



SPRING 2021-2022 STAFF SURVEY RESULTS

**Oakview
Group: N= 15**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	15	20.0% 3	60.0% 9	20.0% 3	0.0% 0	0.0% 0	80.0%	4
I challenge students to continue learning even when it is difficult.	15	66.7% 10	33.3% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
The school has a climate that is positive, nurturing and caring.	15	6.7% 1	53.3% 8	6.7% 1	26.7% 4	6.7% 1	60.0%	3.27
Our school promotes academic success for all students.	15	33.3% 5	60.0% 9	6.7% 1	0.0% 0	0.0% 0	93.3%	4.27
Our school sets high standards for academic performance for all students.	15	33.3% 5	53.3% 8	13.3% 2	0.0% 0	0.0% 0	86.7%	4.2
Our school has enough resources to help each student do his/her best.	15	6.7% 1	53.3% 8	20.0% 3	13.3% 2	6.7% 1	60.0%	3.4

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	15	13.3% 2	73.3% 11	13.3% 2	0.0% 0	0.0% 0	86.7%	4
I encourage my students to be motivated and engaged in what they are learning.	15	66.7% 10	33.3% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
Our students are prepared for the next step of their educational experience.	15	13.3% 2	66.7% 10	6.7% 1	13.3% 2	0.0% 0	80.0%	3.8
Our school provides quality classes/activities that address most students' interests and talents.	15	13.3% 2	46.7% 7	26.7% 4	6.7% 1	6.7% 1	60.0%	3.53
Our school provides opportunities for additional academic support when students are struggling.	15	20.0% 3	53.3% 8	26.7% 4	0.0% 0	0.0% 0	73.3%	3.93

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	15	26.7% 4	26.7% 4	13.3% 2	33.3% 5	0.0% 0	53.3%	3.47
Concerns about student safety are addressed in an appropriate and timely manner.	15	26.7% 4	13.3% 2	6.7% 1	20.0% 3	33.3% 5	40.0%	2.8
Our school is a safe place for all students.	15	40.0% 6	20.0% 3	26.7% 4	13.3% 2	0.0% 0	60.0%	3.87
Concerns about staff safety are addressed in an appropriate and timely manner.	15	13.3% 2	26.7% 4	13.3% 2	33.3% 5	13.3% 2	40.0%	2.93
Our school is a safe place for all staff.	15	33.3% 5	20.0% 3	46.7% 7	0.0% 0	0.0% 0	53.3%	3.87

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	15	13.3% 2	46.7% 7	13.3% 2	26.7% 4	0.0% 0	60.0%	3.47
All students are treated fairly at my school.	15	26.7% 4	33.3% 5	26.7% 4	13.3% 2	0.0% 0	60.0%	3.73
Our school fosters an appreciation of student diversity and respect for each other.	15	13.3% 2	40.0% 6	13.3% 2	26.7% 4	6.7% 1	53.3%	3.27
Our students at this school feel like they are part of the school community.	15	20.0% 3	46.7% 7	6.7% 1	20.0% 3	6.7% 1	66.7%	3.53
The school listens to student input on important issues.	15	6.7% 1	40.0% 6	20.0% 3	33.3% 5	0.0% 0	46.7%	3.2
People are respectful to others at our school.	15	20.0% 3	26.7% 4	53.3% 8	0.0% 0	0.0% 0	46.7%	3.67

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	28.6% 4	71.4% 10	0.0% 0	0.0% 0	0.0% 0	100.0%	4.29
I provide students with information about how their assessments are tests are graded.	15	40.0% 6	53.3% 8	6.7% 1	0.0% 0	0.0% 0	93.3%	4.33
I keep parents well-informed about their student's progress.	15	46.7% 7	33.3% 5	20.0% 3	0.0% 0	0.0% 0	80.0%	4.27
Grading is equitable and fair at my school.	14	71.4% 10	21.4% 3	7.1% 1	0.0% 0	0.0% 0	92.9%	4.64
Adults at this school encourage all students to work hard so that they can be successful.	15	26.7% 4	73.3% 11	0.0% 0	0.0% 0	0.0% 0	100.0%	4.27
Adults at this school go out of their way to help our students.	15	40.0% 6	60.0% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.4
I provide students with timely and regular feedback on their learning	15	53.3% 8	46.7% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.53
I send work or ideas that help parents support their students at home.	15	20.0% 3	46.7% 7	33.3% 5	0.0% 0	0.0% 0	66.7%	3.87

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	21.4% 3	71.4% 10	7.1% 1	0.0% 0	0.0% 0	92.9%	4.14
I am helpful to parents when they come to school, email or call.	15	66.7% 10	20.0% 3	13.3% 2	0.0% 0	0.0% 0	86.7%	4.53
The staff at our school listens to parent concerns about issues.	15	26.7% 4	60.0% 9	13.3% 2	0.0% 0	0.0% 0	86.7%	4.13
Our school clearly outlines the parent, student and school responsibilities in educating each child.	15	20.0% 3	53.3% 8	20.0% 3	6.7% 1	0.0% 0	73.3%	3.87
Our school offers parents opportunities to be involved in school and classroom activities.	14	14.3% 2	42.9% 6	28.6% 4	14.3% 2	0.0% 0	57.1%	3.57

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	14.3%	21.4%	64.3%	0.0%	0.0%	35.7%	3.5
		2	3	9	0	0		
Our school actively seeks the input of staff before making important decisions.	15	13.3%	33.3%	46.7%	0.0%	6.7%	46.7%	3.47
		2	5	7	0	1		
The principal and staff listen to concerns of other staff members about issues.	15	6.7%	26.7%	20.0%	33.3%	13.3%	33.3%	2.8
		1	4	3	5	2		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	15	33.3%	26.7%	26.7%	13.3%	0.0%	60.0%	3.8
		5	4	4	2	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	15	26.7%	53.3%	20.0%	0.0%	0.0%	80.0%	4.07
		4	8	3	0	0		
Our school uses data from this survey to inform site decision making.	14	14.3%	35.7%	50.0%	0.0%	0.0%	50.0%	3.64
		2	5	7	0	0		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	15	20.0%	26.7%	46.7%	6.7%	0.0%	46.7%	3.6
		3	4	7	1	0		
I am optimistic about the future of my career in San Juan Unified	15	26.7%	26.7%	26.7%	13.3%	6.7%	53.3%	3.53
		4	4	4	2	1		
I have the tools and resources needed to do my job well.	15	20.0%	33.3%	20.0%	20.0%	6.7%	53.3%	3.4
		3	5	3	3	1		
During this year, I have been treated fairly.	15	20.0%	26.7%	6.7%	26.7%	20.0%	46.7%	3
		3	4	1	4	3		
There are equitable opportunities for advancement in the district.	15	26.7%	20.0%	53.3%	0.0%	0.0%	46.7%	3.73
		4	3	8	0	0		
I feel a part of an effective team, and my voice matters in decision making.	15	13.3%	33.3%	6.7%	13.3%	33.3%	46.7%	2.8
		2	5	1	2	5		
I receive information about upcoming events and important information about the school.	15	33.3%	60.0%	6.7%	0.0%	0.0%	93.3%	4.27
		5	9	1	0	0		
I receive information about upcoming events and important information about the school district.	15	46.7%	53.3%	0.0%	0.0%	0.0%	100.0%	4.47
		7	8	0	0	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	15	13.3%	46.7%	26.7%	6.7%	6.7%	60.0%	3.53
		2	7	4	1	1		