



SPRING 2021-2022 STAFF SURVEY RESULTS

**Mariposa
Group: N= 8**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	25.0% 2	62.5% 5	12.5% 1	0.0% 0	0.0% 0	87.5%	4.13
I challenge students to continue learning even when it is difficult.	8	37.5% 3	50.0% 4	12.5% 1	0.0% 0	0.0% 0	87.5%	4.25
The school has a climate that is positive, nurturing and caring.	8	37.5% 3	50.0% 4	12.5% 1	0.0% 0	0.0% 0	87.5%	4.25
Our school promotes academic success for all students.	8	50.0% 4	37.5% 3	12.5% 1	0.0% 0	0.0% 0	87.5%	4.38
Our school sets high standards for academic performance for all students.	8	25.0% 2	37.5% 3	25.0% 2	12.5% 1	0.0% 0	62.5%	3.75
Our school has enough resources to help each student do his/her best.	8	50.0% 4	12.5% 1	37.5% 3	0.0% 0	0.0% 0	62.5%	4.13

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	12.5% 1	50.0% 4	37.5% 3	0.0% 0	0.0% 0	62.5%	3.75
I encourage my students to be motivated and engaged in what they are learning.	8	37.5% 3	25.0% 2	37.5% 3	0.0% 0	0.0% 0	62.5%	4
Our students are prepared for the next step of their educational experience.	8	12.5% 1	25.0% 2	50.0% 4	0.0% 0	12.5% 1	37.5%	3.25
Our school provides quality classes/activities that address most students' interests and talents.	8	12.5% 1	25.0% 2	62.5% 5	0.0% 0	0.0% 0	37.5%	3.5
Our school provides opportunities for additional academic support when students are struggling.	8	12.5% 1	62.5% 5	25.0% 2	0.0% 0	0.0% 0	75.0%	3.88

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	37.5% 3	62.5% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.38
Concerns about student safety are addressed in an appropriate and timely manner.	8	12.5% 1	50.0% 4	25.0% 2	12.5% 1	0.0% 0	62.5%	3.63
Our school is a safe place for all students.	8	50.0% 4	37.5% 3	12.5% 1	0.0% 0	0.0% 0	87.5%	4.38
Concerns about staff safety are addressed in an appropriate and timely manner.	8	25.0% 2	37.5% 3	37.5% 3	0.0% 0	0.0% 0	62.5%	3.88
Our school is a safe place for all staff.	8	62.5% 5	37.5% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.63

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	25.0% 2	62.5% 5	12.5% 1	0.0% 0	0.0% 0	87.5%	4.13
All students are treated fairly at my school.	8	37.5% 3	62.5% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.38
Our school fosters an appreciation of student diversity and respect for each other.	8	37.5% 3	25.0% 2	25.0% 2	12.5% 1	0.0% 0	62.5%	3.88
Our students at this school feel like they are part of the school community.	8	0.0% 0	37.5% 3	62.5% 5	0.0% 0	0.0% 0	37.5%	3.38
The school listens to student input on important issues.	8	12.5% 1	37.5% 3	50.0% 4	0.0% 0	0.0% 0	50.0%	3.63
People are respectful to others at our school.	8	50.0% 4	25.0% 2	25.0% 2	0.0% 0	0.0% 0	75.0%	4.25

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	6	16.7%	50.0%	33.3%	0.0%	0.0%	66.7%	3.83
		1	3	2	0	0		
I provide students with information about how their assessments are tests are graded.	7	14.3%	0.0%	71.4%	0.0%	14.3%	14.3%	3
		1	0	5	0	1		
I keep parents well-informed about their student's progress.	8	25.0%	25.0%	50.0%	0.0%	0.0%	50.0%	3.75
		2	2	4	0	0		
Grading is equitable and fair at my school.	8	50.0%	25.0%	0.0%	25.0%	0.0%	75.0%	4
		4	2	0	2	0		
Adults at this school encourage all students to work hard so that they can be successful.	7	42.9%	28.6%	28.6%	0.0%	0.0%	71.4%	4.14
		3	2	2	0	0		
Adults at this school go out of their way to help our students.	8	37.5%	50.0%	12.5%	0.0%	0.0%	87.5%	4.25
		3	4	1	0	0		
I provide students with timely and regular feedback on their learning	7	28.6%	28.6%	28.6%	0.0%	14.3%	57.1%	3.57
		2	2	2	0	1		
I send work or ideas that help parents support their students at home.	8	0.0%	37.5%	50.0%	0.0%	12.5%	37.5%	3.13
		0	3	4	0	1		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	37.5%	37.5%	25.0%	0.0%	0.0%	75.0%	4.13
		3	3	2	0	0		
I am helpful to parents when they come to school, email or call.	8	62.5%	25.0%	12.5%	0.0%	0.0%	87.5%	4.5
		5	2	1	0	0		
The staff at our school listens to parent concerns about issues.	8	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.38
		4	3	1	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	8	25.0%	25.0%	50.0%	0.0%	0.0%	50.0%	3.75
		2	2	4	0	0		
Our school offers parents opportunities to be involved in school and classroom activities.	8	25.0%	0.0%	62.5%	12.5%	0.0%	25.0%	3.38
		2	0	5	1	0		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	8	25.0% 2	37.5% 3	37.5% 3	0.0% 0	0.0% 0	62.5%	3.88
Our school actively seeks the input of staff before making important decisions.	8	37.5% 3	37.5% 3	25.0% 2	0.0% 0	0.0% 0	75.0%	4.13
The principal and staff listen to concerns of other staff members about issues.	8	25.0% 2	50.0% 4	25.0% 2	0.0% 0	0.0% 0	75.0%	4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	8	37.5% 3	25.0% 2	25.0% 2	12.5% 1	0.0% 0	62.5%	3.88
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	8	37.5% 3	25.0% 2	37.5% 3	0.0% 0	0.0% 0	62.5%	4
Our school uses data from this survey to inform site decision making.	8	12.5% 1	25.0% 2	62.5% 5	0.0% 0	0.0% 0	37.5%	3.5

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	7	28.6% 2	71.4% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.29
I am optimistic about the future of my career in San Juan Unified	7	57.1% 4	42.9% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.57
I have the tools and resources needed to do my job well.	7	42.9% 3	57.1% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.43
During this year, I have been treated fairly.	7	71.4% 5	28.6% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.71
There are equitable opportunities for advancement in the district.	7	28.6% 2	14.3% 1	42.9% 3	14.3% 1	0.0% 0	42.9%	3.57
I feel a part of an effective team, and my voice matters in decision making.	7	14.3% 1	42.9% 3	42.9% 3	0.0% 0	0.0% 0	57.1%	3.71
I receive information about upcoming events and important information about the school.	8	37.5% 3	50.0% 4	0.0% 0	12.5% 1	0.0% 0	87.5%	4.13
I receive information about upcoming events and important information about the school district.	8	37.5% 3	37.5% 3	12.5% 1	12.5% 1	0.0% 0	75.0%	4
I am able to provide information about a child's performance to parents who speak a language other than English.	8	25.0% 2	25.0% 2	25.0% 2	12.5% 1	12.5% 1	50.0%	3.38