

2021-2022													
Extra Pay Starting Salary Levels													
\$36,896					GCBC-E								
PLACEMENT PROCEDURES													
Out-of-District experience given at the rate of 1.5% above the starting salary for a maximum of 10 years. Experience is calculated per the Coaching Placement Guidelines. Maximum of in-district and out-of-district experience totals 15 years.													
Rates of pay are determined by calculating the correct % of the base for the given activity after experience credit has been taken into account. Increases are calculated on the current base rate plus the additional year of experience up to a maximum of 15 years unless negotiations specify otherwise. The current base rate is set as the BA starting salary listed on the Certified schedule.													
ACTIVITY					ACTIVITY								
FOOTBALL			12%		JH/MS FOOTBALL			5%		HS BAND			8%
SOCCER			10%		JH/MS BASKETBALL			6%		WEIGHT TRAINING			6%
BASKETBALL			12%		7TH HEAD FOOTBALL			4%		HS VOCAL			12%
WRESTLING			11%		7TH HEAD BASKETBALL			4%		HS STUDENT COUNCIL			5%
TRACK			10%		JH/MS WRESTLING			5%		FLAG CORPS			2%
CROSS COUNTRY			8%		JH/MS VOLLEYBALL			5%		DRUM LINE			2%
BASEBALL			10%		JH/MS TRACK			5%		JH/MS BAND			4%
SOFTBALL			10%		JH/MS ASST FOOTBALL			3%		SPEECH CLUB			4%
GOLF			8%		JH/MS ASST BASKETBALL			3%		HS DRAMA PERFORMANCE			11%
VOLLEYBALL			12%		JH/MS ASST WRESTLING			3%		HS DRAMA ASST		2% / PERFORMANCE	
ASST FOOTBALL			9%		JH/MS ASST TRACK			3%		HS DRAMA CLUB			4%
ASST SOCCER			8%		JH/MS ASST VOLLEYBALL			3%		MS VOCAL			3%
ASST BASKETBALL			9%		JH/MS VOLLEYBALL			1%		HEAD JR CLASS SPONSOR			3%
ASST WRESTLING			8%		JH/MS BASKETBALL			2%		KNOWLEDGE BOWL TEAM			3%
ASST TRACK			8%		JH/MS WRESTLING			2%		RHS SCIENCE FAIR SPONSOR			3%
ASST CROSS COUNTRY			6%							MS ATHLETIC DIRECTOR			
ASST BASEBALL			8%		DEPT HEAD & DISTRICT COORDINATOR					(in absence of Dean's position)		\$5,000	
ASST SOFTBALL			8%		2-2.9 FTE			3%		DECA			2%
ASST VOLLEYBALL			8%		3-5.9 FTE			4%		FBLA			2%
SKI CLUB			7%		6-7.9 FTE			5%		FHA			2%
ASST GOLF			6%		8.0+			5.50%		FFA			12%
CLIMBING CLUB/BOULDERING CLUB			7%							VICA			7%
ASST CLIMBING CLUB/ BOULDERING CLUB			6%		EXTRA CLASS			12.5%		MOCK TRIAL			2%
										NHS			1%
CHEERLEADER AND PEP CLUB SPONSOR										ELEMENTARY MUSIC			2%
HS CHEERLEADERS			10%		GT STIPENDS					MS STUCO			2%
ASST CHEERLEADER			8%		Number of GT Students					MS DRAMA			5%
HS PEP CLUB		\$40/TRIP			1-10		3.00%			LINK LEADER/ AP COORDINATOR			2%
PROM SPONSOR			3%		11-20		4.00%			MS WEB/LINKS			2%
BRAIN BOWL SPONSOR			3%		21-30		5.00%			G & T ASSISTANT			4%
MS FOOTBALL & PEP CLUB			1%		31+		5.50%			*DESTINATION IMAGINATION			2%
										*(IF PRACTICE OUTSIDE REG SCHOOL HRS)			
					MENTORING					DESTINATION IMAGINATION			
SUMMER SCHOOL					1-2 TEACHERS			1%		COORDINATOR			7%
Administrator/Coordinator	\$25/hour				3-4 TEACHERS			2%		Yearbook Middle School		\$500	
Teachers/Child Find	\$25/hour				5+ TEACHERS			3%		Yearbook High School		\$750	
Classified Staff	\$20/hour				DISTRICT WIDE			5.5% OF BASE					
*****All rates are based on the above schedule and experience with that particular activity, within the maximum allowed.													
*****Rates are NOT based on your individual salary or years of teaching experience.													
When calculating increases each year, we give and additional % increase that the step would be. For example, currently we give 1.5% for each year of experience up to 10 years; so, the increase would be 1.5% above the prior year rate. If the employee reaches 10 years, their amounts are stagnant unless the base salary increases.													
If the base increases, they get the % base increase + the % experience increase up to 10 years.													