

BUSINESS MEETING MINUTES

6/ A Business Meeting of the Lane County School District No. 19 Board of Education was held on October 14, 2019.

1. CALL MEETING TO ORDER

Board Chair Zach Bessett called the Springfield Board of Education meeting to order in the Board Room of the District Administration Building at 7:05 pm and led the Pledge of Allegiance.

Attendance

Board Members present included Board Chair Zach Bessett, Board Vice Chair Naomi Raven, Lisa Barrager, Dr. Emilio Hernandez and Todd Mann.

District staff and community members identified included Superintendent Todd Hamilton, David Collins, Judy Bowden, Whitney McKinley, Suzanne Price, Brian Megert, Jeff Michna, Brett Yancey, Dustin Reese, Jenna McCulley, Nicki Gorham, Mindy LeRoux, Tanya Reichenburger, Carla Smith, Dennis Minium, Hannalei Rozen, Bailee Foster, Greg Barrager, Isaac Barrager, Charlie Clark, Joy Marshall, Ame Beard, Michelle Webber, Lori Palermo, Jeff Fuller, Lesa Haley, Anne Goff, Kate Lode, Colleen Hunter, Joan Bolls, Chad Towe, José da Silva, Kerry Delf, Mia DuMars, Niyale Moseby, Corbin Weathers and Isabella Roberts. Kathy Savelich, minutes recorder.

2. OATH OF OFFICE

Chair Bessett administered the oath of office to newly appointed Board member, Lisa Barrager. Photos were taken of Lisa with the Superintendent, Board members and her family. Lisa was welcomed by the Board.

3. APPROVAL OF THE AGENDA

There were no changes made to the agenda.

MOTION: Dr. Emilio Hernandez moved, seconded by Naomi Raven to approve the agenda as presented. Motion passed: 5-0

4. SCHOOL PRESENTATION

Principal Nicki Gorham introduced Tanya Reichenburger, the Instructional Coach at Thurston Elementary School.

Principal Gorham presented the Thurston Elementary continuous growth and improvement cycle which also reflected the board goals to:

- Provide personalized learning opportunities
- Support families so that every student is ready to learn
- Promote growth and success for every student

Spring Staff Survey:

- Assess Needs
- Create Strategic Plan
- Implement Strategic Plan

- Monitor Work, Adjust & Feedback Loops
- Set the Direction/Vision

Principal Gorham said there are nine Components critical for deep and sustainable literacy implementation: Specially Designed Instruction, Progress Monitoring, Interventions, Screening, Core, Leadership, Teaming/Data based Decision Making, Professional Learning and Support and Culture.

Adult Professional Culture includes:

- How we work together
- Our shared set of beliefs
- Collaborative Learning: Learning from each other
- Collective responsibility for improved student learning
- Interactions characterized by openness, trust, respect and appreciation

She added that a positive school climate coupled with Adult Professional Culture promoted students' ability to learn.

Ms. Reichenburger shared her role to increase teaching expertise by providing embedded support for the teachers. By having structures in place through various coaching models, they can focus on student learning in a sustainable way.

Principal Gorham spoke about the areas of focus for improving the Adult Professional Culture and the school's Action Plan for 2019-2020: School & District Continuous Improvement Process:

- Target 1: Adult Professional Culture
- Target 2: School Culture & Climate
- Target 3: Tiered Systems

They are currently in the implementation stage and will continue to monitor their work by making adjustments along the way. They have re-examined their mission statement and decided it needs to be updated to reflect the school's Action Plan.

Principal Gorham believes they are seeing results and changes by the staff which in turn show a positive impact on the students. She then fielded questions from the board.

5. STUDENT BOARD MEMBER INTRODUCTIONS

Director of Secondary High School Education Mindy LeRoux introduced the students who will fill the role as Student Representative to the School Board. Academy of Arts and Academics will be represented by Isabella Roberts. An alternate representative will be named at a later date. Gateways High School is represented by Corbin Weathers, with an alternate to be announced at a later date. Niyale Moseby and alternate Cora Hall will represent Springfield High School. Mia DuMars and alternate Liley Tovey will represent Thurston High School. Willamette Leadership Academy is working to identify the representative and alternate who will represent their school.

Chair Bessett thanked the student representatives and said they could stay for the remainder of the meeting or leave early if they had homework obligations.

6. PUBLIC COMMENT

Chair Bessett read the following statement concerning public comment:

This is the portion of our agenda for public comment. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person. Those wishing to make public comments must complete a "request to speak" form and speakers will be called upon in the order in which they are received. Audience members who wish to make public comments must state their name and address for the record.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called.

The board will not hear personal complaints concerning school personnel or against any person connected with the school system. Any complaints regarding a particular employee must be processed through the procedure set forth in policy, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any Board involvement with such issues.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Hannaleigh Rozen of 1551 B St., Springfield, OR stated that she would like to hear from the Board, not just the benevolent items they are involved in, but also any problems that are of concern to them that the community can support them in. She added there is an event about public engagement the following day, Tuesday October 15, 2019 and she would like to know what sort of follow-up there will be or what other venues there are to share ideas. She would like to see something posted on the web page about that and any ideas shared at the event for those who are not able to attend.

Charlie Clark who resides at 506 M St., Springfield, OR and has three students in the Springfield School District shared information about an upcoming parent group meeting to be held October 21, 2019 at the Springfield High School Library at 6:00 pm. The purpose is to share information about the Student Success Act.

7. CONSENT AGENDA

- A. September 9, 2019 Board Meeting Minutes**
- B. September 23, 2019 Board Meeting Minutes**
- C. Financial Statement**
- D. Personnel Action, Resolution #19-20.007**

New Hires

Wyatt Fujii
Pauline Gibson-Tobin
Jaylee Jordan

Resignations

Tracy Conaghan
Shannon Hagengruber

E. Board Policy ECACA, First Read

The district always prioritizes providing accurate and timely safety information. As technology has continued to advance to support safety initiatives, the district has begun to investigate programs that would utilize Radio Frequency Identification Devices (FRID). Prior to moving forward with any program, the district is required to ensure appropriate policy exists to govern any FRID use.

With the assistance and guidance of the Oregon School Boards Association staff, district staff respectfully submits that proposed policy ECACA for your review and inclusion in the Springfield School Board Policy Manual.

Jenna McCulley recommended the Board of Directors review the following board policy as a first reading:

- ECACA – Radio Frequency Identification Device

F. Out of State Trip, Thurston High School Baseball, Resolution #19-20.008

The objective of the trip is for the Thurston High School (THS) Baseball team to travel to Phoenix, AZ to work on teamwork, skill building and team bonding. It allows the team to play new teams, experience different cultures be productive in different environments and learn tolerance working with a variety of personalities.

Dates of travel will be March 20-28, 2020. Students will miss a half of a school day on March 20.

The baseball team has already fundraised all monies needed to cover the cost of this trip. There is no cost to the district for this trip. Monies fundraised will also cover costs for substitute teachers.

David Collins recommended the Board of Directors approve the Thurston High Schools Baseball Team's request to travel to Phoenix, Arizona to participate in the Price Classic Baseball tournament.

MOTION: Dr. Hernandez moved, seconded by Todd Mann to approve the Consent Agenda. Motion passed, 5:0

8. ACTION ITEMS

A. Healthy and Safe Schools Plan, Resolution #19-20.009

During the 2017 Oregon Legislative Session Senate Bill 1062 was passed into law, requiring every school district, education service district and public charter school to develop a "Healthy and Safe Schools Plan" (HASS Plan). The intent of the law is to ensure that School Districts are testing, on a regular basis, for environmental hazards in their facilities. Additionally, it is the intent to make information and results easily accessible by the public.

In February 2019, Oregon Department of Education published its model HASS Plans, defining what was needed to be included, also requiring Districts to submit their proposed plans by July 1, 2019. The Springfield School District met this submission deadline, however with the number of plans submitted to ODE, the review and approval wasn't provided until September 2019. The next required step in the process is for the School Board to adopt the plan and staff to publish the plan on the District's website.

In summary, the District's HASS Plan must contain the following requirements:

1. Contact information for the person responsible for maintaining the HASS Plan;
2. Contact information for the designated Integrated Pest Management Coordinator;
3. Contact information for the person responsible for maintaining AHERA information (Asbestos);
4. A list of all buildings, owned or leased by the organization;
5. Provisions for testing for and reducing exposure to elevated levels of lead in water;
6. Provisions for addressing hazards associated with lead paint;
7. Provisions for testing and reducing exposure to asbestos;
8. Provisions for testing and reducing exposure to radon;
9. Provisions for complying with state Integrated Pest Management (IPM) laws;
10. Provisions for installing carbon monoxide detectors according to the state building code; and
11. Provisions for posting testing results for all required testing.

Brett Yancey recommended the Board of Directors approve the Springfield School District's Healthy and Safe Schools plan as presented.

MOTION: Naomi Raven moved, seconded by Todd Mann to approve the Springfield School District's Healthy and Safe Schools plan as presented. Motion passed, 5:0.

B. School Bus Lease/Purchase Agreement, Resolution #19-20.010

At the May 13, 2019 school board meeting the Board authorized the purchase of five (5) new propane school buses to replace older fleet models. The order is comprised of three (3) 78-passenger propane school buses and two (2) wheelchair lift equipped, Special Education propane school buses.

The buses have been ordered and delivery is estimated in mid-November. Upon delivery, the District will need to submit payment for these new buses using previously identified resources. Similar to the purchases made in the past the District is recommending the utilization of a full faith and credit note (i.e., lease

purchase) payable over a ten (10) year timeframe, which aligns with the depreciation schedule reimbursed by the Oregon Department of Education. This lease purchase agreement is a ten-year agreement at a market driven interest rate associated with municipal notes. The estimated rate for this issue is 3.19% due to the current market. Payments for the agreement will be made solely from the Equipment Replacement Fund (Fund 297) on an annual basis. Additionally, the State reimburses our district for 70% of the cost of purchasing a new school bus (including interest on the lease program). This reimbursement comes to the district over a ten-year period and can only be used for the purchase of school buses and related equipment. The district places this money into Fund 297 and there are no additional General Fund resources being used for this purchase.

Brett Yancey recommended the Board of Directors approve the resolution as presented, authorizing the issuance and negotiated sale of full faith and credit note in an aggregate amount not to exceed \$655,000, including the designation of authorized representatives and special counsel.

MOTION: Dr. Hernandez moved, seconded by Naomi Raven to approve the resolution for the School Bus Lease/Purchase Agreement.

Brett answered questions from the board regarding the costs of running and maintaining propane buses versus diesel buses, as well as the reliability of these buses.

Motion passed, 5:0.

9. REPORTS AND DISCUSSION

A. Student Success Act

Superintendent Hamilton and Assistant Superintendent Collins shared information and requirements to be met by the Student Success Act.

Two community engagement sessions were held with parents and students who have been identified as traditionally underserved populations. There will be two more sessions including one conducted in Spanish and they are open to the public. An online tool is being created to be utilized by staff, students and families as well as all residents of Springfield to share their ideas about how to invest funds from the Student Investment Account. This will be a tool for ideas to be shared, not just learn about the district's ideas. Superintendent Hamilton answered questions and heard input from the board.

B. Superintendent Communication

Superintendent Hamilton welcomed Lisa Barrager to the Board. He also shared his observations of the downtown cleanup day done by A3 students and the positive impact it had on the businesses in the area. Superintendent Hamilton shared his experience with a class from Springfield High School at a ropes course and was impressed with the team-building exercises and the interaction between the students as well as the teacher. He shared that United Way is considering a partnership with Springfield's Early Education Program.

Statement read by Board Chair Zach Bessett following the Superintendent's communication:

We acknowledge that we are here on Kalapuya Ilihi--the traditional Indigenous homeland of Kalapuya peoples, who were dispossessed of their Indigenous homeland by the U.S. Government and White settlers over several years, but most notably in Treaties between 1851 and 1855.

Kalapuya people were forcibly removed to what are now the Grand Ronde and Siletz reservations, and are now members of the Confederated Tribes of the Grand Ronde Community of Oregon and the Confederated Tribes of Siletz Indians, and continue to make important contributions in their communities, at Springfield Public Schools, and across the land we now refer to as Oregon.

We share this information out of humility and respect for this Indigenous homeland, and for the Indigenous peoples who continue to live and thrive in what is now called the State of Oregon.

C. Board Communication

• School Board Representation

Chair Bessett shared a list of local agency boards on which the Board needs to have representation. Board members volunteered for the following assignments:

Lane Council of Governments – Todd Mann

Wildish Theater – Naomi Raven

Lane ESD Advisory Board – Dr. Emilio Hernandez

Lane ESD Budget Committee – Dr. Emilio Hernandez

Springfield Education Foundation – Lisa Barrager

• Board Committee Reports

Vice Chair Naomi Raven spoke about her attendance at the Oregon School Boards Association Regional Meeting and how she felt she came away with a greater understanding of the 2019 Legislative Review. She added that she appreciated the clear presentation about the legislative session. She also spoke about her visit to Thurston High School and said she sat in on some of the Suicide Prevention discussions. She really enjoyed the Night of a Thousand Stars event.

Todd Mann shared his experience volunteering at the Night of A Thousand Stars and how inspired he was. He is very passionate about the Skills Necessary to Succeed in Life programs and is grateful for the conversations he's had with members of the community.

Dr. Emilio Hernandez welcomed Lisa Barrager to the Board and stated that he's appreciative of all in attendance and the work of his fellow board members.

10. OTHER BUSINESS

There was no other business.

11. NEXT MEETING

Chair Bessett shared that the Board is scheduled to meet on the following dates:

- October 16, 2019: TEAM Springfield Annual Update Meeting scheduled for 5:30pm at the Springfield Justice Center, Emergency Operations Center 223 A Street, Suite F
- October 23, 2019: OSBA Board Training Work Session, 5:00pm Board Room
- October 28, 2019: Work Session scheduled for 4:00pm in the Board Room

With no other business, Chair Bessett adjourned the meeting at 8:21pm.

(Minutes recorded by Kathy Savelich)