



# SPRING 2021-2022 STAFF SURVEY RESULTS

Peck  
Group: N= 27

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	27	40.7% 11	51.9% 14	7.4% 2	0.0% 0	0.0% 0	92.6%	4.33
I challenge students to continue learning even when it is difficult.	27	66.7% 18	33.3% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
The school has a climate that is positive, nurturing and caring.	27	44.4% 12	51.9% 14	0.0% 0	3.7% 1	0.0% 0	96.3%	4.37
Our school promotes academic success for all students.	27	40.7% 11	51.9% 14	7.4% 2	0.0% 0	0.0% 0	92.6%	4.33
Our school sets high standards for academic performance for all students.	27	33.3% 9	44.4% 12	14.8% 4	3.7% 1	3.7% 1	77.8%	4
Our school has enough resources to help each student do his/her best.	27	29.6% 8	51.9% 14	7.4% 2	11.1% 3	0.0% 0	81.5%	4

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	26	30.8% 8	61.5% 16	3.8% 1	3.8% 1	0.0% 0	92.3%	4.19
I encourage my students to be motivated and engaged in what they are learning.	26	65.4% 17	34.6% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.65
Our students are prepared for the next step of their educational experience.	27	22.2% 6	33.3% 9	29.6% 8	11.1% 3	3.7% 1	55.6%	3.59
Our school provides quality classes/activities that address most students' interests and talents.	27	37.0% 10	40.7% 11	14.8% 4	3.7% 1	3.7% 1	77.8%	4.04
Our school provides opportunities for additional academic support when students are struggling.	27	44.4% 12	40.7% 11	11.1% 3	0.0% 0	3.7% 1	85.2%	4.22

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	26	65.4%	26.9%	7.7%	0.0%	0.0%	92.3%	4.58
		17	7	2	0	0		
Concerns about student safety are addressed in an appropriate and timely manner.	27	48.1%	37.0%	11.1%	3.7%	0.0%	85.2%	4.3
		13	10	3	1	0		
Our school is a safe place for all students.	27	77.8%	14.8%	3.7%	3.7%	0.0%	92.6%	4.67
		21	4	1	1	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	26	46.2%	46.2%	3.8%	3.8%	0.0%	92.3%	4.35
		12	12	1	1	0		
Our school is a safe place for all staff.	27	81.5%	7.4%	7.4%	3.7%	0.0%	88.9%	4.67
		22	2	2	1	0		

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	27	33.3%	59.3%	7.4%	0.0%	0.0%	92.6%	4.26
		9	16	2	0	0		
All students are treated fairly at my school.	27	66.7%	25.9%	7.4%	0.0%	0.0%	92.6%	4.59
		18	7	2	0	0		
Our school fosters an appreciation of student diversity and respect for each other.	27	48.1%	48.1%	0.0%	0.0%	3.7%	96.3%	4.37
		13	13	0	0	1		
Our students at this school feel like they are part of the school community.	27	37.0%	40.7%	18.5%	3.7%	0.0%	77.8%	4.11
		10	11	5	1	0		
The school listens to student input on important issues.	27	37.0%	37.0%	22.2%	3.7%	0.0%	74.1%	4.07
		10	10	6	1	0		
People are respectful to others at our school.	27	55.6%	33.3%	11.1%	0.0%	0.0%	88.9%	4.44
		15	9	3	0	0		

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	27	37.0% 10	59.3% 16	3.7% 1	0.0% 0	0.0% 0	96.3%	4.33
I provide students with information about how their assessments are tests are graded.	27	37.0% 10	29.6% 8	25.9% 7	3.7% 1	3.7% 1	66.7%	3.93
I keep parents well-informed about their student's progress.	27	25.9% 7	44.4% 12	22.2% 6	7.4% 2	0.0% 0	70.4%	3.89
Grading is equitable and fair at my school.	27	55.6% 15	37.0% 10	7.4% 2	0.0% 0	0.0% 0	92.6%	4.48
Adults at this school encourage all students to work hard so that they can be successful.	27	66.7% 18	33.3% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
Adults at this school go out of their way to help our students.	27	77.8% 21	18.5% 5	3.7% 1	0.0% 0	0.0% 0	96.3%	4.74
I provide students with timely and regular feedback on their learning	27	59.3% 16	37.0% 10	3.7% 1	0.0% 0	0.0% 0	96.3%	4.56
I send work or ideas that help parents support their students at home.	27	37.0% 10	37.0% 10	22.2% 6	3.7% 1	0.0% 0	74.1%	4.07

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	27	40.7% 11	51.9% 14	7.4% 2	0.0% 0	0.0% 0	92.6%	4.33
I am helpful to parents when they come to school, email or call.	27	63.0% 17	29.6% 8	7.4% 2	0.0% 0	0.0% 0	92.6%	4.56
The staff at our school listens to parent concerns about issues.	27	66.7% 18	33.3% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
Our school clearly outlines the parent, student and school responsibilities in educating each child.	27	33.3% 9	40.7% 11	18.5% 5	3.7% 1	3.7% 1	74.1%	3.96
Our school offers parents opportunities to be involved in school and classroom activities.	27	33.3% 9	22.2% 6	37.0% 10	3.7% 1	3.7% 1	55.6%	3.78

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	27	40.7% 11	48.1% 13	7.4% 2	3.7% 1	0.0% 0	88.9%	4.26
Our school actively seeks the input of staff before making important decisions.	27	63.0% 17	18.5% 5	11.1% 3	3.7% 1	3.7% 1	81.5%	4.33
The principal and staff listen to concerns of other staff members about issues.	27	51.9% 14	33.3% 9	7.4% 2	3.7% 1	3.7% 1	85.2%	4.26
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	27	51.9% 14	44.4% 12	3.7% 1	0.0% 0	0.0% 0	96.3%	4.48
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	27	44.4% 12	37.0% 10	14.8% 4	3.7% 1	0.0% 0	81.5%	4.22
Our school uses data from this survey to inform site decision making.	27	25.9% 7	33.3% 9	33.3% 9	3.7% 1	3.7% 1	59.3%	3.74

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	27	59.3% 16	33.3% 9	3.7% 1	3.7% 1	0.0% 0	92.6%	4.48
I am optimistic about the future of my career in San Juan Unified	27	59.3% 16	22.2% 6	7.4% 2	11.1% 3	0.0% 0	81.5%	4.3
I have the tools and resources needed to do my job well.	27	55.6% 15	37.0% 10	3.7% 1	0.0% 0	3.7% 1	92.6%	4.41
During this year, I have been treated fairly.	27	66.7% 18	25.9% 7	3.7% 1	0.0% 0	3.7% 1	92.6%	4.52
There are equitable opportunities for advancement in the district.	27	51.9% 14	33.3% 9	7.4% 2	0.0% 0	7.4% 2	85.2%	4.22
I feel a part of an effective team, and my voice matters in decision making.	27	51.9% 14	25.9% 7	11.1% 3	3.7% 1	7.4% 2	77.8%	4.11
I receive information about upcoming events and important information about the school.	27	48.1% 13	51.9% 14	0.0% 0	0.0% 0	0.0% 0	100.0%	4.48
I receive information about upcoming events and important information about the school district.	27	44.4% 12	51.9% 14	3.7% 1	0.0% 0	0.0% 0	96.3%	4.41
I am able to provide information about a child's performance to parents who speak a language other than English.	27	22.2% 6	29.6% 8	25.9% 7	22.2% 6	0.0% 0	51.9%	3.52