

**Henry County Public Schools
Teacher Salary Scale 2023-2024**

Step	Years of Service	2023-2024 Salary
0	0	48,269
1	1	48,968
2	2	49,545
3	3	49,953
4	4	50,501
5	5	51,047
6	6	51,596
7	7	52,003
8	8	52,411
9	9	52,817
10	10	53,547
11	11	53,900
12	12	54,434
13	13	54,969
14	14	55,679
15	15	56,755
16	16	57,662
17	17	58,251
18	18	59,319
19	19	59,852
20	20	60,549
21	21	61,548
22	22	62,099
23	23	62,940
24	24	63,794
25	25	64,715
26	26	65,594
27	27	66,227
28	28	67,104

\$2,100.00 stipend for Master's Degree

\$2,600.00 stipend for Ed.S.

\$3,100.00 stipend for Doctorate

16-17: 1.5% increase steps 1-27; 1% increase step 28

17-18: 2 step increase

18-19: 1% & 2 step

19-20: 3.5% & 1 step

20-21: no step or % increase

21-22: 3.5% steps 1-10; 3% steps 11-20; 2.5% steps 21-27 & 3 steps: step 28 \$3,015 stipend

22-23 average 6% / 3 step increase

23-24: 6% / 1 step

Henry County Public Schools

Classified Salary Scale 2023-2024 7% / 1 step Increase steps 0-28

\$350.00 stipend for Associate's / Bachelor's Degree for Paraprofessionals

Days Worked	260	260	260	260	183	240	260	260	260	200	183	183
Hours Worked	7.5	8	7.5	7.5	7.5	7.5	8	8.0	8.0	7.5	7.5	7.5
Position	Adm. & BKprs	Bus Mech II	Comp. Tech I	Exec/ Tech	HI Asst	JROTC Non-Com	Maint. I	Maint. II	Maint. III	Nurse LPN	OT/PT Asst	Para Prof I
Steps	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale
0	33,786	48,229	47,183	46,707	37,453	56,299	32,564	39,023	43,845	31,723	51,494	19,804
1	33,786	48,229	47,183	46,707	37,453	56,299	32,564	39,023	43,845	31,723	51,494	19,804
2	34,122	48,705	47,647	47,153	37,820	56,854	32,884	39,404	44,277	32,038	52,004	19,998
3	34,218	48,842	47,785	47,287	37,928	57,016	32,980	39,517	44,402	32,128	52,151	20,054
4	34,511	49,259	48,190	47,689	38,253	57,503	33,260	39,853	44,780	32,403	52,595	20,226
5	34,803	49,676	48,597	48,091	38,574	57,988	33,540	40,188	45,159	32,678	53,040	20,396
6	35,092	50,093	49,005	48,492	38,898	58,473	33,823	40,526	45,537	32,950	53,484	20,565
7	35,191	50,231	49,144	48,629	39,005	58,636	33,916	40,640	45,665	33,044	53,632	20,624
8	35,289	50,370	49,279	48,765	39,113	58,800	34,011	40,753	45,792	33,132	53,781	20,681
9	35,387	50,508	49,414	48,898	39,221	58,962	34,102	40,865	45,917	33,224	53,929	20,739
10	35,580	50,785	49,683	49,167	39,437	59,283	34,288	41,090	46,169	33,409	54,224	20,852
11	35,772	51,061	49,954	49,433	39,651	59,608	34,475	41,313	46,420	33,589	54,519	20,965
12	35,872	51,200	50,092	49,569	39,759	59,769	34,571	41,426	46,545	33,679	54,667	21,021
13	35,966	51,340	50,227	49,703	39,869	59,931	34,664	41,538	46,669	33,773	54,818	21,080
14	36,065	51,479	50,364	49,838	39,977	60,093	34,758	41,648	46,798	33,861	54,967	21,136
15	36,260	51,757	50,637	50,107	40,189	60,420	34,947	41,876	47,053	34,047	55,262	21,252
16	36,996	52,811	51,665	51,126	41,008	61,645	35,657	42,726	48,009	34,736	56,387	21,684
17	37,184	53,078	51,928	51,387	41,216	61,958	35,838	42,944	48,252	34,916	56,673	21,795
18	37,912	54,118	52,941	52,390	42,022	63,171	36,538	43,782	49,196	35,597	57,781	22,217
19	38,595	55,088	53,894	53,330	42,774	64,306	37,195	44,570	50,080	36,237	58,816	22,619
20	38,979	55,644	54,435	53,868	43,208	64,952	37,572	45,017	50,585	36,602	59,410	22,848
21	39,826	56,849	55,616	55,038	44,145	66,361	38,384	45,996	51,680	37,399	60,700	23,340
22	40,051	57,168	55,926	55,346	44,393	66,734	38,600	46,253	51,972	37,607	61,039	23,472
23	40,537	57,862	56,607	56,019	44,933	67,546	39,068	46,815	52,602	38,062	61,781	23,758
24	41,024	58,557	57,287	56,689	45,470	68,355	39,537	47,377	53,235	38,519	62,523	24,043
25	41,607	59,388	58,100	57,494	46,117	69,329	40,099	48,048	53,989	39,068	63,411	24,385
26	43,225	61,699	60,363	59,733	47,911	72,025	41,662	49,920	56,090	40,589	65,880	25,332
27	43,412	61,970	60,628	59,994	48,120	72,342	41,840	50,137	56,336	40,766	66,165	25,446
28+	46,509	66,382	64,944	64,266	51,668	77,493	44,821	53,708	60,347	43,668	70,879	27,258

Henry County Public Schools

Classified Salary Scale 2023-2024 7% / 1 step Increase steps 0-28

\$350.00 stipend for Associate's / Bachelor's Degree for Paraprofessionals

Days Worked	183	200	200	240
Hours Worked	7.5	7.5	7.5	7.5
Position	Para Prof 1A & Para Prof 2 / HOA	School Nurse RN	Secretary / Office Asst.	Speech Therapist
Steps	Scale	Scale	Scale	Scale
0	24,343	55,175	23,534	67,285
1	24,343	55,175	23,534	67,285
2	24,584	55,720	23,766	67,889
3	24,653	55,878	23,834	68,065
4	24,861	56,353	24,038	68,593
5	25,073	56,831	24,242	69,121
6	25,283	57,305	24,444	69,652
7	25,355	57,466	24,514	69,826
8	25,423	57,626	24,581	70,005
9	25,495	57,783	24,647	70,180
10	25,633	58,099	24,781	70,531
11	25,772	58,420	24,917	70,884
12	25,843	58,575	24,985	71,060
13	25,913	58,736	25,052	71,238
14	25,983	58,895	25,121	71,411
15	26,123	59,213	25,256	71,767
16	26,655	60,415	25,770	73,102
17	26,790	60,725	25,901	73,441
18	27,314	61,911	26,409	74,761
19	27,805	63,021	26,883	75,996
20	28,086	63,656	27,150	76,697
21	28,692	65,038	27,741	78,233
22	28,854	65,404	27,898	78,638
23	29,207	66,197	28,234	79,519
24	29,554	66,991	28,574	80,400
25	29,976	67,942	28,982	81,454
26	31,142	70,588	30,109	84,392
27	31,278	70,896	30,240	84,735
28+	33,509	75,943	32,393	90,133

Henry County Public Schools Administrative Salary Scale 2023-2024

Job Class Description	Minimum	Midpoint	Maximum
Professional Support Staff	\$44,422	\$59,229	\$74,036
Coordinator	\$51,424	\$68,565	\$85,706
Assistant Principal - Elementary	\$51,424	\$68,565	\$85,706
Assistant Principal - Middle School	\$53,995	\$71,993	\$89,992
Assistant Principal - High School	\$56,695	\$75,593	\$94,491
School Psychologist, Occupational or Physical Therapist	\$58,386	\$81,281	\$104,177
Principal - Elementary	\$62,506	\$83,341	\$104,177
Principal - Middle School	\$65,631	\$87,508	\$109,386
Director	\$65,631	\$87,508	\$109,386
Principal - High School	\$72,359	\$96,478	\$120,598
Assistant Superintendent	\$75,977	\$101,302	\$126,628

Scale did not change
7 % salary increase