



# SPRING 2021-2022 STAFF SURVEY RESULTS

Edison  
Group: N= 45

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	17.8% 8	64.4% 29	17.8% 8	0.0% 0	0.0% 0	82.2%	4
I challenge students to continue learning even when it is difficult.	45	55.6% 25	40.0% 18	0.0% 0	4.4% 2	0.0% 0	95.6%	4.47
The school has a climate that is positive, nurturing and caring.	45	22.2% 10	64.4% 29	11.1% 5	2.2% 1	0.0% 0	86.7%	4.07
Our school promotes academic success for all students.	45	24.4% 11	66.7% 30	6.7% 3	2.2% 1	0.0% 0	91.1%	4.13
Our school sets high standards for academic performance for all students.	45	26.7% 12	55.6% 25	8.9% 4	8.9% 4	0.0% 0	82.2%	4
Our school has enough resources to help each student do his/her best.	45	4.4% 2	42.2% 19	33.3% 15	17.8% 8	2.2% 1	46.7%	3.29

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	42	16.7% 7	61.9% 26	21.4% 9	0.0% 0	0.0% 0	78.6%	3.95
I encourage my students to be motivated and engaged in what they are learning.	45	66.7% 30	33.3% 15	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
Our students are prepared for the next step of their educational experience.	42	4.8% 2	31.0% 13	35.7% 15	26.2% 11	2.4% 1	35.7%	3.1
Our school provides quality classes/activities that address most students' interests and talents.	45	11.1% 5	53.3% 24	20.0% 9	15.6% 7	0.0% 0	64.4%	3.6
Our school provides opportunities for additional academic support when students are struggling.	45	17.8% 8	51.1% 23	17.8% 8	13.3% 6	0.0% 0	68.9%	3.73

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	40.0% 18	46.7% 21	4.4% 2	8.9% 4	0.0% 0	86.7%	4.18
Concerns about student safety are addressed in an appropriate and timely manner.	45	17.8% 8	60.0% 27	11.1% 5	8.9% 4	2.2% 1	77.8%	3.82
Our school is a safe place for all students.	45	40.0% 18	42.2% 19	8.9% 4	8.9% 4	0.0% 0	82.2%	4.13
Concerns about staff safety are addressed in an appropriate and timely manner.	45	22.2% 10	53.3% 24	13.3% 6	8.9% 4	2.2% 1	75.6%	3.84
Our school is a safe place for all staff.	45	44.4% 20	40.0% 18	11.1% 5	4.4% 2	0.0% 0	84.4%	4.24

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	13.3% 6	60.0% 27	20.0% 9	6.7% 3	0.0% 0	73.3%	3.8
All students are treated fairly at my school.	45	31.1% 14	44.4% 20	11.1% 5	13.3% 6	0.0% 0	75.6%	3.93
Our school fosters an appreciation of student diversity and respect for each other.	45	26.7% 12	51.1% 23	15.6% 7	6.7% 3	0.0% 0	77.8%	3.98
Our students at this school feel like they are part of the school community.	45	8.9% 4	62.2% 28	24.4% 11	4.4% 2	0.0% 0	71.1%	3.76
The school listens to student input on important issues.	45	15.6% 7	40.0% 18	24.4% 11	17.8% 8	2.2% 1	55.6%	3.49
People are respectful to others at our school.	45	31.1% 14	31.1% 14	31.1% 14	4.4% 2	2.2% 1	62.2%	3.84

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	24.4% 11	64.4% 29	11.1% 5	0.0% 0	0.0% 0	88.9%	4.13
I provide students with information about how their assessments are tests are graded.	45	40.0% 18	46.7% 21	13.3% 6	0.0% 0	0.0% 0	86.7%	4.27
I keep parents well-informed about their student's progress.	45	28.9% 13	57.8% 26	8.9% 4	4.4% 2	0.0% 0	86.7%	4.11
Grading is equitable and fair at my school.	45	40.0% 18	28.9% 13	15.6% 7	15.6% 7	0.0% 0	68.9%	3.93
Adults at this school encourage all students to work hard so that they can be successful.	45	35.6% 16	40.0% 18	13.3% 6	8.9% 4	2.2% 1	75.6%	3.98
Adults at this school go out of their way to help our students.	45	33.3% 15	37.8% 17	22.2% 10	6.7% 3	0.0% 0	71.1%	3.98
I provide students with timely and regular feedback on their learning	45	51.1% 23	40.0% 18	8.9% 4	0.0% 0	0.0% 0	91.1%	4.42
I send work or ideas that help parents support their students at home.	45	20.0% 9	57.8% 26	17.8% 8	4.4% 2	0.0% 0	77.8%	3.93

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	17.8% 8	60.0% 27	22.2% 10	0.0% 0	0.0% 0	77.8%	3.96
I am helpful to parents when they come to school, email or call.	45	46.7% 21	51.1% 23	2.2% 1	0.0% 0	0.0% 0	97.8%	4.44
The staff at our school listens to parent concerns about issues.	45	33.3% 15	35.6% 16	28.9% 13	2.2% 1	0.0% 0	68.9%	4
Our school clearly outlines the parent, student and school responsibilities in educating each child.	45	8.9% 4	48.9% 22	17.8% 8	20.0% 9	4.4% 2	57.8%	3.38
Our school offers parents opportunities to be involved in school and classroom activities.	45	15.6% 7	37.8% 17	31.1% 14	15.6% 7	0.0% 0	53.3%	3.53

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	20.0% 9	60.0% 27	17.8% 8	2.2% 1	0.0% 0	80.0%	3.98
Our school actively seeks the input of staff before making important decisions.	45	28.9% 13	35.6% 16	22.2% 10	11.1% 5	2.2% 1	64.4%	3.78
The principal and staff listen to concerns of other staff members about issues.	45	31.1% 14	51.1% 23	11.1% 5	2.2% 1	4.4% 2	82.2%	4.02
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	45	33.3% 15	51.1% 23	15.6% 7	0.0% 0	0.0% 0	84.4%	4.18
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	45	20.0% 9	66.7% 30	13.3% 6	0.0% 0	0.0% 0	86.7%	4.07
Our school uses data from this survey to inform site decision making.	45	8.9% 4	44.4% 20	33.3% 15	11.1% 5	2.2% 1	53.3%	3.47

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	45	17.8% 8	68.9% 31	8.9% 4	4.4% 2	0.0% 0	86.7%	4
I am optimistic about the future of my career in San Juan Unified	45	42.2% 19	46.7% 21	4.4% 2	2.2% 1	4.4% 2	88.9%	4.2
I have the tools and resources needed to do my job well.	45	17.8% 8	60.0% 27	13.3% 6	6.7% 3	2.2% 1	77.8%	3.84
During this year, I have been treated fairly.	45	40.0% 18	46.7% 21	4.4% 2	6.7% 3	2.2% 1	86.7%	4.16
There are equitable opportunities for advancement in the district.	45	17.8% 8	40.0% 18	33.3% 15	6.7% 3	2.2% 1	57.8%	3.64
I feel a part of an effective team, and my voice matters in decision making.	45	28.9% 13	46.7% 21	13.3% 6	6.7% 3	4.4% 2	75.6%	3.89
I receive information about upcoming events and important information about the school.	45	37.8% 17	62.2% 28	0.0% 0	0.0% 0	0.0% 0	100.0%	4.38
I receive information about upcoming events and important information about the school district.	45	20.0% 9	77.8% 35	0.0% 0	2.2% 1	0.0% 0	97.8%	4.16
I am able to provide information about a child's performance to parents who speak a language other than English.	45	22.2% 10	68.9% 31	8.9% 4	0.0% 0	0.0% 0	91.1%	4.13