

### **WORK SESSION MINUTES**

6/ Board members met in a work session on October 9, 2017 to interview applicants to fill Board Position 4, as a result of the resignation of Board member Sandra Boyst on July 31, 2017.

Chair Erik Bishoff called the work session to order at 5:03 pm, in the Board Room of the District Administration Center, 525 Mill Street, in Springfield.

Board members present included Board Chair Erik Bishoff, Vice Chair Dr. Emilio Hernandez, Laurie Adams and Zachary Bessett. Others in attendance included Hanalei Rozen, Superintendent Sue Rieke-Smith, Jenna McCulley, David Collins, Brett Yancey, Suzy Price, Tom Lindly, Brian Price, Bruce Smolnisky, Kevin Ricker, Judy Bowden and Linda Henry.

Mr. Bishoff reviewed the process that was to be followed during the interview process. Each candidate would have the opportunity to answer the questions during the 20 minutes allotted for each candidate.

Applicants interviewed for Position 4 included:

- Tony Jobanek
- Scott Farley
- Madelein Berney

Chair Bishoff shared that the Board would appoint a new member at the Regular Board Meeting, later in the evening, to serve out the remainder of the current term. The person appointed will then run for re-election at the end of the current term. The term for this position expires June 30, 2019.

The work session was adjourned at 6:36 pm.

### **BUSINESS MEETING MINUTES**

A Regular Meeting of the Lane County School District No. 19 Board of Education was held on October 9, 2017.

#### **1. CALL MEETING TO ORDER**

Board Chair Erik Bishoff called the Springfield Board of Education meeting to order in the Board Room of the District Administration Center at 7:02 pm and led the Pledge of Allegiance.

#### **Attendance**

Board Members present included Board Chair Erik Bishoff, Laurie Adams, Zach Bessett and Dr. Emilio Hernandez.

District staff and community members identified included Superintendent Sue Rieke-Smith, David Collins, Brett Yancey, Judy Bowden, Jenna McCulley, Kevin Ricker, Suzy Price, Brian Megert, Tom Lindly, Bruce Smolnisky, Dennis Minium, Colleen Hunter, Hanalei Rozen, Nicole Nakayama, Jim Crist, Trena Jayne, Kim Donaghe, José da Silva, Scott Farley, Madeleine Berney, Anne Goff, April Schultz, Natalli Wilson, Lisa Haley, Carolyn Batsch, Ethan Dawson, Chaz Stafford, Audrea Shelley, Mike Simons, Whitney McKinley,

Lacey Macdonald, Calli Dean, Charlie Jett, Nicki Gorham, Brandi Starck, Amber Mitchell, Carla Smith and Linda Henry.

## **2. BOARD MEMBER APPOINTMENT**

Chair Bishoff reported the Board interviewed three candidates, Tony Jobanek, Scott Farley and Madeleine Berney for the vacant School Board position. He called for a motion to appoint the new Board member.

Ms. Adams echoed Mr. Bessett's comment that there were three excellent candidates for the vacant position, which made it difficult to determine which candidate would bring the skills and resources that would enhance the Board. She said she hoped that the candidates would explore other opportunities to serve Springfield Public Schools (SPS) in the future.

Mr. Bishoff noted it was important to understand what board members represented and he appreciated community members being willing to serve. Applicants would have other opportunities to serve the district in the future.

Dr. Hernandez added the board looked at the work staff and the departments had done, in addition to the work the board did, when it established board goals and the need to continue with growth to support the work that had been started.

**Motion:** Mr. Bessett moved, seconded by Ms. Adams, to nominate Tony Jobanek to serve on the Springfield Board of Education through the term ending June 30, 2019. The vote carried 4:0.

- Oath of Office

Mr. Bishoff administered the Oath of Office to Mr. Jobanek.

## **3. STUDENT BOARD MEMBER INTRODUCTIONS**

Chair Bishoff introduced Kevin Ricker, Director of Secondary Education, who introduced the students who would serve as Student Board Representatives and alternates for the 2017-18 school year. Students identified which schools they represented, their grades and one interesting thing about themselves.

- Academy Arts and Academics (A3)
  - Aden Crafton was a junior and the primary A3 representative. He said dogs were the best thing on the planet.
  - Ethan Dawson was a junior and the alternate A3 representative. He was a STEM major.
- Gateways High School (GHS)
  - Natalli Wilson was a senior and the primary GHS representative. She loved walks on the beach.
  - April Schultz was a senior and the alternate GHS representative. April is Natalli's sister.
- Springfield High School (SHS)
  - Erika Arciga was a senior and the primary SHS representative. She has watched every episode of Criminal Minds on Netflix.
  - Chaz Stafford was a senior at SHS and the alternative representative. He was a swimmer and took second place in the 500 meter freestyle event at the State meet last year.
- Thurston High School (THS)
  - Brady Spear was a senior at THS and the primary representative. He had been swimming competitively for seven years and was also a State competitor, finishing third place in the 50 and 100 freestyle.
  - Cody Dean was a senior at THS and the alternate representative. This summer he completed his certified nursing assistant license.
- Willamette Leadership Academy (WLA)
  - Loany Vallecillo-Lara was a senior and the primary WLA representative. She loved dogs.

#### **4. RECOGNITION: INTERNATIONAL ALPHA DELTA KAPPA MONTH PROCLAMATION**

Chair Bishoff invited Board Member Dr. Hernandez to read the following proclamation in recognition of International Alpha Delta Kappa Month:

WHEREAS: Women in education constitute a great portion of the nation's working force, and are constantly striving to serve their communities and nations in education, civic, cultural and charitable programs leading to harmony, happiness and peace among all people, and

WHEREAS: Major goals of Alpha Delta Kappa, an international honorary sorority for women educators, are: to give recognition to outstanding educators:

- to build a fraternal fellowship among educators adding to their effectiveness in the promoting of excellence in education
- to establish high standards of education
- to promote educational and charitable projects and activities
- enriching the lives of individuals everywhere and assisting these
- individuals into a happy, constructive and fulfilling life.

NOW, THEREFORE: We, elected board members of the Springfield Public Schools, of Springfield, Oregon, by the authority vested in us, do hereby proclaim the month of November as:

#### **INTERNATIONAL ALPHA DELTA KAPPA MONTH**

IN WITNESS THEREOF: In accordance with Springfield Public Schools, as board members we have hereunto set our hands and caused the official signatures of the school district of the City of Springfield, State of Oregon, to be affixed this 9<sup>th</sup> day of October 2017.

Alpha Delta Kappa (ADK) local chapter member Carolyn Batsch accepted the proclamation on behalf of the Iota Chapter. She described the activities of the local chapter, which included two scholarships each year for students entering the field of education, and invited board members to the upcoming ADK Tea on November 8, 2017 at 4:30 pm in the Board Room of the Administration Building.

#### **5. SCHOOL PRESENTATION: RIVERBEND ELEMENTRY**

Dr. Rieke-Smith announced the Riverbend Elementary School presentation had been cancelled.

#### **6. PBIS REPORT**

Dr. Brian Megert and Dr. Nicole Nakayama presented an update on the current status of Positive Behavioral Intervention and Supports (PBIS) in our schools.

Dr. Nakayama said SPS had an opportunity several years ago to renew its participation in the PBIS program in partnership with the University of Oregon (UO). The review had two broad goals: take five demonstration sites, four elementary school sites and one middle school site level, and demonstrate a benefit to students. The secondary goal was to scale up the effort to include all schools in the district and to be able to establish the district's capacity, separate from its partners, to be able to do the work. The goal was to have at least 75 percent of the students represented in the program.

In response to Dr. Hernandez, Dr. Nakayama explained how the students remained involved as they progressed from one grade to the next, or one building to the next. At the elementary level, students had opportunities to participate in leadership roles. At the high schools, students were part of the advisory boards and provided input on all aspects of the program, including their identity, expectations, and how they would be honored and recognized.

Dr. Hernandez said it would be good to have representatives from the high schools come to talk with the Board about what they experienced, what they would like to see changed, and what involvement they would like to see from the high school staffs.

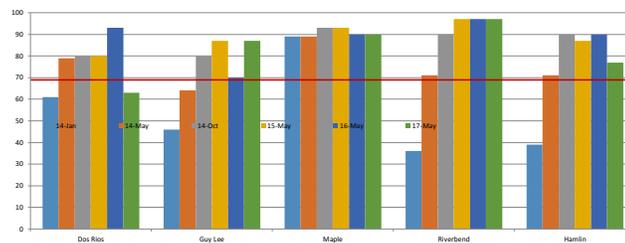
Dr. Megert asserted staff would honor Dr. Hernandez's request.

Mr. Bishoff said it would be good to hear from the kids who participated in the program from elementary school through high school.

## Positive Behavioral Interventions & Supports (PBIS)

School Board Update  
October 9, 2017

### Tier I – Tiered Fidelity Inventory



## Implement

- Implementing Tiers I, II, and III at five demonstration schools
- Most schools have sustained implementation at a high level (>70%) across the years
- PBIS resulted in improved performance for the majority of students



## Scale Up and Sustain

- 2014-2015: Added remaining 8 elementary schools.
- 2015-2016: Added remaining 3 middle schools.
- January 2016: Added 2 comprehensive high schools to district PBIS effort.
- 2016-2017: 18 schools implementing PBIS with high fidelity and documented benefit for students.

Dr. Megert said it would be important for the district to put forth efforts to create and maintain a positive PBIS culture in all district schools.

## 7. PUBLIC COMMENT

Chair Bishoff read the following statement:

*This is the portion of our agenda for public comment. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.*

*Those wishing to make public comments must complete a "request to speak" form and speakers will be called upon in the order in which they are received. Audience members who wish to make public comments must state their name and address for the record.*

*We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called.*

*The Board will not hear personal complaints concerning school personnel or against any person connected with the school system. Any complaints regarding a particular employee must be processed through the procedure set forth in policy, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any Board involvement with such issues.*

*Speakers are reminded that their public comments will be limited to three (3) minutes.*

Honalei Rozen said it was pleasure to be back at the board meeting. She welcomed the high school students. She encouraged the board to figure out a way to talk about board goals with the public.

## 8. CONSENT AGENDA

- A. September 11, 2017 Board Meeting Minutes**
- B. September 25, 2017 Board Work Session Minutes**
- C. Financial Statement**
- D. Personnel Action, Resolution #17-18.010**

Bruce Smolnisky recommended the Board of Directors approve the personnel action for licensed employees as reflected in the resolution. Categories include:

### **New Hires**

Mary Wills-Gordon

Tamara Hansey

### **Retirements**

James Bolivar

Kevin Durfee

### **Resignation**

Eugene Chism

### **Change of Contract Status**

Kevin Durfee

Laura Farrelly

### **E. Student Responsibilities/Rights Handbook, First Read**

As new products become available that may pose issues or concerns for the health and safety of our students, we update the Student Responsibilities and Rights Handbook to address those items.

Revised language in Physical Restraint section aligns with state laws and regulations.

The updated language includes hazing, menacing, teen dating violence, domestic violence, to Hazing, Harassment, Bullying and Intimidation, Cyberbullying, Menacing/Teen Dating Violence/Domestic Violence section; tobacco products and inhalant delivery systems in Tobacco Products and Inhalant Delivery Systems, Alcohol, Narcotics and Dangerous Drugs section.

Additionally, as state laws and District policy and practices change, the Student Responsibilities and Rights Handbook language is revised to reflect those changes.

Revised language in Compulsory Attendance section updates the age a student must attend school from seven (7) years of age to six (6) years of age; and includes language indicating students five (5) years of age who have been enrolled in a public school are required to attend; defines events eligible for excused absences; outlines documents required for admission to school; and requires consideration of behavior patterns and student's age prior to expulsion.

Updated language in Daily Attendance section aligns excused absence language with state law.

David Collins recommended the Board of Directors review, as a first reading, the Student Responsibilities and Rights Handbook.

**F. Out of State Trip, THS Wrestling, Resolution #17-18.011**

Kevin Ricker recommended the Board of Directors approve Thurston High School Wrestling Team's request to travel to Reno, Nevada to participate in the Sierra Nevada Wrestling Classic tournament. Dates of travel will be December 27-30, 2017. The Wrestling Team has already fundraised all monies needed to cover the cost of this trip.

**G. Out of State Trip, THS Baseball, Resolution #17-18.012**

Kevin Ricker recommended the Board of Directors approve Thurston High School Baseball Team's request to travel to Phoenix, Arizona to participate in the Pride Classic Baseball tournament. Dates of travel will be March 23-31, 2018. The Baseball Team has already fundraised all monies needed to cover the cost of this trip.

**H. Out of State Trip SHS Girl's Basketball, Resolution #17-18.013**

Kevin Ricker recommended the Board of Directors approve Springfield High School Girl's Basketball team's request to travel to Las Vegas, Nevada to participate in the Tarkanian Nike Tournament of Champions. Dates of travel will be December 19-23, 2017. The Girl's Basketball team has fundraised \$6,500 for the \$8,000 needed to cover the cost of this trip.

**Motion:** Dr. Hernandez moved, seconded by Mr. Bessett, for approval of the Consent Agenda. The motion carried 4-0-1, with Ms. Adams, Mr. Bishoff, Mr. Bessett and Dr. Hernandez and voting in favor of the motion, and Mr. Jobanek abstaining from voting.

**9. Action Items**

**A. Network and Telecommunications Purchase, Resolution #17-18.014**

This purchase reflects pricing associated with price agreement OETC-16R-Networking-ED, which is valid from February, 1, 2017 through January 31, 2020. As a member agency of the Organization for Educational Technology and Curriculum (OETC), Springfield School District is authorized to utilize this joint cooperative agreement Pursuant to ORS Chapter ORS 279A.210.

This purchase will provide equipment supporting the upgrade of the District network infrastructure. Federal E-Rate funding will offset 80% of the total equipment purchase price. The remaining 20% will be provided through Bond proceeds.

District Technology Services staff led by Tom Lindly selected the equipment to support these infrastructure

upgrades in alignment with the District technology and bond implementation plans. Equipment purchased as part of this resolution will be used to upgrade network infrastructure at Maple, Thurston, Guy Lee, and Page elementary schools, as well as Gateways High School. This represents the last major purchase of network equipment required to complete the Core Network and Wireless Infrastructure portions of the 2014 general obligation bond.

Board Vice Chair, Dr. Emilio Hernandez reviewed the procurement file.

Tom Lindly recommended the Board of Directors approve the award of the Network Infrastructure Technology Upgrades to Ednetics Inc. of Post Falls, Idaho for \$203,493.20 of which \$40,698.64 will be paid from Bond proceeds.

**Motion:** Dr. Hernandez moved, seconded by Ms. Adams for approval of the award of the Network Infrastructure Technology Upgrades to Ednetics Inc. of Post Falls, Idaho for \$203,493.20 of which \$40,698.64 will be paid from Bond proceeds.

The motion carried 4-0-1, with Ms. Adams, Mr. Bishoff, Mr. Bessett and Dr. Hernandez and voting in favor of the motion, and Mr. Jobanek abstaining from voting.

## **10. REPORTS AND DISCUSSION**

### **A. Enrollment Update**

Assistant Superintendent David Collins directed Board members to the Board Report dated October 9, 2017, entitled Enrollment, and facilitated a brief discussion. He agreed to bring online school data to the board at a future meeting.

### **B. Superintendent Communication**

Dr. Sue Rieke-Smith shared impressions she had been gathering. This was the time of year when she began visits to schools and spent time listening to and learning from staff on how they were experiencing the year so far. By the end of the week, she would have visited 11 of the district's 20 schools. She thanked the board who had been able to join her in this important part of her work, being on the front line, listening to those who served the district every day. This was her third year with this practice and she had had the opportunity to reflect about the quality and quantity of input she had received over the last three years. During the first year, the list of concerns was expansive and global, and the numbers of staff who attended large. In years two and three, the trend had been smaller numbers of staff and concerns presented were themselves in a very specific manner by staff who had history and wisdom that came from the length of committed service to our district. As a diagnostician, this told her two things. The first was that as a district, were acting in a more systemic manner in addressing larger global issues. Second, the intentional focus of the district's strategic plan on every student had created a second order change or major paradigm shift in our practices. Researcher Robert Marzano knew that staff would voice perceptions that communication and morale was poor as practices started to change. And to the uninitiated, it would be easy to dismiss. But having led previous organizations through change, she knew the importance of being able to ensure we are moving forward in a proactive, positive manner. Thus, it was critical to hear, acknowledge and discern specific staff concerns that may provide opportunity to improve our leadership practices as we navigate towards achieving our strategic goals. It was clear from her visits with staff that they were digging into the work that supported the district's strategic plan. It was also clear that we were big on last year's accomplishments through the level leadership where leadership was distributed through collaboration between teacher leaders and principals has begun to bear fruit. This practice continued to have Dr. Rieke-Smith's full support and would be continued this year. For staff who were reticent to engage their administrators in critical conversations, Dr. Rieke-Smith would continue to encourage them, invite them, and offer support to them to come to the table for we were only as strong as we were willing to take risks together. Dr. Rieke-Smith ended with comments from Principal Brandy Starck, following a recent Sit with Sue at Thurston Middle School (TMS). Dr. Rieke-Smith shared her excitement and thanks for additional fiscal supports recently approved by this Board. Because of the

additional certified FTE, she was able to move last year's part time instructional coach to fulltime this year. And as a result of that investment, she and the coach were able to engage as a collaborative team in supporting staff instructional practices that were starting to gain fruit of growth in every student at TMS. We will always be navigating concerns of one nature or another as this came with the human condition that was our work.

### **C. Board Communication**

Tony Jobanek said he was a long time Lane County resident. He, as well as his children, nieces and nephews had gone through the Springfield School District. He worked for the City of Eugene as fleet manager. Through his work, he had worked with representatives from Springfield, Eugene and Lane County, and he wanted to give something back. That was why he applied for this position on the Board. A friend recently passed, and he realized it was not tomorrow that you needed to get involved, it was today. He commended the students here, for their willingness to be involved and become part of the solution. He looked forward to working with the board, the teachers, administrators of the district. He was thankful to be here.

Erik Bishoff noted the learning curve for new board members was substantial and the board would do everything it could to help Mr. Jobanek in his new position on the Board. He said he would to be able to attend as many Sit with Sue events this year due to his school schedule. He had observed a free exchange of information at the Sit with Sues he was able to attend. He welcomed the student representatives to the board. He hoped they would have a rewarding learning experience.

Dr. Rieke-Smith expressed appreciation when Board members were able to attend Sit with Sue events.

Laurie Adams welcomed Mr. Jobanek to the Board. She said she learned something about her role as a Board member every day. She attended the SHS pep rally, which was a lot of fun. She encouraged Board members to attend District football games. She expressed her appreciation to the student representatives for their willingness to serve as representatives from their schools.

Zach Bessett had no comments.

Dr. Emilio Hernandez had no comments.

### **11. OTHER BUSINESS**

Mr. Bishoff said the board had established a parking lot at its last meeting as a way to keep track of issues it needed to address. He wanted to add a suggestion from Dr. Hernandez that the board have a discussion with high school students about PBIS.

### **12. NEXT MEETING**

Mr. Bishoff said the next Board meetings would be a Fall Planning Session on November 13, 2017 beginning at 4:00 pm, followed by a Business Meeting beginning at 7:00 pm. He reminded the Board that the October 23, 2017 Business Meeting had been cancelled.

### **13. ADJOURNMENT**

With no other business, Chair Bishoff adjourned the meeting at 8:05 pm.

*(Minutes recorded by Linda Henry)*