

2016-2017

GDBA-E

Classified Starting Salary Levels:

Positions:

Level 1	\$10.25	Substitute Cook, Temporary (Summer) Maintenance, Custodial Subs
Level 2	\$10.77	Cook
Level 3	\$11.59	Paraprofessional, Transportation Aides, Nutritional Services Cashiers
Level 4	\$12.16	Non-certified librarians, Health Clerks, Activity Bus Drivers
Level 5	\$13.61	Day Custodians, Field Painters, Preschool Bus Para
Level 6	\$13.77	Level 1 Kitchen Manager, Security Officer, Educational Interpreter
Level 7	\$14.29	Swing Shift Custodian, Preschool Bus Group Leader Qualified Para
Level 8	\$14.65	Level 2 Kitchen Manager
Level 9	\$14.72	Building Secretary
Level 10	\$14.86	Graveyard Custodian
Level 11	\$15.17	Route Bus Driver, Transportation Router
Level 12	\$15.43	Groundskeeper, Warehouse
Level 13	\$15.99	District Level Secretary, Student Svcs Asst.
Level 14	\$16.14	Director Qualified ECE Para
Level 15	\$16.93	Substitute Bus Driver
Level 16	\$17.29	Maintenance, Pianist
Level 17	\$17.60	Nutritional Services Coordinator
Level 18	\$17.86	Accounts Payable
Level 19	\$18.38	Driver Trainer
Level 20	\$18.57	Executive Secretary
Level 21	\$18.63	Technology Assistant
Level 22	\$19.56	Student Svcs Specialist
Level 23	\$19.62	Maintenance Supervisor, Transportation Mechanic
Level 24	\$20.19	HVAC Specialist
Level 25	\$20.96	Bookkeeper, Payroll Specialist

Level 26	\$21.48	ASE Master Certified Mechanic
Level 27	\$22.26	Building Technology Coordinator, Technology Support Technician
Level 28	\$22.71	Transportation Mechanic's Supervisor
Level 29	\$22.78	Licensed Nurse

ESY Employees receive \$20 per hour regardless of title.
Head Custodians receive and additional \$0.60 per hour.

PLACEMENT PROCEDURES

Out-of-district experience not granted for classified positions

In-district experience for job transfers given at the rate of 1% above the starting salary for each year in which the candidate worked an average of 20 hours per week or above.

After an employee is placed on a starting salary, raises are given according to the % of negotiated increase annually.

HEALTH/DENTAL/VISION/LIFE INSURANCE:

The district will pay \$583 per month to all eligible employees (defined as employees regularly scheduled to work an average of 30 hours per week or more) for health insurance. Employees must at least purchase single health insurance or HRP and single life insurance. Employees that participate in the District's Wellness Initiative by having their blood tested and completing a Health Review at the CEBT Clinic will receive an additional \$40 per month for a total of \$623 to pay for health insurance.

SICK LEAVE

A number of sick days based upon the scheduled fiscal work days, cumulative up to and including a maximum of 180 days will be given to all full-time employees. Half of these days up to a maximum of five may be used annually for personal reasons.

Annual sick leave is accrued as follows: =< 177 scheduled work days = 9 sick days, 178 -205 scheduled work days = 10 sick days, 206 - 233 scheduled work days = 11 sick days, 234 - 259 scheduled work days = 12 sick days, 260 scheduled work days = 13 sick days.

For payroll purposes, days will be converted to hours with each day being calculated according to the individual definition of full-time. The sick leave bank is available for lengthy, confined, unforeseen illness of the member.

VACATION

For all employees scheduled to work 12 months of the year in the same position, vacation time will accrue on the basis of .833 days per month to a total of ten (10) days per year. After completing five years of full-time district service, vacation time will accrue at the rate of 1.25 days per month for a total of (15) days per year. After completing ten years of service, vacation time will accrue at the rate of 1.66 days per month for a total of 20 days per year.