

WORK SESSION MINUTES

11/ Board members met in a work session on February 12, 2018.

1. CALL MEETING TO ORDER

Board Chair Erik Bishoff called the Springfield Board of Education meeting to order in the Board Room of the District Administration Center at 5:00 pm.

Attendance

Board Members present included Board Chair Erik Bishoff, Board Vice Chair Emilio Hernandez, Zach Bessett and Tony Jobanek. Mr. Bishoff said Ms. Adams would not be at tonight's meeting.

District staff and community members identified included Superintendent Sue Rieke-Smith, David Collins, Jenna McCulley, Brett Yancey, Tom Lindly, Suzanne Price, Bruce Smolinsky, Brian Megert, Kevin Ricker, and Linda Henry.

2. PARTNERSHIP WITH NORTHWEST CHRISTIAN UNIVERSITY (NCU)

Brett Yancey offered a report on the District's potential partnership with NCU. He explained that the baseball field had been eliminated as part of the original work at Hamlin Middle School (HMS). As build out of the HMS campus continued, the replacement baseball field was considered. He was recently contacted by NCU, which planned to begin a baseball program in 2018, about the possibility of partnering with NCU on the construction and use of a new field. Negotiations continued about use of artificial or natural turf. NCU would submit a financial proposal for 5 to 10 years that would include artificial turf for part of the field. Mr. Yancey would bring the proposal to the Board.

In response to Board members, Mr. Yancey said the District would not save money if it contracted with NCU because the impact on the grounds would be more. The HMS and NCU schedules generally would not conflict because collegiate schedules were usually three game stands, on Friday, Saturday and Sunday, while the high school teams did not play on weekends except for tournaments. He added he had also had conversations with the Babe Ruth Baseball League and Little League. He noted collegiate baseball teams also had a fall season, and NCU would use the field for those games. He said NCU had a contract for beverage services with Coca-Cola, but the District had no allegiance to any beverage company. The District needed to pay attention to Title IX equity for boys' and girls' sports when considering such contracts. Staff were working closely with NCU and a landscape architect to redesign the drainage for the field.

Dr. Rieke-Smith said NCU had expressed interest in helping with restaurant/concession/clubhouse facilities.

The Board paused briefly for a working dinner.

3. 2018 LEGISLATIVE SESSION ADVOCACY

Dr. Rieke-Smith gave a report on the State of Oregon Legislative session. Superintendents across the state were lobbying for enough funding to provide a full eight period schedule across all grade levels, and to fund sufficient facility space to house a full schedule. There was a presentation on providing opportunities for students to earn college credit while in high school.

Mr. Collins said the District had been diligent in its efforts to be in compliance with instructional hours requirements, which would require compliance at the district level and at the schools. The District was

looking at internships and other opportunities to meet the requirements. The District would need more resources to be in compliance with state requirements.

4. BOARD COMMUNICATION

Mr. Bishoff said he was currently going to school while he continued to be employed and he could not continue to serve as Board Chair. He proposed the Board discuss the issue and make a decision at the next meeting.

5. ADJOURNMENT

With no other business, the Work Session was adjourned by Mr. Bishoff at 5:30 pm.

COMMUNITY OPEN HOUSE AT NEW ADMINISTRATION BUILDING

The District hosted an open house of the new administration building from 6:00 pm to 7:00 pm.

BUSINESS MEETING MINUTES

A Regular Meeting of the Lane County School District No. 19 Board of Education was held on February 12, 2018.

1. CALL MEETING TO ORDER

Board Chair Erik Bishoff called the Springfield Board of Education meeting to order in the Board Room of the District Administration Center at 7:00 pm and led the Pledge of Allegiance.

Attendance

Board Members present included Board Chair Erik Bishoff, Board Vice Chair Emilio Hernandez, Zach Bessett and Tony Jobanek. Laurie Adams was excused from the meeting.

District staff and community members included Superintendent Sue Rieke-Smith, Kristin Denmark, David Collins, Brett Yancey, Jenna McCulley, Kevin Ricker, Suzanne Price, Brian Megert, Tom Lindly, Bruce Smolnisky, Chad Towe, Jose de Silva, Chris Reiersgaard, Paul Weill, Ben Muir, Jason Ray, Sara Kingery, Anne Goff, Inez Wacker, Lee Wacker, Paul Weil, Wendy Kimball, Janice Bragg, Lesa Haley, Trena Jayne, Jesse Cox, Coleen Hunter, Terry James, Jo Schutte, Cliff Schutte and Linda Henry.

Student representatives included:

Brady Spear, Thurston High School
Erika Arciga, Springfield High School
Natalli Wilson, Gateways High School

2. CLASSIFIED EMPLOYEE APPRECIATION WEEK PROCLAMATION

Tony Jobanek read the following proclamation in recognition of Classified Employee Appreciation Week, March 5-9, 2018:

Classified Employee Appreciation Week Proclamation

WHEREAS, the education of youth is essential to the future of our community, state, country and world; and

WHEREAS, classified employees are the backbone of our public education system; and

WHEREAS, classified employees work directly with students, educators, parents, volunteers, business partners and community members; and

WHEREAS, classified employees support the smooth operation of offices, the safety and maintenance of buildings and property, and the safe transportation, healthy nutrition and direct instruction of students; and

WHEREAS, our community depends upon and trusts classified employees to serve students; and

WHEREAS, classified employees, with their diverse talents and true dedication, nurture students throughout their school years.

NOW, THEREFORE BE IT RESOLVED that the Springfield Board of Education proclaims March 5 through 9, 2018, to be Classified Employee Appreciation Week; and

BE IT FURTHER RESOLVED that the Springfield Board of education strongly encourages all members of our community to join in this observance, recognizing the dedication and hard work of these individuals.

DATED this 12th day of February 2018.

Mr. Bishoff said he was always impressed with the District's classified employees who not only did their own jobs, but they helped kids before and after school, helped with after school programs, and always went above and beyond.

3. SCHOOL PRESENTATION: BRIGGS MIDDLE SCHOOL

Briggs Middle School (BMS) Principal Jeff Mather introduced members of the BMS leadership team, Paul Weill, Ben Muir, Jason Ray and Sara Kingery. They offered a PowerPoint entitled *Briggs Middle School--SPS Board Presentation*. They discussed the connection between the Board goals and BMS goals, to show how the BMS goals supported the Board and the District. They explained how they had developed the BMS goals, noting the three main goals were: support for family engagement; ensuring continued growth in content, knowledge and effective instruction; and ensuring all staff had a shared vision for equity.

Mr. Bishoff asked what the parents could do to help them support the school.

Mr. Mather said the school was always looking for community partners and would welcome a consistent community sponsor.

Dr. Rieke-Smith commended Mr. Mather for his work with the District's Equity Committee and Cadre. He had taken a leadership role with the committee and conducted a staff training in January on equity.

4. WORK SESSION SUMMARY

Mr. Yancey shared that earlier in the evening the Board met in a Work Session to discuss the possibility of the District entering into a partnership with Northwest Christian University on the development of the baseball field at Hamlin Middle School.

Dr. Rieke-Smith noted the State Legislature short session was underway. Superintendents across the state were lobbying for enough funding to provide a full eight period schedule across all grade levels, and to fund sufficient facility space to house a full schedule. They also had a presentation on providing opportunities for students to earn college credit while in high school.

5. PUBLIC COMMENT

Chair Bishoff read the following statement:

This is the portion of our agenda for public comment. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

Those wishing to make public comments must complete a "request to speak" form and speakers will be called upon in the order in which they are received. Audience members who wish to make public comments must state their name and address for the record.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called.

The Board will not hear personal complaints concerning school personnel or against any person connected with the school system. Any complaints regarding a particular employee must be processed through the procedure set forth in policy, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any Board involvement with such issues.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Colleen Hunter said she was a Springfield resident, retired Springfield Public Schools teacher, and an active member of Community Alliance for Public Education (CAPE), which advocated for students in public schools. She read a statement from a recent Register Guard article about action taken by the Board which allowed students to opt out of standardized assessments. She requested that the document be shared with the Oregon Department of Education (ODE).

Jesse Cox said he recently moved to Eugene and was attending tonight's Board meeting to support Colleen Hunter. He shared a letter recently sent to Colt Gill, who was recently appointed as Oregon's Education Innovation Officer.

6. CONSENT AGENDA

A. January 8, 2018 Board Meeting Minutes

B. January 22, 2018 Board Meeting Minutes

C. Financial Statement

D. Personnel Action, Resolution #17-18.028

Bruce Smolnisky recommended the Board of Directors approve the personnel action for licensed employees as reflected in the resolution. Categories include:

New Hires

Emma Dorland

Wendy Shara

Retirements

Sandra Nelson

Suzanne Teutschel

E. Contract Renewals: Chief Operations Officer and Assistant Superintendent, Resolution #17-18.029

Susan Rieke-Smith recommended that the Board of Directors approve the contract agreements for the Assistant Superintendent and the Chief Operations Officer for the 2018-2019 fiscal year.

F. Hamlin Middle School Update

G. Lane ESD Local Service Plan 17-19 Year 2, Resolution #17-18.030

As required by ORS 334.175, Lane Education Service District had developed a Local Service Plan. The process in developing this plan included analysis of all resolution and core service offerings available to component school districts. The 2017-2019 Local Service Plan Year One was developed in collaboration with component district superintendents, Lane ESD administrators and staff, and reviewed and approved by the Lane ESD Board of Directors on January 24, 2017. The Lane ESD Board of Directors approved the 2017-

2019 Local Service Plan Year Two on January 9, 2018. The Local Service Plan contained all services mandated by law. Local Service Plan services are intended to: improve student learning; enhance the quality of instruction provided to students; assure equitable access to resources; and maximize operation and fiscal efficiencies.

The Board of Directors of Springfield Public Schools completed their annual review of the Lane ESD 2017-19 Local Service Plan Year Two which included services for:

- Students with Special Needs
- Instruction, Equity & Partnerships (School Improvement)
- Technology
- Administrative and Support
- Custom Services.

The Lane ESD 2017-19 Local Service Plan provided a two-year framework which must be approved annually by Lane ESD and component district boards no later than March 1 (ORS 334-175 (5)(b)).

Dr. Susan Rieke-Smith recommended that the Board of Directors reauthorize the approval of the Lane ESD 2017-19 Local Service Plan Year Two and requested Lane ESD to provide the services described during the 2018-2019 (Year Two) fiscal year in accordance with ORS 334.175.

H. Open Enrollment & Inter-District Transfers, Resolution #17-18.0031

In keeping with House Bill 3681 (HB 3681) and House Bill 4007 (HB 4007), School Boards must decide whether to open enrollment to new out-of-district students annually. If the district opened enrollment, the Board must also determine how many Open Enrollment spaces were available, indicate any enrollment limits by school and/or grade level; and admission criteria or priorities that would be applied. Additionally, districts must also declare the number of Inter-District requests they would allow to leave.

In order to maintain consistent guidelines surrounding student transfers, the district attempted to align Open Enrollment/High Priority/Within-District Transfer guidelines with those for students that resided outside district boundaries. Identifying Within-District Transfers assisted the district in determining staffing for the 2018-19 school year. Students enrolled in a Springfield school through High Priority and Open Enrollment guidelines were allowed to continue through the highest grade of that level. However, students changing school levels, i.e., elementary to middle or middle to high school, must reapply for the coming year. Inter-District Transfer approvals were valid until the end of the current school year. Students were notified to reapply through Open Enrollment or High Priority should they wish to request to attend a school outside their resident boundary school.

David Collins recommended the Board of Directors approve up to 150 Open Enrollment spaces for the 2018-2019 school year. It was recommended the Board approve up to 100 slots into Springfield and 60 slots out of the District for Inter-District Transfers.

I. Out of State Trip, THS Publications, Resolution #17-18.0332

Kevin Ricker recommended the Board of Directors approve Thurston High School's publications' request to travel to San Francisco, California to participate in JEA/NSPA Spring National Journalism Conference. Dates of the trip were April 11 – 15, 2018. THS Publications class has successfully fundraised all monies required to cover the cost of this trip. There was no cost to the District for this trip.

MOTION: Dr. Hernandez moved, Mr. Bessett seconded for approval of the Consent Agenda. The motion passed 4:0.

7. ACTION ITEMS

A. Board Policy EEBAA, Resolution #17-18.033

Mr. Yancey recommended that the Board of Directors approve the proposed amendment to the current Board Policy EEBBA, the Use of District Vehicles for Out-of-State Travel as outlined to expand the ability to utilize rental vehicles when appropriate public transportation was not available or feasible.

MOTION: Mr. Bessett moved, Mr. Bishoff seconded for approval of the proposed amendment to Board Policy EEBBA. The motion passed 3:0:1, with Mr. Bishoff, Dr. Hernandez, and Mr. Jobanek voting in favor of the motion, and Mr. Bessett abstaining due a personal conflict of interest.

B. Out of State Trip, SHS Baseball, Resolution #17-18.034

Kevin Ricker recommended the Board of Directors approve Springfield High School's Baseball Team's request to travel to Anaheim, California to participate in the Tournament in the Sun. Dates of the trip were March 23-29, 2018. SHS Baseball has fundraised \$8,000 of the \$12,000 needed to cover the cost of this trip. There was no cost to the District for this trip.

MOTION: Mr. Jobanek moved, Mr. Bessett seconded for approval of the Springfield High School's Baseball Team's request to travel to Anaheim, California to participate in the Tournament on the Sun, March 23-29, 2018. The motion passed 3:0:1, with Mr. Bishoff, Dr. Hernandez, and Mr. Jobanek voting in favor of the motion, and Mr. Bessett abstaining due a personal conflict of interest.

8. REPORTS AND DISCUSSION

A. Bond Oversight Committee Report

Ken Kohl reported the Bond Oversight Committee last met in December 2017, and was pleased that HMS was scheduled to open.

Mr. Yancey added there were two major projects remaining, the Mt. Vernon Elementary School siding project and the Agnes Stewart Middle School siding project, which would be completed this summer. This would fully expend the capital portion of the bond. There would be some resources remaining for two years for technology improvements. He noted they were one meeting away from wrapping up the work of the oversight committee

B. Student Communication

Erika Arciga reported that she and several students from Springfield High School (SHS) recently attended a leadership conference in Beaverton. She reported on SHS sports teams. Spring sports would begin in two weeks. Girls' basketball was currently 4th in the state. A celebration would be held for winter term athletes. The cheerleaders placed 3rd in the state. The girls' swim team placed 1st in the district and the boys' swim team placed 3rd in the district. She shared juniors would be taking ACTs. A forestry workers career day would be held. Spring concerts were scheduled in March. Students participated in this year's play, *Rumors*. The advanced wood shop classes were making electric guitars and ukuleles.

Natalli Wilson from Gateways High School reported a history teacher was planning a field trip to Portland to visit museums. Students would attend the Future Forestry Workers Convention in February. The ASB was holding fundraisers for prom. A math teacher was showing students who had jobs how to file taxes. A science teacher was teaching about waste and the impact on the environment. An English teacher was working with students on a school magazine and yearbook. Eight students recently graduated, and two students received GEDs. One student had left for basic training in army and she had signed up for the navy.

Brady Spear from Thurston High School reported winter sports were wrapping up. THS students won the district wrestling championship. Cheer placed 2nd at the state competition. One boy and one girl qualified to compete in the state competition. The boys swim relay team qualified to go to the state completion. The robotics team won a designer award. Cabaret won first in their completion. The choir class was holding a fundraiser. Safe driving week, *Drive Alive*, featuring simulated driving activities, was coming up. The college

and career center was participating in a Northwest Youth Corp trip to Doris Ranch to participate in a forest restoration project. Juniors and seniors would participate in a career fair at SHS in March. ACTs would be administered in February. Fundraising for the Mr. and Ms. THS pageant was taking place.

C. Superintendent Communication

Dr. Sue Rieke-Smith shared visual aids and photos with Board members. The District's four-year graduation rate increased 5.4 percent for the 2016-2017 school year over the previous year, the highest rate for the District since the State began reporting four-year graduation rates in 2009. This translated into 50 more students who were successfully able to pursue post-secondary lives. This increase puts the District on track to reach its goal of 85 percent or more graduates by the class of 2021. She commended staff who committed their talents, time and gifts to the District's vision that every student could and would grow, and academically achieve, regardless of circumstances. In supporting that vision, the District had laid a firm foundation that recognized the intertwining of intellectual, social and cultural needs of its students to ensure they could access learning, beginning with positive behavior intervention and supports (PBIS), which was now a part of the District's daily practice. The District's use of skillful teacher and instructional strategies aligned PBIS and support response to instructional intervention strategies. In 2014, kindergarten teachers from across the District developed a plan for 2015 implementation of full day kindergarten. The District's EasyCBM reading data from 2015-2016, 2016-2017, and 2017-2018 continued to show gains and increasing grades of students who are on track for 3rd grade reading proficiency as a result of full day kindergarten and the work the District was doing. She offered kudos to technology staff who revised the District's data warehouse in 2016, which allowed teachers to have data that had informed instructional decisions for their students. The Board heard tonight and last month about the availability of instructional coaches to support instructional staff seeking to expand and deepen their practice that has been well received by those engaged in peer to peer interaction. As a result, today's graduates were a product of an intentional system of instruction that acknowledged both the students' intellect as well as their social and emotional needs. It was only by strengthening and sustaining the system of instruction through proactive review, revision and refinement processes, versus repeal and reactionary responses of the past that would enable the District to achieve its graduation goal by the class of 2021.

D. Board Communication

Erik Bishoff reminded Board members that the grand opening of Hamlin Middle School was scheduled for February 22, 2018. In response to Mr. Bishoff, Ms. McCulley said statistics about students opting out of standardized testing would be available at the next Board work session.

Mr. Bishoff noted a recent Register Guard letter to the editor had asked about the costs of the standardized tests for the District. Dr. Rieke-Smith said that information was provided by the State to the District and the District would make that information available to Board members.

Mr. Bishoff encouraged Board members to attend the school budget visits to demonstrate the Board's concerns for the schools.

Dr. Rieke-Smith stated the District's doors were always open to the public and staff responded to phone calls from members of the public who had concerns or questions.

Zach Bessett said he had met with Lane Educational Service District (ESD) staff last week and learned about the various services they provided to the District.

Dr. Hernandez thanked Board members for covering for him when he was unable to attend a recent Board meeting due to a family emergency.

Tony Jobanek had nothing further to add.

9. OTHER BUSINESS

There was no other business.

10. NEXT MEETING:

Chair Bishoff shared that the next meeting would be a Work Session scheduled for February 26, 2018 at 4:00 pm.

11. ADJOURNMENT

With no other business, Chair Bishoff adjourned the meeting at 8:25 pm.