



# SPRING 2021-2022 STAFF SURVEY RESULTS

Cambridge Heights  
Group: N= 5

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	4	50.0% 2	50.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
I challenge students to continue learning even when it is difficult.	4	50.0% 2	50.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
The school has a climate that is positive, nurturing and caring.	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Our school promotes academic success for all students.	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Our school sets high standards for academic performance for all students.	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Our school has enough resources to help each student do his/her best.	5	40.0% 2	40.0% 2	20.0% 1	0.0% 0	0.0% 0	80.0%	4.2

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	4	50.0% 2	50.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
I encourage my students to be motivated and engaged in what they are learning.	4	75.0% 3	25.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75
Our students are prepared for the next step of their educational experience.	5	40.0% 2	60.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.4
Our school provides quality classes/activities that address most students' interests and talents.	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Our school provides opportunities for additional academic support when students are struggling.	5	20.0% 1	80.0% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.2

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Concerns about student safety are addressed in an appropriate and timely manner.	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Our school is a safe place for all students.	5	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
Concerns about staff safety are addressed in an appropriate and timely manner.	5	40.0% 2	20.0% 1	20.0% 1	20.0% 1	0.0% 0	60.0%	3.8
Our school is a safe place for all staff.	5	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
All students are treated fairly at my school.	5	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.8
Our school fosters an appreciation of student diversity and respect for each other.	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Our students at this school feel like they are part of the school community.	5	40.0% 2	60.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.4
The school listens to student input on important issues.	5	20.0% 1	80.0% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.2
People are respectful to others at our school.	5	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
I provide students with information about how their assessments are tests are graded.	4	25.0% 1	25.0% 1	25.0% 1	25.0% 1	0.0% 0	50.0%	3.5
I keep parents well-informed about their student's progress.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
Grading is equitable and fair at my school.	5	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
Adults at this school encourage all students to work hard so that they can be successful.	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Adults at this school go out of their way to help our students.	5	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
I provide students with timely and regular feedback on their learning	4	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
I send work or ideas that help parents support their students at home.	4	25.0% 1	50.0% 2	25.0% 1	0.0% 0	0.0% 0	75.0%	4

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
I am helpful to parents when they come to school, email or call.	5	40.0% 2	60.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.4
The staff at our school listens to parent concerns about issues.	5	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.8
Our school clearly outlines the parent, student and school responsibilities in educating each child.	5	40.0% 2	40.0% 2	20.0% 1	0.0% 0	0.0% 0	80.0%	4.2
Our school offers parents opportunities to be involved in school and classroom activities.	5	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.8

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	3	33.3% 1	33.3% 1	33.3% 1	0.0% 0	0.0% 0	66.7%	4
Our school actively seeks the input of staff before making important decisions.	5	80.0% 4	0.0% 0	0.0% 0	20.0% 1	0.0% 0	80.0%	4.4
The principal and staff listen to concerns of other staff members about issues.	5	60.0% 3	20.0% 1	0.0% 0	20.0% 1	0.0% 0	80.0%	4.2
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	5	20.0% 1	60.0% 3	20.0% 1	0.0% 0	0.0% 0	80.0%	4
Our school uses data from this survey to inform site decision making.	3	0.0% 0	66.7% 2	33.3% 1	0.0% 0	0.0% 0	66.7%	3.67

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	5	40.0% 2	60.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.4
I am optimistic about the future of my career in San Juan Unified	5	40.0% 2	60.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.4
I have the tools and resources needed to do my job well.	5	40.0% 2	60.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.4
During this year, I have been treated fairly.	5	60.0% 3	20.0% 1	20.0% 1	0.0% 0	0.0% 0	80.0%	4.4
There are equitable opportunities for advancement in the district.	5	40.0% 2	60.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.4
I feel a part of an effective team, and my voice matters in decision making.	5	40.0% 2	40.0% 2	20.0% 1	0.0% 0	0.0% 0	80.0%	4.2
I receive information about upcoming events and important information about the school.	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
I receive information about upcoming events and important information about the school district.	5	60.0% 3	40.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
I am able to provide information about a child's performance to parents who speak a language other than English.	5	0.0% 0	40.0% 2	40.0% 2	20.0% 1	0.0% 0	40.0%	3.2