



SPRING 2021-2022 STAFF SURVEY RESULTS

Carmichael
Group: N= 2

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
I challenge students to continue learning even when it is difficult.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
The school has a climate that is positive, nurturing and caring.	2	100.0% 2	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
Our school promotes academic success for all students.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school sets high standards for academic performance for all students.	2	0.0% 0	50.0% 1	50.0% 1	0.0% 0	0.0% 0	50.0%	3.5
Our school has enough resources to help each student do his/her best.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4

PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
I encourage my students to be motivated and engaged in what they are learning.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our students are prepared for the next step of their educational experience.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4
Our school provides quality classes/activities that address most students' interests and talents.	2	100.0% 2	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
Our school provides opportunities for additional academic support when students are struggling.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Concerns about student safety are addressed in an appropriate and timely manner.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school is a safe place for all students.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4
Concerns about staff safety are addressed in an appropriate and timely manner.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4
Our school is a safe place for all staff.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4
All students are treated fairly at my school.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school fosters an appreciation of student diversity and respect for each other.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4
Our students at this school feel like they are part of the school community.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4
The school listens to student input on important issues.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4
People are respectful to others at our school.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	1	0.0% 0	100.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4
I provide students with information about how their assessments are tests are graded.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4
I keep parents well-informed about their student's progress.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Grading is equitable and fair at my school.	1	0.0% 0	100.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4
Adults at this school encourage all students to work hard so that they can be successful.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Adults at this school go out of their way to help our students.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
I provide students with timely and regular feedback on their learning	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
I send work or ideas that help parents support their students at home.	2	0.0% 0	50.0% 1	50.0% 1	0.0% 0	0.0% 0	50.0%	3.5

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4
I am helpful to parents when they come to school, email or call.	2	100.0% 2	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
The staff at our school listens to parent concerns about issues.	2	50.0% 1	0.0% 0	50.0% 1	0.0% 0	0.0% 0	50.0%	4
Our school clearly outlines the parent, student and school responsibilities in educating each child.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school offers parents opportunities to be involved in school and classroom activities.	2	0.0% 0	50.0% 1	50.0% 1	0.0% 0	0.0% 0	50.0%	3.5

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school actively seeks the input of staff before making important decisions.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
The principal and staff listen to concerns of other staff members about issues.	2	100.0% 2	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school uses data from this survey to inform site decision making.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	2	100.0% 2	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
I am optimistic about the future of my career in San Juan Unified	2	100.0% 2	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
I have the tools and resources needed to do my job well.	2	0.0% 0	100.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4
During this year, I have been treated fairly.	2	100.0% 2	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
There are equitable opportunities for advancement in the district.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
I feel a part of an effective team, and my voice matters in decision making.	2	50.0% 1	50.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
I receive information about upcoming events and important information about the school.	2	100.0% 2	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
I receive information about upcoming events and important information about the school district.	2	100.0% 2	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
I am able to provide information about a child's performance to parents who speak a language other than English.	2	50.0% 1	0.0% 0	50.0% 1	0.0% 0	0.0% 0	50.0%	4