



SPRING 2021-2022 STAFF SURVEY RESULTS

Northridge
Group: N= 35

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	62.9% 22	31.4% 11	5.7% 2	0.0% 0	0.0% 0	94.3%	4.57
I challenge students to continue learning even when it is difficult.	35	77.1% 27	20.0% 7	2.9% 1	0.0% 0	0.0% 0	97.1%	4.74
The school has a climate that is positive, nurturing and caring.	35	68.6% 24	28.6% 10	0.0% 0	2.9% 1	0.0% 0	97.1%	4.63
Our school promotes academic success for all students.	35	62.9% 22	34.3% 12	2.9% 1	0.0% 0	0.0% 0	97.1%	4.6
Our school sets high standards for academic performance for all students.	35	48.6% 17	42.9% 15	5.7% 2	2.9% 1	0.0% 0	91.4%	4.37
Our school has enough resources to help each student do his/her best.	35	51.4% 18	31.4% 11	14.3% 5	2.9% 1	0.0% 0	82.9%	4.31

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	51.4% 18	37.1% 13	11.4% 4	0.0% 0	0.0% 0	88.6%	4.4
I encourage my students to be motivated and engaged in what they are learning.	35	71.4% 25	28.6% 10	0.0% 0	0.0% 0	0.0% 0	100.0%	4.71
Our students are prepared for the next step of their educational experience.	35	22.9% 8	37.1% 13	28.6% 10	8.6% 3	2.9% 1	60.0%	3.69
Our school provides quality classes/activities that address most students' interests and talents.	35	42.9% 15	40.0% 14	8.6% 3	8.6% 3	0.0% 0	82.9%	4.17
Our school provides opportunities for additional academic support when students are struggling.	35	60.0% 21	31.4% 11	5.7% 2	2.9% 1	0.0% 0	91.4%	4.49

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	74.3%	22.9%	0.0%	2.9%	0.0%	97.1%	4.69
		26	8	0	1	0		
Concerns about student safety are addressed in an appropriate and timely manner.	35	57.1%	40.0%	0.0%	0.0%	2.9%	97.1%	4.49
		20	14	0	0	1		
Our school is a safe place for all students.	35	74.3%	22.9%	2.9%	0.0%	0.0%	97.1%	4.71
		26	8	1	0	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	35	51.4%	45.7%	0.0%	2.9%	0.0%	97.1%	4.46
		18	16	0	1	0		
Our school is a safe place for all staff.	35	74.3%	22.9%	0.0%	2.9%	0.0%	97.1%	4.69
		26	8	0	1	0		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	60.0%	37.1%	2.9%	0.0%	0.0%	97.1%	4.57
		21	13	1	0	0		
All students are treated fairly at my school.	35	77.1%	20.0%	2.9%	0.0%	0.0%	97.1%	4.74
		27	7	1	0	0		
Our school fosters an appreciation of student diversity and respect for each other.	35	62.9%	34.3%	2.9%	0.0%	0.0%	97.1%	4.6
		22	12	1	0	0		
Our students at this school feel like they are part of the school community.	35	54.3%	45.7%	0.0%	0.0%	0.0%	100.0%	4.54
		19	16	0	0	0		
The school listens to student input on important issues.	35	45.7%	28.6%	25.7%	0.0%	0.0%	74.3%	4.2
		16	10	9	0	0		
People are respectful to others at our school.	35	71.4%	20.0%	8.6%	0.0%	0.0%	91.4%	4.63
		25	7	3	0	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	55.9%	38.2%	5.9%	0.0%	0.0%	94.1%	4.5
		19	13	2	0	0		
I provide students with information about how their assessments are tests are graded.	34	52.9%	11.8%	32.4%	2.9%	0.0%	64.7%	4.15
		18	4	11	1	0		
I keep parents well-informed about their student's progress.	35	37.1%	34.3%	25.7%	2.9%	0.0%	71.4%	4.06
		13	12	9	1	0		
Grading is equitable and fair at my school.	35	80.0%	14.3%	5.7%	0.0%	0.0%	94.3%	4.74
		28	5	2	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	35	68.6%	25.7%	2.9%	2.9%	0.0%	94.3%	4.6
		24	9	1	1	0		
Adults at this school go out of their way to help our students.	35	85.7%	11.4%	2.9%	0.0%	0.0%	97.1%	4.83
		30	4	1	0	0		
I provide students with timely and regular feedback on their learning	34	61.8%	35.3%	2.9%	0.0%	0.0%	97.1%	4.59
		21	12	1	0	0		
I send work or ideas that help parents support their students at home.	35	28.6%	54.3%	17.1%	0.0%	0.0%	82.9%	4.11
		10	19	6	0	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	57.1%	40.0%	2.9%	0.0%	0.0%	97.1%	4.54
		20	14	1	0	0		
I am helpful to parents when they come to school, email or call.	35	77.1%	20.0%	2.9%	0.0%	0.0%	97.1%	4.74
		27	7	1	0	0		
The staff at our school listens to parent concerns about issues.	35	65.7%	31.4%	2.9%	0.0%	0.0%	97.1%	4.63
		23	11	1	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	35	45.7%	40.0%	8.6%	5.7%	0.0%	85.7%	4.26
		16	14	3	2	0		
Our school offers parents opportunities to be involved in school and classroom activities.	35	34.3%	42.9%	17.1%	5.7%	0.0%	77.1%	4.06
		12	15	6	2	0		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	52.9% 18	41.2% 14	2.9% 1	2.9% 1	0.0% 0	94.1%	4.44
Our school actively seeks the input of staff before making important decisions.	35	60.0% 21	28.6% 10	8.6% 3	2.9% 1	0.0% 0	88.6%	4.46
The principal and staff listen to concerns of other staff members about issues.	35	62.9% 22	28.6% 10	5.7% 2	0.0% 0	2.9% 1	91.4%	4.49
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	35	60.0% 21	25.7% 9	11.4% 4	0.0% 0	2.9% 1	85.7%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	34	64.7% 22	32.4% 11	0.0% 0	2.9% 1	0.0% 0	97.1%	4.59
Our school uses data from this survey to inform site decision making.	35	54.3% 19	22.9% 8	22.9% 8	0.0% 0	0.0% 0	77.1%	4.31

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	55.9% 19	35.3% 12	5.9% 2	2.9% 1	0.0% 0	91.2%	4.44
I am optimistic about the future of my career in San Juan Unified	35	68.6% 24	20.0% 7	8.6% 3	2.9% 1	0.0% 0	88.6%	4.54
I have the tools and resources needed to do my job well.	35	48.6% 17	31.4% 11	14.3% 5	2.9% 1	2.9% 1	80.0%	4.2
During this year, I have been treated fairly.	35	60.0% 21	28.6% 10	8.6% 3	2.9% 1	0.0% 0	88.6%	4.46
There are equitable opportunities for advancement in the district.	34	55.9% 19	23.5% 8	14.7% 5	2.9% 1	2.9% 1	79.4%	4.26
I feel a part of an effective team, and my voice matters in decision making.	34	55.9% 19	26.5% 9	8.8% 3	5.9% 2	2.9% 1	82.4%	4.26
I receive information about upcoming events and important information about the school.	35	68.6% 24	25.7% 9	5.7% 2	0.0% 0	0.0% 0	94.3%	4.63
I receive information about upcoming events and important information about the school district.	35	60.0% 21	34.3% 12	5.7% 2	0.0% 0	0.0% 0	94.3%	4.54
I am able to provide information about a child's performance to parents who speak a language other than English.	35	48.6% 17	28.6% 10	20.0% 7	2.9% 1	0.0% 0	77.1%	4.23