



SPRING 2021-2022 STAFF SURVEY RESULTS

**Twin Lakes
Group: N= 28**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	53.6% 15	46.4% 13	0.0% 0	0.0% 0	0.0% 0	100.0%	4.54
I challenge students to continue learning even when it is difficult.	28	67.9% 19	32.1% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.68
The school has a climate that is positive, nurturing and caring.	28	78.6% 22	21.4% 6	0.0% 0	0.0% 0	0.0% 0	100.0%	4.79
Our school promotes academic success for all students.	28	64.3% 18	32.1% 9	0.0% 0	3.6% 1	0.0% 0	96.4%	4.57
Our school sets high standards for academic performance for all students.	28	50.0% 14	39.3% 11	7.1% 2	3.6% 1	0.0% 0	89.3%	4.36
Our school has enough resources to help each student do his/her best.	28	50.0% 14	32.1% 9	14.3% 4	0.0% 0	3.6% 1	82.1%	4.25

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	53.6% 15	46.4% 13	0.0% 0	0.0% 0	0.0% 0	100.0%	4.54
I encourage my students to be motivated and engaged in what they are learning.	28	75.0% 21	25.0% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75
Our students are prepared for the next step of their educational experience.	28	39.3% 11	46.4% 13	14.3% 4	0.0% 0	0.0% 0	85.7%	4.25
Our school provides quality classes/activities that address most students' interests and talents.	28	39.3% 11	32.1% 9	25.0% 7	3.6% 1	0.0% 0	71.4%	4.07
Our school provides opportunities for additional academic support when students are struggling.	28	60.7% 17	35.7% 10	3.6% 1	0.0% 0	0.0% 0	96.4%	4.57

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.75
		21	7	0	0	0		
Concerns about student safety are addressed in an appropriate and timely manner.	28	39.3%	53.6%	3.6%	3.6%	0.0%	92.9%	4.29
		11	15	1	1	0		
Our school is a safe place for all students.	28	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.86
		24	4	0	0	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	28	50.0%	46.4%	3.6%	0.0%	0.0%	96.4%	4.46
		14	13	1	0	0		
Our school is a safe place for all staff.	28	78.6%	21.4%	0.0%	0.0%	0.0%	100.0%	4.79
		22	6	0	0	0		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		14	14	0	0	0		
All students are treated fairly at my school.	28	71.4%	25.0%	0.0%	3.6%	0.0%	96.4%	4.64
		20	7	0	1	0		
Our school fosters an appreciation of student diversity and respect for each other.	28	46.4%	50.0%	0.0%	3.6%	0.0%	96.4%	4.39
		13	14	0	1	0		
Our students at this school feel like they are part of the school community.	28	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		14	14	0	0	0		
The school listens to student input on important issues.	28	42.9%	46.4%	10.7%	0.0%	0.0%	89.3%	4.32
		12	13	3	0	0		
People are respectful to others at our school.	28	71.4%	25.0%	3.6%	0.0%	0.0%	96.4%	4.68
		20	7	1	0	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	39.3% 11	60.7% 17	0.0% 0	0.0% 0	0.0% 0	100.0%	4.39
I provide students with information about how their assessments are tests are graded.	28	53.6% 15	32.1% 9	10.7% 3	3.6% 1	0.0% 0	85.7%	4.36
I keep parents well-informed about their student's progress.	28	32.1% 9	57.1% 16	10.7% 3	0.0% 0	0.0% 0	89.3%	4.21
Grading is equitable and fair at my school.	28	67.9% 19	28.6% 8	3.6% 1	0.0% 0	0.0% 0	96.4%	4.64
Adults at this school encourage all students to work hard so that they can be successful.	28	60.7% 17	32.1% 9	7.1% 2	0.0% 0	0.0% 0	92.9%	4.54
Adults at this school go out of their way to help our students.	28	71.4% 20	25.0% 7	3.6% 1	0.0% 0	0.0% 0	96.4%	4.68
I provide students with timely and regular feedback on their learning	28	53.6% 15	42.9% 12	3.6% 1	0.0% 0	0.0% 0	96.4%	4.5
I send work or ideas that help parents support their students at home.	28	32.1% 9	50.0% 14	14.3% 4	0.0% 0	3.6% 1	82.1%	4.07

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	53.6% 15	46.4% 13	0.0% 0	0.0% 0	0.0% 0	100.0%	4.54
I am helpful to parents when they come to school, email or call.	28	50.0% 14	46.4% 13	3.6% 1	0.0% 0	0.0% 0	96.4%	4.46
The staff at our school listens to parent concerns about issues.	28	64.3% 18	35.7% 10	0.0% 0	0.0% 0	0.0% 0	100.0%	4.64
Our school clearly outlines the parent, student and school responsibilities in educating each child.	28	42.9% 12	46.4% 13	7.1% 2	3.6% 1	0.0% 0	89.3%	4.29
Our school offers parents opportunities to be involved in school and classroom activities.	28	46.4% 13	46.4% 13	7.1% 2	0.0% 0	0.0% 0	92.9%	4.39

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	60.7%	35.7%	3.6%	0.0%	0.0%	96.4%	4.57
		17	10	1	0	0		
Our school actively seeks the input of staff before making important decisions.	28	64.3%	32.1%	3.6%	0.0%	0.0%	96.4%	4.61
		18	9	1	0	0		
The principal and staff listen to concerns of other staff members about issues.	28	71.4%	25.0%	0.0%	3.6%	0.0%	96.4%	4.64
		20	7	0	1	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	28	71.4%	25.0%	3.6%	0.0%	0.0%	96.4%	4.68
		20	7	1	0	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	28	57.1%	35.7%	3.6%	3.6%	0.0%	92.9%	4.46
		16	10	1	1	0		
Our school uses data from this survey to inform site decision making.	28	50.0%	25.0%	25.0%	0.0%	0.0%	75.0%	4.25
		14	7	7	0	0		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	39.3%	46.4%	14.3%	0.0%	0.0%	85.7%	4.25
		11	13	4	0	0		
I am optimistic about the future of my career in San Juan Unified	28	50.0%	39.3%	7.1%	3.6%	0.0%	89.3%	4.36
		14	11	2	1	0		
I have the tools and resources needed to do my job well.	28	35.7%	35.7%	25.0%	3.6%	0.0%	71.4%	4.04
		10	10	7	1	0		
During this year, I have been treated fairly.	28	57.1%	35.7%	3.6%	3.6%	0.0%	92.9%	4.46
		16	10	1	1	0		
There are equitable opportunities for advancement in the district.	28	28.6%	35.7%	21.4%	10.7%	3.6%	64.3%	3.75
		8	10	6	3	1		
I feel a part of an effective team, and my voice matters in decision making.	28	50.0%	35.7%	10.7%	3.6%	0.0%	85.7%	4.32
		14	10	3	1	0		
I receive information about upcoming events and important information about the school.	28	53.6%	39.3%	7.1%	0.0%	0.0%	92.9%	4.46
		15	11	2	0	0		
I receive information about upcoming events and important information about the school district.	28	50.0%	42.9%	7.1%	0.0%	0.0%	92.9%	4.43
		14	12	2	0	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	28	28.6%	39.3%	28.6%	3.6%	0.0%	67.9%	3.93
		8	11	8	1	0		