



**SPRING 2020-2021 STAFF  
SURVEY RESULTS**

**Bella Vista  
Group: (N = 75)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	74	10.8% (8)	66.2% (49)	18.9% (14)	2.7% (2)	1.4% (1)	77.0%	3.8
I challenge students to continue learning even when it is difficult.	75	52.0% (39)	40.0% (30)	6.7% (5)		1.3% (1)	92.0%	4.4
The school has a climate that is positive, nurturing and caring.	74	13.5% (10)	60.8% (45)	9.5% (7)	9.5% (7)	6.8% (5)	74.3%	3.6
Our school promotes academic success for all students.	74	12.2% (9)	63.5% (47)	9.5% (7)	12.2% (9)	2.7% (2)	75.7%	3.7
Our school sets high standards for academic performance for all students.	75	25.3% (19)	53.3% (40)	16.0% (12)	4.0% (3)	1.3% (1)	78.7%	4.0
Our school has enough resources to help each student do his/her best.	75	14.7% (11)	46.7% (35)	17.3% (13)	17.3% (13)	4.0% (3)	61.3%	3.5
<b>PARTICIPATION/ENGAGEMENT/MOTIVATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	75	6.7% (5)	62.7% (47)	28.0% (21)	2.7% (2)		69.3%	3.7
I encourage my students to be motivated and engaged in what they are learning.	75	53.3% (40)	38.7% (29)	8.0% (6)			92.0%	4.5
Our students are prepared for the next step of their educational experience.	75	8.0% (6)	56.0% (42)	22.7% (17)	10.7% (8)	2.7% (2)	64.0%	3.6
Our school provides quality classes/activities that address most students' interests and talents.	75	13.3% (10)	45.3% (34)	16.0% (12)	20.0% (15)	5.3% (4)	58.7%	3.4
Our students are motivated to complete their assignments on time.	75	5.3% (4)	37.3% (28)	42.7% (32)	12.0% (9)	2.7% (2)	42.7%	3.3
Our school provides opportunities for additional academic support when students are struggling.	75	10.7% (8)	61.3% (46)	13.3% (10)	12.0% (9)	2.7% (2)	72.0%	3.7

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.

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\* \*Question is not included in the Average Rating for the section.  
\*\* Question positive response is Strongly Disagree/Disagree



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<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	71	14.1% (10)	64.8% (46)	15.5% (11)	5.6% (4)	()	78.9%	3.9
Concerns about student safety are addressed in an appropriate and timely manner.	75	20.0% (15)	49.3% (37)	20.0% (15)	8.0% (6)	2.7% (2)	69.3%	3.8
Our school is a safe place for all students.	73	27.4% (20)	50.7% (37)	17.8% (13)	4.1% (3)	()	78.1%	4.0
Bullying is an issue on our campus. **	73	1.4% (1)	27.4% (20)	43.8% (32)	23.3% (17)	4.1% (3)	27.4%	3.0
Concerns about staff safety are addressed in an appropriate and timely manner.	73	12.3% (9)	47.9% (35)	20.5% (15)	13.7% (10)	5.5% (4)	60.3%	3.5
Our school is a safe place for all staff.	73	31.5% (23)	47.9% (35)	17.8% (13)	2.7% (2)	()	79.5%	4.1
<b>SCHOOL CULTURE/SENSE OF BELONGING</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	73	9.6% (7)	54.8% (40)	27.4% (20)	6.8% (5)	1.4% (1)	64.4%	3.6
All students are treated fairly at my school.	73	24.7% (18)	57.5% (42)	13.7% (10)	4.1% (3)	()	82.2%	4.0
Our school fosters an appreciation of student diversity and respect for each other.	75	14.7% (11)	44.0% (33)	22.7% (17)	14.7% (11)	4.0% (3)	58.7%	3.5
Our students at this school feel like they are part of the school community.	75	12.0% (9)	46.7% (35)	28.0% (21)	9.3% (7)	4.0% (3)	58.7%	3.5
People are respectful to others at our school.	73	24.7% (18)	47.9% (35)	17.8% (13)	8.2% (6)	1.4% (1)	72.6%	3.9
The school listens to student input on important issues.	75	6.7% (5)	52.0% (39)	24.0% (18)	12.0% (9)	5.3% (4)	58.7%	3.4

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<b>ACADEMIC PROGRESS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	71	14.1% (10)	71.8% (51)	12.7% (9)	1.4% (1)	( )	85.9%	4.0
I provide students with information about how their assessments are tests are graded.	72	40.3% (29)	40.3% (29)	18.1% (13)	1.4% (1)	( )	80.6%	4.2
I keep parents well-informed about their student's progress.	74	28.4% (21)	52.7% (39)	14.9% (11)	2.7% (2)	1.4% (1)	81.1%	4.0
Grading is equitable and fair at my school.	73	20.5% (15)	49.3% (36)	24.7% (18)	4.1% (3)	1.4% (1)	69.9%	3.8
Adults at this school encourage all students to work hard so that they can be successful.	73	30.1% (22)	52.1% (38)	16.4% (12)	1.4% (1)	( )	82.2%	4.1
Adults at this school go out of their way to help our students.	73	34.2% (25)	53.4% (39)	9.6% (7)	2.7% (2)	( )	87.7%	4.2
I provide students with timely and regular feedback on their learning	73	32.9% (24)	50.7% (37)	16.4% (12)	( )	( )	83.6%	4.2
I send work or ideas that help parents support their students at home.	73	16.4% (12)	31.5% (23)	34.2% (25)	13.7% (10)	4.1% (3)	47.9%	3.4
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	72	4.2% (3)	75.0% (54)	18.1% (13)	1.4% (1)	1.4% (1)	79.2%	3.8
I am helpful to parents when they come to school, email or call.	75	49.3% (37)	46.7% (35)	2.7% (2)	( )	1.3% (1)	96.0%	4.4
The staff at our school listens to parent concerns about issues.	73	17.8% (13)	56.2% (41)	21.9% (16)	2.7% (2)	1.4% (1)	74.0%	3.9
Our school clearly outlines the parent, student and school responsibilities in educating each child.	75	9.3% (7)	42.7% (32)	30.7% (23)	13.3% (10)	4.0% (3)	52.0%	3.4
Our school offers parents opportunities to be involved in school and classroom activities.	74	8.1% (6)	35.1% (26)	45.9% (34)	8.1% (6)	2.7% (2)	43.2%	3.4

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<b>SCHOOL DECISION MAKING</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	73	9.6% (7)	53.4% (39)	28.8% (21)	4.1% (3)	4.1% (3)	63.0%	3.6
Our school actively seeks the input of staff before making important decisions.	73	21.9% (16)	37.0% (27)	28.8% (21)	9.6% (7)	2.7% (2)	58.9%	3.7
The principal and staff listen to concerns of other staff members about issues.	75	12.0% (9)	54.7% (41)	14.7% (11)	6.7% (5)	12.0% (9)	66.7%	3.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	75	20.0% (15)	49.3% (37)	17.3% (13)	4.0% (3)	9.3% (7)	69.3%	3.7
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	75	26.7% (20)	50.7% (38)	14.7% (11)	4.0% (3)	4.0% (3)	77.3%	3.9
Our school uses data from this survey to inform site decision making.	75	4.0% (3)	36.0% (27)	45.3% (34)	10.7% (8)	4.0% (3)	40.0%	3.3
<b>STAFF SUPPORT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I am optimistic about the future of my career in San Juan Unified	72	29.2% (21)	40.3% (29)	16.7% (12)	6.9% (5)	6.9% (5)	69.4%	3.8
I have the tools and resources needed to do my job well.	73	17.8% (13)	57.5% (42)	9.6% (7)	11.0% (8)	4.1% (3)	75.3%	3.7
During this year, I have been treated fairly.	73	20.5% (15)	46.6% (34)	16.4% (12)	9.6% (7)	6.8% (5)	67.1%	3.6
There are equitable opportunities for advancement in the district.	73	15.1% (11)	37.0% (27)	27.4% (20)	13.7% (10)	6.8% (5)	52.1%	3.4
I feel a part of an effective team, and my voice matters in decision making.	72	19.4% (14)	36.1% (26)	15.3% (11)	11.1% (8)	18.1% (13)	55.6%	3.3
I receive information about upcoming events and important information about the school.	75	24.0% (18)	54.7% (41)	14.7% (11)	4.0% (3)	2.7% (2)	78.7%	3.9
I receive information about upcoming events and important information about the school district.	75	22.7% (17)	58.7% (44)	13.3% (10)	2.7% (2)	2.7% (2)	81.3%	4.0

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