



SPRING 2021-2022 STAFF SURVEY RESULTS

Cameron Ranch
Group: N= 31

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	33.3% 10	60.0% 18	6.7% 2	0.0% 0	0.0% 0	93.3%	4.27
I challenge students to continue learning even when it is difficult.	31	38.7% 12	54.8% 17	3.2% 1	3.2% 1	0.0% 0	93.5%	4.29
The school has a climate that is positive, nurturing and caring.	31	58.1% 18	38.7% 12	3.2% 1	0.0% 0	0.0% 0	96.8%	4.55
Our school promotes academic success for all students.	31	41.9% 13	54.8% 17	3.2% 1	0.0% 0	0.0% 0	96.8%	4.39
Our school sets high standards for academic performance for all students.	30	26.7% 8	53.3% 16	13.3% 4	6.7% 2	0.0% 0	80.0%	4
Our school has enough resources to help each student do his/her best.	31	32.3% 10	48.4% 15	16.1% 5	3.2% 1	0.0% 0	80.6%	4.1

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	31	35.5% 11	48.4% 15	16.1% 5	0.0% 0	0.0% 0	83.9%	4.19
I encourage my students to be motivated and engaged in what they are learning.	31	54.8% 17	38.7% 12	3.2% 1	3.2% 1	0.0% 0	93.5%	4.45
Our students are prepared for the next step of their educational experience.	31	25.8% 8	38.7% 12	22.6% 7	12.9% 4	0.0% 0	64.5%	3.77
Our school provides quality classes/activities that address most students' interests and talents.	31	29.0% 9	51.6% 16	16.1% 5	3.2% 1	0.0% 0	80.6%	4.06
Our school provides opportunities for additional academic support when students are struggling.	31	29.0% 9	64.5% 20	3.2% 1	3.2% 1	0.0% 0	93.5%	4.19

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	63.3% 19	33.3% 10	3.3% 1	0.0% 0	0.0% 0	96.7%	4.6
Concerns about student safety are addressed in an appropriate and timely manner.	30	43.3% 13	40.0% 12	16.7% 5	0.0% 0	0.0% 0	83.3%	4.27
Our school is a safe place for all students.	31	71.0% 22	25.8% 8	0.0% 0	3.2% 1	0.0% 0	96.8%	4.65
Concerns about staff safety are addressed in an appropriate and timely manner.	31	38.7% 12	41.9% 13	16.1% 5	3.2% 1	0.0% 0	80.6%	4.16
Our school is a safe place for all staff.	31	67.7% 21	29.0% 9	0.0% 0	3.2% 1	0.0% 0	96.8%	4.61

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	40.0% 12	53.3% 16	6.7% 2	0.0% 0	0.0% 0	93.3%	4.33
All students are treated fairly at my school.	30	63.3% 19	23.3% 7	13.3% 4	0.0% 0	0.0% 0	86.7%	4.5
Our school fosters an appreciation of student diversity and respect for each other.	31	38.7% 12	61.3% 19	0.0% 0	0.0% 0	0.0% 0	100.0%	4.39
Our students at this school feel like they are part of the school community.	31	38.7% 12	51.6% 16	9.7% 3	0.0% 0	0.0% 0	90.3%	4.29
The school listens to student input on important issues.	31	25.8% 8	45.2% 14	29.0% 9	0.0% 0	0.0% 0	71.0%	3.97
People are respectful to others at our school.	31	51.6% 16	38.7% 12	9.7% 3	0.0% 0	0.0% 0	90.3%	4.42

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	35.7% 10	64.3% 18	0.0% 0	0.0% 0	0.0% 0	100.0%	4.36
I provide students with information about how their assessments are tests are graded.	29	20.7% 6	48.3% 14	27.6% 8	3.4% 1	0.0% 0	69.0%	3.86
I keep parents well-informed about their student's progress.	30	20.0% 6	46.7% 14	33.3% 10	0.0% 0	0.0% 0	66.7%	3.87
Grading is equitable and fair at my school.	29	62.1% 18	27.6% 8	10.3% 3	0.0% 0	0.0% 0	89.7%	4.52
Adults at this school encourage all students to work hard so that they can be successful.	30	60.0% 18	40.0% 12	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Adults at this school go out of their way to help our students.	31	77.4% 24	22.6% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.77
I provide students with timely and regular feedback on their learning	30	60.0% 18	40.0% 12	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
I send work or ideas that help parents support their students at home.	30	23.3% 7	46.7% 14	30.0% 9	0.0% 0	0.0% 0	70.0%	3.93

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	36.7% 11	56.7% 17	6.7% 2	0.0% 0	0.0% 0	93.3%	4.3
I am helpful to parents when they come to school, email or call.	31	38.7% 12	54.8% 17	6.5% 2	0.0% 0	0.0% 0	93.5%	4.32
The staff at our school listens to parent concerns about issues.	30	63.3% 19	26.7% 8	10.0% 3	0.0% 0	0.0% 0	90.0%	4.53
Our school clearly outlines the parent, student and school responsibilities in educating each child.	31	29.0% 9	51.6% 16	16.1% 5	3.2% 1	0.0% 0	80.6%	4.06
Our school offers parents opportunities to be involved in school and classroom activities.	31	25.8% 8	38.7% 12	22.6% 7	12.9% 4	0.0% 0	64.5%	3.77

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	46.7%	36.7%	16.7%	0.0%	0.0%	83.3%	4.3
		14	11	5	0	0		
Our school actively seeks the input of staff before making important decisions.	30	56.7%	33.3%	6.7%	3.3%	0.0%	90.0%	4.43
		17	10	2	1	0		
The principal and staff listen to concerns of other staff members about issues.	31	54.8%	25.8%	16.1%	3.2%	0.0%	80.6%	4.32
		17	8	5	1	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	31	54.8%	32.3%	9.7%	3.2%	0.0%	87.1%	4.39
		17	10	3	1	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	31	41.9%	35.5%	19.4%	3.2%	0.0%	77.4%	4.16
		13	11	6	1	0		
Our school uses data from this survey to inform site decision making.	31	19.4%	41.9%	38.7%	0.0%	0.0%	61.3%	3.81
		6	13	12	0	0		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	42.9%	46.4%	7.1%	3.6%	0.0%	89.3%	4.29
		12	13	2	1	0		
I am optimistic about the future of my career in San Juan Unified	31	45.2%	38.7%	6.5%	6.5%	3.2%	83.9%	4.16
		14	12	2	2	1		
I have the tools and resources needed to do my job well.	31	29.0%	51.6%	9.7%	9.7%	0.0%	80.6%	4
		9	16	3	3	0		
During this year, I have been treated fairly.	30	40.0%	56.7%	3.3%	0.0%	0.0%	96.7%	4.37
		12	17	1	0	0		
There are equitable opportunities for advancement in the district.	31	25.8%	41.9%	22.6%	3.2%	6.5%	67.7%	3.77
		8	13	7	1	2		
I feel a part of an effective team, and my voice matters in decision making.	31	32.3%	41.9%	19.4%	6.5%	0.0%	74.2%	4
		10	13	6	2	0		
I receive information about upcoming events and important information about the school.	30	70.0%	26.7%	3.3%	0.0%	0.0%	96.7%	4.67
		21	8	1	0	0		
I receive information about upcoming events and important information about the school district.	30	60.0%	33.3%	0.0%	6.7%	0.0%	93.3%	4.47
		18	10	0	2	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	30	13.3%	63.3%	13.3%	6.7%	3.3%	76.7%	3.77
		4	19	4	2	1		