

CLASSIFIED EMPLOYEE OF THE YEAR RECEPTION

A reception was held beginning at 6:00 p.m. in recognition of the District's Classified Employees. Tim Stephens, President of Oregon School Employees Association (OSEA) served as the emcee for the event.

Mr. Stephens announced the nominees for Classified Employee of the Year for 2018. Those present were given a folder containing the nomination forms from those who nominated them, a certificate of congratulations and a gift.

Gene Hill: Administration Building
Arden Chris Phillips: Centennial Elementary
Barbara Mirkovich: Douglas Gardens Elementary
Mary Bakken: Guy Lee Elementary
Barbara Bradley: Maple Elementary
Michael Higgins: Mt. Vernon Elementary
Brittany Adair: Page Elementary
Karin Cogburn: Ridgeview Elementary
Debra Teigland: Riverbend Elementary
Kathy Laird: Thurston Elementary
Naomi DePuy: Two Rivers Dos Ríos Elementary

Dawn Royer: Walterville Elementary
Monte Meade: Yolanda Elementary
Kimberly Davenport: Agnes Stewart MS
Cory Edwards: Briggs MS
Deanna Stevens: Hamlin MS
Elaine Lessar: Thurston MS
Phylicia Bullis: Gateways HS
Candis Harshgbarger: Springfield HS
Lisa Minium: Thurston HS
Troy Barnhart: Maintenance Center
Sue Robillard: Transportation

Kathy Laird, an administrative secretary at Thurston Elementary school was selected as 2nd runner up and Phylcia Bullis, an educational assistant at Gateways High School was selected as 3rd runner up for 2018 Classified Employee of the Year.

Elaine Lessar, a long-time administrative secretary at Thurston Middle School was selected as this year's Classified Employee of the Year. Elaine has been with the district for nearly 32 years, having started as a bus driver for several years. She's been at Thurston Middle School ever since. She was nominated this year by her principal, Brandi Starck, who called Elaine's work "exceptional" and said she is a "master of customer service" as well as an excellent bookkeeper – two very important facets of a school secretary's job.

BUSINESS MEETING MINUTES

12/A Regular Meeting of the Lane County School District No. 19 Board of Education was held on March 12, 2018.

1. CALL MEETING TO ORDER

Board Chair Erik Bishoff called the Springfield Board of Education meeting to order in the Board Room of the District Administration Center at 7:05 pm and led the Pledge of Allegiance.

Attendance

Board Members present included Board Chair Erik Bishoff, Laurie Adams, Zach Bessett, Dr. Emilio Hernandez and Tony Jobanek.

District staff and community members identified included Superintendent Sue Rieke-Smith, David Collins, Brett Yancey, Judy Bowden, Jenna McCulley, Kevin Ricker, Suzy Price, Brian Megert, Tom Lindly, Bruce

Smolnisky, Kristin Denmark, Mari Kay Miller, Gail Strickland, Jim Crist, Terry Rutledge, José da Silva, Annette Peters, Anne Goff, Tami Brown, Tami Dillion, Debbie Carter, Kathryn Tiernan, Tim Stephens, Kim Donaghe, Gary Cole, Lacey Macdonald, Moriah Shanahan, Nola Kari, Heather Dillon, Andy Price, Lesa Haley, Carla Smith, Cindy Nees, Nicki Gorham, Debbie Key, Eva LaMar, Rebecca Willis, Richard Willis, Joe Ma'aseia, Sue Robillard, Leah Taylor, Tim Ranger, Laura Pavlat, Doug Darling, Chris Phillips, Deb Teigland, Lynn Lary, Naomi DePuy, Emily Minnis, Holly Ellingson, Kuri Gill, Silvia Gonzalez, Michael Lantz, Andy Smith, Stephanie Leahy, Sarah Knudsen, Joshua Metzger, Brittany Waters, Christina Slaughterbeck, Ethin Slaughterbeck, Paul Slaughterbeck, James Down, Paul Keppo, Pat Gagnon, Curtis Crosswhite, Amanda Crosswhite Kassidi Heinle, Christine Sales, Scott Wylie, Colleen Hunter, Alyse Schiedleer, Jessica Hass, Rebecca Morgan, Whitney McKinley, Kathy Smith, Darcy Guhl, Cliff Schutte, Jo Schutte, Jenny Stern, Kuri Gill, Colette Trotter, Cheryl Dixon, Mike Schlosser, Jesse Cox, Jason Pickett, Melaney Grenz, Carla Smith, Jeff Smith, Sheryl Cramer, Jessica Waite from KVAL and Linda Henry.

Student representatives included:

Brady Spear, Thurston High School
Erika Arciga, Springfield High School

Mr. Bishoff called for changes to the agenda.

Dr. Rieke-Smith stated she had two additional agenda items to present to the Board. She requested that they be added following the Douglas Gardens Elementary School presentation.

2. ELECTION OF OFFICERS

A. ELECTION OF BOARD CHAIR

Chair Erik Bishoff explained he had previously expressed an interest in stepping down as the Board Chair. However, after talking with Dr. Hernandez, they had decided to share the load. He would continue to serve as Board Chair.

B. ELECTION OF BOARD VICE CHAIR, if necessary

Mr. Bishoff noted Dr. Hernandez would continue to serve as Board Vice Chair.

3. SCHOOL PRESENTATION: DOUGLAS GARDENS ELEMENTARY SCHOOL

Douglas Gardens Elementary Principal Carla Smith introduced Speech Pathologist Melaney Grenz, Instructional Coach Gail Strickland and Student Anna SanFilippo. They offered a PowerPoint entitled *Douglas Gardens Elementary 2018 Kindness Matters*. They explained the Overarching Themes at Douglas Gardens:

- Kindness Matters—School Climate
- You're Got to Go to Grow—Attendance
- What You do Matters—Coaching Model.

Ms. Smith explained the program was supported in part by a grant from Horace Mann in Springfield.

4. CHARTER AT THE ACADEMY OF ARTS AND ACADEMICS (A3)

Dr. Rieke-Smith shared that earlier this evening the district notified the Academy of Arts and Academics Governing Board leadership of their intent to revoke the existing charter agreement, returning the governance and oversight of the program to the Springfield School District, effective June 30, 2018. Following a collaborative meeting, the two parties had agreed to the timing of the dissolution to ensure that current students are held harmless, specifically those on track to graduate this spring.

Functionally, the Springfield School District along with the A3 Governing Board will amend the current charter agreement to transfer decision-making, governance authority, along with contractual obligations and oversight from the non-profit to the Springfield School District. This change will dissolve the governing

board, shift functional oversight to the district and still allow the time needed to process the legal elements required of the dissolution.

This district, as clearly articulated in the recent strategic planning process by the School Board of Directors, is committed to providing multiple paths to successful graduation and recognizes the value of alternative programming. An arts focused, project based alternative option is one of many pathways towards student success, and the district remains committed to the programming option. That said, it is abundantly clear that the current governance structure does not provide the oversight and protections for students that we expect of any programs in our system.

To ensure that we offer our students multiple safe and successful paths towards graduation, Dr. Rieke-Smith said that she has instructed staff to begin to identify opportunities that bring together all stakeholders of the current program for facilitated conversations about the future. She said she would return to share that plan with the board as it is solidified.

She wished to thank the board for their support and commitment to the safety and success of all students within our system as we navigate this challenge.

A public email address as well as a webpage have been established to ensure that we capture and address questions and concerns throughout this process.

Email: A3Transition@springfield.k12.or.us

Webpage: www.springfield.k12.or.us/A3Transition

For those who were in the audience who wished to have that information, slips with the information would be available at the conclusion of the meeting at the door. Staff would take questions from the emails that would help the District populate the webpage's FAQ section.

5. CONGRATUALTIONS

Dr. Rieke-Smith invited Dr. Chad Towe, Principal of Thurston High School (THS), to step forward. She said it was with extreme pleasure that she shared that the THS boys' basketball team was the 5A Basketball State Champions. She also announced that Isaac Lange was unanimously voted to the first team in 5A.

Dr. Towe said a celebration was scheduled for 11:00 am on March 14, 2018. THS also planned to honor the girls' wrestling team for their first place finish in their district tournament at the celebration.

Dr. Rieke-Smith thanked Dr. Towe and Vice Principal Sun Saeteurn for their support during the Oregon Battle of the Books for Lane County which took place at Thurston High School.

6. PUBLIC COMMENT

Chair Bishoff read the following statement:

This is the portion of our agenda for public comment. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

Those wishing to make public comments must complete a "request to speak" form and speakers will be called upon in the order in which they are received. Audience members who wish to make public comments must state their name and address for the record.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called.

The Board will not hear personal complaints concerning school personnel or against any person connected with the school system. Any complaints regarding a particular employee must be processed through the procedure set forth in policy, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any Board involvement with such issues.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Moriah Shanahan said she was currently teaching at Mt. Vernon Elementary School and had been teaching in Springfield Public Schools for 10 years as a learning specialist for the district. School safety was important. She had done some research on school safety and offered the following: do not harden the schools, make them softer by improving social and emotional health. The school was working to teach kids to use safe communication.

Leah Taylor said she was a teacher at Mt. Vernon Elementary School. She invited the Board and District leadership to visit the school. The school needed to be safer: locks on doors, curtains over classroom windows and more, wider exits on fences would be improvements. She did not feel safe when she was at school.

Heather Dillon said she was a teacher at Mt. Vernon Elementary School. She was concerned for the safety of her students, her children, her coworkers and her own safety. She did not feel safe at the school. She was frustrated that the fire door leading into her classroom did not lock, leaving her and the students vulnerable. She understood the fire code did not allow barricades for doors. She suggested that the fire code should be changed to allow blocking these doors in the event of an emergency.

Jenny Stern said she was a teacher at Mt. Vernon Elementary School. The school was placed in a modified lockdown on January 25, 2018. Many procedural mistakes were made that day. She shared some of those mistakes with the Board. The District needed to make the building as safe as possible.

Curtis Crosswaite said he was a teacher at Thurston Elementary School and a parent of students in the district. The Fire Marshall's restrictions needed to change to enable the school to be safer. He proposed that trained teachers should be able to access guns that were in locked storage boxes. He suggested three teachers who were willing to access guns should be trained at each school in the district.

Scott Wylie encouraged the Board to honor the old District Administration Building. He offered suggestions for how it could be repurposed or renovated. He supported the Douglas Gardens Elementary School theme of kindness and a sense of wellbeing. He presented Board members with material related to preserving old landmarks.

Christine Sales said she was a teacher at Mt. Vernon Elementary School. She said there was a *No Guns Allowed* sign outside the school. Teachers had a common goal that all students and teachers went home to their families each day. The teachers and students had done their part through training to reach that goal. The Board needed to do its part to make the schools safe.

Eva LaMar said she was a teacher in the district and was speaking tonight as a parent of a child who attended A3. She said 100% of the seniors graduated from A3 in 2017. She and other parents at the meeting learned that the A3 charter had been cancelled tonight. Parents and students were concerned about the future of the school. She encouraged the district to keep communications open throughout the changes ahead.

Cliff Schutte said he was a teacher in the district and had served as a soccer coach in the district. He expressed concern about the projected use of the Hamlin Middle School turf field. He understood it would be

the home field for SHS varsity soccer training and games. There were challenges in providing athletic fields for community events. There was a lack of facilities at the athletic field. He encouraged adding bleachers and a score clock, and facilities where athletes could change clothing.

Kuri Gill said the old administration building was an historic property and community asset. Before selling the building, she encouraged the Board to give the community an opportunity to talk about how the building could be used by the community.

Andrew Smith said he was a parent concerned about school safety. He understood arming teachers was a hot topic. Schools were soft targets. He felt being able to secure the schools by locking all doors during school hours would improve school safety. There should be a secure room at each school and there should be resource officers at every school in the district.

Brittany Waters said she was an elementary school teacher in the district. She wanted to start the conversation about the protocol when a threat was made at a school. She shared her experience with a recent threat by a student. Although the current safety protocol was followed, it was out of date. Every employee should be trained on how to respond to threats regarding weapons.

Tim Ranger said he was the librarian at Mt. Vernon Elementary School. There were 535 kids at the school. The library was a fishbowl with lots of windows. He did not want to become a sad statistic and wanted shutters that closed quickly and doors that could be quickly locked.

7. CONSENT AGENDA

A. February 12, 2018 Board Meeting Minutes

B. February 26, 2018 Board Meeting Minutes

C. Financial Statement

D. Personnel Action, Resolution #17-18.035

Bruce Smolnisky recommended the Board of Directors approve the personnel action for licensed employees as reflected in the resolution. Categories include:

Resignations

Elizabeth Kochick

Deborah Lange

Change of Contract Status

Jolene Baron

Teacher License Renewals

Jenny A Cathey

Scott M Crowell

Nissie S Ellison

Andrew J Hock

Kyle A Mullen

Jason R Valley

Wendy R Zacharias

Jennifer C Boita

Dara K Brennan

Sheri M Childers

Susan E Coleman

Jil M Dickison

Alyssa W-R Dodds

Sawn D Gossler

Probationary Administrator

Renewals

Andrew E Price

Rachel K Allen

Calli A Dean

Charles H Jett

Shannon K Hagenruber

Mary K Harwood

Amy Rowe Hughes

Kimberly L Ingram

Kari L Isham

Amy E Leroy

Nicole J Nakayama Lillegard

Kathryn A Lode

Alyssa M Nestler

Erica J Pifer

Erica L Towe

Nnoah Van Horn-Morris

Katherine Angelos-Mather

Matthew J Auxier

Joey A Barrote

Amber R Mitchell

Carla A Smith

Kevin J Ricker

Dan M Sterling

Diane K Chaffee

Amity L Cleary-Evans

Christine R Gentile

Holly M Griffith

Greg S Howells

Lucy M Nelson

Jeffrey N Nicholson

Susan E Oakley

Scott M Olds

Carrie C Patterson

Catherine M Raleigh

Jeanne W Rose

Clifford R Schutte

John D Sperry

Audrey P Stepp

Patricia M Stolp
Jennifer L Utt
Gregory S Vanscholten-
Crawford
Kirsten M Woodward
John C Zreliak
Anne F Goff
Zachary R Adler
Sherry D Baehler
Amy M Brooks
Bobbi L Dano
Kateri J Davis
Lisa M Defluri
Joseph N Hass
Austin T Hill
Stephen L Jones
Denise A Keown
Sarah A Kingery
Kathleen J McCumsey
Angela M Newson
Kelli S Ngariki
Michelle R Olson
Jason J Ray
Laura R Scruggs
Stephen J Shults
Charles Dave Smith
Elly J Steinbaugh
Johannah Withrow-Robinson
Tiffany L Asumendi
Jolene N Baron
Wayne P Burke
Lionel A Clemons
Ashley K Drago
Hillary B Galloway
Carol E Granados
Kimberly S Hernandez
Jeremy V Hugo
Phuong P Kelley
Anna C Korinek
Michael P Maulding
Kara Minchin
Mark T Ripley
Kathy Lynn Smith
Karen L Tunnell
Pamala L White
Jenifer L Wuite de Valle
Dorian E Buttacavoli
Rachelle J Depner
Mick C Drath
Brandy J Edwards
Donna L Ellickson

Sarah L Ferren
Tracy L George
Jennifer S Glazier
Melaney N Grenz
Chiara R Ihnat
Tami S McNamara
Rachael L Overall
Teresa R Page
Kelsey N Price
Katherine M Schlaadt
Gail L Strickland
Ruth M Watkins
Karla J Alvarado
Misty J Bisby
Holly E Ellingson
Russell R Hunt
Susan E Kangail
Fredrick R Merwin
Mari Kay Miller
Janet L Nelson
Daniel W Courtney
Katherine L Domagala
Amy P Halley
Stacie L Leach
Tawnee I Lovell
Timothy S Moore
Kristen C Noor
Curtis J Norris
Manuel Plascencia
Jennifer L Robinette
Brent M Sasser
Ellen E Schlotter
Laurie L Skoog
Wayne A Strong
Heidi V Vanbrunt
Ana M Vergara
Laura C Weiss
Zachary J Allen
Jennifer K Backer
Simon P Bernatz
Karen J Bodeen
Angela J Brewer
Jennifer A Butler
Jason A Dixon
Keslie M Down
Nelson J Farrier
Wakerobin Gendel Sattler
Robert B Helm
Leo R Hernandez
Andrew I Hunt
Trena Jayane

Thomas J Keeler
Krista L Kuykendall
Jennifer J Mays
Benjamin C Muir
Amanda R Ormsbee
Brandon L Parks
Blake N Pierson
Doublas E Rossetter
Zachary K Scotton
Veronica M Voeks
Kathleen B Weaver
Misty C Acker
Gail C Butler
Kristine A Campbell
Deborah D Gray
Carolyn G Hoshaw
Tracy L Lindsey
Emily J Minnis
Kristen K Ness
Rinku K Ramsey
Bryan W Reed
Kristyl R Rogers
Marisa S Silver
Sara C Starlin
Marietta E Vaneekeren
Amber R Verkler
Joni Wareham
Elaine K Woodward
Chris A Beath
Sally L Mann
Linda K Mooney
Michael D Smith
Peter L Almeida
Deborah M Carter
Veronica Lanae Cheek
Heathe R Dillon
James R Down
Karen K Eeds
Patricia Gagnon
Grace R Golden
Paul W Keppo
Joshua D Metzger
William J Odegaard
Brenda M Ogan
Annette R Peters
Tama E Rowan
Moriah Shanahan
Kathy D Smith
Jennifer M Stern
Leah A Taylor
Amberly M Trano

Kara L Anderson
Amy N Bernatz
Karen M Blachly
Bethany D Boardrow
Bryn A Fredrickson
Jesse A Grassest
Jennifer J Guiley
Stacia A Hagel
Robyn R Hass
Lori M Hornfelt
Heather J Klym
Mitchell C Naylor
Debra A Pennicott
Dwight Burdy Smith
Karri K Thiele
Karen A Babcock
Elery N Baird III
Theresa M Beach
Ruteh E Daly
Kerri H Sawson
Angela L Jaros
Carrie C Langer
Stephanie L Lovdokken
Andria K Martin
Sarah C McKee
Julie A Moore
Michele M Reiersgaard
Lisa M Robbins
Mary J Stein
Trevia J Thompson
Carrie J Thorsby
Dean A Vanderbush
Traci L Vaughan
Larry A Walker
Mary Jane West
Abbrielle L Bessett
Christine N Buck
Sara L Burgin
Amy Danziger
Autumn D Erickson
Kelley R Gayle
Richard J Haas
Eva D Lamar-Fridlund
Meegan K Ward
Matthew R Adams
Amanda J Bottimore
Carrie C Brown
Caroline A Carpenter
Shannon M Clark
Rene J Cobb
Terrisa R Cook

Maria C Cortes
Nicole M Danner
Lisa M Dillon
Steven W Fleissner
David C Frost
Amanda J Greene-Chacon
Sean W Himmelman
Joshua G Jordan
Ian G Jungjohann
Jonathan A Kempe
Erik M Lansdon
Arthur J Liddle
Sonja M Ljungdahl
Anthony C Lyman
James P March
Ryan L McClintick
Alicia T McGraw
Ivan N Miller
Clark T Morberg
Eric D Orton
Annelise Ostberg
Ronald E Otterstedt
Karen J Partridge
Jill E Plumb
Mary Meggan Raschio
Fernando R Rodrigues
Gregory M Saunders
Maria T Sayre-Heiss
David C Schull
Audrea D Shelley
Sue Ann M Shih-Rangeloff
Mark Simmons
Paul E Stevens
Stacy A Swartout-McKee
Leslie L Taubenfeld
Sara L Thornton
Scott E Touchette
Robert G Trunnell
James A Tyser
Leslie R Watson
Stacey C Whaley
Jessica M Whelan
Kimberly D Winkelman
Mary L Adams
Dawn M Caird
Benton J Canaga
Jeff R Cardwell
Joh R Carey
Allison M Cunningham
Sarina A Dorie
Robin N Erickson

Jeannine A Evans
Garrett M Gilchrist
Kenneth C Gillespie
Sandra G Green
David L Hagel
James M Hanson
Dionne L Hasforth
Jeremiah L Heacock
Megan L Helwig
Ryan P Herlands
Mark A Huisenga
Christinge A Jesser
Caroline E Koopford
Matthew J Labounty
Stephanie L Lawless
John L Lovdokken
Rebecca M Macemon
Rebecca L Medley
Carol J Molaski
Robert L Morales
Christopher A Newell
Joshua Tyler Nice
Natalie A Nicholls
Erica J Pierson
Douglas D Piquette
Katie J Piquette
Gregory S Proden
Diane L Ray
Susan J Reeder
Raymond William Ritter
Damaris R Rivera-Carlson
Joseph C Roberson
Kenneth R Rodgers
Jennifer M Rogers
Kirstin E Sadiq
Michael L Simons
McKenzie L Smith
Justin M Starck
Amy C Stranieri
Jared A Taylor
Stacey M Tuers
James H Underwood
Tiomthy A Vian
Kathryn D Anderson
Kristin M Archer
Kurtis A Bonar
Roseanne Coe
Lorene G Corgain
Curtis C Crosswhite
Marylee Culp
Janet F Dewey

Nicole A Essman
Helen M Federico
Alison M Hintz
Sarah J Johnson
Brian H Jordan
Nola Kay Kari
Jocelyn C Mendelssohn
Sharon L Orme
Tonya R Reichenberger
Apryl M Smith
Katie E Stiles
Jennifer D Trujillo
Cheri T Westerkamp
Cynthia A Bonar
Angela J Copeland
Kathleen J Corwin
Margaret M Dean
Kelley A Edwards
Kristin D Guiley
Christopher L Holt
Jerry R Huser
Keith E Keener
Stephen L Knight
Clifton W Lyddane
Peter D Norman

Eric A Orlinski
Kristy A Robertson
Brett M Sauer
Brandy L Selby
Megan C Sheppard
Kimberlee A Simons
Troy J Thorsby
Elisabeth A Ware
Susan E White
Karen L Belshaw
Joshua R Donaldson
Rebecca L Dopps
Mary Ellen Dronzek
Melissa M Ferris
Mikell E Harshbarger
Michael R McGraw
Erica J McNurlin
Kyle D Minney
Constance S Opsal
Jennifer A Orlandini
Danielle N Smith
Colette M Trotter
Sarah M Bosch
Sheila J Garrelts
Jonathan M Gault

Heidi L Larson
Amy E Page
Holly G Reposa
Catherine Wiebe
Dannna D Badenoch
Connie S Bramhall
Ashley Mj Buchholz
Jeanette M Chabot
Lee A Corette
Jaylene R Crawford
Christine M Evans
Adam J Fine
Lisa R Gibson
Allyson M Hazlehurst
Bryanna N Jones
Michelle M Lind
Keith D Mabus
Amy Paschall
Rayne E Pelham
Heidi J Pratta
Nastalia E Raines
Billie Jo Rodriguez
Vicki L Stritzke
Trudy L Waddell
Kristin N Woodford

**Probationary Teacher
Renewals**

Erin J Allman
Devon Annalora
Ashley A Banks
Elissa S Barton
Anahid H Bertrand
Jonathan R Bridges
Catherine M Brothers
Jerami J Campbell
Stacy R Carpenter
David M Carter
Temeka D Circle Bear
Katrina J Coleman
Tracy L Conaghan
Carmen A cybula
Sarah M Dement
Colin Farnsworth
Kira D Fee
Kristen D Grottkau
McCall H Habernehl
Jan M Hampton
Sarah E Heacox-Jackson
Kassidi Heinle
Jennifer B Hermens

Marc C Horan-Spatz
Veronica Landeros
Laura O Latham
Thomas P Lemonds
Lane R Littlefield
Joseph Ma'Aseia
Brittani M Maddous
Erica A Miklovich
Melissa Morgenlaender
Miranda R Nchekwube
Alexandra E Newson
Nicolle J Ng
Nathan J Poukish
Diana Reyes Retana Rodriguez
Sandra D Roach
Sara B Rogers
Amanda Rosenfelt
Rebecca L Rupnow
Christine M Sales
Thomas E Schramm
Chloe Shilaos
Raina Teke Silva
Phoebe R Slocum
Andrea R Smith
Heather E St Louis

Kelsey J Thompson
Rebekah L Weast
Nancy L Williams
Alexandra M Wood
Corrie E Aljian
Constance H Anderson
Jessica M Baril
Ryan W Booth
Sarah S Bowman
Tamara M Brown
Tiffany L Busse
Joshua S Carlton
Kevin C Cave
Alicia M Chamness
Audrey Davids
Adam S Dimock
Meyana M Dummer
Deborah J Ettel
Gregory J Fisher, Jr
Jennifer R Gonzales
Paul J Griffith
Joanna Mari C Guhit
Aimee L Hardenbrook
Ashley J Hargreaves
Julia A Harris

April V Holmes
Mali M Howell
Ricci C Huling
Kyle B Jackson
Allison L Jacobson
Kyle W Johnson
Laura M Kaiser
Marie C Kempf
Amber I Ketchum
Sarah A Knudsen
Jason D Koch
Polly A Kohl
Danelle G Krinsky
Kirsten C LaShot
Jonathan F Light
Laurel Lisovskis
Colin W Lyons
Shelby L Masterson
Ivy V McClain
Kyle E McClain
Karissa B McDowell
Tara C McNeer
Hannah E Miller
Alexandria Noell
Dana A Okray
Kristin L Page
Eric M Roberts
Franchesca M Sandoval
Jessica Shanyfelt

Samara Kathryn Siegfried
Cierra N Smith
Jennifer R Smith
Kelsey Snyder
Molly D Spain
Julie M Steyding
Ashley M Stolk
Stella Strother-Blood
Nazia A Swartz
Renaë D Thwaites
Melanie A Vetor
Denice L Ward
Brittany R Waters
Cassidy J Wendt
Chelsea D Willoughby
Boaz Wolpe
Christine N Ancell
Caitlin G Andersen
Allix M Baker
Gwendolyn Gray Belden
Tiffanie J Blake
Phillip K Bunker
Teresa M Collins
Amy L Donaldson
Scott Evanson
Brandon J Ferguson
Jeanie M Fuji
Tanya M Gibson
James Hallwyler

Browyn D Hood
Jeanette C Jacobson
Michael P Klindt
Megan R Knight
Stephanie L Leahy
Justine R Lee
Kayla M Lewis
Moiria K McKenna
Andrew W McLaren
Shana D Mcomie
Robert P Monroe II
Amanda J Montoya
Kelsey D Moore
Cassandra L Moorhead
Diana K Morgan
Nicole D Norris
Ron Pottorf
Sarah B Ragle
Joelle A N Reineke
Kaylee D Rogers
Gloria Rojas de Russell
Kristin J Rush
Jane B Schneider
Saul M Shimanoff
Christina Slaughterbeck
Jeffrey A Thomopson
Bryne A Thorpe
Rebekah E Whittaker
Celina M Ziolkowski

Temporary Non-Renewals

Trevor A Anderson
Ian B Baines
Ian M Bartels
Mark T Bray
Nicole E Cogburn
Natasha D Colson
Emma Dorland
Amber K Dyemartin
Robyn A Eicks

Laura T Farrelly
Laurie A Glazener
Christine E Grose
Tamara L Hansey
Leslie A Houdeshell
Brenda J Joseph
Amy R Lehm
Anne S Mansfield
Quinn S McAndrews
Wendy E Shara

Sarah E Sperry
Paula R Tereault
Kimberly R Thompson
Kathryn M Tiernan
Joanne D Viner
Matthew J Weber
Mary L Wills-Gordon
Nicholas D Wing

E. 2018-2018 Board Meeting Schedule, First Read

Susan Rieke-Smith recommended that the Board of Directors review, as a first reading the 2018-2019 Board Meeting Schedule as presented.

Board Meeting Schedule 2018-2019

Springfield Board of Education Business Meetings will typically be held one time per month beginning at **7:00 pm, unless otherwise noted on the district website: www.springfield.k12.or.us/boardmeetings**. Additional Work Sessions and/or Planning Meetings will be held throughout the 2018-2019 School Year. **Meeting dates are subject to change.** Only one meeting is scheduled for the months of November, December, March, and May; no meeting will be held in July.

<u>Dates</u>	<u>Locations</u>	
August 13	Admin Center	Business Meeting
August 27	Admin Center	Summer Planning Meeting
September 10	Admin Center	Business Meeting
September 24	Admin Center	Board Work Session
October 8	Admin Center	Business Meeting
October 22	Admin Center	Fall Planning Meeting
November 13	Admin Center	Business Meeting
December 10	Admin Center	Business Meeting
January 14	Admin Center	Business Meeting
January 28	Admin Center	Mid-Year Planning Meeting
February 11	Admin Center	Business Meeting
February 25	Admin Center	Board Work Session
March 11	Admin Center	Business Meeting
April 8	Admin Center	Business Meeting
April 22	Admin Center	Spring Planning Meeting
May 13	Admin Center	Business Meeting
June 10	Admin Center	Business Meeting
June 24	Admin Center	Work Session/Business Meeting

All meetings would be held at the Administration Center, 640 A Street, Springfield, Oregon.

F. Nutrition Services Dairy Products, Resolution #17-18.036

The Nutrition Services Dairy Products Bid was advertised in the Daily Journal of Commerce and posted on the Oregon Procurement Information Network (ORPIN). Bid packets were distributed to vendors on the current bidders list. District purchasing staff received one bid meeting the requirements. This purchase would furnish dairy products for the Nutrition Services program for the 2018-19 year with the option to renew annually through the 2022-23 school year.

Brett Yancey recommended that the Board of Directors award the dairy products contract to Umpqua Dairy Products Company of Roseburg, Oregon for an estimated amount of \$309,556.51.

G. Nutrition Services Bakery Products, Resolution #17-18.037

The Nutrition Services Bakery Products Bid was advertised in the Daily Journal of Commerce and posted on the Oregon Procurement Information Network (ORPIN). Bid packets were distributed to vendors on the current bidders list. District purchasing staff received three bids meeting the requirements. This purchase would furnish bakery products for the Nutrition Services program for the 2018-19 year with the option to renew annually through the 2022-23 school year.

Brett Yancey recommended that the Board of Directors award the bakery products contract to Franz Family Bakeries of Eugene for an estimated amount of \$84,000.00.

H. Nutrition Services Fresh Produce Products, Resolution #17-18.0038

The Nutrition Services Fresh Produce Products Request for Proposals was advertised in the Daily Journal of Commerce and posted on the Oregon Procurement Information Network (ORPIN). Proposal packets were distributed to suppliers on the current bidders list. District purchasing staff received one proposal meeting the requirements. This purchase would furnish fresh produce products including some locally grown farm to school produce for the Nutrition Services program for the 2018-19 year with the option to renew annually through the 2022-23 school year.

Brett Yancey recommended that the Board of Directors award the fresh produce products contract to Emerald Fruit & Produce of Eugene for an estimated amount of \$159,210.00.

I. 2018-2019 School Calendar, First Reading

David Collins recommended that the Board of Directors review, as a first reading, the 2018-2019 academic calendar as presented.

J. Out of State Trip, SHS/THS DECA, Resolution #17-18.039

Kevin Ricker recommended that the Board of Directors approve the Springfield and Thurston High Schools' DECA students' request to travel to Atlanta, Georgia to participate in the DECA International Career Development Conference. Dates of the trip will be Friday, April 20, 2018 through Wednesday, April 25, 2018. Students would miss four (4) days of school. There was no cost to the District for this trip. All substitute costs would be paid using SHS and THS funds. Principal da Silva would report fundraising progress to Mr. Ricker in March 2018. It was understood trip approval was contingent upon the club/organization raising all funds required to cover all costs, including substitute teacher costs, associated with the trip.

K. Economics Textbook Adoption, Resolution #17-18.040

Kevin Ricker recommended that the Board of Directors approve the request for Understanding Economics, McGraw-Hill 2016 for basal use in the High School Economics Program.

MOTION: Ms. Adams moved, Mr. Bessett seconded for approval of the Consent Agenda. The motion passed unanimously, 5:0.

8.. ACTION ITEMS

A. Mt. Vernon Elementary School Siding Project, Resolution #17-18.041

This Invitation to Bid (ITB) was advertised in the Daily Journal of Commerce and on the Oregon Procurement Information Network (ORPIN). Three (3) potential general contractors attended the mandatory pre-bid conference and job walk held on February 13, 2018. Three (3) responses were received to this ITB. This project consisted of the removal and replacement of the siding system, insulated translucent panels, and related construction at the existing Mt Vernon Elementary School. Work may begin on this project on or before June 18, 2018 and would be substantially completed by August 17, 2018 in time for the 2018-19 school year. Work would be provided under a single standard general construction contract. The original solicitation documents and specifications were developed by Robertson Sherwood Architects PC, in cooperation with District staff. Board Member Emilio Hernandez reviewed the procurement files. Funding for this project would be provided by bond proceeds.

Brett Yancey recommended that the Board of Directors approve the award of the Mt. Vernon Elementary School siding Replacement Project to Bineham Construction Inc. of Eugene, Oregon for the Base Bid plus alternates #1 and #2 amount of \$890,391.00.

MOTION: Mr. Jobanek moved, Mr. Bessett seconded for approval of the award of the Mt. Vernon Elementary School Siding Replacement Project to Bineham Construction Inc. of Eugene, Oregon for the Base Bid plus alternates #1 and #2 amount of \$890,391.00. The motion passed unanimously, 5:0.

9. REPORTS AND DISCUSSION

A. Student Communication

Erica Arciga from Springfield High School (SHS) shared that senior Emma Babcock won the Elks Student of the Year. She had earned a \$4,000 scholarship. The juniors had taken the ACT. The Associated Student Body (ASB) created a wall where students could place post its commending students for positive behavior and acts of kindness. SHS was facing THS in an Escape Room competition that would be on Facebook live on March 23, 2018. A SHS showcase for 8th graders who would attend SHS next year was scheduled for March 20, 2018. She distributed copies of the *Sounder* magazine to Board members. The girls' and boys' varsity basketball teams competed at the state meet. Spring sports had begun. The boys' swim team placed 4th at the state meet. The two SHS DECA students qualified to attend the national conference in Atlanta, Georgia this spring. Band and orchestra concerts were scheduled for March. There were 88 days to graduation!

Brady Spear from Thurston High School shared the boys' basketball team and girls' wrestling team won the state championships. The school had an A.L.I.C.E. training today with an emphasis on barricades. A career fair was scheduled this week. Students had raised over \$13,000 for the Mr./Ms. THS pageant. 300 students took part in the Arrive Alive driver safety simulation.

B. Superintendent Communication

Dr. Sue Rieke-Smith shared that today marks the beginning of *Public Schools Week*, a week in which we recognize and celebrate public education. Local public schools have been and continue to be our greatest historic asset as a nation. They are the very heart of the community as places for democracy in action: institutions of learning for all; town halls; places for local, state and national elections; places of critical community conversations as well as community celebrations. Thomas Jefferson noted, "An educated citizenry is a vital requisite for our survival as a free people." Public schools hold the highest potential for preparing every child to be that educated and engaged citizen.

Our public schools are where our students come to be educated in the fullest sense of the word as citizens of this great country. Every day our staff strive to make every public school in Springfield a place where we prepare our students to contribute to our community, economy and citizenry.

Nationally, ninety percent of American children attend public schools. In service to our greatest national resource, public school staff support and value inclusive and safe, high-quality public schools where children learn to think critically, problem solve and build relationships. Daily we provide an environment where all students can succeed beginning in their earliest years, regardless of their zip code, the color of their skin, native language, learning differences, gender/gender identity, immigration status, religion or social standing.

We believe that every child has the right to an education that helps them reach their full potential and to attend schools that offer a high quality educational experience. It is in our public educator's DNA to promote equity and excellence, implementing continuous improvement and evidence-based practices.

Here in Springfield, we love public education and are filled with pride in our public schools. We call out public education in our very name. Our district strategic plan promotes the promise and purpose of public education. Daily our staff across the system work to elevate the great things happening in our public schools (over 30 "good news" stories from January 30 to March 1 alone) and to engage our community in the strategies that help students succeed. This evening I affirm our commitment to advocate for resources and supports for our schools that support great public education. Springfield Public Schools will be steadfast in our efforts to protect students and their families, public schools, and our communities from any policies that would undermine these values. She concluded by asking all gathered at the meeting to join in the celebration of public education, in celebration of the education provided by Springfield Public Schools and the gifts it provides to our community, state and nation.

C. Board Communication

Tony Jobanek said having been a parent of a student athlete, he commended the THS girls' wrestling and boys' basketball student athletes for their success and the hard work they demonstrated to maintain their academics.

Zach Bessett said he was a moderator for the Oregon Battle of the Books (OBOB) this week. The kids worked very hard in the competition.

Ms. Adams said she tried to attend as many activities in the district as she could. She was happy that the district continued to support the kids in their athletic endeavors.

Erik Bishoff said the Hamlin Middle School open house was scheduled for March 21, 2018. He said he had been a member of Stand for Children and the group was scheduled to meet on March 15, 2018 at Springfield High School in the library to do a phone bank to call parents and encourage them to attend various community and school events. He added that he was scheduled to meet with the School Board Chairs of the Eugene 4J School District and the Bethel School District on March 15, 2018 to discuss issues and concerns. He invited Board members to forward their concerns to him. He emphasized that the district was committed to the A3 students. The board and district would need to continue to support the students and the school.

10. OTHER BUSINESS

There was no other business.

11. NEXT MEETING

Chair Bishoff said the next Board meeting would be a Business meeting scheduled for April 9, 2018 at 7:00 pm. There would also be a Volunteer Reception prior to the meeting at 6:00 pm.

12. ADJOURNMENT

With no other business, Chair Bishoff adjourned the meeting at 8:45 pm.

Minutes recorded by Linda Henry