

Top 100 Highest-Paying Jobs in Virginia

Prepared for School Year 2020-2021

Occupation	Median Annual Wage	Typical Entry-Level Degree / Education	Typical Entry-Level Work Experience	Typical On-the-Job Training
Chief Executives	\$208,000 or more	Bachelor's	5 years or more	None
Oral and Maxillofacial Surgeons	\$208,000 or more	Doctoral/Professional	None	Internship/residency
Orthodontists	\$208,000 or more	Doctoral/Professional	None	Internship/residency
General Internal Medicine Physicians	\$208,000 or more	Doctoral/Professional	None	Internship/residency
Obstetricians and Gynecologists	\$208,000 or more	Doctoral/Professional	None	Internship/residency
Surgeons, Except Ophthalmologists	\$208,000 or more	Doctoral/Professional	None	Internship/residency
Family Medicine Physicians	\$195,680	Doctoral/Professional	None	Internship/residency
Psychiatrists	\$185,360	Doctoral/Professional	None	Internship/residency
Nurse Anesthetists	\$182,800	Master's	None	None
Physicians, All Other; and Ophthalmologists, Except Pediatric	\$182,300	Doctoral/Professional	None	Internship/residency
Pediatricians, General	\$180,810	Doctoral/Professional	None	Internship/residency
Marketing Managers	\$166,530	Bachelor's	5 years or more	None
Sales Managers	\$165,140	Bachelor's	Less than 5 years	None
Computer and Information Systems Managers	\$163,180	Bachelor's	5 years or more	None

Attachment A
Superintendent's Memo # 281-20
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Occupation	Median Annual Wage	Typical Entry-Level Degree / Education	Typical Entry-Level Work Experience	Typical On-the-Job Training
Dentists, General	\$161,200	Doctoral/Professional	None	None
Financial Managers	\$149,760	Bachelor's	5 years or more	None
Architectural and Engineering Managers	\$148,650	Bachelor's	5 years or more	None
Public Relations and Fundraising Managers	\$147,190	Bachelor's	5 years or more	None
Political Scientists	\$141,600	Master's	None	None
Training and Development Managers	\$137,560	Bachelor's	5 years or more	None
Purchasing Managers	\$133,690	Bachelor's	5 years or more	None
Human Resources Managers	\$133,190	Bachelor's	5 years or more	None
Natural Sciences Managers	\$133,030	Bachelor's	5 years or more	None
Pharmacists	\$131,860	Doctoral/Professional	None	None
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	\$130,600	Bachelor's	Less than 5 years	None
Compensation and Benefits Managers	\$130,500	Bachelor's	5 years or more	None
Sales Engineers	\$130,030	Bachelor's	None	More than 1 month to 1 year
Lawyers	\$129,630	Doctoral/Professional	None	None
Physical Scientists, All Other	\$128,950	Bachelor's	None	None
Computer and Information Research Scientists	\$128,120	Master's	None	None
Computer Network Architects	\$126,930	Bachelor's	5 years or more	None
Engineers, All Other	\$126,050	Bachelor's	None	None
Aerospace Engineers	\$122,940	Bachelor's	None	None
Legal Support Workers, All Other	\$122,840	Associate	None	None
General and Operations Managers	\$122,470	Bachelor's	5 years or more	None
Funeral Home Managers	\$122,280	Associate	Less than 5 years	None
Economists	\$122,230	Master's	None	None

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Optometrists	\$121,990	Doctoral/Professional	None	None
Mathematicians	\$121,830	Master's	None	None
Advertising and Promotions Managers	\$119,730	Bachelor's	Less than 5 years	None
Computer Hardware Engineers	\$118,870	Bachelor's	None	None
Chemical Engineers	\$114,690	Bachelor's	None	None
Electronics Engineers, Except Computer	\$113,430	Bachelor's	None	None
Industrial Production Managers	\$112,320	Bachelor's	5 years or more	None
Information Security Analysts	\$111,560	Bachelor's	Less than 5 years	None
Software Developers and Software Quality Assurance Analysts and Testers	\$110,550	Bachelor's	None	None
Social Scientists and Related Workers, All Other	\$109,490	Bachelor's	None	None
Electrical Engineers	\$109,310	Bachelor's	None	None
Education Administrators, All Other	\$107,600	Bachelor's	Less than 5 years	None
Nurse Practitioners	\$107,440	Master's	None	None
Atmospheric and Space Scientists	\$106,670	Bachelor's	None	None
Computer Occupations, All Other	\$106,000	Bachelor's	None	None
Medical and Health Services Managers	\$105,450	Bachelor's	Less than 5 years	None
Psychologists, All Other	\$104,690	Master's	None	Internship/residency
Operations Research Analysts	\$103,420	Bachelor's	None	None
Physician Assistants	\$102,610	Master's	None	None
Computer Systems Analysts	\$102,050	Bachelor's	None	None
Physicists	\$101,790	Doctoral/Professional	None	None
Transportation, Storage, and Distribution Managers	\$101,780	High school diploma	5 years or more	None

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Database Administrators and Architects	\$100,810	Bachelor's	None	None
Administrative Services and Facilities Managers	\$100,050	Bachelor's	Less than 5 years	None
Construction Managers	\$99,480	Bachelor's	None	More than 1 month to 1 year
Nurse Midwives	\$99,050	Master's	None	None
Veterinarians	\$98,050	Doctoral/Professional	None	None
Management Analysts	\$97,500	Bachelor's	Less than 5 years	None
Microbiologists	\$96,790	Bachelor's	None	None
Education Administrators, Postsecondary	\$96,500	Master's	Less than 5 years	None
Computer Programmers	\$95,650	Bachelor's	None	None
Economics Teachers, Postsecondary	\$95,300	Doctoral/Professional	None	None
Chemists	\$95,140	Bachelor's	None	None
Lighting Technicians and Media and Communication Equipment Workers, All Other	\$95,120	High school diploma	None	1 month or less
Mechanical Engineers	\$94,200	Bachelor's	None	None
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$94,160	Bachelor's	None	None
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$94,080	Bachelor's	None	More than 1 month to 1 year
Detectives and Criminal Investigators	\$93,910	High school diploma	Less than 5 years	More than 1 month to 1 year
Education Administrators, Kindergarten through Secondary	\$92,900	Master's	5 years or more	None
Geoscientists, Except Hydrologists and Geographers	\$92,470	Bachelor's	None	None

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Bioengineers and Biomedical Engineers	\$92,070	Bachelor's	None	None
Hydrologists	\$91,980	Bachelor's	None	None
Physical Therapists	\$91,780	Doctoral/Professional	None	None
Budget Analysts	\$91,400	Bachelor's	None	None
Personal Financial Advisors	\$91,330	Bachelor's	None	More than 1 year
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	\$90,560	Bachelor's	None	None
Occupational Therapists	\$90,560	Master's	None	None
Industrial Engineers	\$90,110	Bachelor's	None	None
Civil Engineers	\$89,100	Bachelor's	None	None
Marine Engineers and Naval Architects	\$88,890	Bachelor's	None	None
Network and Computer Systems Administrators	\$88,060	Bachelor's	None	None
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$87,910	Postsecondary nondegree certificate/award	Less than 5 years	More than 1 month to 1 year
Nuclear Engineers	\$87,250	Bachelor's	None	None
Medical Scientists, Except Epidemiologists	\$87,080	Doctoral/Professional	None	None
First-Line Supervisors of Non-Retail Sales Workers	\$87,010	High school diploma	Less than 5 years	None
Environmental Engineers	\$86,520	Bachelor's	None	None
Speech-Language Pathologists	\$86,350	Master's	None	Internship/residency
Architects, Except Landscape and Naval	\$86,080	Bachelor's	None	Internship/residency

Occupation	Median Annual Wage	Typical Entry-Level Degree / Education	Typical Entry-Level Work Experience	Typical On-the-Job Training
Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	\$85,590	Master's	None	None
First-Line Supervisors of Police and Detectives	\$85,090	High school diploma	Less than 5 years	More than 1 month to 1 year
Project Management Specialists and Business Operations Specialists, All Other	\$84,280	Bachelor's	None	None
Biological Scientists, All Other	\$84,280	Bachelor's	None	None
Administrative Law Judges, Adjudicators, and Hearing Officers	\$84,270	Doctoral/Professional	5 years or more	1 month or less

Data sources: 1) Wage data: U.S. Bureau of Labor Statistics. Occupational Employment Statistics, Virginia, 2019. LINK: https://www.bls.gov/oes/current/oes_va.htm. 2) Education data: U.S. Bureau of Labor Statistics, Employment Projections program. Table 5.4. - Education and training assignments by detailed occupation, United States, 2019. LINK: <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>.

