



SPRING 2021-2022 STAFF SURVEY RESULTS

**Arlington Heights
Group: N= 8**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	37.5% 3	50.0% 4	12.5% 1	0.0% 0	0.0% 0	87.5%	4.25
I challenge students to continue learning even when it is difficult.	8	50.0% 4	37.5% 3	12.5% 1	0.0% 0	0.0% 0	87.5%	4.38
The school has a climate that is positive, nurturing and caring.	8	75.0% 6	12.5% 1	0.0% 0	12.5% 1	0.0% 0	87.5%	4.5
Our school promotes academic success for all students.	8	62.5% 5	25.0% 2	0.0% 0	12.5% 1	0.0% 0	87.5%	4.38
Our school sets high standards for academic performance for all students.	8	37.5% 3	37.5% 3	25.0% 2	0.0% 0	0.0% 0	75.0%	4.13
Our school has enough resources to help each student do his/her best.	8	25.0% 2	25.0% 2	37.5% 3	12.5% 1	0.0% 0	50.0%	3.63

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	25.0% 2	62.5% 5	12.5% 1	0.0% 0	0.0% 0	87.5%	4.13
I encourage my students to be motivated and engaged in what they are learning.	8	62.5% 5	25.0% 2	12.5% 1	0.0% 0	0.0% 0	87.5%	4.5
Our students are prepared for the next step of their educational experience.	8	12.5% 1	50.0% 4	12.5% 1	25.0% 2	0.0% 0	62.5%	3.5
Our school provides quality classes/activities that address most students' interests and talents.	8	37.5% 3	12.5% 1	37.5% 3	12.5% 1	0.0% 0	50.0%	3.75
Our school provides opportunities for additional academic support when students are struggling.	8	37.5% 3	50.0% 4	0.0% 0	12.5% 1	0.0% 0	87.5%	4.13

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	75.0% 6	12.5% 1	0.0% 0	12.5% 1	0.0% 0	87.5%	4.5
Concerns about student safety are addressed in an appropriate and timely manner.	8	75.0% 6	12.5% 1	0.0% 0	12.5% 1	0.0% 0	87.5%	4.5
Our school is a safe place for all students.	8	62.5% 5	25.0% 2	0.0% 0	12.5% 1	0.0% 0	87.5%	4.38
Concerns about staff safety are addressed in an appropriate and timely manner.	8	37.5% 3	50.0% 4	0.0% 0	12.5% 1	0.0% 0	87.5%	4.13
Our school is a safe place for all staff.	8	75.0% 6	12.5% 1	0.0% 0	12.5% 1	0.0% 0	87.5%	4.5

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	25.0% 2	62.5% 5	0.0% 0	12.5% 1	0.0% 0	87.5%	4
All students are treated fairly at my school.	8	62.5% 5	25.0% 2	0.0% 0	12.5% 1	0.0% 0	87.5%	4.38
Our school fosters an appreciation of student diversity and respect for each other.	8	37.5% 3	50.0% 4	0.0% 0	12.5% 1	0.0% 0	87.5%	4.13
Our students at this school feel like they are part of the school community.	8	25.0% 2	37.5% 3	25.0% 2	12.5% 1	0.0% 0	62.5%	3.75
The school listens to student input on important issues.	8	25.0% 2	62.5% 5	0.0% 0	12.5% 1	0.0% 0	87.5%	4
People are respectful to others at our school.	8	62.5% 5	25.0% 2	12.5% 1	0.0% 0	0.0% 0	87.5%	4.5

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.38
		4	3	1	0	0		
I provide students with information about how their assessments are tests are graded.	8	37.5%	37.5%	25.0%	0.0%	0.0%	75.0%	4.13
		3	3	2	0	0		
I keep parents well-informed about their student's progress.	8	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.38
		3	5	0	0	0		
Grading is equitable and fair at my school.	8	25.0%	62.5%	12.5%	0.0%	0.0%	87.5%	4.13
		2	5	1	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	8	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.75
		6	2	0	0	0		
Adults at this school go out of their way to help our students.	8	62.5%	25.0%	0.0%	0.0%	12.5%	87.5%	4.25
		5	2	0	0	1		
I provide students with timely and regular feedback on their learning	8	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.38
		4	3	1	0	0		
I send work or ideas that help parents support their students at home.	8	25.0%	50.0%	25.0%	0.0%	0.0%	75.0%	4
		2	4	2	0	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.38
		4	3	1	0	0		
I am helpful to parents when they come to school, email or call.	8	62.5%	37.5%	0.0%	0.0%	0.0%	100.0%	4.63
		5	3	0	0	0		
The staff at our school listens to parent concerns about issues.	8	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.38
		4	3	1	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	8	50.0%	37.5%	0.0%	12.5%	0.0%	87.5%	4.25
		4	3	0	1	0		
Our school offers parents opportunities to be involved in school and classroom activities.	8	25.0%	50.0%	25.0%	0.0%	0.0%	75.0%	4
		2	4	2	0	0		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.38
		4	3	1	0	0		
Our school actively seeks the input of staff before making important decisions.	8	50.0%	25.0%	12.5%	12.5%	0.0%	75.0%	4.13
		4	2	1	1	0		
The principal and staff listen to concerns of other staff members about issues.	8	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.75
		6	2	0	0	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	8	62.5%	25.0%	12.5%	0.0%	0.0%	87.5%	4.5
		5	2	1	0	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	8	50.0%	25.0%	25.0%	0.0%	0.0%	75.0%	4.25
		4	2	2	0	0		
Our school uses data from this survey to inform site decision making.	8	25.0%	25.0%	37.5%	12.5%	0.0%	50.0%	3.63
		2	2	3	1	0		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	25.0%	50.0%	0.0%	25.0%	0.0%	75.0%	3.75
		2	4	0	2	0		
I am optimistic about the future of my career in San Juan Unified	8	12.5%	50.0%	12.5%	12.5%	12.5%	62.5%	3.38
		1	4	1	1	1		
I have the tools and resources needed to do my job well.	8	37.5%	25.0%	12.5%	12.5%	12.5%	62.5%	3.63
		3	2	1	1	1		
During this year, I have been treated fairly.	8	37.5%	37.5%	12.5%	12.5%	0.0%	75.0%	4
		3	3	1	1	0		
There are equitable opportunities for advancement in the district.	8	25.0%	25.0%	25.0%	0.0%	25.0%	50.0%	3.25
		2	2	2	0	2		
I feel a part of an effective team, and my voice matters in decision making.	8	25.0%	50.0%	0.0%	25.0%	0.0%	75.0%	3.75
		2	4	0	2	0		
I receive information about upcoming events and important information about the school.	8	37.5%	50.0%	12.5%	0.0%	0.0%	87.5%	4.25
		3	4	1	0	0		
I receive information about upcoming events and important information about the school district.	8	37.5%	37.5%	25.0%	0.0%	0.0%	75.0%	4.13
		3	3	2	0	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	8	12.5%	50.0%	37.5%	0.0%	0.0%	62.5%	3.75
		1	4	3	0	0		