



# SPRING 2021-2022 STAFF SURVEY RESULTS

Pasadena  
Group: N= 11

| <b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>                      | N  | Strongly Agree | Agree      | Neutral    | Disagree  | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|----|----------------|------------|------------|-----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section:                          | 11 | 54.5%<br>6     | 45.5%<br>5 | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.55 |
| I challenge students to continue learning even when it is difficult.      | 11 | 72.7%<br>8     | 27.3%<br>3 | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.73 |
| The school has a climate that is positive, nurturing and caring.          | 11 | 54.5%<br>6     | 45.5%<br>5 | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.55 |
| Our school promotes academic success for all students.                    | 11 | 45.5%<br>5     | 54.5%<br>6 | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.45 |
| Our school sets high standards for academic performance for all students. | 11 | 36.4%<br>4     | 45.5%<br>5 | 18.2%<br>2 | 0.0%<br>0 | 0.0%<br>0         | 81.8%                   | 4.18 |
| Our school has enough resources to help each student do his/her best.     | 11 | 27.3%<br>3     | 63.6%<br>7 | 9.1%<br>1  | 0.0%<br>0 | 0.0%<br>0         | 90.9%                   | 4.18 |

| <b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>   | N  | Strongly Agree | Agree      | Neutral    | Disagree  | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|----|----------------|------------|------------|-----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section:  | 11 | 27.3%<br>3     | 63.6%<br>7 | 9.1%<br>1  | 0.0%<br>0 | 0.0%<br>0         | 90.9%                   | 4.18 |
| I encourage my students to be motivated and engaged in what they are learning.                    | 11 | 72.7%<br>8     | 27.3%<br>3 | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.73 |
| Our students are prepared for the next step of their educational experience.                      | 11 | 18.2%<br>2     | 27.3%<br>3 | 54.5%<br>6 | 0.0%<br>0 | 0.0%<br>0         | 45.5%                   | 3.64 |
| Our school provides quality classes/activities that address most students' interests and talents. | 11 | 27.3%<br>3     | 36.4%<br>4 | 27.3%<br>3 | 9.1%<br>1 | 0.0%<br>0         | 63.6%                   | 3.82 |
| Our school provides opportunities for additional academic support when students are struggling.   | 11 | 45.5%<br>5     | 45.5%<br>5 | 9.1%<br>1  | 0.0%<br>0 | 0.0%<br>0         | 90.9%                   | 4.36 |

| <b><i>SAFETY</i></b>   | N  | Strongly Agree | Agree      | Neutral    | Disagree  | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|--|----|----------------|------------|------------|-----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section:                                 | 10 | 80.0%<br>8     | 20.0%<br>2 | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.8  |
| Concerns about student safety are addressed in an appropriate and timely manner. | 11 | 63.6%<br>7     | 27.3%<br>3 | 9.1%<br>1  | 0.0%<br>0 | 0.0%<br>0         | 90.9%                   | 4.55 |
| Our school is a safe place for all students.                                     | 10 | 70.0%<br>7     | 30.0%<br>3 | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.7  |
| Concerns about staff safety are addressed in an appropriate and timely manner.   | 11 | 45.5%<br>5     | 36.4%<br>4 | 18.2%<br>2 | 0.0%<br>0 | 0.0%<br>0         | 81.8%                   | 4.27 |
| Our school is a safe place for all staff.  | 11 | 54.5%<br>6     | 45.5%<br>5 | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.55 |

| <b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>                                     | N  | Strongly Agree | Agree      | Neutral    | Disagree  | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|----|----------------|------------|------------|-----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section:                                    | 11 | 45.5%<br>5     | 54.5%<br>6 | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.45 |
| All students are treated fairly at my school.                                       | 11 | 90.9%<br>10    | 9.1%<br>1  | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.91 |
| Our school fosters an appreciation of student diversity and respect for each other. | 11 | 45.5%<br>5     | 54.5%<br>6 | 0.0%<br>0  | 0.0%<br>0 | 0.0%<br>0         | 100.0%                  | 4.45 |
| Our students at this school feel like they are part of the school community.        | 11 | 36.4%<br>4     | 54.5%<br>6 | 9.1%<br>1  | 0.0%<br>0 | 0.0%<br>0         | 90.9%                   | 4.27 |
| The school listens to student input on important issues.                            | 11 | 27.3%<br>3     | 45.5%<br>5 | 27.3%<br>3 | 0.0%<br>0 | 0.0%<br>0         | 72.7%                   | 4    |
| People are respectful to others at our school.                                      | 11 | 54.5%<br>6     | 36.4%<br>4 | 9.1%<br>1  | 0.0%<br>0 | 0.0%<br>0         | 90.9%                   | 4.45 |

| <b>ACADEMIC PROGRESS</b>  | N  | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|----|----------------|-------|---------|----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section:  | 11 | 63.6%          | 36.4% | 0.0%    | 0.0%     | 0.0%              | 100.0%                  | 4.64 |
|   |    | 7              | 4     | 0       | 0        | 0                 |                         |      |
| I provide students with information about how their assessments are tests are graded.     | 11 | 36.4%          | 45.5% | 18.2%   | 0.0%     | 0.0%              | 81.8%                   | 4.18 |
|   |    | 4              | 5     | 2       | 0        | 0                 |                         |      |
| I keep parents well-informed about their student's progress.                              | 11 | 54.5%          | 27.3% | 18.2%   | 0.0%     | 0.0%              | 81.8%                   | 4.36 |
|   |    | 6              | 3     | 2       | 0        | 0                 |                         |      |
| Grading is equitable and fair at my school.   | 11 | 100.0%         | 0.0%  | 0.0%    | 0.0%     | 0.0%              | 100.0%                  | 5    |
|   |    | 11             | 0     | 0       | 0        | 0                 |                         |      |
| Adults at this school encourage all students to work hard so that they can be successful. | 11 | 72.7%          | 27.3% | 0.0%    | 0.0%     | 0.0%              | 100.0%                  | 4.73 |
|   |    | 8              | 3     | 0       | 0        | 0                 |                         |      |
| Adults at this school go out of their way to help our students.                           | 11 | 81.8%          | 18.2% | 0.0%    | 0.0%     | 0.0%              | 100.0%                  | 4.82 |
|   |    | 9              | 2     | 0       | 0        | 0                 |                         |      |
| I provide students with timely and regular feedback on their learning                     | 11 | 72.7%          | 18.2% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.64 |
|   |    | 8              | 2     | 1       | 0        | 0                 |                         |      |
| I send work or ideas that help parents support their students at home.                    | 11 | 36.4%          | 45.5% | 18.2%   | 0.0%     | 0.0%              | 81.8%                   | 4.18 |
|   |    | 4              | 5     | 2       | 0        | 0                 |                         |      |

| <b>PARENT INVOLVEMENT</b>  | N  | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|--|----|----------------|-------|---------|----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section:   | 10 | 30.0%          | 70.0% | 0.0%    | 0.0%     | 0.0%              | 100.0%                  | 4.3  |
|  |    | 3              | 7     | 0       | 0        | 0                 |                         |      |
| I am helpful to parents when they come to school, email or call.                                     | 11 | 72.7%          | 27.3% | 0.0%    | 0.0%     | 0.0%              | 100.0%                  | 4.73 |
|  |    | 8              | 3     | 0       | 0        | 0                 |                         |      |
| The staff at our school listens to parent concerns about issues.                                     | 11 | 72.7%          | 27.3% | 0.0%    | 0.0%     | 0.0%              | 100.0%                  | 4.73 |
|  |    | 8              | 3     | 0       | 0        | 0                 |                         |      |
| Our school clearly outlines the parent, student and school responsibilities in educating each child. | 11 | 27.3%          | 36.4% | 27.3%   | 9.1%     | 0.0%              | 63.6%                   | 3.82 |
|  |    | 3              | 4     | 3       | 1        | 0                 |                         |      |
| Our school offers parents opportunities to be involved in school and classroom activities.           | 10 | 20.0%          | 50.0% | 10.0%   | 20.0%    | 0.0%              | 70.0%                   | 3.7  |
|  |    | 2              | 5     | 1       | 2        | 0                 |                         |      |

| <b><i>SCHOOL DECISION MAKING</i></b>   | N  | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|--|----|----------------|-------|---------|----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section:   | 11 | 45.5%          | 45.5% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.36 |
|  |    | 5              | 5     | 1       | 0        | 0                 |                         |      |
| Our school actively seeks the input of staff before making important decisions.                            | 11 | 72.7%          | 18.2% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.64 |
|  |    | 8              | 2     | 1       | 0        | 0                 |                         |      |
| The principal and staff listen to concerns of other staff members about issues.                            | 11 | 54.5%          | 36.4% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.45 |
|  |    | 6              | 4     | 1       | 0        | 0                 |                         |      |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding. | 11 | 54.5%          | 36.4% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.45 |
|  |    | 6              | 4     | 1       | 0        | 0                 |                         |      |
| Our school offers me opportunities to have a role in leadership, committees, SSC, etc.                     | 11 | 45.5%          | 45.5% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.36 |
|  |    | 5              | 5     | 1       | 0        | 0                 |                         |      |
| Our school uses data from this survey to inform site decision making.                                      | 11 | 18.2%          | 54.5% | 27.3%   | 0.0%     | 0.0%              | 72.7%                   | 3.91 |
|  |    | 2              | 6     | 3       | 0        | 0                 |                         |      |

| <b><i>STAFF SUPPORT</i></b>  | N  | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|--|----|----------------|-------|---------|----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section:   | 11 | 27.3%          | 63.6% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.18 |
|  |    | 3              | 7     | 1       | 0        | 0                 |                         |      |
| I am optimistic about the future of my career in San Juan Unified  | 11 | 63.6%          | 27.3% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.55 |
|  |    | 7              | 3     | 1       | 0        | 0                 |                         |      |
| I have the tools and resources needed to do my job well.   | 11 | 27.3%          | 54.5% | 18.2%   | 0.0%     | 0.0%              | 81.8%                   | 4.09 |
|  |    | 3              | 6     | 2       | 0        | 0                 |                         |      |
| During this year, I have been treated fairly.  | 11 | 45.5%          | 45.5% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.36 |
|  |    | 5              | 5     | 1       | 0        | 0                 |                         |      |
| There are equitable opportunities for advancement in the district.   | 11 | 36.4%          | 36.4% | 27.3%   | 0.0%     | 0.0%              | 72.7%                   | 4.09 |
|  |    | 4              | 4     | 3       | 0        | 0                 |                         |      |
| I feel a part of an effective team, and my voice matters in decision making.                                     | 11 | 36.4%          | 54.5% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.27 |
|  |    | 4              | 6     | 1       | 0        | 0                 |                         |      |
| I receive information about upcoming events and important information about the school.                          | 11 | 36.4%          | 54.5% | 9.1%    | 0.0%     | 0.0%              | 90.9%                   | 4.27 |
|  |    | 4              | 6     | 1       | 0        | 0                 |                         |      |
| I receive information about upcoming events and important information about the school district.                 | 11 | 45.5%          | 45.5% | 0.0%    | 9.1%     | 0.0%              | 90.9%                   | 4.27 |
|  |    | 5              | 5     | 0       | 1        | 0                 |                         |      |
| I am able to provide information about a child's performance to parents who speak a language other than English. | 11 | 27.3%          | 45.5% | 9.1%    | 9.1%     | 9.1%              | 72.7%                   | 3.73 |
|  |    | 3              | 5     | 1       | 1        | 1                 |                         |      |