

**Letter of
Agreement
Between
Clintondale Community Schools Board of
Education and
MEA/NEA Local 1, Clintondale Education
Association**


The Board of Education of the Clintondale Community Schools (CCS) and the Clintondale Education Association, MEA-NEA, Local 1 (CEA), collectively the Parties, agree as follows:

1. After good faith bargaining, the Parties ratified a successor agreement to their collective bargaining agreement that expired on August 31, 2022.
2. The successor agreement is effective September 1, 2022 to August 31, 2024.
3. Among other things, the Parties agreed to increase the Appendix B-1 Wage Schedule as follows:

2022-2023 Contract year on-schedule increase of 4%
2023-2024 Contract year on-schedule increase of 3%

4. The 2022-2023 Wage Schedule accurately reflects the Parties' agreement, but the 2023-2024 Wage Schedule does not. See Exhibit A, attached with highlighted incorrect numbers.
5. The corrected 2023/2024 Salary Schedule is attached as Exhibit B and replaces the previously published 2023/2024 Salary Schedule.
6. The Parties will promptly send a joint communication to members of the CEA bargaining unit, advising of the error and its correction.
7. CCS will promptly correct the error on the Parties' collective bargaining agreement posted on the District's website transparency page.
8. This Agreement is neither precedential nor a binding past practice for interpretation of the parties' current collective bargaining agreement.


For the Clintondale Board of Education



Kenneth Janczarek, Superintendent
Clintondale Community Schools
MEA/NEA Local 1

Dated: August , 2023

For the CEA



Mike Ward, President
Clintondale Education Association

Dated: August 23 , 2023

Appendix B-1 Corrected 2023/2024 Salary Schedule (This Salary Schedule replaces the 2023/2024 Salary Schedule contained in the 2022/2024 CCS and CEA collective bargaining agreement.)

Step	BA	BA20	MA	MA15	MA30	EDS/DOCT	DOCT
1	39,664	40,587	43,105	44,967	46,086	46,721	47,368
2	41,998	42,923	46,300	48,165	49,286	49,923	50,570
3	44,332	45,260	49,497	51,364	52,485	53,123	53,772
4	46,667	47,595	52,692	54,562	55,685	56,324	56,974
5	49,001	49,931	55,889	57,760	58,885	59,525	60,175
6	51,335	52,267	59,084	60,958	62,085	62,727	63,376
7	53,670	54,604	62,281	64,156	65,284	65,927	66,579
8	56,004	56,940	65,477	67,354	68,484	69,128	69,780
9	58,339	59,275	68,672	70,552	71,682	72,328	72,982
10	60,673	61,669	71,868	73,752	74,883	75,529	76,183
11	63,007	63,947	75,064	76,949	78,082	78,730	79,386
12	65,341	66,284	78,260	80,147	81,282	81,932	82,586
13	67,677	68,619	81,455	83,346	84,481	85,133	85,788
14	70,011	70,955	84,643	86,543	87,681	88,333	88,990
15	73,068	74,025	88,726	90,640	91,789	92,450	93,115