



SPRING 2021-2022 STAFF SURVEY RESULTS

**Cottage
Group: N= 10**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	10	10.0% 1	50.0% 5	40.0% 4	0.0% 0	0.0% 0	60.0%	3.7
I challenge students to continue learning even when it is difficult.	10	90.0% 9	10.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.9
The school has a climate that is positive, nurturing and caring.	10	10.0% 1	30.0% 3	30.0% 3	20.0% 2	10.0% 1	40.0%	3.1
Our school promotes academic success for all students.	10	20.0% 2	30.0% 3	30.0% 3	20.0% 2	0.0% 0	50.0%	3.5
Our school sets high standards for academic performance for all students.	10	10.0% 1	50.0% 5	40.0% 4	0.0% 0	0.0% 0	60.0%	3.7
Our school has enough resources to help each student do his/her best.	10	10.0% 1	30.0% 3	20.0% 2	40.0% 4	0.0% 0	40.0%	3.1
<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	10	0.0% 0	70.0% 7	30.0% 3	0.0% 0	0.0% 0	70.0%	3.7
I encourage my students to be motivated and engaged in what they are learning.	10	80.0% 8	20.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.8
Our students are prepared for the next step of their educational experience.	10	0.0% 0	60.0% 6	20.0% 2	10.0% 1	10.0% 1	60.0%	3.3
Our school provides quality classes/activities that address most students' interests and talents.	10	30.0% 3	30.0% 3	40.0% 4	0.0% 0	0.0% 0	60.0%	3.9
Our school provides opportunities for additional academic support when students are struggling.	10	0.0% 0	30.0% 3	10.0% 1	50.0% 5	10.0% 1	30.0%	2.6

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	10	20.0% 2	30.0% 3	40.0% 4	10.0% 1	0.0% 0	50.0%	3.6
Concerns about student safety are addressed in an appropriate and timely manner.	10	10.0% 1	50.0% 5	0.0% 0	30.0% 3	10.0% 1	60.0%	3.2
Our school is a safe place for all students.	10	40.0% 4	40.0% 4	20.0% 2	0.0% 0	0.0% 0	80.0%	4.2
Concerns about staff safety are addressed in an appropriate and timely manner.	10	0.0% 0	30.0% 3	20.0% 2	40.0% 4	10.0% 1	30.0%	2.7
Our school is a safe place for all staff.	10	40.0% 4	10.0% 1	20.0% 2	30.0% 3	0.0% 0	50.0%	3.6

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	10	0.0% 0	40.0% 4	60.0% 6	0.0% 0	0.0% 0	40.0%	3.4
All students are treated fairly at my school.	10	50.0% 5	30.0% 3	10.0% 1	10.0% 1	0.0% 0	80.0%	4.2
Our school fosters an appreciation of student diversity and respect for each other.	10	0.0% 0	70.0% 7	10.0% 1	20.0% 2	0.0% 0	70.0%	3.5
Our students at this school feel like they are part of the school community.	10	0.0% 0	80.0% 8	10.0% 1	10.0% 1	0.0% 0	80.0%	3.7
The school listens to student input on important issues.	10	0.0% 0	10.0% 1	50.0% 5	40.0% 4	0.0% 0	10.0%	2.7
People are respectful to others at our school.	10	20.0% 2	30.0% 3	30.0% 3	20.0% 2	0.0% 0	50.0%	3.5

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	10	10.0% 1	80.0% 8	10.0% 1	0.0% 0	0.0% 0	90.0%	4
I provide students with information about how their assessments are tests are graded.	10	40.0% 4	30.0% 3	20.0% 2	0.0% 0	10.0% 1	70.0%	3.9
I keep parents well-informed about their student's progress.	10	30.0% 3	50.0% 5	10.0% 1	0.0% 0	10.0% 1	80.0%	3.9
Grading is equitable and fair at my school.	10	50.0% 5	40.0% 4	10.0% 1	0.0% 0	0.0% 0	90.0%	4.4
Adults at this school encourage all students to work hard so that they can be successful.	10	30.0% 3	60.0% 6	10.0% 1	0.0% 0	0.0% 0	90.0%	4.2
Adults at this school go out of their way to help our students.	10	50.0% 5	30.0% 3	20.0% 2	0.0% 0	0.0% 0	80.0%	4.3
I provide students with timely and regular feedback on their learning	10	50.0% 5	50.0% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
I send work or ideas that help parents support their students at home.	10	20.0% 2	30.0% 3	40.0% 4	0.0% 0	10.0% 1	50.0%	3.5

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	9	0.0% 0	77.8% 7	22.2% 2	0.0% 0	0.0% 0	77.8%	3.78
I am helpful to parents when they come to school, email or call.	9	33.3% 3	55.6% 5	0.0% 0	0.0% 0	11.1% 1	88.9%	4
The staff at our school listens to parent concerns about issues.	10	30.0% 3	40.0% 4	20.0% 2	10.0% 1	0.0% 0	70.0%	3.9
Our school clearly outlines the parent, student and school responsibilities in educating each child.	10	10.0% 1	40.0% 4	40.0% 4	10.0% 1	0.0% 0	50.0%	3.5
Our school offers parents opportunities to be involved in school and classroom activities.	10	0.0% 0	10.0% 1	60.0% 6	30.0% 3	0.0% 0	10.0%	2.8

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	10	0.0% 0	20.0% 2	20.0% 2	50.0% 5	10.0% 1	20.0%	2.5
Our school actively seeks the input of staff before making important decisions.	10	0.0% 0	20.0% 2	50.0% 5	20.0% 2	10.0% 1	20.0%	2.8
The principal and staff listen to concerns of other staff members about issues.	10	0.0% 0	20.0% 2	10.0% 1	40.0% 4	30.0% 3	20.0%	2.2
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	10	10.0% 1	20.0% 2	10.0% 1	40.0% 4	20.0% 2	30.0%	2.6
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	10	0.0% 0	30.0% 3	10.0% 1	60.0% 6	0.0% 0	30.0%	2.7
Our school uses data from this survey to inform site decision making.	10	0.0% 0	10.0% 1	40.0% 4	40.0% 4	10.0% 1	10.0%	2.5

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	10	0.0% 0	50.0% 5	30.0% 3	20.0% 2	0.0% 0	50.0%	3.3
I am optimistic about the future of my career in San Juan Unified	10	10.0% 1	40.0% 4	40.0% 4	10.0% 1	0.0% 0	50.0%	3.5
I have the tools and resources needed to do my job well.	10	10.0% 1	40.0% 4	0.0% 0	40.0% 4	10.0% 1	50.0%	3
During this year, I have been treated fairly.	10	30.0% 3	30.0% 3	10.0% 1	20.0% 2	10.0% 1	60.0%	3.5
There are equitable opportunities for advancement in the district.	10	10.0% 1	40.0% 4	40.0% 4	10.0% 1	0.0% 0	50.0%	3.5
I feel a part of an effective team, and my voice matters in decision making.	10	0.0% 0	40.0% 4	20.0% 2	20.0% 2	20.0% 2	40.0%	2.8
I receive information about upcoming events and important information about the school.	10	0.0% 0	50.0% 5	0.0% 0	30.0% 3	20.0% 2	50.0%	2.8
I receive information about upcoming events and important information about the school district.	10	10.0% 1	60.0% 6	20.0% 2	10.0% 1	0.0% 0	70.0%	3.7
I am able to provide information about a child's performance to parents who speak a language other than English.	10	10.0% 1	50.0% 5	20.0% 2	0.0% 0	20.0% 2	60.0%	3.3