



SPRING 2021-2022 STAFF SURVEY RESULTS

**Ottomon
Group: N= 31**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	70.0% 21	30.0% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.7
I challenge students to continue learning even when it is difficult.	31	80.6% 25	19.4% 6	0.0% 0	0.0% 0	0.0% 0	100.0%	4.81
The school has a climate that is positive, nurturing and caring.	31	83.9% 26	16.1% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.84
Our school promotes academic success for all students.	31	77.4% 24	22.6% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.77
Our school sets high standards for academic performance for all students.	31	54.8% 17	22.6% 7	22.6% 7	0.0% 0	0.0% 0	77.4%	4.32
Our school has enough resources to help each student do his/her best.	30	50.0% 15	43.3% 13	3.3% 1	3.3% 1	0.0% 0	93.3%	4.4

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	31	45.2% 14	54.8% 17	0.0% 0	0.0% 0	0.0% 0	100.0%	4.45
I encourage my students to be motivated and engaged in what they are learning.	31	74.2% 23	22.6% 7	3.2% 1	0.0% 0	0.0% 0	96.8%	4.71
Our students are prepared for the next step of their educational experience.	31	29.0% 9	38.7% 12	25.8% 8	6.5% 2	0.0% 0	67.7%	3.9
Our school provides quality classes/activities that address most students' interests and talents.	31	51.6% 16	38.7% 12	9.7% 3	0.0% 0	0.0% 0	90.3%	4.42
Our school provides opportunities for additional academic support when students are struggling.	31	58.1% 18	35.5% 11	6.5% 2	0.0% 0	0.0% 0	93.5%	4.52

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	83.3%	16.7%	0.0%	0.0%	0.0%	100.0%	4.83
		25	5	0	0	0		
Concerns about student safety are addressed in an appropriate and timely manner.	30	73.3%	23.3%	3.3%	0.0%	0.0%	96.7%	4.7
		22	7	1	0	0		
Our school is a safe place for all students.	31	83.9%	16.1%	0.0%	0.0%	0.0%	100.0%	4.84
		26	5	0	0	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	30	76.7%	20.0%	3.3%	0.0%	0.0%	96.7%	4.73
		23	6	1	0	0		
Our school is a safe place for all staff.	31	80.6%	19.4%	0.0%	0.0%	0.0%	100.0%	4.81
		25	6	0	0	0		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	29	72.4%	24.1%	3.4%	0.0%	0.0%	96.6%	4.69
		21	7	1	0	0		
All students are treated fairly at my school.	31	71.0%	22.6%	6.5%	0.0%	0.0%	93.5%	4.65
		22	7	2	0	0		
Our school fosters an appreciation of student diversity and respect for each other.	30	63.3%	30.0%	3.3%	3.3%	0.0%	93.3%	4.53
		19	9	1	1	0		
Our students at this school feel like they are part of the school community.	31	71.0%	25.8%	3.2%	0.0%	0.0%	96.8%	4.68
		22	8	1	0	0		
The school listens to student input on important issues.	31	71.0%	22.6%	3.2%	3.2%	0.0%	93.5%	4.61
		22	7	1	1	0		
People are respectful to others at our school.	30	76.7%	23.3%	0.0%	0.0%	0.0%	100.0%	4.77
		23	7	0	0	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	42.9%	57.1%	0.0%	0.0%	0.0%	100.0%	4.43
		12	16	0	0	0		
I provide students with information about how their assessments are tests are graded.	29	44.8%	24.1%	31.0%	0.0%	0.0%	69.0%	4.14
		13	7	9	0	0		
I keep parents well-informed about their student's progress.	30	36.7%	26.7%	30.0%	3.3%	3.3%	63.3%	3.9
		11	8	9	1	1		
Grading is equitable and fair at my school.	30	70.0%	23.3%	6.7%	0.0%	0.0%	93.3%	4.63
		21	7	2	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	31	77.4%	22.6%	0.0%	0.0%	0.0%	100.0%	4.77
		24	7	0	0	0		
Adults at this school go out of their way to help our students.	31	77.4%	16.1%	6.5%	0.0%	0.0%	93.5%	4.71
		24	5	2	0	0		
I provide students with timely and regular feedback on their learning	30	56.7%	36.7%	6.7%	0.0%	0.0%	93.3%	4.5
		17	11	2	0	0		
I send work or ideas that help parents support their students at home.	30	26.7%	36.7%	26.7%	6.7%	3.3%	63.3%	3.77
		8	11	8	2	1		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	31	51.6%	48.4%	0.0%	0.0%	0.0%	100.0%	4.52
		16	15	0	0	0		
I am helpful to parents when they come to school, email or call.	31	71.0%	22.6%	6.5%	0.0%	0.0%	93.5%	4.65
		22	7	2	0	0		
The staff at our school listens to parent concerns about issues.	31	80.6%	16.1%	3.2%	0.0%	0.0%	96.8%	4.77
		25	5	1	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	31	51.6%	45.2%	3.2%	0.0%	0.0%	96.8%	4.48
		16	14	1	0	0		
Our school offers parents opportunities to be involved in school and classroom activities.	31	32.3%	12.9%	51.6%	3.2%	0.0%	45.2%	3.74
		10	4	16	1	0		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	73.3%	20.0%	6.7%	0.0%	0.0%	93.3%	4.67
		22	6	2	0	0		
Our school actively seeks the input of staff before making important decisions.	31	71.0%	16.1%	12.9%	0.0%	0.0%	87.1%	4.58
		22	5	4	0	0		
The principal and staff listen to concerns of other staff members about issues.	30	80.0%	20.0%	0.0%	0.0%	0.0%	100.0%	4.8
		24	6	0	0	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	31	77.4%	9.7%	12.9%	0.0%	0.0%	87.1%	4.65
		24	3	4	0	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	31	71.0%	19.4%	9.7%	0.0%	0.0%	90.3%	4.61
		22	6	3	0	0		
Our school uses data from this survey to inform site decision making.	31	51.6%	29.0%	19.4%	0.0%	0.0%	80.6%	4.32
		16	9	6	0	0		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	29	72.4%	27.6%	0.0%	0.0%	0.0%	100.0%	4.72
		21	8	0	0	0		
I am optimistic about the future of my career in San Juan Unified	31	64.5%	29.0%	6.5%	0.0%	0.0%	93.5%	4.58
		20	9	2	0	0		
I have the tools and resources needed to do my job well.	31	54.8%	41.9%	3.2%	0.0%	0.0%	96.8%	4.52
		17	13	1	0	0		
During this year, I have been treated fairly.	30	76.7%	16.7%	6.7%	0.0%	0.0%	93.3%	4.7
		23	5	2	0	0		
There are equitable opportunities for advancement in the district.	30	53.3%	30.0%	16.7%	0.0%	0.0%	83.3%	4.37
		16	9	5	0	0		
I feel a part of an effective team, and my voice matters in decision making.	31	71.0%	19.4%	9.7%	0.0%	0.0%	90.3%	4.61
		22	6	3	0	0		
I receive information about upcoming events and important information about the school.	31	83.9%	12.9%	3.2%	0.0%	0.0%	96.8%	4.81
		26	4	1	0	0		
I receive information about upcoming events and important information about the school district.	31	77.4%	22.6%	0.0%	0.0%	0.0%	100.0%	4.77
		24	7	0	0	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	29	27.6%	37.9%	13.8%	17.2%	3.4%	65.5%	3.69
		8	11	4	5	1		