke-Smith, Brett Yancey, David Collins, Kevin Ricker, Suzy Price, Tom Lindly, Judy Bowden, Jenna McCulley, Brian Megert, Anne Goff, Joan Bolls, Brenda Holt, Melissa Stadler, Tim Stephens, Kim Donaghe, Kristin Denmark and Linda Henry.

#### **2. PUBLIC COMMENTS**

No one wished to make comments.

#### **3. CLOSING OF HEARING**

The Budget Hearing was concluded at 6:51 pm.

### **BUSINESS MEETING MINUTES**

A Regular Meeting of the Lane County School District No. 19 Board of Education was held on June 12, 2017.

#### **1. CALL MEETING TO ORDER**

Board Chair Tina DeHaven called the Springfield Board of Education meeting to order in the Board Room of the District Administration Center at 6:52 pm and led the Pledge of Allegiance.

##### **Attendance**

Board Members present included Chair Tina DeHaven, Erik Bishoff, Sandra Boyst, Dr. Emilio Hernandez and Laurie Adams.

Others in attendance included District staff, students and community members Superintendent Sue Rieke-Smith, Tom Lindly, Jenna McCulley, Brian Megert, Kevin Ricker, David Collins, Suzy Price, Judy Bowden, Anne Goff, Nancy Cameron, Amber Mitchell, Colleen Hunter, Lora Lebow, Ken Kohl, Alyssa Nestler, Kim Hernandez, Brian Reed, Sara Burgin, Rachel Rich, Anne Goff, Katie Stocks, Robin Erickson, Zehra Greenleaf, Wayne Strong, Laura Scruggs, Holly Ellingson, JoVone Kettwig, Deb Lang, Chad Towe, José da Silva, Kristin Denmark and Linda Henry.

Chair DeHaven asked if there were any changes to the agenda.

Ms. Adams asked that the Superintendent's evaluation be added to the agenda during Reports and Discussion.

Mr. Collins asked that Resolution #16-17.061 be added as agenda item 8.B.

## **2. RECOGNITION**

### **• Student VOICE**

Alyssa Dodds gave a shout out to the Springfield Teacher Leadership Cadre. She had gone through the process last year. She was a language arts teacher and Student VOICE ally at Thurston High School. She introduced Jacob, who shared his experience in Student VOICE.

Ms. Dodds introduced A3's humanities teacher and Student VOICE advisor, Samantha Krop. Ms. Krop introduced student Rafael. Rafeal and Misha were outstanding students at A3.

Ms. Dodds introduced Amanda Bottimore, an English teacher and Student VOICE advisor at Springfield High School. She said her three Student VOICE students, Miguel, Rebecca, and Yolanda, were not able to attend tonight's meeting.

Dr. Hernandez commended the students for their efforts in making a significant change for SPS.

## **3. SPRINGFIELD TEACHER LEADERSHIP CADRE PRESENTATION**

Kim Hernandez, Bryan Reed and Sara Burgin, members of the Springfield Teacher Leadership Cadre (STLC) shared a presentation about the STLC. They provided a Powerpoint presentation on the topic.

Mr. Reed thanked the Board for giving the group time to share information about the STLC. Tonight they would tell the story of the STLC...the story of where they had been, where they were now and where they would like to go. After the presentation, they would ask the Board to advocate for the STLC so great things could things could happen for the Springfield Public Schools (SPS) kids.

Ms. Hernandez said the STLC was a dedicated group of teachers who wanted to engage in teacher led leadership in the classroom.

Ms. Burgin said the idea came from Nancy Golden in 2012. The original funding source was from grants from the Paul G. Allen Family Foundation and Teach Oregon. Those grants had come to an end and the STLC was in search of sustainable funding.

Mr. Reed said the goals the STLC had identified came from the Skillful Teacher, which provided a framework that SPS had used for building a repertoire of understanding and skills for professional development and mentorship for teacher evaluations.

Ms. Burgin, Ms. Hernandez and Mr. Reed provided information on the following:

- Modifications to the Process...how the process had changed since 2012
- Springfield as a Model District throughout the State
- Where we are
- Leading in career advancement
- Leading through Mentoring and Induction
- Leading LEARNing walks
- Outcomes of LEARNing walks
- Leading in Collaboration
- Leading our Community
- STLC at a Glance
- Leading with Licensure
- Teacher Leader Licensing
- Leading Professional Development
- Leading Decision Making

- Teacher Leader Consultation
- More Ideas for Next Steps
- Testimonials
- Where are we Going

Ms. Hernandez distributed a handout which included testimonials from SPS teachers about STLC and letters from SPS teachers Alyssa Neslter and Jenifer Gonzales, explaining how important STLC had been to them.

Mr. Reed asked, where are we going? He then asked, how can you help?

Ms. Burgin asked the Board to advocate for STLC for SPS to enable the teachers to continue the good work that had already taken place through the program, by providing funding to continue the program and to show that the District valued teachers and teacher leadership.

In response to Ms. Boyst, Ms. Hernandez said the grant funding had run out. Ms. Boyst asked how the STLC would go forward knowing the District had funding limitations. Ms. Hernandez said the teachers believed the trajectory the group was on was positive. Other districts had looked at and been impressed with the SPS Teacher Leader application process, taken it back to their districts, and modified it to meet their districts' needs.

Responding to Ms. Boyst, Ms. Scruggs said the STLC program cost approximately \$100,000 to \$150,000 annually, depending on how often the program was opened to new applicants and how many people applied.

In response to Ms. Adams' question about whether SPS had any plans to funnel money into the STLC, Mr. Collins said the District did have plans for teacher leadership for next year. This was based on the work done during the last six to eight years around the importance of teacher leaders and how it could be integrated into the work the District did.

Mr. Bishoff asked how many teachers had been involved in the cadre and what other districts had similar programs.

Ms. Hernandez said 48 teachers had participated in the STLC.

Ms. Scruggs said Gresham-Barlow, David Douglas and Ashland had STLC programs. Additionally, the SPS STLC had presented statewide through the Teach Oregon grant and the collaboration grant.

Mr. Bishoff thanked the teachers for the learning walk experience which was an educational experience for the Board members.

Ms. DeHaven thanked Ms. Burgin, Ms. Hernandez and Mr. Reed for their presentation.

#### **4. SPRINGFIELD EDUCATION FOUNDATION**

Ronnel Curry, Executive Director of the Springfield Education Foundation (SEF) provided the SEF annual report. She introduced Maple Elementary School teacher Zehra Greenleaf and several students who were the recipients of a \$4,500 grant for Spanish literacy. The students shared their experiences participating in the Spanish Literacy iPod Program. Ms. Curry offered a Powerpoint presentation entitled Springfield Education Foundation—Annual Report to SPS Board. The SEF raised over \$450,000 in 2015-2016 and invested \$231,000 in SPS programs. She introduced SEF Board Vice Chair, Brenda Hansen, who would assume the role of SEF Board Chair on July 1, 2017.

Ms. DeHaven thanked Ms. Curry for her work with the SEF on behalf of SPS. Ms. DeHaven wished Ms. Curry well in her new endeavors.

## **5. REPORT FROM LISTENING SESSIONS WITH TEACHER LEADERS**

Springfield Education Association (SEA) President, Anne Goff distributed a document entitled Report From Listening Session With Teacher Leaders. She reviewed the work done through the listening events held during the last year, which identified concerns around behavior, class size and mental health supports. Other areas identified included:

- Classified Support
- District Vision
- Board members and Directors spending time in classrooms
- Evaluation System
- Resist the “new normal” concept
- Consistency Across the District
- Trust in Staff
- Resource Needs
- Professional Development
- Areas Where Supports Needed

Ms. DeHaven thanked Ms. Goff for her report.

## **6. PUBLIC COMMENT**

Alyssa Nestler, a 1<sup>st</sup> and 2nd grade teacher at Centennial Elementary School, read a statement in support of the STLC.

Colleen Hunter, a teacher at Mt. Vernon Elementary School, distributed a handout and explained why she was leaving the District.

Rachel Rich, a retired SPS teacher, distributed a handout, and encouraged Board members to contact their legislators and the Oregon Department of Education (ODE) about plans to collect students’ personal data and adoption of Smarter Balanced testing.

Jesse Cox commended A3’s confluence program and project based student learning. He commended the Board’s decision to opt out of Smarter Balanced testing.

Bonnie Aulakh, a second year English teacher at Springfield High School, spoke in support of the STLC, the LEARNING Walks and the Navigating 2<sup>nd</sup> and 3<sup>rd</sup> year teaching courses.

Tyler Nice, a history teacher at Thurston High School, spoke in support of the STLC. He was a founding member of the STLC and felt the program was good for the District. He asked the Board to support the STLC in the future.

Laura Scruggs, a teacher at Briggs Middle School, spoke in favor of support for the STLC. She had been involved in creating the master teacher program, which had evolved into the STLC.

## **7. CONSENT AGENDA**

**A. May 8, 2017 Board Meeting Minutes**

**B. Financial Statement**

**C. Personnel Action, Resolution #16-17.057**

Michael Henry recommended that the Board of Directors approve the personnel action for licensed employees as reflected below:

**New Hires**

Elissa Barton  
Catherine Brothers  
Stacy Carpenter  
Sarah Dement  
Meyana Dummer  
McCall Habermehl  
Sarah Heacox  
Veronica Landeros  
Joseph Ma'Aseia  
Sasha Mattingly

Erica Milkovich  
Alexandra Newson  
Nicolle Ng  
Diana Reyes Retana  
Sara Rogers  
Rebecca Rupnow  
Christine Sales  
Thomas Schramm  
Kelsey Thompson  
Brittany Waters

**Resignations**

Virginia Hoke  
Samantha Krop  
Hayley Orton  
Becky Springer  
**Retirements**  
Rhonda Durfee  
Kristin Foster  
Susan Stambaugh  
Belinda Villanueva  
**Change in Contract Status**  
Bobbi Dano

**D. Meal Price Increase, Resolution # 16-17.058**

Brett Yancey recommended that the Board of Directors for the Springfield Public Schools increase paid status meal lunch prices by \$0.10 per meal at Elementary and Middle School levels, and \$0.05 per meal at High School.

Brett Yancey recommended that the Board of Directors for the Springfield Public Schools increase paid status meal breakfast prices by \$0.10 per meal at all school levels. This would result in the following prices:

**Breakfast:**

Elementary: \$1.25  
Middle School: \$1.25  
High School: \$1.25

**Lunch:**

Elementary: \$2.65  
Middle School: \$2.85  
High School: \$2.95

**E. Out of State Trip, THS Cheerleading, Resolution #16-17.059**

Kevin Ricker recommended the Board of Directors approve Thurston High School Cheerleading Programs' request to travel to Centralia, Washington to participate in USA Spirit Camp. Dates of travel will be July 21-24, 2017.

Principal Chad Towe will report fundraising progress to the Board. It is understood trip approval is contingent upon the club/organization raising all funds required to cover all costs associated with the trip.

**MOTION:** Ms. Adams moved, Dr. Hernandez seconded, for approval of the Consent Agenda. Carried 5-0.

**8. ACTION ITEMS**

**A. 2017-2018 Budget Adoption, Resolution #16-17.060**

Brett Yancey recommended that the Board of Directors adopt the 2017-2018 Budget Resolution as presented. 125

**MOTION:** Ms. Adams moved, Dr. Hernandez seconded, for approval of the 2017-2018 Budget Resolution. Carried 5-0.

In response to Dr. Hernandez, Mr. Yancey explained he would notify Board members if the District was informed about any changes to the proposed budget at the State level. He added the Board had a commitment to include the Budget Committee in any conversations about the 2017-2018 budget.

Dr. Rieke-Smith added Board members would be notified by email when a final budget number was received from the State. She recommended that the Board discuss the issue at its summer planning session.

## **9. Reports and Discussion**

Mr. Collins offered a report on the contract negotiations with the Springfield Education Association (SEA). He said the Board was being asked to ratify the new two year agreement between Springfield Public Schools District 19 and the SEA, beginning July 1, 2017 through June 30, 2019.

**MOTION:** Ms. Boyce moved, Ms. DeHaven seconded, for approval of the two-year agreement between Springfield Public Schools District 19 and the SEA, beginning July 1, 2017 through June 30, 2019. Carried 5-0.

Ms. Adams expressed appreciation for the hard work done by the District's negotiating team and the SEA negotiating team.

Ms. Goff introduced members of the SEA bargaining team who were in attendance: Laura Scruggs, Cheryl Dixon and Holly Ellingson.

### **A. Bond Oversight Committee Report**

Ken Kohl presented the Bond Oversight Committee report.

Ms. Boyst thanked Mr. Kohl for their efforts on behalf of the District.

### **B. Superintendent Communication**

Superintendent Sue Rieke-Smith shared that each year at this time, she finds herself reflecting on the body of work she has had the opportunity to engage in with staff, students and families for the year. As part of this practice, not only does she focus on what she wasn't able to accomplish with the goal of better performance in the coming year, but what was accomplished thanks to colleagues and staff. She believes a district should think of itself as a coherent system of policies, procedures and staff work that are singularly focused on supporting the interaction between the teacher, student and course content. In that vein, she wished to briefly highlight and thank but a few of our staff who exemplified that coherence and support to the instructional core.

- Transportation: Bus drivers Phil Root, Monte Boskay, Ray Martinez.
- Warehouse: Ken Stevens, Greg Davis, Dave Samon, Daniel Carol.
- Classified Staff: Indian Education Coordinator Dawn Maillett.
- Mt Vernon kindergarten teacher Celina Ziolkowski.

She concluded her comments by saying that we have accomplished a great deal this year thanks to all our teachers, administrators and classified staff. While she often hears concerns about "the district" doing this or that, she believes these examples are truly what "the district" is all about. She looks forward to sharing many more stories of great acts in service to students and staff in the coming year.

### **C. Board Communications**

Laurie Adams shared she had shed a few tears this week as she attended six graduations and saw lots of great accomplishments from many kids. She toured Hamlin Middle School (HMS), which is a beautiful building, today and she commended staff who had been involved in the construction of the new building. She introduced Zach Bessett, who would begin serving as a new board member July 1, 2017.

Erik Bishoff said attending the graduations had been fun. He said the District had sent out opt out forms. He enjoyed visiting schools. Good things would come from the visits in helping Board members better understand what teachers did, and what teachers and kids went through. He enjoyed touring the new HMS today. He thanked Jenna McCulley for the good reports about SPS in the Register Guard.

Ms. DeHaven echoed Ms. Adams and Mr. Bishoff's comments about the impactful graduations this weekend. She enjoyed seeing the graduates off to a new chapter in their book. The Board had begun the evaluation process

for Superintendent Rieke-Smith with a district wide evaluation process. The evaluation would take place in Executive Session and the Board hoped to have a summary of Dr. Rieke-Smith's performance at the June 26, 2017 Board meeting.

Ms. Boyst had toured the new HSM today. She noted some of the things on Ms. Goff's wish list were included at the new HMS and it was exciting to see some of the things on the wish list would become reality.

In response to Ms. Boyst, Ms. McCulley shared information on the opt out letter that had been sent out.

Dr. Emilio Hernandez stated the opt out letter from the State caused confusion across the state.

Dr. Rieke-Smith said the State was still waiting for final approval from the federal Department of Education for the Every Student Succeeds Act (ESSA). The District could move forward and have the broader conversation about the State plan related to flexibility with assessment and as part of a larger communication to District staff. There was a team of District teachers and principals currently working on other measures and formative assessments, in an effort to separate the assessment from the conversation about Smarter Balanced.

Dr. Hernandez recognized Springfield High School Principal José da Silva and Thurston High School Principal Chad Towe for their great work in organizing the graduation ceremonies for their schools. He commended them for the diversity in their schools and for the respectful manner in which the students were treated. He thanked Mr. Yancey and Mr. Collins for the work they did with the SEA negotiation team.

Ms. McCulley said \$9.4 million in scholarships were awarded to SPS graduates this year.

Ms. Boyst asked that the Board vision be placed on a future agenda.

Dr. Rieke-Smith recommended that the Board vision be placed on the agenda for the Board's summer planning session.

## **8. OTHER BUSINESS**

There was no other business.

## **9. NEXT MEETING:**

June 26, 2017, work session at 4:00 pm followed by a business meeting at 7:00 pm, both to be held at the Administration Building in the Board Room.

## **11. ADJOURNMENT**

With no other business, Chair DeHaven adjourned the meeting at 9:16 pm.

*(Minutes recorded by Linda Henry)*