



**SPRING 2021-2022 STAFF SURVEY RESULTS**

**Kingswood  
Group: N= 28**

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	39.3% 11	53.6% 15	7.1% 2	0.0% 0	0.0% 0	92.9%	4.32
I challenge students to continue learning even when it is difficult.	28	67.9% 19	28.6% 8	3.6% 1	0.0% 0	0.0% 0	96.4%	4.64
The school has a climate that is positive, nurturing and caring.	28	57.1% 16	39.3% 11	3.6% 1	0.0% 0	0.0% 0	96.4%	4.54
Our school promotes academic success for all students.	28	32.1% 9	64.3% 18	3.6% 1	0.0% 0	0.0% 0	96.4%	4.29
Our school sets high standards for academic performance for all students.	28	21.4% 6	57.1% 16	17.9% 5	3.6% 1	0.0% 0	78.6%	3.96
Our school has enough resources to help each student do his/her best.	28	28.6% 8	42.9% 12	14.3% 4	14.3% 4	0.0% 0	71.4%	3.86

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	32.1% 9	46.4% 13	21.4% 6	0.0% 0	0.0% 0	78.6%	4.11
I encourage my students to be motivated and engaged in what they are learning.	28	75.0% 21	25.0% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75
Our students are prepared for the next step of their educational experience.	28	10.7% 3	32.1% 9	39.3% 11	10.7% 3	7.1% 2	42.9%	3.29
Our school provides quality classes/activities that address most students' interests and talents.	28	21.4% 6	42.9% 12	14.3% 4	21.4% 6	0.0% 0	64.3%	3.64
Our school provides opportunities for additional academic support when students are struggling.	28	46.4% 13	42.9% 12	7.1% 2	3.6% 1	0.0% 0	89.3%	4.32

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	27	63.0% 17	33.3% 9	3.7% 1	0.0% 0	0.0% 0	96.3%	4.59
Concerns about student safety are addressed in an appropriate and timely manner.	28	42.9% 12	46.4% 13	7.1% 2	3.6% 1	0.0% 0	89.3%	4.29
Our school is a safe place for all students.	27	66.7% 18	18.5% 5	14.8% 4	0.0% 0	0.0% 0	85.2%	4.52
Concerns about staff safety are addressed in an appropriate and timely manner.	28	46.4% 13	35.7% 10	17.9% 5	0.0% 0	0.0% 0	82.1%	4.29
Our school is a safe place for all staff.	28	67.9% 19	14.3% 4	17.9% 5	0.0% 0	0.0% 0	82.1%	4.5

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	42.9% 12	46.4% 13	10.7% 3	0.0% 0	0.0% 0	89.3%	4.32
All students are treated fairly at my school.	28	57.1% 16	39.3% 11	3.6% 1	0.0% 0	0.0% 0	96.4%	4.54
Our school fosters an appreciation of student diversity and respect for each other.	28	50.0% 14	42.9% 12	7.1% 2	0.0% 0	0.0% 0	92.9%	4.43
Our students at this school feel like they are part of the school community.	28	35.7% 10	46.4% 13	17.9% 5	0.0% 0	0.0% 0	82.1%	4.18
The school listens to student input on important issues.	28	28.6% 8	46.4% 13	25.0% 7	0.0% 0	0.0% 0	75.0%	4.04
People are respectful to others at our school.	28	53.6% 15	25.0% 7	21.4% 6	0.0% 0	0.0% 0	78.6%	4.32

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	42.9%	50.0%	7.1%	0.0%	0.0%	92.9%	4.36
		12	14	2	0	0		
I provide students with information about how their assessments are tests are graded.	28	50.0%	25.0%	25.0%	0.0%	0.0%	75.0%	4.25
		14	7	7	0	0		
I keep parents well-informed about their student's progress.	28	35.7%	42.9%	7.1%	14.3%	0.0%	78.6%	4
		10	12	2	4	0		
Grading is equitable and fair at my school.	28	46.4%	39.3%	10.7%	0.0%	3.6%	85.7%	4.25
		13	11	3	0	1		
Adults at this school encourage all students to work hard so that they can be successful.	28	64.3%	28.6%	7.1%	0.0%	0.0%	92.9%	4.57
		18	8	2	0	0		
Adults at this school go out of their way to help our students.	28	82.1%	17.9%	0.0%	0.0%	0.0%	100.0%	4.82
		23	5	0	0	0		
I provide students with timely and regular feedback on their learning	28	67.9%	25.0%	0.0%	3.6%	3.6%	92.9%	4.5
		19	7	0	1	1		
I send work or ideas that help parents support their students at home.	28	25.0%	53.6%	14.3%	7.1%	0.0%	78.6%	3.96
		7	15	4	2	0		

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	46.4%	46.4%	7.1%	0.0%	0.0%	92.9%	4.39
		13	13	2	0	0		
I am helpful to parents when they come to school, email or call.	28	75.0%	17.9%	7.1%	0.0%	0.0%	92.9%	4.68
		21	5	2	0	0		
The staff at our school listens to parent concerns about issues.	28	57.1%	35.7%	7.1%	0.0%	0.0%	92.9%	4.5
		16	10	2	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	28	39.3%	39.3%	17.9%	3.6%	0.0%	78.6%	4.14
		11	11	5	1	0		
Our school offers parents opportunities to be involved in school and classroom activities.	28	17.9%	39.3%	28.6%	14.3%	0.0%	57.1%	3.61
		5	11	8	4	0		

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	26	53.8%	38.5%	7.7%	0.0%	0.0%	92.3%	4.46
		14	10	2	0	0		
Our school actively seeks the input of staff before making important decisions.	27	74.1%	18.5%	7.4%	0.0%	0.0%	92.6%	4.67
		20	5	2	0	0		
The principal and staff listen to concerns of other staff members about issues.	28	64.3%	35.7%	0.0%	0.0%	0.0%	100.0%	4.64
		18	10	0	0	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	28	60.7%	35.7%	3.6%	0.0%	0.0%	96.4%	4.57
		17	10	1	0	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	27	59.3%	25.9%	11.1%	3.7%	0.0%	85.2%	4.41
		16	7	3	1	0		
Our school uses data from this survey to inform site decision making.	28	21.4%	46.4%	32.1%	0.0%	0.0%	67.9%	3.89
		6	13	9	0	0		

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	28	42.9%	42.9%	14.3%	0.0%	0.0%	85.7%	4.29
		12	12	4	0	0		
I am optimistic about the future of my career in San Juan Unified	28	64.3%	17.9%	14.3%	3.6%	0.0%	82.1%	4.43
		18	5	4	1	0		
I have the tools and resources needed to do my job well.	28	50.0%	28.6%	7.1%	14.3%	0.0%	78.6%	4.14
		14	8	2	4	0		
During this year, I have been treated fairly.	28	64.3%	21.4%	10.7%	3.6%	0.0%	85.7%	4.46
		18	6	3	1	0		
There are equitable opportunities for advancement in the district.	28	50.0%	21.4%	25.0%	3.6%	0.0%	71.4%	4.18
		14	6	7	1	0		
I feel a part of an effective team, and my voice matters in decision making.	28	50.0%	35.7%	10.7%	3.6%	0.0%	85.7%	4.32
		14	10	3	1	0		
I receive information about upcoming events and important information about the school.	28	42.9%	53.6%	3.6%	0.0%	0.0%	96.4%	4.39
		12	15	1	0	0		
I receive information about upcoming events and important information about the school district.	28	42.9%	35.7%	14.3%	7.1%	0.0%	78.6%	4.14
		12	10	4	2	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	26	50.0%	34.6%	7.7%	7.7%	0.0%	84.6%	4.27
		13	9	2	2	0		