



# SPRING 2021-2022 STAFF SURVEY RESULTS

Carriage  
Group: N= 39

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	38	42.1% 16	55.3% 21	2.6% 1	0.0% 0	0.0% 0	97.4%	4.39
I challenge students to continue learning even when it is difficult.	39	69.2% 27	30.8% 12	0.0% 0	0.0% 0	0.0% 0	100.0%	4.69
The school has a climate that is positive, nurturing and caring.	39	46.2% 18	46.2% 18	7.7% 3	0.0% 0	0.0% 0	92.3%	4.38
Our school promotes academic success for all students.	39	46.2% 18	43.6% 17	10.3% 4	0.0% 0	0.0% 0	89.7%	4.36
Our school sets high standards for academic performance for all students.	38	28.9% 11	52.6% 20	15.8% 6	2.6% 1	0.0% 0	81.6%	4.08
Our school has enough resources to help each student do his/her best.	39	30.8% 12	46.2% 18	15.4% 6	7.7% 3	0.0% 0	76.9%	4

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	39	33.3% 13	61.5% 24	5.1% 2	0.0% 0	0.0% 0	94.9%	4.28
I encourage my students to be motivated and engaged in what they are learning.	39	64.1% 25	35.9% 14	0.0% 0	0.0% 0	0.0% 0	100.0%	4.64
Our students are prepared for the next step of their educational experience.	39	15.4% 6	43.6% 17	35.9% 14	5.1% 2	0.0% 0	59.0%	3.69
Our school provides quality classes/activities that address most students' interests and talents.	39	25.6% 10	43.6% 17	23.1% 9	7.7% 3	0.0% 0	69.2%	3.87
Our school provides opportunities for additional academic support when students are struggling.	39	35.9% 14	51.3% 20	7.7% 3	5.1% 2	0.0% 0	87.2%	4.18

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	37	56.8% 21	43.2% 16	0.0% 0	0.0% 0	0.0% 0	100.0%	4.57
Concerns about student safety are addressed in an appropriate and timely manner.	39	46.2% 18	48.7% 19	5.1% 2	0.0% 0	0.0% 0	94.9%	4.41
Our school is a safe place for all students.	37	54.1% 20	43.2% 16	2.7% 1	0.0% 0	0.0% 0	97.3%	4.51
Concerns about staff safety are addressed in an appropriate and timely manner.	39	38.5% 15	59.0% 23	2.6% 1	0.0% 0	0.0% 0	97.4%	4.36
Our school is a safe place for all staff.	37	56.8% 21	43.2% 16	0.0% 0	0.0% 0	0.0% 0	100.0%	4.57

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	37	37.8% 14	54.1% 20	8.1% 3	0.0% 0	0.0% 0	91.9%	4.3
All students are treated fairly at my school.	37	51.4% 19	43.2% 16	5.4% 2	0.0% 0	0.0% 0	94.6%	4.46
Our school fosters an appreciation of student diversity and respect for each other.	39	43.6% 17	38.5% 15	17.9% 7	0.0% 0	0.0% 0	82.1%	4.26
Our students at this school feel like they are part of the school community.	39	28.2% 11	61.5% 24	10.3% 4	0.0% 0	0.0% 0	89.7%	4.18
The school listens to student input on important issues.	39	23.1% 9	41.0% 16	35.9% 14	0.0% 0	0.0% 0	64.1%	3.87
People are respectful to others at our school.	37	40.5% 15	51.4% 19	8.1% 3	0.0% 0	0.0% 0	91.9%	4.32

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	37	32.4% 12	64.9% 24	2.7% 1	0.0% 0	0.0% 0	97.3%	4.3
I provide students with information about how their assessments are tests are graded.	39	20.5% 8	48.7% 19	25.6% 10	5.1% 2	0.0% 0	69.2%	3.85
I keep parents well-informed about their student's progress.	39	30.8% 12	41.0% 16	28.2% 11	0.0% 0	0.0% 0	71.8%	4.03
Grading is equitable and fair at my school.	37	48.6% 18	40.5% 15	8.1% 3	2.7% 1	0.0% 0	89.2%	4.35
Adults at this school encourage all students to work hard so that they can be successful.	39	48.7% 19	43.6% 17	7.7% 3	0.0% 0	0.0% 0	92.3%	4.41
Adults at this school go out of their way to help our students.	37	62.2% 23	35.1% 13	2.7% 1	0.0% 0	0.0% 0	97.3%	4.59
I provide students with timely and regular feedback on their learning	37	56.8% 21	35.1% 13	5.4% 2	0.0% 0	2.7% 1	91.9%	4.43
I send work or ideas that help parents support their students at home.	39	15.4% 6	59.0% 23	23.1% 9	2.6% 1	0.0% 0	74.4%	3.87

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	34.3% 12	62.9% 22	2.9% 1	0.0% 0	0.0% 0	97.1%	4.31
I am helpful to parents when they come to school, email or call.	38	57.9% 22	34.2% 13	7.9% 3	0.0% 0	0.0% 0	92.1%	4.5
The staff at our school listens to parent concerns about issues.	37	48.6% 18	48.6% 18	2.7% 1	0.0% 0	0.0% 0	97.3%	4.46
Our school clearly outlines the parent, student and school responsibilities in educating each child.	39	30.8% 12	43.6% 17	23.1% 9	0.0% 0	2.6% 1	74.4%	4
Our school offers parents opportunities to be involved in school and classroom activities.	38	21.1% 8	28.9% 11	47.4% 18	2.6% 1	0.0% 0	50.0%	3.68

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	36	33.3% 12	55.6% 20	11.1% 4	0.0% 0	0.0% 0	88.9%	4.22
Our school actively seeks the input of staff before making important decisions.	37	48.6% 18	35.1% 13	10.8% 4	5.4% 2	0.0% 0	83.8%	4.27
The principal and staff listen to concerns of other staff members about issues.	39	48.7% 19	46.2% 18	5.1% 2	0.0% 0	0.0% 0	94.9%	4.44
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	39	46.2% 18	35.9% 14	17.9% 7	0.0% 0	0.0% 0	82.1%	4.28
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	39	46.2% 18	33.3% 13	20.5% 8	0.0% 0	0.0% 0	79.5%	4.26
Our school uses data from this survey to inform site decision making.	38	15.8% 6	34.2% 13	47.4% 18	2.6% 1	0.0% 0	50.0%	3.63

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	39	28.2% 11	61.5% 24	10.3% 4	0.0% 0	0.0% 0	89.7%	4.18
I am optimistic about the future of my career in San Juan Unified	39	46.2% 18	35.9% 14	12.8% 5	2.6% 1	2.6% 1	82.1%	4.21
I have the tools and resources needed to do my job well.	39	35.9% 14	46.2% 18	10.3% 4	5.1% 2	2.6% 1	82.1%	4.08
During this year, I have been treated fairly.	39	46.2% 18	41.0% 16	7.7% 3	5.1% 2	0.0% 0	87.2%	4.28
There are equitable opportunities for advancement in the district.	39	28.2% 11	25.6% 10	41.0% 16	5.1% 2	0.0% 0	53.8%	3.77
I feel a part of an effective team, and my voice matters in decision making.	39	35.9% 14	38.5% 15	20.5% 8	5.1% 2	0.0% 0	74.4%	4.05
I receive information about upcoming events and important information about the school.	39	48.7% 19	43.6% 17	5.1% 2	2.6% 1	0.0% 0	92.3%	4.38
I receive information about upcoming events and important information about the school district.	39	53.8% 21	43.6% 17	2.6% 1	0.0% 0	0.0% 0	97.4%	4.51
I am able to provide information about a child's performance to parents who speak a language other than English.	39	20.5% 8	41.0% 16	30.8% 12	5.1% 2	2.6% 1	61.5%	3.72