



SPRING 2021-2022 STAFF SURVEY RESULTS

**Woodside
Group: N= 13**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	13	15.4% 2	61.5% 8	23.1% 3	0.0% 0	0.0% 0	76.9%	3.92
I challenge students to continue learning even when it is difficult.	13	84.6% 11	7.7% 1	7.7% 1	0.0% 0	0.0% 0	92.3%	4.77
The school has a climate that is positive, nurturing and caring.	13	15.4% 2	61.5% 8	15.4% 2	7.7% 1	0.0% 0	76.9%	3.85
Our school promotes academic success for all students.	13	15.4% 2	69.2% 9	15.4% 2	0.0% 0	0.0% 0	84.6%	4
Our school sets high standards for academic performance for all students.	13	15.4% 2	61.5% 8	23.1% 3	0.0% 0	0.0% 0	76.9%	3.92
Our school has enough resources to help each student do his/her best.	13	23.1% 3	30.8% 4	23.1% 3	15.4% 2	7.7% 1	53.8%	3.46

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	13	15.4% 2	61.5% 8	23.1% 3	0.0% 0	0.0% 0	76.9%	3.92
I encourage my students to be motivated and engaged in what they are learning.	13	76.9% 10	15.4% 2	7.7% 1	0.0% 0	0.0% 0	92.3%	4.69
Our students are prepared for the next step of their educational experience.	13	7.7% 1	38.5% 5	30.8% 4	23.1% 3	0.0% 0	46.2%	3.31
Our school provides quality classes/activities that address most students' interests and talents.	13	15.4% 2	30.8% 4	30.8% 4	15.4% 2	7.7% 1	46.2%	3.31
Our school provides opportunities for additional academic support when students are struggling.	13	15.4% 2	69.2% 9	15.4% 2	0.0% 0	0.0% 0	84.6%	4

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	13	38.5%	30.8%	15.4%	15.4%	0.0%	69.2%	3.92
		5	4	2	2	0		
Concerns about student safety are addressed in an appropriate and timely manner.	13	15.4%	38.5%	15.4%	23.1%	7.7%	53.8%	3.31
		2	5	2	3	1		
Our school is a safe place for all students.	13	61.5%	7.7%	23.1%	7.7%	0.0%	69.2%	4.23
		8	1	3	1	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	13	23.1%	23.1%	23.1%	23.1%	7.7%	46.2%	3.31
		3	3	3	3	1		
Our school is a safe place for all staff.	13	53.8%	23.1%	23.1%	0.0%	0.0%	76.9%	4.31
		7	3	3	0	0		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	12	16.7%	58.3%	25.0%	0.0%	0.0%	75.0%	3.92
		2	7	3	0	0		
All students are treated fairly at my school.	12	58.3%	25.0%	16.7%	0.0%	0.0%	83.3%	4.42
		7	3	2	0	0		
Our school fosters an appreciation of student diversity and respect for each other.	13	15.4%	69.2%	15.4%	0.0%	0.0%	84.6%	4
		2	9	2	0	0		
Our students at this school feel like they are part of the school community.	13	23.1%	30.8%	30.8%	7.7%	7.7%	53.8%	3.54
		3	4	4	1	1		
The school listens to student input on important issues.	13	23.1%	46.2%	30.8%	0.0%	0.0%	69.2%	3.92
		3	6	4	0	0		
People are respectful to others at our school.	13	46.2%	30.8%	23.1%	0.0%	0.0%	76.9%	4.23
		6	4	3	0	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	12	66.7% 8	33.3% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
I provide students with information about how their assessments are tests are graded.	12	83.3% 10	16.7% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.83
I keep parents well-informed about their student's progress.	13	38.5% 5	53.8% 7	7.7% 1	0.0% 0	0.0% 0	92.3%	4.31
Grading is equitable and fair at my school.	12	50.0% 6	33.3% 4	16.7% 2	0.0% 0	0.0% 0	83.3%	4.33
Adults at this school encourage all students to work hard so that they can be successful.	13	69.2% 9	23.1% 3	7.7% 1	0.0% 0	0.0% 0	92.3%	4.62
Adults at this school go out of their way to help our students.	13	53.8% 7	38.5% 5	7.7% 1	0.0% 0	0.0% 0	92.3%	4.46
I provide students with timely and regular feedback on their learning	12	75.0% 9	25.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75
I send work or ideas that help parents support their students at home.	13	46.2% 6	46.2% 6	7.7% 1	0.0% 0	0.0% 0	92.3%	4.38

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	12	25.0% 3	50.0% 6	25.0% 3	0.0% 0	0.0% 0	75.0%	4
I am helpful to parents when they come to school, email or call.	13	84.6% 11	15.4% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.85
The staff at our school listens to parent concerns about issues.	13	53.8% 7	30.8% 4	15.4% 2	0.0% 0	0.0% 0	84.6%	4.38
Our school clearly outlines the parent, student and school responsibilities in educating each child.	12	25.0% 3	33.3% 4	25.0% 3	16.7% 2	0.0% 0	58.3%	3.67
Our school offers parents opportunities to be involved in school and classroom activities.	13	15.4% 2	30.8% 4	30.8% 4	15.4% 2	7.7% 1	46.2%	3.31

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	13	23.1% 3	61.5% 8	15.4% 2	0.0% 0	0.0% 0	84.6%	4.08
Our school actively seeks the input of staff before making important decisions.	13	38.5% 5	53.8% 7	0.0% 0	7.7% 1	0.0% 0	92.3%	4.23
The principal and staff listen to concerns of other staff members about issues.	13	30.8% 4	53.8% 7	0.0% 0	7.7% 1	7.7% 1	84.6%	3.92
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	13	38.5% 5	46.2% 6	7.7% 1	7.7% 1	0.0% 0	84.6%	4.15
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	13	46.2% 6	46.2% 6	7.7% 1	0.0% 0	0.0% 0	92.3%	4.38
Our school uses data from this survey to inform site decision making.	13	15.4% 2	38.5% 5	38.5% 5	7.7% 1	0.0% 0	53.8%	3.62

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	13	30.8% 4	53.8% 7	15.4% 2	0.0% 0	0.0% 0	84.6%	4.15
I am optimistic about the future of my career in San Juan Unified	13	53.8% 7	23.1% 3	7.7% 1	15.4% 2	0.0% 0	76.9%	4.15
I have the tools and resources needed to do my job well.	13	30.8% 4	38.5% 5	23.1% 3	7.7% 1	0.0% 0	69.2%	3.92
During this year, I have been treated fairly.	13	61.5% 8	23.1% 3	0.0% 0	15.4% 2	0.0% 0	84.6%	4.31
There are equitable opportunities for advancement in the district.	13	30.8% 4	46.2% 6	23.1% 3	0.0% 0	0.0% 0	76.9%	4.08
I feel a part of an effective team, and my voice matters in decision making.	13	38.5% 5	38.5% 5	15.4% 2	7.7% 1	0.0% 0	76.9%	4.08
I receive information about upcoming events and important information about the school.	13	30.8% 4	53.8% 7	7.7% 1	7.7% 1	0.0% 0	84.6%	4.08
I receive information about upcoming events and important information about the school district.	13	30.8% 4	61.5% 8	7.7% 1	0.0% 0	0.0% 0	92.3%	4.23
I am able to provide information about a child's performance to parents who speak a language other than English.	13	15.4% 2	46.2% 6	30.8% 4	7.7% 1	0.0% 0	61.5%	3.69