



SPRING 2021-2022 STAFF SURVEY RESULTS

**Skycrest
Group: N= 45**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	73.3% 33	26.7% 12	0.0% 0	0.0% 0	0.0% 0	100.0%	4.73
I challenge students to continue learning even when it is difficult.	45	86.7% 39	11.1% 5	2.2% 1	0.0% 0	0.0% 0	97.8%	4.84
The school has a climate that is positive, nurturing and caring.	45	71.1% 32	24.4% 11	2.2% 1	2.2% 1	0.0% 0	95.6%	4.64
Our school promotes academic success for all students.	45	73.3% 33	26.7% 12	0.0% 0	0.0% 0	0.0% 0	100.0%	4.73
Our school sets high standards for academic performance for all students.	45	64.4% 29	31.1% 14	4.4% 2	0.0% 0	0.0% 0	95.6%	4.6
Our school has enough resources to help each student do his/her best.	45	48.9% 22	46.7% 21	0.0% 0	4.4% 2	0.0% 0	95.6%	4.4

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	62.2% 28	37.8% 17	0.0% 0	0.0% 0	0.0% 0	100.0%	4.62
I encourage my students to be motivated and engaged in what they are learning.	45	82.2% 37	15.6% 7	2.2% 1	0.0% 0	0.0% 0	97.8%	4.8
Our students are prepared for the next step of their educational experience.	45	26.7% 12	57.8% 26	15.6% 7	0.0% 0	0.0% 0	84.4%	4.11
Our school provides quality classes/activities that address most students' interests and talents.	45	33.3% 15	44.4% 20	15.6% 7	6.7% 3	0.0% 0	77.8%	4.04
Our school provides opportunities for additional academic support when students are struggling.	45	80.0% 36	15.6% 7	4.4% 2	0.0% 0	0.0% 0	95.6%	4.76

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	91.1%	4.4%	4.4%	0.0%	0.0%	95.6%	4.87
		41	2	2	0	0		
Concerns about student safety are addressed in an appropriate and timely manner.	45	68.9%	24.4%	4.4%	2.2%	0.0%	93.3%	4.6
		31	11	2	1	0		
Our school is a safe place for all students.	45	95.6%	2.2%	2.2%	0.0%	0.0%	97.8%	4.93
		43	1	1	0	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	45	60.0%	31.1%	6.7%	2.2%	0.0%	91.1%	4.49
		27	14	3	1	0		
Our school is a safe place for all staff.	45	91.1%	4.4%	4.4%	0.0%	0.0%	95.6%	4.87
		41	2	2	0	0		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	68.9%	26.7%	4.4%	0.0%	0.0%	95.6%	4.64
		31	12	2	0	0		
All students are treated fairly at my school.	45	86.7%	13.3%	0.0%	0.0%	0.0%	100.0%	4.87
		39	6	0	0	0		
Our school fosters an appreciation of student diversity and respect for each other.	45	75.6%	22.2%	0.0%	2.2%	0.0%	97.8%	4.71
		34	10	0	1	0		
Our students at this school feel like they are part of the school community.	45	51.1%	46.7%	2.2%	0.0%	0.0%	97.8%	4.49
		23	21	1	0	0		
The school listens to student input on important issues.	45	40.0%	46.7%	11.1%	2.2%	0.0%	86.7%	4.24
		18	21	5	1	0		
People are respectful to others at our school.	45	73.3%	22.2%	4.4%	0.0%	0.0%	95.6%	4.69
		33	10	2	0	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	44	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		22	22	0	0	0		
I provide students with information about how their assessments are tests are graded.	45	46.7%	28.9%	24.4%	0.0%	0.0%	75.6%	4.22
		21	13	11	0	0		
I keep parents well-informed about their student's progress.	45	46.7%	35.6%	17.8%	0.0%	0.0%	82.2%	4.29
		21	16	8	0	0		
Grading is equitable and fair at my school.	45	62.2%	31.1%	6.7%	0.0%	0.0%	93.3%	4.56
		28	14	3	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	45	73.3%	24.4%	2.2%	0.0%	0.0%	97.8%	4.71
		33	11	1	0	0		
Adults at this school go out of their way to help our students.	45	88.9%	8.9%	2.2%	0.0%	0.0%	97.8%	4.87
		40	4	1	0	0		
I provide students with timely and regular feedback on their learning	44	68.2%	27.3%	2.3%	2.3%	0.0%	95.5%	4.61
		30	12	1	1	0		
I send work or ideas that help parents support their students at home.	45	35.6%	46.7%	17.8%	0.0%	0.0%	82.2%	4.18
		16	21	8	0	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	48.9%	51.1%	0.0%	0.0%	0.0%	100.0%	4.49
		22	23	0	0	0		
I am helpful to parents when they come to school, email or call.	45	68.9%	28.9%	2.2%	0.0%	0.0%	97.8%	4.67
		31	13	1	0	0		
The staff at our school listens to parent concerns about issues.	45	77.8%	22.2%	0.0%	0.0%	0.0%	100.0%	4.78
		35	10	0	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	45	53.3%	42.2%	4.4%	0.0%	0.0%	95.6%	4.49
		24	19	2	0	0		
Our school offers parents opportunities to be involved in school and classroom activities.	45	24.4%	31.1%	35.6%	8.9%	0.0%	55.6%	3.71
		11	14	16	4	0		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	44	50.0%	43.2%	6.8%	0.0%	0.0%	93.2%	4.43
		22	19	3	0	0		
Our school actively seeks the input of staff before making important decisions.	44	61.4%	29.5%	9.1%	0.0%	0.0%	90.9%	4.52
		27	13	4	0	0		
The principal and staff listen to concerns of other staff members about issues.	45	57.8%	35.6%	4.4%	2.2%	0.0%	93.3%	4.49
		26	16	2	1	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	45	66.7%	20.0%	11.1%	2.2%	0.0%	86.7%	4.51
		30	9	5	1	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	45	51.1%	31.1%	13.3%	4.4%	0.0%	82.2%	4.29
		23	14	6	2	0		
Our school uses data from this survey to inform site decision making.	45	33.3%	46.7%	20.0%	0.0%	0.0%	80.0%	4.13
		15	21	9	0	0		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	44	54.5%	40.9%	2.3%	2.3%	0.0%	95.5%	4.48
		24	18	1	1	0		
I am optimistic about the future of my career in San Juan Unified	45	55.6%	35.6%	6.7%	2.2%	0.0%	91.1%	4.44
		25	16	3	1	0		
I have the tools and resources needed to do my job well.	45	48.9%	44.4%	2.2%	4.4%	0.0%	93.3%	4.38
		22	20	1	2	0		
During this year, I have been treated fairly.	45	71.1%	24.4%	2.2%	0.0%	2.2%	95.6%	4.62
		32	11	1	0	1		
There are equitable opportunities for advancement in the district.	45	37.8%	35.6%	20.0%	6.7%	0.0%	73.3%	4.04
		17	16	9	3	0		
I feel a part of an effective team, and my voice matters in decision making.	44	52.3%	36.4%	9.1%	0.0%	2.3%	88.6%	4.36
		23	16	4	0	1		
I receive information about upcoming events and important information about the school.	45	71.1%	26.7%	2.2%	0.0%	0.0%	97.8%	4.69
		32	12	1	0	0		
I receive information about upcoming events and important information about the school district.	45	57.8%	42.2%	0.0%	0.0%	0.0%	100.0%	4.58
		26	19	0	0	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	45	42.2%	28.9%	22.2%	6.7%	0.0%	71.1%	4.07
		19	13	10	3	0		