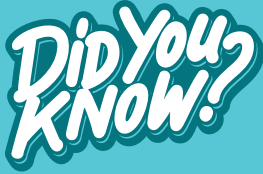




Read the [full policy here](#) and visit lbschools.net/LGBTQ for more resources and information



California law requires that schools provide all students with a safe, supportive and inclusive learning environment, free from discrimination, harassment and bullying.

RESTROOM ACCESSIBILITY

- Students shall have access to restrooms as determined in their Gender Support Plan.
- When available, a “gender-neutral” restroom may be used by any student who desires increased privacy, regardless of the underlying reason.
- The use of such a “gender neutral” restroom should be used by choice for a student and no student can be required to use such restroom.

LOCKER ROOM ACCESSIBILITY

- Students shall have access to the locker room facility as determined in their Gender Support Plan.
- If there is a request for increased privacy, access shall be provided to any student. A reasonable accommodation may include:
 - Assignment of a student locker or private area within the locker room facility, near the P.E. instructors or coaches’ office or a supportive peer group.
 - Use of a nearby private area (e.g. nearby restroom or a health office restroom), and a separate changing schedule if requested.

NAMES/PRONOUNS

- Students have the right to be addressed by the name and pronoun that corresponds to their gender identity asserted at school.
- Students will be known by their asserted name and gender identity except for certain special circumstances.
- School staff will make every effort to use the preferred names and pronouns consistent with a student’s gender identity.



SPORTS, ATHLETICS AND P.E. PARTICIPATION

- Physical education classes are typically co-gender. If the classes or activities are sex-segregated, transgender and gender-nonconforming students shall participate in physical education by the gender the student most closely identifies with.
- Participation in competitive athletics, intramural sports, athletic teams, competitions and contact sports shall be facilitated in a manner consistent with the student’s gender identity asserted at school and in accordance with the California Interscholastic Federation bylaws (Gender Identity Participation 2015- 16, 300.D, page 56).

DRESS CODES AND SCHOOL UNIFORMS

All students will have the right to dress in accordance with their gender identity within the parameters of the dress code, as it relates to the school uniform or safety issues (e.g., prohibiting attire that promotes drugs or violence or is gang affiliated).

COURSE ACCESSIBILITY AND INSTRUCTION

Students shall not be required to take and/or be denied enrollment in a course on the basis of their gender identity in any educational and academic program.

SCHOOL ACTIVITIES AND PROGRAMS

- Students have the right to equitable access to activities and programs in their school. They may not be excluded from participation in, be denied the benefits of, or be subjected to harassment or other forms of discrimination on the basis of gender identity in any program or activity.
- Activities and programs may include but are not limited to cheer class, homecoming, prom, spirit day, assemblies, after school activities/programs and all extra-curricular activities.

lbschools.net/LGBTQ

#ProudtobeLBUSD

My name is

My pronouns are