

**SUBJECT: STAFF RECRUITING AND HIRING**

The District will attempt to attract, secure, and retain qualified personnel for all positions. The selection program will be based upon finding candidates who will devote themselves to the education and the welfare of the children attending the public schools.

Recruiting procedures shall enable the District to seek qualified candidates from a variety of sources, including present staff. Any current employee of the District may apply for any position for which he/she meets certification and other stated requirements.

The Board adheres to the practice of recruiting and hiring personnel without regard to actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex, or any other status protected by law.

It will be the duty of the Superintendent of Schools to see that persons nominated for employment in the schools meet all certification requirements and the requirements of the Board for the position.

While the Board may accept or reject a nomination (with the exception of the Superintendent of Schools), an appointment will be valid only if made with the recommendation of the Superintendent. No person shall be considered employed until a resolution to that effect has been approved by the Board.

Education Law Sections 913, 1604, 1709, 2509, and 3012

NOTE: Refer also to Policy #6120 -- Equal Employment Opportunity.

Adopted: 7/10/2001

Revised: 3/12/2019; 7/27/2023