



SPRING 2021-2022 STAFF SURVEY RESULTS

Mariemont
Group: N= 30

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	16.7% 5	66.7% 20	13.3% 4	3.3% 1	0.0% 0	83.3%	3.97
I challenge students to continue learning even when it is difficult.	30	63.3% 19	36.7% 11	0.0% 0	0.0% 0	0.0% 0	100.0%	4.63
The school has a climate that is positive, nurturing and caring.	30	13.3% 4	53.3% 16	23.3% 7	3.3% 1	6.7% 2	66.7%	3.63
Our school promotes academic success for all students.	30	20.0% 6	73.3% 22	3.3% 1	3.3% 1	0.0% 0	93.3%	4.1
Our school sets high standards for academic performance for all students.	30	26.7% 8	60.0% 18	10.0% 3	3.3% 1	0.0% 0	86.7%	4.1
Our school has enough resources to help each student do his/her best.	30	16.7% 5	40.0% 12	20.0% 6	23.3% 7	0.0% 0	56.7%	3.5

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	16.7% 5	70.0% 21	13.3% 4	0.0% 0	0.0% 0	86.7%	4.03
I encourage my students to be motivated and engaged in what they are learning.	30	73.3% 22	26.7% 8	0.0% 0	0.0% 0	0.0% 0	100.0%	4.73
Our students are prepared for the next step of their educational experience.	30	20.0% 6	63.3% 19	13.3% 4	3.3% 1	0.0% 0	83.3%	4
Our school provides quality classes/activities that address most students' interests and talents.	30	13.3% 4	43.3% 13	30.0% 9	13.3% 4	0.0% 0	56.7%	3.57
Our school provides opportunities for additional academic support when students are struggling.	30	10.0% 3	56.7% 17	26.7% 8	6.7% 2	0.0% 0	66.7%	3.7

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	30.0% 9	50.0% 15	16.7% 5	0.0% 0	3.3% 1	80.0%	4.03
Concerns about student safety are addressed in an appropriate and timely manner.	30	30.0% 9	40.0% 12	23.3% 7	3.3% 1	3.3% 1	70.0%	3.9
Our school is a safe place for all students.	30	50.0% 15	30.0% 9	16.7% 5	0.0% 0	3.3% 1	80.0%	4.23
Concerns about staff safety are addressed in an appropriate and timely manner.	30	13.3% 4	46.7% 14	26.7% 8	10.0% 3	3.3% 1	60.0%	3.57
Our school is a safe place for all staff.	30	26.7% 8	36.7% 11	26.7% 8	6.7% 2	3.3% 1	63.3%	3.77

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	20.0% 6	56.7% 17	20.0% 6	0.0% 0	3.3% 1	76.7%	3.9
All students are treated fairly at my school.	30	50.0% 15	40.0% 12	6.7% 2	3.3% 1	0.0% 0	90.0%	4.37
Our school fosters an appreciation of student diversity and respect for each other.	30	26.7% 8	50.0% 15	16.7% 5	3.3% 1	3.3% 1	76.7%	3.93
Our students at this school feel like they are part of the school community.	30	20.0% 6	60.0% 18	16.7% 5	3.3% 1	0.0% 0	80.0%	3.97
The school listens to student input on important issues.	30	10.0% 3	40.0% 12	43.3% 13	3.3% 1	3.3% 1	50.0%	3.5
People are respectful to others at our school.	30	26.7% 8	46.7% 14	20.0% 6	3.3% 1	3.3% 1	73.3%	3.9

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	23.3% 7	73.3% 22	3.3% 1	0.0% 0	0.0% 0	96.7%	4.2
I provide students with information about how their assessments are tests are graded.	30	30.0% 9	56.7% 17	13.3% 4	0.0% 0	0.0% 0	86.7%	4.17
I keep parents well-informed about their student's progress.	30	36.7% 11	53.3% 16	10.0% 3	0.0% 0	0.0% 0	90.0%	4.27
Grading is equitable and fair at my school.	30	26.7% 8	50.0% 15	13.3% 4	10.0% 3	0.0% 0	76.7%	3.93
Adults at this school encourage all students to work hard so that they can be successful.	30	43.3% 13	53.3% 16	0.0% 0	3.3% 1	0.0% 0	96.7%	4.37
Adults at this school go out of their way to help our students.	30	53.3% 16	30.0% 9	13.3% 4	3.3% 1	0.0% 0	83.3%	4.33
I provide students with timely and regular feedback on their learning	30	43.3% 13	50.0% 15	6.7% 2	0.0% 0	0.0% 0	93.3%	4.37
I send work or ideas that help parents support their students at home.	30	23.3% 7	63.3% 19	13.3% 4	0.0% 0	0.0% 0	86.7%	4.1

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	26.7% 8	63.3% 19	10.0% 3	0.0% 0	0.0% 0	90.0%	4.17
I am helpful to parents when they come to school, email or call.	30	66.7% 20	33.3% 10	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
The staff at our school listens to parent concerns about issues.	30	46.7% 14	43.3% 13	6.7% 2	3.3% 1	0.0% 0	90.0%	4.33
Our school clearly outlines the parent, student and school responsibilities in educating each child.	30	16.7% 5	36.7% 11	30.0% 9	16.7% 5	0.0% 0	53.3%	3.53
Our school offers parents opportunities to be involved in school and classroom activities.	30	20.0% 6	40.0% 12	40.0% 12	0.0% 0	0.0% 0	60.0%	3.8

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	20.0% 6	53.3% 16	23.3% 7	3.3% 1	0.0% 0	73.3%	3.9
Our school actively seeks the input of staff before making important decisions.	30	26.7% 8	33.3% 10	33.3% 10	3.3% 1	3.3% 1	60.0%	3.77
The principal and staff listen to concerns of other staff members about issues.	30	26.7% 8	40.0% 12	20.0% 6	10.0% 3	3.3% 1	66.7%	3.77
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	30	33.3% 10	40.0% 12	23.3% 7	0.0% 0	3.3% 1	73.3%	4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	30	23.3% 7	60.0% 18	13.3% 4	0.0% 0	3.3% 1	83.3%	4
Our school uses data from this survey to inform site decision making.	30	16.7% 5	30.0% 9	50.0% 15	0.0% 0	3.3% 1	46.7%	3.57

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	30	20.0% 6	50.0% 15	26.7% 8	3.3% 1	0.0% 0	70.0%	3.87
I am optimistic about the future of my career in San Juan Unified	30	33.3% 10	33.3% 10	20.0% 6	13.3% 4	0.0% 0	66.7%	3.87
I have the tools and resources needed to do my job well.	30	16.7% 5	46.7% 14	20.0% 6	13.3% 4	3.3% 1	63.3%	3.6
During this year, I have been treated fairly.	30	26.7% 8	43.3% 13	16.7% 5	10.0% 3	3.3% 1	70.0%	3.8
There are equitable opportunities for advancement in the district.	30	16.7% 5	36.7% 11	26.7% 8	13.3% 4	6.7% 2	53.3%	3.43
I feel a part of an effective team, and my voice matters in decision making.	30	16.7% 5	43.3% 13	20.0% 6	16.7% 5	3.3% 1	60.0%	3.53
I receive information about upcoming events and important information about the school.	30	56.7% 17	40.0% 12	0.0% 0	0.0% 0	3.3% 1	96.7%	4.47
I receive information about upcoming events and important information about the school district.	30	40.0% 12	56.7% 17	3.3% 1	0.0% 0	0.0% 0	96.7%	4.37
I am able to provide information about a child's performance to parents who speak a language other than English.	30	13.3% 4	60.0% 18	16.7% 5	10.0% 3	0.0% 0	73.3%	3.77