



SPRING 2021-2022 STAFF SURVEY RESULTS

**Starr King
Group: N= 48**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	47	14.9% 7	76.6% 36	8.5% 4	0.0% 0	0.0% 0	91.5%	4.06
I challenge students to continue learning even when it is difficult.	47	63.8% 30	36.2% 17	0.0% 0	0.0% 0	0.0% 0	100.0%	4.64
The school has a climate that is positive, nurturing and caring.	48	16.7% 8	56.3% 27	14.6% 7	12.5% 6	0.0% 0	72.9%	3.77
Our school promotes academic success for all students.	47	29.8% 14	61.7% 29	6.4% 3	2.1% 1	0.0% 0	91.5%	4.19
Our school sets high standards for academic performance for all students.	47	19.1% 9	66.0% 31	10.6% 5	4.3% 2	0.0% 0	85.1%	4
Our school has enough resources to help each student do his/her best.	47	21.3% 10	48.9% 23	17.0% 8	8.5% 4	4.3% 2	70.2%	3.74
<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>								
<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	47	14.9% 7	53.2% 25	29.8% 14	2.1% 1	0.0% 0	68.1%	3.81
I encourage my students to be motivated and engaged in what they are learning.	47	57.4% 27	42.6% 20	0.0% 0	0.0% 0	0.0% 0	100.0%	4.57
Our students are prepared for the next step of their educational experience.	47	12.8% 6	19.1% 9	31.9% 15	27.7% 13	8.5% 4	31.9%	3
Our school provides quality classes/activities that address most students' interests and talents.	47	14.9% 7	40.4% 19	21.3% 10	21.3% 10	2.1% 1	55.3%	3.45
Our school provides opportunities for additional academic support when students are struggling.	47	29.8% 14	48.9% 23	12.8% 6	6.4% 3	2.1% 1	78.7%	3.98

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	47	31.9% 15	38.3% 18	27.7% 13	2.1% 1	0.0% 0	70.2%	4
Concerns about student safety are addressed in an appropriate and timely manner.	48	20.8% 10	47.9% 23	14.6% 7	16.7% 8	0.0% 0	68.8%	3.73
Our school is a safe place for all students.	48	33.3% 16	33.3% 16	33.3% 16	0.0% 0	0.0% 0	66.7%	4
Concerns about staff safety are addressed in an appropriate and timely manner.	47	19.1% 9	36.2% 17	19.1% 9	21.3% 10	4.3% 2	55.3%	3.45
Our school is a safe place for all staff.	48	39.6% 19	31.3% 15	25.0% 12	4.2% 2	0.0% 0	70.8%	4.06

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	47	23.4% 11	51.1% 24	23.4% 11	2.1% 1	0.0% 0	74.5%	3.96
All students are treated fairly at my school.	47	36.2% 17	38.3% 18	19.1% 9	4.3% 2	2.1% 1	74.5%	4.02
Our school fosters an appreciation of student diversity and respect for each other.	48	35.4% 17	47.9% 23	12.5% 6	2.1% 1	2.1% 1	83.3%	4.13
Our students at this school feel like they are part of the school community.	47	14.9% 7	57.4% 27	25.5% 12	2.1% 1	0.0% 0	72.3%	3.85
The school listens to student input on important issues.	47	21.3% 10	36.2% 17	21.3% 10	19.1% 9	2.1% 1	57.4%	3.55
People are respectful to others at our school.	48	31.3% 15	35.4% 17	29.2% 14	2.1% 1	2.1% 1	66.7%	3.92

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	46	28.3%	60.9%	10.9%	0.0%	0.0%	89.1%	4.17
		13	28	5	0	0		
I provide students with information about how their assessments are tests are graded.	47	36.2%	31.9%	23.4%	4.3%	4.3%	68.1%	3.91
		17	15	11	2	2		
I keep parents well-informed about their student's progress.	47	19.1%	53.2%	21.3%	6.4%	0.0%	72.3%	3.85
		9	25	10	3	0		
Grading is equitable and fair at my school.	47	44.7%	31.9%	21.3%	2.1%	0.0%	76.6%	4.19
		21	15	10	1	0		
Adults at this school encourage all students to work hard so that they can be successful.	47	53.2%	42.6%	4.3%	0.0%	0.0%	95.7%	4.49
		25	20	2	0	0		
Adults at this school go out of their way to help our students.	47	59.6%	36.2%	4.3%	0.0%	0.0%	95.7%	4.55
		28	17	2	0	0		
I provide students with timely and regular feedback on their learning	46	37.0%	52.2%	6.5%	0.0%	4.3%	89.1%	4.17
		17	24	3	0	2		
I send work or ideas that help parents support their students at home.	47	23.4%	44.7%	19.1%	10.6%	2.1%	68.1%	3.77
		11	21	9	5	1		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	47	12.8%	66.0%	21.3%	0.0%	0.0%	78.7%	3.91
		6	31	10	0	0		
I am helpful to parents when they come to school, email or call.	48	47.9%	45.8%	4.2%	2.1%	0.0%	93.8%	4.4
		23	22	2	1	0		
The staff at our school listens to parent concerns about issues.	47	36.2%	40.4%	19.1%	4.3%	0.0%	76.6%	4.09
		17	19	9	2	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	47	17.0%	40.4%	25.5%	14.9%	2.1%	57.4%	3.55
		8	19	12	7	1		
Our school offers parents opportunities to be involved in school and classroom activities.	47	4.3%	21.3%	40.4%	21.3%	12.8%	25.5%	2.83
		2	10	19	10	6		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	46	13.0% 6	34.8% 16	39.1% 18	13.0% 6	0.0% 0	47.8%	3.48
Our school actively seeks the input of staff before making important decisions.	46	10.9% 5	28.3% 13	30.4% 14	17.4% 8	13.0% 6	39.1%	3.07
The principal and staff listen to concerns of other staff members about issues.	47	14.9% 7	31.9% 15	23.4% 11	14.9% 7	14.9% 7	46.8%	3.17
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	48	18.8% 9	33.3% 16	22.9% 11	16.7% 8	8.3% 4	52.1%	3.38
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	47	29.8% 14	44.7% 21	19.1% 9	4.3% 2	2.1% 1	74.5%	3.96
Our school uses data from this survey to inform site decision making.	47	17.0% 8	29.8% 14	44.7% 21	8.5% 4	0.0% 0	46.8%	3.55

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	47	17.0% 8	46.8% 22	25.5% 12	10.6% 5	0.0% 0	63.8%	3.7
I am optimistic about the future of my career in San Juan Unified	48	41.7% 20	37.5% 18	12.5% 6	6.3% 3	2.1% 1	79.2%	4.1
I have the tools and resources needed to do my job well.	48	25.0% 12	50.0% 24	8.3% 4	16.7% 8	0.0% 0	75.0%	3.83
During this year, I have been treated fairly.	48	25.0% 12	37.5% 18	14.6% 7	16.7% 8	6.3% 3	62.5%	3.58
There are equitable opportunities for advancement in the district.	47	19.1% 9	25.5% 12	36.2% 17	17.0% 8	2.1% 1	44.7%	3.43
I feel a part of an effective team, and my voice matters in decision making.	47	19.1% 9	27.7% 13	21.3% 10	19.1% 9	12.8% 6	46.8%	3.21
I receive information about upcoming events and important information about the school.	47	29.8% 14	40.4% 19	12.8% 6	14.9% 7	2.1% 1	70.2%	3.81
I receive information about upcoming events and important information about the school district.	47	31.9% 15	42.6% 20	12.8% 6	8.5% 4	4.3% 2	74.5%	3.89
I am able to provide information about a child's performance to parents who speak a language other than English.	47	29.8% 14	44.7% 21	17.0% 8	6.4% 3	2.1% 1	74.5%	3.94