



SPRING 2021-2022 STAFF SURVEY RESULTS

Whitney Avenue
Group: N= 21

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	19	36.8% 7	63.2% 12	0.0% 0	0.0% 0	0.0% 0	100.0%	4.37
I challenge students to continue learning even when it is difficult.	19	78.9% 15	21.1% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.79
The school has a climate that is positive, nurturing and caring.	21	52.4% 11	38.1% 8	9.5% 2	0.0% 0	0.0% 0	90.5%	4.43
Our school promotes academic success for all students.	21	57.1% 12	42.9% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.57
Our school sets high standards for academic performance for all students.	20	35.0% 7	55.0% 11	10.0% 2	0.0% 0	0.0% 0	90.0%	4.25
Our school has enough resources to help each student do his/her best.	20	20.0% 4	50.0% 10	25.0% 5	5.0% 1	0.0% 0	70.0%	3.85

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	19	31.6% 6	57.9% 11	10.5% 2	0.0% 0	0.0% 0	89.5%	4.21
I encourage my students to be motivated and engaged in what they are learning.	20	55.0% 11	45.0% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.55
Our students are prepared for the next step of their educational experience.	20	25.0% 5	30.0% 6	30.0% 6	5.0% 1	10.0% 2	55.0%	3.55
Our school provides quality classes/activities that address most students' interests and talents.	19	26.3% 5	42.1% 8	10.5% 2	21.1% 4	0.0% 0	68.4%	3.74
Our school provides opportunities for additional academic support when students are struggling.	20	40.0% 8	50.0% 10	5.0% 1	5.0% 1	0.0% 0	90.0%	4.25

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	65.0% 13	25.0% 5	10.0% 2	0.0% 0	0.0% 0	90.0%	4.55
Concerns about student safety are addressed in an appropriate and timely manner.	20	50.0% 10	45.0% 9	0.0% 0	5.0% 1	0.0% 0	95.0%	4.4
Our school is a safe place for all students.	21	66.7% 14	14.3% 3	14.3% 3	4.8% 1	0.0% 0	81.0%	4.43
Concerns about staff safety are addressed in an appropriate and timely manner.	20	45.0% 9	45.0% 9	10.0% 2	0.0% 0	0.0% 0	90.0%	4.35
Our school is a safe place for all staff.	21	66.7% 14	23.8% 5	9.5% 2	0.0% 0	0.0% 0	90.5%	4.57

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	45.0% 9	40.0% 8	10.0% 2	5.0% 1	0.0% 0	85.0%	4.25
All students are treated fairly at my school.	21	71.4% 15	19.0% 4	4.8% 1	4.8% 1	0.0% 0	90.5%	4.57
Our school fosters an appreciation of student diversity and respect for each other.	20	55.0% 11	40.0% 8	5.0% 1	0.0% 0	0.0% 0	95.0%	4.5
Our students at this school feel like they are part of the school community.	20	40.0% 8	40.0% 8	15.0% 3	5.0% 1	0.0% 0	80.0%	4.15
The school listens to student input on important issues.	20	30.0% 6	35.0% 7	30.0% 6	0.0% 0	5.0% 1	65.0%	3.85
People are respectful to others at our school.	21	61.9% 13	28.6% 6	4.8% 1	4.8% 1	0.0% 0	90.5%	4.48

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	19	57.9%	31.6%	10.5%	0.0%	0.0%	89.5%	4.47
		11	6	2	0	0		
I provide students with information about how their assessments are tests are graded.	20	40.0%	30.0%	25.0%	5.0%	0.0%	70.0%	4.05
		8	6	5	1	0		
I keep parents well-informed about their student's progress.	20	40.0%	35.0%	25.0%	0.0%	0.0%	75.0%	4.15
		8	7	5	0	0		
Grading is equitable and fair at my school.	19	63.2%	26.3%	0.0%	5.3%	5.3%	89.5%	4.37
		12	5	0	1	1		
Adults at this school encourage all students to work hard so that they can be successful.	20	60.0%	35.0%	5.0%	0.0%	0.0%	95.0%	4.55
		12	7	1	0	0		
Adults at this school go out of their way to help our students.	21	61.9%	23.8%	9.5%	0.0%	4.8%	85.7%	4.38
		13	5	2	0	1		
I provide students with timely and regular feedback on their learning	20	55.0%	40.0%	0.0%	0.0%	5.0%	95.0%	4.4
		11	8	0	0	1		
I send work or ideas that help parents support their students at home.	20	35.0%	50.0%	10.0%	5.0%	0.0%	85.0%	4.15
		7	10	2	1	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	19	36.8%	47.4%	15.8%	0.0%	0.0%	84.2%	4.21
		7	9	3	0	0		
I am helpful to parents when they come to school, email or call.	20	70.0%	30.0%	0.0%	0.0%	0.0%	100.0%	4.7
		14	6	0	0	0		
The staff at our school listens to parent concerns about issues.	20	65.0%	20.0%	15.0%	0.0%	0.0%	85.0%	4.5
		13	4	3	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	20	35.0%	40.0%	25.0%	0.0%	0.0%	75.0%	4.1
		7	8	5	0	0		
Our school offers parents opportunities to be involved in school and classroom activities.	19	26.3%	26.3%	31.6%	10.5%	5.3%	52.6%	3.58
		5	5	6	2	1		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	55.0% 11	35.0% 7	5.0% 1	5.0% 1	0.0% 0	90.0%	4.4
Our school actively seeks the input of staff before making important decisions.	21	71.4% 15	9.5% 2	14.3% 3	4.8% 1	0.0% 0	81.0%	4.48
The principal and staff listen to concerns of other staff members about issues.	20	60.0% 12	35.0% 7	5.0% 1	0.0% 0	0.0% 0	95.0%	4.55
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	20	60.0% 12	30.0% 6	0.0% 0	10.0% 2	0.0% 0	90.0%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	20	40.0% 8	50.0% 10	5.0% 1	5.0% 1	0.0% 0	90.0%	4.25
Our school uses data from this survey to inform site decision making.	20	30.0% 6	40.0% 8	25.0% 5	5.0% 1	0.0% 0	70.0%	3.95

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	18	61.1% 11	33.3% 6	5.6% 1	0.0% 0	0.0% 0	94.4%	4.56
I am optimistic about the future of my career in San Juan Unified	21	57.1% 12	38.1% 8	4.8% 1	0.0% 0	0.0% 0	95.2%	4.52
I have the tools and resources needed to do my job well.	19	47.4% 9	36.8% 7	0.0% 0	15.8% 3	0.0% 0	84.2%	4.16
During this year, I have been treated fairly.	21	61.9% 13	28.6% 6	0.0% 0	9.5% 2	0.0% 0	90.5%	4.43
There are equitable opportunities for advancement in the district.	21	61.9% 13	14.3% 3	23.8% 5	0.0% 0	0.0% 0	76.2%	4.38
I feel a part of an effective team, and my voice matters in decision making.	21	57.1% 12	28.6% 6	0.0% 0	9.5% 2	4.8% 1	85.7%	4.24
I receive information about upcoming events and important information about the school.	20	50.0% 10	35.0% 7	10.0% 2	5.0% 1	0.0% 0	85.0%	4.3
I receive information about upcoming events and important information about the school district.	20	50.0% 10	35.0% 7	5.0% 1	5.0% 1	5.0% 1	85.0%	4.2
I am able to provide information about a child's performance to parents who speak a language other than English.	20	35.0% 7	55.0% 11	10.0% 2	0.0% 0	0.0% 0	90.0%	4.25