



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

Del Dayo

Group: (N = 1) Small Sample

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
I challenge students to continue learning even when it is difficult.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
The school has a climate that is positive, nurturing and caring.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school promotes academic success for all students.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school sets high standards for academic performance for all students.	1	(0)	100.0% (1)	(0)	(0)	(0)	100.0%	4.0
Our school has enough resources to help each student do his/her best.	1	(0)	100.0% (1)	(0)	(0)	(0)	100.0%	4.0
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	1	(0)	100.0% (1)	(0)	(0)	(0)	100.0%	4.0
I encourage my students to be motivated and engaged in what they are learning.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
Our students are prepared for the next step of their educational experience.	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0
Our school provides quality classes/activities that address most students' interests and talents.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
Our students are motivated to complete their assignments on time.	1	(0)	100.0% (1)	(0)	(0)	(0)	100.0%	4.0
Our school provides opportunities for additional academic support when students are struggling.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in May 2021
* *Question is not included in the Average Rating for the section.
** Question positive response is Strongly Disagree/Disagree



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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	1	100.0% (1)	()	()	()	()	100.0%	5.0
Concerns about student safety are addressed in an appropriate and timely manner.	1	100.0% (1)	()	()	()	()	100.0%	5.0
Our school is a safe place for all students.	1	100.0% (1)	()	()	()	()	100.0%	5.0
Bullying is an issue on our campus. **	1	()	()	()	()	100.0% (1)	100.0%	1.0
Concerns about staff safety are addressed in an appropriate and timely manner.	1	100.0% (1)	()	()	()	()	100.0%	5.0
Our school is a safe place for all staff.	1	100.0% (1)	()	()	()	()	100.0%	5.0
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SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	1	100.0% (1)	()	()	()	()	100.0%	5.0
All students are treated fairly at my school.	1	100.0% (1)	()	()	()	()	100.0%	5.0
Our school fosters an appreciation of student diversity and respect for each other.	1	()	100.0% (1)	()	()	()	100.0%	4.0
Our students at this school feel like they are part of the school community.	1	()	100.0% (1)	()	()	()	100.0%	4.0
People are respectful to others at our school.	1	100.0% (1)	()	()	()	()	100.0%	5.0
The school listens to student input on important issues.	1	100.0% (1)	()	()	()	()	100.0%	5.0

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
I provide students with information about how their assessments are tests are graded.	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0
I keep parents well-informed about their student's progress.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
Grading is equitable and fair at my school.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
Adults at this school encourage all students to work hard so that they can be successful.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
Adults at this school go out of their way to help our students.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
I provide students with timely and regular feedback on their learning	1	(0)	100.0% (1)	(0)	(0)	(0)	100.0%	4.0
I send work or ideas that help parents support their students at home.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
I am helpful to parents when they come to school, email or call.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
The staff at our school listens to parent concerns about issues.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school clearly outlines the parent, student and school responsibilities in educating each child.	1	100.0% (1)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school offers parents opportunities to be involved in school and classroom activities.	1	(0)	100.0% (1)	(0)	(0)	(0)	100.0%	4.0

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	1		100.0%				100.0%	4.0
		()	(1)	()	()	()		
Our school actively seeks the input of staff before making important decisions.	1	100.0%					100.0%	5.0
		(1)	()	()	()	()		
The principal and staff listen to concerns of other staff members about issues.	1	100.0%					100.0%	5.0
		(1)	()	()	()	()		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	1		100.0%				100.0%	4.0
		()	(1)	()	()	()		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	1	100.0%					100.0%	5.0
		(1)	()	()	()	()		
Our school uses data from this survey to inform site decision making.	1			100.0%			0.0%	3.0
		()	()	(1)	()	()		
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	1	100.0%					100.0%	5.0
		(1)	()	()	()	()		
I have the tools and resources needed to do my job well.	1	100.0%					100.0%	5.0
		(1)	()	()	()	()		
During this year, I have been treated fairly.	1	100.0%					100.0%	5.0
		(1)	()	()	()	()		
There are equitable opportunities for advancement in the district.	1	100.0%					100.0%	5.0
		(1)	()	()	()	()		
I feel a part of an effective team, and my voice matters in decision making.	1	100.0%					100.0%	5.0
		(1)	()	()	()	()		
I receive information about upcoming events and important information about the school.	1	100.0%					100.0%	5.0
		(1)	()	()	()	()		
I receive information about upcoming events and important information about the school district.	1	100.0%					100.0%	5.0
		(1)	()	()	()	()		

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