



*Every Student a Graduate Prepared for a Bright and Successful Future*

**Springfield  
Public Schools**

**BOARD OF EDUCATION  
July 31, 2017  
Administration Center Board Room  
525 Mill Street  
Springfield, OR 97477**

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**5:00 pm Board Meeting**

<b>AGENDA</b>		<b>TAB</b>
1. Call Meeting to Order and Flag Salute	Board Vice Chair Erik Bishoff	
2. Oath of Office <ul style="list-style-type: none"><li>• Zach Bessett</li><li>• Erik Bishoff</li><li>• Emilio Hernandez</li></ul>		
3. Election of Officers <ul style="list-style-type: none"><li>A. Board Chair</li><li>B. Board Vice Chair</li></ul>	Board Vice Chair Erik Bishoff	
4. Consent Agenda <ul style="list-style-type: none"><li>A. June 26, 2017 Board Meeting Minutes</li><li>B. Personnel Action, Resolution #17-18.001</li></ul>	Bruce Smolnisky	1 2
5. Next Meeting: August 14, 2017, 7:00 pm Business Meeting		
6. Adjournment	Board Chair	

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## BUSINESS MEETING MINUTES

21/A Regular Meeting of the Lane County School District No. 19 Board of Education was held on June 26, 2017.

### 1. CALL MEETING TO ORDER

Board Chair Tina DeHaven called the Springfield Board of Education meeting to order in the Board Room of the District Administration Center at 7:05 pm and led the Pledge of Allegiance.

Chair DeHaven asked if there were any changes to the agenda.

Mr. Bishoff asked to pull agenda item 3C., Personnel Action, Resolution #16-17.063, that pertained to Jennifer Couch. Ms. DeHaven called for a vote. The request was approved 4-0.

Mr. Bishoff asked that a discussion about the disposition of the current Administration Building be added to the agenda as item 5C. for Board discussion. The request was approved 4-0.

### Attendance

Board Members present included Chair Tina DeHaven, Erik Bishoff, Sandra Boyst, and Dr. Emilio Hernandez. Laurie Adams was excused from the meeting.

District staff, students and community members identified included Superintendent Sue Rieke-Smith, Tom Lindly, Kevin Ricker, David Collins, Suzy Price, Michael Henry, Bruce Smolnisky, Anne Goff, Kim Donaghe, Kuri Gill, Chad Towe, Jennifer Crouch, Margaret Olney, Zach Bessett, Rebekah Jacobson, Kristin Denmark, Judy Bowden and Linda Henry. Alisha Roemeling of the *Register Guard*.

### 2. PUBLIC COMMENT

Kuri Gill, asked for an update on plans for the current Administration Building. She cared about the building as an important part of Springfield's history. She had served on the City of Springfield's Historic Commission, which conducted a survey of historic places. The Administration Building was identified as the second highest ranking historic site in the City. The Historic Commission had some grant money for historic sites. The Commission would make decisions for funding future projects and other uses for the building.

### 3. CONSENT AGENDA

#### A. May 18, 2017 Budget Committee Meeting Minutes

#### B. June 12, 2017 Board Meeting Minutes

#### C. Personnel Action, Resolution #16-17.062

Michael Henry recommended that the Board of Directors approve the personnel action for licensed employees as reflected below:

#### New Hires

Jerami Campbell  
Temeka Circle Bear  
Tracy Conaghan  
Kyle Jackson

Amy Lehm  
Thomas Lemonds  
Amanda Rosenfelt  
Chloe Shilaos

#### Resignations

Annie Caswell  
Maggie Groce  
Joanna Sherwood  
Sharie Borneman

**Retirements**

Thomas Lindly

**Change in Contract Status**

Thomas Lindly

**Lay Off**

Jonathon Helmandollar

**Terminations**

Jennifer Crouch

**D. Alternative Education Program, Resolution # 16-17.063**

Brian Megert recommended that the Board of Directors for the Springfield Public Schools approve the following in-district programs and private contractors for alternative education services for 2017-2018 academic year.

**Bridgeway School** – 37770 Upper Camp Creek Road, Springfield, OR 97478.

School provides students affected by autism with an individualized, holistic education preparing them to respond within their abilities in our community. The school offers individualized support so students can learn more effectively.

**Target Group:** 6-18 year olds

**Looking Glass: Riverfront School & Career Center** – 1666 W. 12th, Eugene, OR 97403.

Program provides educational assessment, basic skills instruction, GED preparation and completion, completion of a high school diploma, completion of Adult Education Diploma, vocational assessment, career exploration, pre-employment training (paid & non-paid), work experience, hands-on training in electronics, manufacturing, culinary arts, health occupations, natural resources, teen parent program and special education program services. Full day and 1/2-day options are available.

**Target Group:** 14-21 year olds, particularly those who are not currently attending school.

**Looking Glass: Lane Metro Youth Corps (Riverfront School & Career Center)** – 1666 W. 12th, Eugene, OR 97403.

Offers education and vocational training for at-risk and out-of-school youth. Riverfront’s mission is to "guide and support youth in developing the knowledge, responsibility, and the social skills necessary for productive citizenship."

**Target Group:** 14-19 year olds, particularly those who are not currently attending school.

**Looking Glass: Center Point** – 1790 West 11th, Eugene, OR 97403.

Program provides academic and therapeutic services for youth with mental health concerns.

**Target Group:** 11-17 year olds.

**Wellsprings Friends School** – 3590 West 18th, Eugene, OR 97405.

Program provides alternative learning approaches, supportive community, and a culture of individual affirmation, in which teenagers are mentored and assisted towards meeting the challenges of adolescence and adulthood.

**Target Group:** 11-17 year olds.

**Martin Luther King (Court School)** – 2515 Martin Luther King Boulevard, Eugene, OR 97401.

The MLK Ed Center serves secondary students who currently have an active case with Lane County Youth Services. The program is a collaboration between Lane County YS and Lane ESD. MLK offers wrap-around services and support to youth who have experienced multiple interruptions in traditional school placements. Our mission is to provide our students with opportunities to develop skills needed to be successful in school, work and our community.

**Target Group:** 12-19 year olds.

**Jasper Mountain Center/SAFE Center** – 37875 Jasper-Lowell Road, Jasper, OR 97438/89124 Marcola Road, Springfield, OR 97402.

Program provides a continuum of programs that meets the needs of emotionally disturbed children and their families. Services include an intensive residential treatment program with a therapeutic school, a short-term residential center, treatment foster care program, community based wraparound program and crisis response services.

**Target Group:** 8-14 year olds

**E. Summer School Programs Update**

The district is offering Extended School Year (ESY) for students with special needs served through our Life Skills Programs. ESY is offered annually and is part of students’ Individualized Education Plans.

Riverbend, Guy Lee, Mt. Vernon and Maple Elementary schools will be hosting a KITS (Kids In Transition to School) Program during July, August and September. KITS is an evidence-based school readiness program developed at the Oregon Social Learning Center. The program provides a boost to children’s literacy, self-regulation, and social skills just prior to kindergarten via a system of positive teaching and behavior change strategies. KITS has the capacity of serving up to 20 students at each of our four sites.

New this year, the Chifin Native Youth Center will be hosting a Natives Summer School from August 7<sup>th</sup> thru August 25<sup>th</sup>. The program is designed for students, K-12, and will focused on academic support, skill building and cultural enhancements in an effort to increase student achievement.

Hamlin Middle School is also hosting an academic Summer program for students who live in the Hamlin boundaries and are entering grades 6-8. The program will run from July 5 – July 28.

This district is offering a credits recovery summer program for students at Springfield High School, Thurston High School, and Gateways High School. Gateways is offering classes for juniors and seniors and Thurston and Springfield are offering classes to 9<sup>th</sup> – 12<sup>th</sup> grade students. These classes are for students that need to recover credits to either 1) graduate or 2) be on track to graduate.

High School Summer classes information:

• Springfield High	July 5 – 27	8:30 – 3:00	Monday – Friday
• Thurston High	July 5 – 31	8:30 – 3:00	Monday – Friday
• Gateways High	July 5 – 14	8:00 – 3:00	Monday – Friday

The High School Summer School programs will cost the district approximately 416,000.

**F. Graduation and Scholarships Report**

For the 2016-2017 school year, Springfield Public Schools’ graduating seniors were awarded a total of \$9,949,439 in scholarships.

Springfield High School had 249 graduates, with 55 students awarded \$3,801,233 from 69 scholarships. Thurston High School had 274 graduates, with 44 students awarded \$4,739,618 from 159 scholarships. Academy of Arts and Academics (A3) had 79 graduates with 20 students awarded \$1,344,838 from 38 scholarships. Gateways High School had 29 graduates with four (4) students awarded \$3,750 from four (4) scholarships. WLA-HS had 27 graduates, with three (3) students awarded \$60,000 from three (3) scholarships.

Gateways High also had one (1) student receiving their GED.

**G. Revised 2017-2018 School Calendar, Resolution #16-17.064**

As part of our ratified agreement with SEA, the amended calendar shifts the June Early Release/ Collaboration Day to the last day of school on June 14, 2018.

The calendar maintains 175 school days for students, which represents a continued commitment to a full academic calendar, one (1) full day of collaboration for staff (1/2), 15 early release/collaboration days.

**MOTION:** Mr. Bishoff moved, Ms. Boyst seconded, for approval of the Consent Agenda. Carried 4-0.

#### 4. ACTION ITEMS

##### Personnel Action

Ms. DeHaven stated you all attended an executive session where you heard confidential employment information relating to employee Jennifer Crouch. Ms. Crouch elected to have the Board hold the dismissal hearing in executive session as is her right under Oregon law. We are now considering the recommendation to dismiss Jennifer Crouch as a licensed teacher with the district.

Ms. DeHaven asked if there was a motion relating to the recommendation for dismissal of this employee for conviction of a felony under ORS 342.865(1)(f)?

**MOTION:** Mr. Bishoff moved and Ms. Boyst seconded that the Board approve the dismissal of Jennifer Crouch based upon the statutory ground of conviction of a felony. Carried 4-0.

Ms. DeHaven asked if there was a motion relating to the recommendation for dismissal of this employee for immorality under ORS 342.865(1)(b)?

**MOTION:** Ms. Boyst moved and Mr. Bishoff seconded that the Board approve the dismissal of Jennifer Crouch based upon the statutory ground of immorality. Carried 4-0.

Ms. Dehaven asked if there was a motion relating to the recommendation for dismissal of this employee for any cause which constitutes grounds for the revocation of such contract teacher's teaching license under ORS 342.865(1)(i)?

**MOTION:** Dr. Hernandez moved and Ms. Boyst seconded that the Board approve the dismissal of Jennifer Crouch based upon the statutory ground of cause which constitutes grounds for the revocation of such contract teacher's teaching license. Carried 4-0.

##### A. Superintendent Evaluation and Contract

Chair DeHaven read the Board's review of Superintendent Susan Rieke-Smith.

Dear Superintendent Dr. Rieke-Smith,

Each year it is the responsibility of the Springfield School District Board of Directors to conduct a performance review on the school district superintendent. On behalf of the Board of Directors, feedback was solicited from various stakeholders both internal and external in the district on the superintendent's performance. This feedback is just one aspect of the evaluation process.

It is the expectation of the board that the superintendent serves as the liaison and representative in the community for the district. Being the face of the district at community events, meetings with state representatives or participating at local rotary events are to name a few.

Dr. Rieke-Smith you have performed at a commendable level when it comes to your community participation. You have demonstrated that you have a priority focus representing our district. We have all had the opportunity to join you at many of the events to witness firsthand your involvement with our community. Whether it is an event for the

Chamber, OLN, Connected Lane County, OSBA, ODE, Superintendent conferences, ELD Family Nights, or TEAM Springfield events, you are always conveying the same message of education importance for our students.

Your passion for education exudes through your actions more than words could define. You have a commitment for **ALL** students in our district and that is admirable with your work to enhance and improve diversity. There has been extensive work with the equity cadre, leadership team, board members, community stakeholders, just to name a few, in cultivating a more diverse community.

You have led the district's leadership and board to create priority goals to ensure everyone on the team is focused on the same vision. Your commitment to increase graduation rates is strong in the work you are doing.

This past year there has been tremendous buzz around CTE programs in not only our district, but throughout the state. With the incredible work you are doing, it has created an opportunity for you to represent the Springfield School District at the state and national levels. You are to be commended for the amazing work you are doing with the new and enhanced CTE programs.

You have also had an opportunity to serve with other admirable women leaders in our community to speak on behalf of the CLT product. With the installation of the product at the new Hamlin Middle School, it allowed for you to speak to others about the benefits. You have been coined the "dynamic trio" along-side of the Springfield Chamber Executive Director and the Mayor of Springfield at several speaking engagements.

The public school system has had unique fiscal challenges since 2008. Springfield School District has seen a positive improvement for several years now that we have allowed for a full academic calendar, meeting state education requirements. That is certainly something to be proud of. This upcoming year has brought challenges at the state level that will impact our district. You have been actively communicating the message to staff the potential challenges we may face, however constantly keeping in mind the needs of **ALL** students. While many of the fiscal challenges are out of your control, you continue to advocate at the local, state and national level for the students in our community.

Your leadership is admirable and impressionable to so many and your school board is proud to have you servicing the students of Springfield.

Based on your commendable performance the Springfield School Board of Directors leave you with high marks for the 2016-17 school year.

Respectfully,  
Springfield School District Board Members  
Tina DeHaven, Chair  
Erik Bishoff, Vice Chair  
Laurie Adams  
Sandra Boyst  
Emilio Hernandez

Mr. Bishoff thanked Ms. DeHaven for doing the lion's share of the work of the evaluation.

Ms. DeHaven expressed support for extending Dr. Rieke-Smith's contract for an additional year beyond the current contract, based on her performance.

Ms. Boyst proposed that the Board extend her contract to a five-year contract. She felt that Dr. Rieke-Smith had a vision for the District. Extending the contract to five years would give her time to complete that vision and would show the Board's commitment to Dr. Rieke-Smith's vision and to the community. She suggested extending the contract term to expire on June 30, 2022.

Mr. Bishoff understood Dr. Rieke-Smith's contract had been a rolling three-year contract. He agreed that extending the contract to five years would enable Dr. Rieke-Smith to accomplish her goals.

Dr. Hernandez agreed that the contract should be extended to five years. The District was in a phase where it would take everyone moving forward to get ready for the next round of goals and accomplishments. It would help Dr. Rieke-Smith and her staff to hold steady so the goals would come to fruition.

**MOTION:** Ms. Boyst moved, Dr. Hernandez seconded, for approval of the motion that the Board extend Dr. Rieke-Smith's contract to five years thru June 30, 2022 and to apply any conditions of the SAAC benefit and compensation agreement to her contract. During the 2018-19 fiscal year, the Board will negotiate salary increases for the remaining fiscal years, 2019-2022. Carried 4-0.

**B. SAAC Contract Agreement, Resolution #16-17.065**

David Collins recommended that the Board of Directors approve the two-year benefit and compensation agreement for the Springfield Administrators and Confidentials (SAAC), effective July 1, 2017 through June 30, 2019.

**MOTION:** Ms. Boyst moved, Mr. Bishoff seconded, for approval of the two-year benefit and compensation agreement for the Springfield Administrators and Confidentials (SAAC), effective July 1, 2017 through June 30, 2018. Carried 4-0.

**MOTION:** Ms. Boyst moved, Mr. Bishoff seconded, amending the motion for approval of the two-year benefit and compensation agreement for the Springfield Administrators and Confidentials (SAAC), effective July 1, 2017 through June 30, 2019. Carried 4-0.

**C. Transfer Budget Appropriations, Resolution #16-17.066**

Brett Yancey recommended the Board of Directors hereby recognize additional revenue, allocate budget appropriations and approve transfers for the 2016-2017 fiscal year within the funds and functions listed below. Additionally, The Board is declaring an unforeseen occurrence in the grants and other funds making the expenditures necessary and establishing the function 4000 in the 200 funds.

**APPROPRIATION FUNCTION TRANSFERS:**

General Fund (Fund 100):

100-4000	Building Acquisition/Improvements	\$ 400,000
100-1000	Instruction Services	(\$ 400,000)

\* This adjustment is necessary to cover capital projects including the Camp Creek gym floor and costs in excess of budget for Silke Field and Page Elementary School re-plumbing project.

Grants and Other Funds (Fund 200):

200-3000	Community Services	\$ 40,000
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200-4000	Building Acquisition/Improvements	\$ 80,000
200-5000	Other Uses	\$ 235,000
200-1000	Instruction Services	(\$300,000)
200-2000	Support Services	(\$ 55,000)

\* This adjustment is necessary to adjust resources where expenditures actually occurred. During the budget process it is only an estimate as to where expenditures may occur in the grants and other funds.

**MOTION:** Dr. Hernandez moved, Mr. Bishoff seconded, for the Board of Directors to approve to recognize additional revenue, allocate budget appropriations and approve transfers for the 2016-2017 fiscal year within the funds and functions listed. Additionally, the Board is declaring an unforeseen occurrence in the grants and other funds making the expenditures necessary and establishing the function 4000 in the 200 funds.

**D. Officers/Clerks/Depository, Resolution #16-17.067**

Brett Yancey recommended that the Board of Directors approve the resolution designating District officers, clerks, and agents, including the depositories for District funds as listed below for the 2017-18 fiscal year.

**DESIGNATION OF DISTRICT OFFICERS, CLERKS, DEPOSITORIES AND CONTRACT REVIEW BOARD**

**BUDGET OFFICER:**

Be it resolved, that Brett Yancey is hereby designated to serve as Budget Officer of the Springfield Public Schools for the fiscal year 2017-2018.

**DISTRICT CLERKS:**

Be it Resolved, that law designates Sue Rieke-Smith, Superintendent of Springfield Public Schools, as Clerk of said District for the fiscal year 2017-2018.

Whereas, it is advisable for additional staff members to be designated as Deputy Clerk.

Be it Resolved, that Brett M. Yancey, Chief Operations Officer be appointed as Deputy Clerk for the Springfield Public Schools for the 2017-2018 fiscal year.

Be it further Resolved, that adequate bonds be obtained for the above named Clerk and Deputy Clerk, in accordance with ORS 332.525 and that bonds be filed with the Lane Education Service District as outline in ORS 327.415.

Be it further Resolved, the Board of Directors authorizes the Superintendent and Chief Operations Officer to have signature authority on all matters and issues related to conducting business of the School District. It is also recognized that the Superintendent shall have the authority to delegate levels of signature, outlining appropriate areas for designees (by content area).

**GRANT OFFICER:**

Whereas, grant funding may become available through Federal, State or other sources; and,



Whereas, certain available grant funds may be deemed beneficial toward improvement of the District's educational system;

Be it Resolved, that the Superintendent or the Chief Operations Officer be named as the Local Agency Representative(s) and shall hereby be authorized to execute and file application(s) for and on behalf of the District and otherwise act as the District's representative in all activities related to grants for the fiscal year 2017-2018.

**PUBLIC CONTRACT REVIEW:**

Be it Resolved, that the Board of Directors will act as its own contract review board granted authority under ORS 279A.060, and also adopts the current Oregon Attorney General's Model Public Contracts Manual stipulated by ORS 279A, 279B, 279C, OAR 137 Divisions 46, 47, 48, and 49.

**INVESTMENT DEPOSITORIES:**

Whereas, Springfield Public Schools has statutory authority for investment of funds,

Be it Resolved, that the following depositories are hereby approved as official depositories of Springfield Public Schools for the 2017-2018 fiscal year:

Bank of America, Umpqua Bank, Key Bank of Oregon, Pacific Continental Bank (aka Columbia Banking System), Northwest Community Credit Union, Citizens Bank, OnPoint Community Credit Union, US Bank, Chase Bank, Wells Fargo Bank, Oregon State Treasury Local Government Investment Pool, Wells Capital Management, D.A. Davidson & Company, Siuslaw Bank, Oregon Community Credit Union and Piper Jaffrey & Company.

Be it further Resolved, that the Clerk of the District or the Deputy Clerks, as Custodian of Funds, are authorized to establish accounts and to issue checks against such accounts bearing the original signature of the Clerk or Deputy Clerk or the facsimile signature of the Clerks in accordance with ORS 328.411 and 328.445.

**MOTION:** Mr. Bishoff moved, Ms. DeHaven seconded, for approval of the resolution designating District officers, clerks, and agents, including the depositories for District funds as listed on the attached documents for the 2017-18 fiscal year. Carried 4-0.

**E. Property/Liability/Workers Comp Insurance, Resolution #16-17.068**

**Property & Casualty Insurance:**

In preparation for the 2017-2018 fiscal year, the Springfield Public Schools requested the District's agent of record request bids for property, casualty and liability insurance policies. The District has received a premium quotation for property, casualty and liability insurance coverage and the most economical quotation received is approximately 1.0% increase compared to premiums paid for the 2016-2017 fiscal year, which is a total increase of approximately \$5,709. Overall, insurance market conditions are stabilized, however employment and boundary invasion claims continue to be a concern in the overall market. The agent of record (Brown and Brown Northwest) recommends coverage under Special District Association of Oregon that meets or exceeds current levels of coverage.

Brett Yancey recommended that the Springfield Public Schools Board of Directors renew property, casualty and liability insurance coverage, including earthquake and flood coverage under Special District Association of Oregon for the period July 1, 2017 – June 30, 2018.

**Worker’s Compensation Insurance:**

Annually, the Springfield Public Schools reviews insurance and worker’s compensation policies to ensure the most cost effective plans for the upcoming year. For the 2017-2018 fiscal year, SAIF Corporation quoted \$377,646 (includes 6.2% Oregon WCD tax), approximately \$34,579 more than the current year. Coverage under this proposal is identical and consistent with current plans.

Brett Yancey recommended that the Springfield Public Schools Board of Directors renew worker’s compensation insurance coverage under SAIF Corporation for the period July 1, 2017 – June 30, 2018.

**MOTION:** Mr. Bishoff moved, Dr. Hernandez seconded, for approval of the resolution that the Springfield Public Schools Board of Directors renew property, casualty and liability insurance coverage, including earthquake and flood coverage under Special District Association of Oregon for the period July 1, 2017 – June 30, 2018 and renew worker’s compensation insurance coverage under SAIF Corporation for the period July 1, 2017 – June 30, 2018. Carried 4-0.

**F. Legal Services & Auditor, Resolution #16-17.069**

Brett Yancey recommended that the Board of Directors approve the resolution designating District agents as listed below for the 2017-2018 fiscal year.

**LEGAL COUNSEL:**

Be it Resolved, that Garrett, Hemann, Robertson PC is hereby designated to serve as legal counsel of Springfield Public Schools for the fiscal year 2017-2018 for general counsel (real estate, contract review, etc.) services.

Be it Resolved, that Thorp, Purdy, Jewett, Urness & Wilkinson PC is hereby designated to serve as legal counsel of Springfield Public Schools for the fiscal year 2017-2018 for general counsel and contracting services.

Be it Resolved, that the Hungerford Law Firm, Attorney at Law, is hereby designated to serve as legal counsel of Springfield Public Schools for the fiscal year 2017-2018 for labor relations and special education services.

Be it Resolved, that Bullivant Houser Bailey PC, Attorney at Law, is hereby designated to serve as legal counsel of Springfield Public Schools for the fiscal year 2017-2018 for liability, litigation and other specialized services.

Be it Resolved, that Oregon School Boards Association, Policy and Legal Services is hereby designated to serve as legal counsel of Springfield Public Schools for the fiscal year 2017-2018 for general counsel services.

Be it Resolved, that Mersereau and Shannon, Attorney at Law, is hereby designated to serve as legal counsel of Springfield Public Schools for the fiscal year 2017-2018 for litigation and bond counsel services.

Be it Resolved, that Miller Nash Graham & Dunn LLP, is hereby designated to serve as legal counsel of Springfield Public School for the fiscal year 2017-2018 for contract administration, construction law, Civil Rights, Title 9, Immigration and litigation.

All services will be provided on an “as needed” basis at the hourly rates indicated in the proposal responses.

**AUDITOR:**

Be it Resolved, that the firm of Pauly, Roger & Company PC Certified Public Accountants, are hereby designated to serve as auditors for Springfield Public Schools for the fiscal year 2017-2018.

**MOTION:** Mr. Bishoff moved, Dr. Hernandez seconded, for approval of the resolution that the Springfield Public Schools Board of Directors designate District agents as listed above.

**G. WLA Contract Renewal, Resolution #16-17.070**

The Springfield Board of Education accepted the Willamette Leadership Academy (WLA) charter proposal on May 24, 2012. At that point in time, the District and WLA began the process of negotiating an agreement in the form of a contract.

The contract articulates a five-year agreement between the Willamette Leadership Academy and Springfield Public Schools for the operation of WLA as a public charter school. This agreement has been negotiated in good faith between representatives of WLA and the District.

Kevin Ricker recommended that the Springfield Board of Directors renew the Charter Contract Agreement with Willamette Leadership Academy.

**MOTION:** Mr. Bishoff moved, Ms. Boyst seconded, for approval of the resolution that the Springfield Public Schools Board of Directors renew the Charter Contract Agreement with Willamette Leadership Academy. Carried 4-0.

**H. Bus Lease/Purchase Agreement, Resolution #16-17.071**

At the March 13, 2017 school board meeting the Board approved the purchase of six (6) new school buses to replace older fleet models. The buses have been ordered and delivery is estimated to be during the summer of 2017. Upon delivery the District will need to submit payment for these new buses using previously identified resources. This full faith and credit obligation is a ten-year agreement at a market driven interest rate associated with municipal leases. The estimated rate for this issue is 3.27% due to the current market. Payments for the agreement will be made solely from the Equipment Replacement Fund (Fund 297) on an annual basis. Additionally, the State reimburses our district for 70% of the cost of purchasing a new school bus (including interest on the lease program). This reimbursement comes to the district over a ten-year period and can only be used for the purchase of school buses and related equipment. The district places this money into Fund 297. There are no additional General Fund resources being used for this purchase.

Purchases from this program have a separate amortization schedule and payback conditions.

Brett Yancey recommended that the Board approve the attached resolution authorizing the issuance of the lease/purchase agreement in an aggregate amount not to exceed \$950,000, including the designation of authorized representatives.

**MOTION:** Mr. Bishoff moved, Dr. Hernandez seconded, for approval of the resolution that the Springfield Public Schools Board of Directors authorize the issuance of the lease/purchase agreement in an aggregate amount not to exceed \$950,000, including the designation of authorized representatives. Carried 4-0.

**5. Reports and Discussion**

**A. Superintendent Communication**

Superintendent Sue Rieke-Smith provided her report.

It has been said that of all local elections it is really important who's mayor, who's on the city council and of course the school board. President Obama noted, "You have to be involved during midterm elections, you have to care about what happens at a school board level." More than any other time in history, public education is under intense scrutiny. To paraphrase Winston Churchill, "Never before have so many been asked to do so much with so little and appreciated by so few!" Board work is not about making a living. It is about enabling an education community to live and work more amply, with greater vision and a finer spirit of hope and achievement in providing our children with the very best education possible. In pursuit of our vision for our community, you walk a difficult line between being perceived as either an unloving critic or an uncritical lover. "What I know and have experienced with you this past year is a not a leadership style that is head down, eyes solely fixed to the bottom line but a head up posture, eyes firmly fixed on the the horizon because you know what is yet to be accomplished while appreciating the talents and service of staff that supports great learning in every classroom, everyday. On behalf of district staff and myself, my thanks to all of you for your commitment, service and care of and for this community known as a school district. I have no doubt that for all our successes this year, many more are yet to be. I am honored to continue to be a partner in this vital work with you in the coming years. And it is bittersweet this evening to end my remarks with a profound sense of thanks to our Board Chair, Tina DeHaven. With a tip again to Churchill, "What is the use of living if it is not to strive for noble causes and to make this muddled world a better place for those who will live in it after we are gone." Thank you Tina for not only striving but succeeding in guiding our collective work this year. I would ask staff and community to join me in a round applause to share our thanks for your service.

## **B. Board Communications**

Erik Bishoff noted Ms. Adams was not at tonight's meeting, but she had signed off on evaluation of Dr. Rieke-Smith. He thanked Ms. DeHaven for her work on the Board and for serving as Chair this year.

## **C. Administration Building Update**

Mr. Yancey provided an update on the Administration Building. He said the renovations would be completed in late October or early November. He was working with Realtor John Brown on the disposition of the current Administration Building. Mr. Brown would forward a proposal to the Board for the 3-acre site which had been plotted in the late 1800's. The Board would need to go through a process to determine if the site, which was sub-dividable, should be declared surplus. He noted the District had signed the final documents for the sale of Camp Creek School.

Ms. Boyst said she had received several emails from community members saying a decision had already been made to tear the building down.

Mr. Yancey recommended the Board not rush to make a decision about the building's disposition. It was the second most recognized building in the city. There was no sense of urgency to make a decision and the Board would have a lot of options available. The Board would have time to make a decision on the best use for the community. The District would continue to maintain and secure the building. In response to Ms. Boyst, he said Ms. McCulley was planning a decommissioning event.

## **6. OTHER BUSINESS**

There was no other business.

## **7. NEXT MEETING:**

Ms. DeHaven said the next meeting was set for August 14, 2017.

**8. ADJOURNMENT**

With no other business, Chair DeHaven adjourned the meeting at 7:55 pm.

*(Minutes recorded by Linda Henry)*

**PERSONNEL ACTION**

RELEVANT DATA:

Each month the board of Directors is asked to approve personnel action involving licensed employees. Tonight the Board is being asked to approve the attached new hires, resignations, retirements and change of contract status. If the Board of Directors would like to discuss any of these recommendations in executive session, in accordance with ORS 192.660(2)(f) Exempt Public Records, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Bruce Smolnisky is available for questions.

RECOMMENDATION:

It is recommended the Board of Directors approve the personnel action for licensed employees as reflected in this resolution and any addendum presented along with this resolution. Categories include:

- New Hires
- Resignations
- Retirements
- Change of Contract Status

SUBMITTED BY:

Bruce Smolnisky  
Interim Director of Human Resources

APPROVED BY:

Susan Rieke-Smith, Ed.D.  
Superintendent

NO	NAME	CURRENT BUILDING ASSIGNMENT	CURRENT STATUS	FTE	EFFECTIVE DATE	NOTES
<b>NEW HIRES</b>						
1	CARMEN CYBULA	THS	PROBATIONARY 1	FT	8/29/2017	NEW HIRE
2	JENNIFER HERMENS	RIVERBEND	PROBATIONARY 1	FT	8/29/2017	NEW HIRE
3	SANDRA ROACH	RIVERBEND	PROBATIONARY 1	FT	8/29/2017	NEW HIRE
4	REBEKAH WEAST	TWO RIVERS-DOS RÍOS	PROBATIONARY 1	FT	8/29/2017	NEW HIRE
5	NANCY WILLIAMS	CENTENNIAL	PROBATIONARY 1	FT	8/29/2017	NEW HIRE
6	ALEXANDRA WOOD	RIVERBEND	PROBATIONARY 1	FT	8/29/2017	NEW HIRE
<b>RESIGNATIONS</b>						
7	JAMES MOORE	TMS	PROBATIONARY 3	FT	7/24/2017	RESIGNATION
8	ELIZABETH SORENSEN	TRDR	CONTRACT SPECIALIST	FT	6/30/2017	RESIGNATION
<b>RETIREMENTS</b>						
9	GREGORY JAMES	ADMIN BUILDING	NON-LICENSED ADMINISTRATOR	FT	7/31/2017	RETIREMENT
10	BRAD MCENTIRE	ADMIN BUILDING	NON-LICENSED ADMINISTRATOR	FT	7/31/2017	RETIREMENT
11	MARK NORDQUIST	THS	CONTRACT TEACHER	FT	6/30/2017	RETIREMENT
12	JOHN SARACENO	FACILITIES MAINTENANCE	NON-LICENSED ADMINISTRATOR	FT	7/31/2017	RETIREMENT
<b> </b>						

	<b>CHANGE IN CONTRACT STATUS</b>					
13	GREGORY JAMES	ADMIN BUILDING	TEMPORARY	FT	8/1/17-6/30/18	TEMPORARY REHIRE OF ADMINISTRATIVE RETIREE
14	BRAD MCENTIRE	ADMIN BUILDING	TEMPORARY	FT	8/1/17-6/30/18	TEMPORARY REHIRE OF ADMINISTRATIVE RETIREE
15	JOHN SARACENO	FACILITIES MAINTENANCE	TEMPORARY	FT	8/1/17-6/30/18	TEMPORARY REHIRE OF ADMINISTRATIVE RETIREE