



SPRING 2021-2022 STAFF SURVEY RESULTS

Trajan
Group: N= 34

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	52.9% 18	41.2% 14	5.9% 2	0.0% 0	0.0% 0	94.1%	4.47
I challenge students to continue learning even when it is difficult.	34	67.6% 23	29.4% 10	2.9% 1	0.0% 0	0.0% 0	97.1%	4.65
The school has a climate that is positive, nurturing and caring.	34	55.9% 19	41.2% 14	2.9% 1	0.0% 0	0.0% 0	97.1%	4.53
Our school promotes academic success for all students.	34	50.0% 17	50.0% 17	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school sets high standards for academic performance for all students.	34	55.9% 19	32.4% 11	11.8% 4	0.0% 0	0.0% 0	88.2%	4.44
Our school has enough resources to help each student do his/her best.	34	29.4% 10	50.0% 17	14.7% 5	5.9% 2	0.0% 0	79.4%	4.03

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	41.2% 14	52.9% 18	5.9% 2	0.0% 0	0.0% 0	94.1%	4.35
I encourage my students to be motivated and engaged in what they are learning.	34	67.6% 23	32.4% 11	0.0% 0	0.0% 0	0.0% 0	100.0%	4.68
Our students are prepared for the next step of their educational experience.	34	20.6% 7	55.9% 19	14.7% 5	8.8% 3	0.0% 0	76.5%	3.88
Our school provides quality classes/activities that address most students' interests and talents.	34	23.5% 8	41.2% 14	26.5% 9	8.8% 3	0.0% 0	64.7%	3.79
Our school provides opportunities for additional academic support when students are struggling.	34	61.8% 21	38.2% 13	0.0% 0	0.0% 0	0.0% 0	100.0%	4.62

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	33	69.7%	27.3%	3.0%	0.0%	0.0%	97.0%	4.67
		23	9	1	0	0		
Concerns about student safety are addressed in an appropriate and timely manner.	34	58.8%	32.4%	5.9%	2.9%	0.0%	91.2%	4.47
		20	11	2	1	0		
Our school is a safe place for all students.	34	79.4%	20.6%	0.0%	0.0%	0.0%	100.0%	4.79
		27	7	0	0	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	33	51.5%	36.4%	6.1%	3.0%	3.0%	87.9%	4.3
		17	12	2	1	1		
Our school is a safe place for all staff.	34	73.5%	20.6%	5.9%	0.0%	0.0%	94.1%	4.68
		25	7	2	0	0		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	52.9%	44.1%	2.9%	0.0%	0.0%	97.1%	4.5
		18	15	1	0	0		
All students are treated fairly at my school.	34	70.6%	23.5%	5.9%	0.0%	0.0%	94.1%	4.65
		24	8	2	0	0		
Our school fosters an appreciation of student diversity and respect for each other.	34	52.9%	41.2%	5.9%	0.0%	0.0%	94.1%	4.47
		18	14	2	0	0		
Our students at this school feel like they are part of the school community.	34	47.1%	50.0%	2.9%	0.0%	0.0%	97.1%	4.44
		16	17	1	0	0		
The school listens to student input on important issues.	34	35.3%	41.2%	23.5%	0.0%	0.0%	76.5%	4.12
		12	14	8	0	0		
People are respectful to others at our school.	34	76.5%	17.6%	5.9%	0.0%	0.0%	94.1%	4.71
		26	6	2	0	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	31	48.4%	51.6%	0.0%	0.0%	0.0%	100.0%	4.48
		15	16	0	0	0		
I provide students with information about how their assessments are tests are graded.	33	39.4%	27.3%	33.3%	0.0%	0.0%	66.7%	4.06
		13	9	11	0	0		
I keep parents well-informed about their student's progress.	34	47.1%	26.5%	26.5%	0.0%	0.0%	73.5%	4.21
		16	9	9	0	0		
Grading is equitable and fair at my school.	33	72.7%	24.2%	3.0%	0.0%	0.0%	97.0%	4.7
		24	8	1	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	34	64.7%	35.3%	0.0%	0.0%	0.0%	100.0%	4.65
		22	12	0	0	0		
Adults at this school go out of their way to help our students.	33	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.67
		22	11	0	0	0		
I provide students with timely and regular feedback on their learning	32	56.3%	43.8%	0.0%	0.0%	0.0%	100.0%	4.56
		18	14	0	0	0		
I send work or ideas that help parents support their students at home.	33	24.2%	48.5%	24.2%	3.0%	0.0%	72.7%	3.94
		8	16	8	1	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	32	43.8%	56.3%	0.0%	0.0%	0.0%	100.0%	4.44
		14	18	0	0	0		
I am helpful to parents when they come to school, email or call.	34	58.8%	32.4%	8.8%	0.0%	0.0%	91.2%	4.5
		20	11	3	0	0		
The staff at our school listens to parent concerns about issues.	33	72.7%	24.2%	3.0%	0.0%	0.0%	97.0%	4.7
		24	8	1	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	33	39.4%	54.5%	6.1%	0.0%	0.0%	93.9%	4.33
		13	18	2	0	0		
Our school offers parents opportunities to be involved in school and classroom activities.	34	23.5%	41.2%	29.4%	5.9%	0.0%	64.7%	3.82
		8	14	10	2	0		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	47.1% 16	50.0% 17	2.9% 1	0.0% 0	0.0% 0	97.1%	4.44
Our school actively seeks the input of staff before making important decisions.	34	58.8% 20	32.4% 11	8.8% 3	0.0% 0	0.0% 0	91.2%	4.5
The principal and staff listen to concerns of other staff members about issues.	34	52.9% 18	44.1% 15	2.9% 1	0.0% 0	0.0% 0	97.1%	4.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	34	52.9% 18	38.2% 13	8.8% 3	0.0% 0	0.0% 0	91.2%	4.44
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	34	47.1% 16	35.3% 12	17.6% 6	0.0% 0	0.0% 0	82.4%	4.29
Our school uses data from this survey to inform site decision making.	34	38.2% 13	41.2% 14	20.6% 7	0.0% 0	0.0% 0	79.4%	4.18

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	44.1% 15	47.1% 16	8.8% 3	0.0% 0	0.0% 0	91.2%	4.35
I am optimistic about the future of my career in San Juan Unified	34	44.1% 15	35.3% 12	11.8% 4	8.8% 3	0.0% 0	79.4%	4.15
I have the tools and resources needed to do my job well.	34	32.4% 11	44.1% 15	2.9% 1	14.7% 5	5.9% 2	76.5%	3.82
During this year, I have been treated fairly.	34	50.0% 17	32.4% 11	8.8% 3	8.8% 3	0.0% 0	82.4%	4.24
There are equitable opportunities for advancement in the district.	34	35.3% 12	38.2% 13	14.7% 5	11.8% 4	0.0% 0	73.5%	3.97
I feel a part of an effective team, and my voice matters in decision making.	34	58.8% 20	29.4% 10	5.9% 2	5.9% 2	0.0% 0	88.2%	4.41
I receive information about upcoming events and important information about the school.	34	67.6% 23	29.4% 10	2.9% 1	0.0% 0	0.0% 0	97.1%	4.65
I receive information about upcoming events and important information about the school district.	34	64.7% 22	32.4% 11	2.9% 1	0.0% 0	0.0% 0	97.1%	4.62
I am able to provide information about a child's performance to parents who speak a language other than English.	34	26.5% 9	38.2% 13	32.4% 11	0.0% 0	2.9% 1	64.7%	3.85