



SPRING 2021-2022 STAFF SURVEY RESULTS

Pershing
Group: N= 26

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	40.0% 10	52.0% 13	8.0% 2	0.0% 0	0.0% 0	92.0%	4.32
I challenge students to continue learning even when it is difficult.	25	64.0% 16	36.0% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.64
The school has a climate that is positive, nurturing and caring.	26	50.0% 13	30.8% 8	11.5% 3	7.7% 2	0.0% 0	80.8%	4.23
Our school promotes academic success for all students.	26	50.0% 13	38.5% 10	7.7% 2	3.8% 1	0.0% 0	88.5%	4.35
Our school sets high standards for academic performance for all students.	26	42.3% 11	53.8% 14	3.8% 1	0.0% 0	0.0% 0	96.2%	4.38
Our school has enough resources to help each student do his/her best.	26	23.1% 6	42.3% 11	19.2% 5	15.4% 4	0.0% 0	65.4%	3.73

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	36.0% 9	56.0% 14	8.0% 2	0.0% 0	0.0% 0	92.0%	4.28
I encourage my students to be motivated and engaged in what they are learning.	25	68.0% 17	32.0% 8	0.0% 0	0.0% 0	0.0% 0	100.0%	4.68
Our students are prepared for the next step of their educational experience.	26	30.8% 8	42.3% 11	26.9% 7	0.0% 0	0.0% 0	73.1%	4.04
Our school provides quality classes/activities that address most students' interests and talents.	26	23.1% 6	50.0% 13	15.4% 4	11.5% 3	0.0% 0	73.1%	3.85
Our school provides opportunities for additional academic support when students are struggling.	26	38.5% 10	46.2% 12	7.7% 2	3.8% 1	3.8% 1	84.6%	4.12

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	26	65.4% 17	26.9% 7	7.7% 2	0.0% 0	0.0% 0	92.3%	4.58
Concerns about student safety are addressed in an appropriate and timely manner.	26	42.3% 11	46.2% 12	7.7% 2	3.8% 1	0.0% 0	88.5%	4.27
Our school is a safe place for all students.	26	61.5% 16	30.8% 8	7.7% 2	0.0% 0	0.0% 0	92.3%	4.54
Concerns about staff safety are addressed in an appropriate and timely manner.	26	53.8% 14	34.6% 9	11.5% 3	0.0% 0	0.0% 0	88.5%	4.42
Our school is a safe place for all staff.	26	65.4% 17	19.2% 5	15.4% 4	0.0% 0	0.0% 0	84.6%	4.5

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	26	46.2% 12	42.3% 11	11.5% 3	0.0% 0	0.0% 0	88.5%	4.35
All students are treated fairly at my school.	26	53.8% 14	34.6% 9	11.5% 3	0.0% 0	0.0% 0	88.5%	4.42
Our school fosters an appreciation of student diversity and respect for each other.	26	38.5% 10	50.0% 13	7.7% 2	3.8% 1	0.0% 0	88.5%	4.23
Our students at this school feel like they are part of the school community.	26	38.5% 10	50.0% 13	7.7% 2	3.8% 1	0.0% 0	88.5%	4.23
The school listens to student input on important issues.	26	38.5% 10	42.3% 11	15.4% 4	3.8% 1	0.0% 0	80.8%	4.15
People are respectful to others at our school.	26	53.8% 14	30.8% 8	11.5% 3	3.8% 1	0.0% 0	84.6%	4.35

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	24	37.5% 9	58.3% 14	4.2% 1	0.0% 0	0.0% 0	95.8%	4.33
I provide students with information about how their assessments are tests are graded.	25	40.0% 10	52.0% 13	8.0% 2	0.0% 0	0.0% 0	92.0%	4.32
I keep parents well-informed about their student's progress.	24	50.0% 12	37.5% 9	12.5% 3	0.0% 0	0.0% 0	87.5%	4.38
Grading is equitable and fair at my school.	25	56.0% 14	28.0% 7	12.0% 3	4.0% 1	0.0% 0	84.0%	4.36
Adults at this school encourage all students to work hard so that they can be successful.	26	65.4% 17	30.8% 8	3.8% 1	0.0% 0	0.0% 0	96.2%	4.62
Adults at this school go out of their way to help our students.	26	73.1% 19	23.1% 6	3.8% 1	0.0% 0	0.0% 0	96.2%	4.69
I provide students with timely and regular feedback on their learning	25	60.0% 15	36.0% 9	0.0% 0	4.0% 1	0.0% 0	96.0%	4.52
I send work or ideas that help parents support their students at home.	25	20.0% 5	60.0% 15	16.0% 4	0.0% 0	4.0% 1	80.0%	3.92

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	24	45.8% 11	41.7% 10	12.5% 3	0.0% 0	0.0% 0	87.5%	4.33
I am helpful to parents when they come to school, email or call.	26	53.8% 14	34.6% 9	7.7% 2	0.0% 0	3.8% 1	88.5%	4.35
The staff at our school listens to parent concerns about issues.	25	72.0% 18	24.0% 6	4.0% 1	0.0% 0	0.0% 0	96.0%	4.68
Our school clearly outlines the parent, student and school responsibilities in educating each child.	25	40.0% 10	40.0% 10	16.0% 4	4.0% 1	0.0% 0	80.0%	4.16
Our school offers parents opportunities to be involved in school and classroom activities.	26	26.9% 7	26.9% 7	26.9% 7	11.5% 3	7.7% 2	53.8%	3.54

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	26	38.5% 10	53.8% 14	3.8% 1	3.8% 1	0.0% 0	92.3%	4.27
Our school actively seeks the input of staff before making important decisions.	26	53.8% 14	30.8% 8	15.4% 4	0.0% 0	0.0% 0	84.6%	4.38
The principal and staff listen to concerns of other staff members about issues.	26	42.3% 11	42.3% 11	11.5% 3	0.0% 0	3.8% 1	84.6%	4.19
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	26	50.0% 13	42.3% 11	3.8% 1	0.0% 0	3.8% 1	92.3%	4.35
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	26	50.0% 13	46.2% 12	0.0% 0	3.8% 1	0.0% 0	96.2%	4.42
Our school uses data from this survey to inform site decision making.	26	46.2% 12	23.1% 6	23.1% 6	3.8% 1	3.8% 1	69.2%	4.04

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	26	50.0% 13	42.3% 11	3.8% 1	3.8% 1	0.0% 0	92.3%	4.38
I am optimistic about the future of my career in San Juan Unified	26	53.8% 14	30.8% 8	7.7% 2	7.7% 2	0.0% 0	84.6%	4.31
I have the tools and resources needed to do my job well.	26	34.6% 9	42.3% 11	19.2% 5	3.8% 1	0.0% 0	76.9%	4.08
During this year, I have been treated fairly.	26	53.8% 14	30.8% 8	11.5% 3	3.8% 1	0.0% 0	84.6%	4.35
There are equitable opportunities for advancement in the district.	26	38.5% 10	38.5% 10	7.7% 2	15.4% 4	0.0% 0	76.9%	4
I feel a part of an effective team, and my voice matters in decision making.	26	38.5% 10	38.5% 10	15.4% 4	3.8% 1	3.8% 1	76.9%	4.04
I receive information about upcoming events and important information about the school.	26	53.8% 14	42.3% 11	0.0% 0	3.8% 1	0.0% 0	96.2%	4.46
I receive information about upcoming events and important information about the school district.	26	57.7% 15	38.5% 10	0.0% 0	3.8% 1	0.0% 0	96.2%	4.5
I am able to provide information about a child's performance to parents who speak a language other than English.	25	32.0% 8	52.0% 13	4.0% 1	4.0% 1	8.0% 2	84.0%	3.96