



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Peck
Group: (N = 25)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	28.0% (7)	64.0% (16)	8.0% (2)			92.0%	4.2
I challenge students to continue learning even when it is difficult.	25	48.0% (12)	48.0% (12)	4.0% (1)			96.0%	4.4
The school has a climate that is positive, nurturing and caring.	25	24.0% (6)	64.0% (16)	4.0% (1)	8.0% (2)		88.0%	4.0
Our school promotes academic success for all students.	25	28.0% (7)	72.0% (18)				100.0%	4.3
Our school sets high standards for academic performance for all students.	25	24.0% (6)	56.0% (14)	12.0% (3)	8.0% (2)		80.0%	4.0
Our school has enough resources to help each student do his/her best.	25	36.0% (9)	56.0% (14)	4.0% (1)		4.0% (1)	92.0%	4.2
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	12.0% (3)	80.0% (20)	8.0% (2)			92.0%	4.0
I encourage my students to be motivated and engaged in what they are learning.	25	56.0% (14)	44.0% (11)				100.0%	4.6
Our students are prepared for the next step of their educational experience.	25	12.0% (3)	60.0% (15)	24.0% (6)	4.0% (1)		72.0%	3.8
Our school provides quality classes/activities that address most students' interests and talents.	25	12.0% (3)	72.0% (18)	12.0% (3)	4.0% (1)		84.0%	3.9
Our students are motivated to complete their assignments on time.	25	8.0% (2)	44.0% (11)	36.0% (9)	12.0% (3)		52.0%	3.5
Our school provides opportunities for additional academic support when students are struggling.	25	12.0% (3)	68.0% (17)	8.0% (2)	12.0% (3)		80.0%	3.8

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	48.0% (12)	48.0% (12)	4.0% (1)		(0)	96.0%	4.4
Concerns about student safety are addressed in an appropriate and timely manner.	25	40.0% (10)	48.0% (12)	8.0% (2)	4.0% (1)	(0)	88.0%	4.2
Our school is a safe place for all students.	25	76.0% (19)	20.0% (5)	4.0% (1)		(0)	96.0%	4.7
Bullying is an issue on our campus. **	25	4.0% (1)	8.0% (2)	4.0% (1)	68.0% (17)	16.0% (4)	84.0%	2.2
Concerns about staff safety are addressed in an appropriate and timely manner.	25	44.0% (11)	56.0% (14)			(0)	100.0%	4.4
Our school is a safe place for all staff.	25	72.0% (18)	24.0% (6)	4.0% (1)		(0)	96.0%	4.7
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	24.0% (6)	72.0% (18)	4.0% (1)		(0)	96.0%	4.2
All students are treated fairly at my school.	25	60.0% (15)	36.0% (9)	4.0% (1)		(0)	96.0%	4.6
Our school fosters an appreciation of student diversity and respect for each other.	25	40.0% (10)	60.0% (15)			(0)	100.0%	4.4
Our students at this school feel like they are part of the school community.	25	24.0% (6)	68.0% (17)	8.0% (2)		(0)	92.0%	4.2
People are respectful to others at our school.	25	40.0% (10)	56.0% (14)	4.0% (1)		(0)	96.0%	4.4
The school listens to student input on important issues.	25	20.0% (5)	56.0% (14)	20.0% (5)	4.0% (1)	(0)	76.0%	3.9

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	24.0% (6)	76.0% (19)	()	()	()	100.0%	4.2
I provide students with information about how their assessments are tests are graded.	25	24.0% (6)	48.0% (12)	24.0% (6)	4.0% (1)	()	72.0%	3.9
I keep parents well-informed about their student's progress.	25	36.0% (9)	48.0% (12)	16.0% (4)	()	()	84.0%	4.2
Grading is equitable and fair at my school.	25	56.0% (14)	36.0% (9)	4.0% (1)	4.0% (1)	()	92.0%	4.4
Adults at this school encourage all students to work hard so that they can be successful.	25	44.0% (11)	56.0% (14)	()	()	()	100.0%	4.4
Adults at this school go out of their way to help our students.	25	68.0% (17)	28.0% (7)	4.0% (1)	()	()	96.0%	4.6
I provide students with timely and regular feedback on their learning	25	56.0% (14)	40.0% (10)	4.0% (1)	()	()	96.0%	4.5
I send work or ideas that help parents support their students at home.	25	24.0% (6)	60.0% (15)	16.0% (4)	()	()	84.0%	4.1
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	28.0% (7)	72.0% (18)	()	()	()	100.0%	4.3
I am helpful to parents when they come to school, email or call.	25	60.0% (15)	36.0% (9)	4.0% (1)	()	()	96.0%	4.6
The staff at our school listens to parent concerns about issues.	25	60.0% (15)	40.0% (10)	()	()	()	100.0%	4.6
Our school clearly outlines the parent, student and school responsibilities in educating each child.	25	28.0% (7)	60.0% (15)	4.0% (1)	4.0% (1)	4.0% (1)	88.0%	4.0
Our school offers parents opportunities to be involved in school and classroom activities.	25	24.0% (6)	64.0% (16)	12.0% (3)	()	()	88.0%	4.1

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	32.0% (8)	56.0% (14)	8.0% (2)	4.0% (1)	()	88.0%	4.2
Our school actively seeks the input of staff before making important decisions.	25	48.0% (12)	36.0% (9)	8.0% (2)	8.0% (2)	()	84.0%	4.2
The principal and staff listen to concerns of other staff members about issues.	25	40.0% (10)	48.0% (12)	4.0% (1)	4.0% (1)	4.0% (1)	88.0%	4.2
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	25	40.0% (10)	52.0% (13)	8.0% (2)	()	()	92.0%	4.3
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	25	32.0% (8)	48.0% (12)	12.0% (3)	8.0% (2)	()	80.0%	4.0
Our school uses data from this survey to inform site decision making.	25	28.0% (7)	44.0% (11)	24.0% (6)	()	4.0% (1)	72.0%	3.9
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	25	36.0% (9)	40.0% (10)	24.0% (6)	()	()	76.0%	4.1
I have the tools and resources needed to do my job well.	25	40.0% (10)	52.0% (13)	4.0% (1)	4.0% (1)	()	92.0%	4.3
During this year, I have been treated fairly.	25	40.0% (10)	48.0% (12)	8.0% (2)	4.0% (1)	()	88.0%	4.2
There are equitable opportunities for advancement in the district.	25	24.0% (6)	48.0% (12)	16.0% (4)	8.0% (2)	4.0% (1)	72.0%	3.8
I feel a part of an effective team, and my voice matters in decision making.	25	32.0% (8)	40.0% (10)	20.0% (5)	8.0% (2)	()	72.0%	4.0
I receive information about upcoming events and important information about the school.	25	28.0% (7)	72.0% (18)	()	()	()	100.0%	4.3
I receive information about upcoming events and important information about the school district.	25	40.0% (10)	44.0% (11)	8.0% (2)	4.0% (1)	4.0% (1)	84.0%	4.1

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