



SPRING 2021-2022 STAFF SURVEY RESULTS

Mission Avenue
Group: N= 21

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	19.0% 4	71.4% 15	9.5% 2	0.0% 0	0.0% 0	90.5%	4.1
I challenge students to continue learning even when it is difficult.	21	71.4% 15	28.6% 6	0.0% 0	0.0% 0	0.0% 0	100.0%	4.71
The school has a climate that is positive, nurturing and caring.	21	23.8% 5	61.9% 13	0.0% 0	9.5% 2	4.8% 1	85.7%	3.9
Our school promotes academic success for all students.	21	28.6% 6	66.7% 14	0.0% 0	4.8% 1	0.0% 0	95.2%	4.19
Our school sets high standards for academic performance for all students.	21	28.6% 6	61.9% 13	9.5% 2	0.0% 0	0.0% 0	90.5%	4.19
Our school has enough resources to help each student do his/her best.	21	14.3% 3	47.6% 10	14.3% 3	23.8% 5	0.0% 0	61.9%	3.52

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	33.3% 7	61.9% 13	4.8% 1	0.0% 0	0.0% 0	95.2%	4.29
I encourage my students to be motivated and engaged in what they are learning.	21	76.2% 16	23.8% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.76
Our students are prepared for the next step of their educational experience.	21	28.6% 6	66.7% 14	0.0% 0	4.8% 1	0.0% 0	95.2%	4.19
Our school provides quality classes/activities that address most students' interests and talents.	21	19.0% 4	66.7% 14	14.3% 3	0.0% 0	0.0% 0	85.7%	4.05
Our school provides opportunities for additional academic support when students are struggling.	21	28.6% 6	57.1% 12	9.5% 2	4.8% 1	0.0% 0	85.7%	4.1

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	76.2%	14.3%	9.5%	0.0%	0.0%	90.5%	4.67
		16	3	2	0	0		
Concerns about student safety are addressed in an appropriate and timely manner.	21	47.6%	47.6%	4.8%	0.0%	0.0%	95.2%	4.43
		10	10	1	0	0		
Our school is a safe place for all students.	21	85.7%	4.8%	9.5%	0.0%	0.0%	90.5%	4.76
		18	1	2	0	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	21	38.1%	47.6%	9.5%	4.8%	0.0%	85.7%	4.19
		8	10	2	1	0		
Our school is a safe place for all staff.	21	81.0%	4.8%	14.3%	0.0%	0.0%	85.7%	4.67
		17	1	3	0	0		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	25.0%	65.0%	5.0%	5.0%	0.0%	90.0%	4.1
		5	13	1	1	0		
All students are treated fairly at my school.	21	71.4%	23.8%	4.8%	0.0%	0.0%	95.2%	4.67
		15	5	1	0	0		
Our school fosters an appreciation of student diversity and respect for each other.	20	25.0%	50.0%	20.0%	0.0%	5.0%	75.0%	3.9
		5	10	4	0	1		
Our students at this school feel like they are part of the school community.	21	33.3%	57.1%	4.8%	4.8%	0.0%	90.5%	4.19
		7	12	1	1	0		
The school listens to student input on important issues.	21	23.8%	47.6%	23.8%	4.8%	0.0%	71.4%	3.9
		5	10	5	1	0		
People are respectful to others at our school.	21	38.1%	38.1%	14.3%	9.5%	0.0%	76.2%	4.05
		8	8	3	2	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	38.1% 8	61.9% 13	0.0% 0	0.0% 0	0.0% 0	100.0%	4.38
I provide students with information about how their assessments are tests are graded.	21	47.6% 10	33.3% 7	19.0% 4	0.0% 0	0.0% 0	81.0%	4.29
I keep parents well-informed about their student's progress.	21	47.6% 10	52.4% 11	0.0% 0	0.0% 0	0.0% 0	100.0%	4.48
Grading is equitable and fair at my school.	21	61.9% 13	33.3% 7	4.8% 1	0.0% 0	0.0% 0	95.2%	4.57
Adults at this school encourage all students to work hard so that they can be successful.	21	61.9% 13	33.3% 7	4.8% 1	0.0% 0	0.0% 0	95.2%	4.57
Adults at this school go out of their way to help our students.	21	61.9% 13	33.3% 7	4.8% 1	0.0% 0	0.0% 0	95.2%	4.57
I provide students with timely and regular feedback on their learning	21	81.0% 17	19.0% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.81
I send work or ideas that help parents support their students at home.	21	33.3% 7	47.6% 10	9.5% 2	9.5% 2	0.0% 0	81.0%	4.05

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	71.4% 15	23.8% 5	4.8% 1	0.0% 0	0.0% 0	95.2%	4.67
I am helpful to parents when they come to school, email or call.	21	76.2% 16	23.8% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.76
The staff at our school listens to parent concerns about issues.	21	76.2% 16	14.3% 3	9.5% 2	0.0% 0	0.0% 0	90.5%	4.67
Our school clearly outlines the parent, student and school responsibilities in educating each child.	21	28.6% 6	57.1% 12	14.3% 3	0.0% 0	0.0% 0	85.7%	4.14
Our school offers parents opportunities to be involved in school and classroom activities.	21	52.4% 11	33.3% 7	9.5% 2	4.8% 1	0.0% 0	85.7%	4.33

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	50.0% 10	35.0% 7	5.0% 1	10.0% 2	0.0% 0	85.0%	4.25
Our school actively seeks the input of staff before making important decisions.	21	76.2% 16	14.3% 3	0.0% 0	9.5% 2	0.0% 0	90.5%	4.57
The principal and staff listen to concerns of other staff members about issues.	20	55.0% 11	30.0% 6	5.0% 1	5.0% 1	5.0% 1	85.0%	4.25
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	21	52.4% 11	38.1% 8	4.8% 1	4.8% 1	0.0% 0	90.5%	4.38
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	21	47.6% 10	42.9% 9	4.8% 1	4.8% 1	0.0% 0	90.5%	4.33
Our school uses data from this survey to inform site decision making.	21	28.6% 6	47.6% 10	14.3% 3	4.8% 1	4.8% 1	76.2%	3.9

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	61.9% 13	23.8% 5	4.8% 1	9.5% 2	0.0% 0	85.7%	4.38
I am optimistic about the future of my career in San Juan Unified	21	47.6% 10	42.9% 9	4.8% 1	4.8% 1	0.0% 0	90.5%	4.33
I have the tools and resources needed to do my job well.	21	42.9% 9	33.3% 7	14.3% 3	9.5% 2	0.0% 0	76.2%	4.1
During this year, I have been treated fairly.	21	66.7% 14	19.0% 4	0.0% 0	9.5% 2	4.8% 1	85.7%	4.33
There are equitable opportunities for advancement in the district.	21	47.6% 10	19.0% 4	28.6% 6	4.8% 1	0.0% 0	66.7%	4.1
I feel a part of an effective team, and my voice matters in decision making.	21	61.9% 13	19.0% 4	9.5% 2	0.0% 0	9.5% 2	81.0%	4.24
I receive information about upcoming events and important information about the school.	21	52.4% 11	33.3% 7	9.5% 2	4.8% 1	0.0% 0	85.7%	4.33
I receive information about upcoming events and important information about the school district.	21	47.6% 10	42.9% 9	4.8% 1	4.8% 1	0.0% 0	90.5%	4.33
I am able to provide information about a child's performance to parents who speak a language other than English.	21	23.8% 5	61.9% 13	4.8% 1	9.5% 2	0.0% 0	85.7%	4