



SPRING 2021-2022 STAFF SURVEY RESULTS

Green Oaks
Group: N= 20

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	60.0% 12	40.0% 8	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
I challenge students to continue learning even when it is difficult.	20	75.0% 15	20.0% 4	5.0% 1	0.0% 0	0.0% 0	95.0%	4.7
The school has a climate that is positive, nurturing and caring.	20	25.0% 5	70.0% 14	0.0% 0	5.0% 1	0.0% 0	95.0%	4.15
Our school promotes academic success for all students.	20	55.0% 11	40.0% 8	5.0% 1	0.0% 0	0.0% 0	95.0%	4.5
Our school sets high standards for academic performance for all students.	20	75.0% 15	25.0% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75
Our school has enough resources to help each student do his/her best.	20	45.0% 9	40.0% 8	15.0% 3	0.0% 0	0.0% 0	85.0%	4.3

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	45.0% 9	50.0% 10	5.0% 1	0.0% 0	0.0% 0	95.0%	4.4
I encourage my students to be motivated and engaged in what they are learning.	20	70.0% 14	25.0% 5	5.0% 1	0.0% 0	0.0% 0	95.0%	4.65
Our students are prepared for the next step of their educational experience.	20	50.0% 10	25.0% 5	15.0% 3	10.0% 2	0.0% 0	75.0%	4.15
Our school provides quality classes/activities that address most students' interests and talents.	20	35.0% 7	45.0% 9	15.0% 3	5.0% 1	0.0% 0	80.0%	4.1
Our school provides opportunities for additional academic support when students are struggling.	20	55.0% 11	30.0% 6	5.0% 1	10.0% 2	0.0% 0	85.0%	4.3

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	65.0% 13	30.0% 6	5.0% 1	0.0% 0	0.0% 0	95.0%	4.6
Concerns about student safety are addressed in an appropriate and timely manner.	20	50.0% 10	35.0% 7	10.0% 2	5.0% 1	0.0% 0	85.0%	4.3
Our school is a safe place for all students.	20	80.0% 16	20.0% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.8
Concerns about staff safety are addressed in an appropriate and timely manner.	20	40.0% 8	35.0% 7	15.0% 3	10.0% 2	0.0% 0	75.0%	4.05
Our school is a safe place for all staff.	20	75.0% 15	25.0% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	35.0% 7	50.0% 10	10.0% 2	5.0% 1	0.0% 0	85.0%	4.15
All students are treated fairly at my school.	20	70.0% 14	20.0% 4	5.0% 1	5.0% 1	0.0% 0	90.0%	4.55
Our school fosters an appreciation of student diversity and respect for each other.	20	30.0% 6	55.0% 11	5.0% 1	10.0% 2	0.0% 0	85.0%	4.05
Our students at this school feel like they are part of the school community.	20	35.0% 7	60.0% 12	5.0% 1	0.0% 0	0.0% 0	95.0%	4.3
The school listens to student input on important issues.	20	20.0% 4	35.0% 7	35.0% 7	10.0% 2	0.0% 0	55.0%	3.65
People are respectful to others at our school.	20	65.0% 13	25.0% 5	5.0% 1	5.0% 1	0.0% 0	90.0%	4.5

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	18	33.3% 6	66.7% 12	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33
I provide students with information about how their assessments are tests are graded.	19	31.6% 6	26.3% 5	42.1% 8	0.0% 0	0.0% 0	57.9%	3.89
I keep parents well-informed about their student's progress.	20	30.0% 6	40.0% 8	30.0% 6	0.0% 0	0.0% 0	70.0%	4
Grading is equitable and fair at my school.	19	52.6% 10	42.1% 8	0.0% 0	5.3% 1	0.0% 0	94.7%	4.42
Adults at this school encourage all students to work hard so that they can be successful.	20	65.0% 13	35.0% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.65
Adults at this school go out of their way to help our students.	20	60.0% 12	35.0% 7	5.0% 1	0.0% 0	0.0% 0	95.0%	4.55
I provide students with timely and regular feedback on their learning	18	72.2% 13	22.2% 4	5.6% 1	0.0% 0	0.0% 0	94.4%	4.67
I send work or ideas that help parents support their students at home.	20	30.0% 6	30.0% 6	30.0% 6	10.0% 2	0.0% 0	60.0%	3.8

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	35.0% 7	60.0% 12	5.0% 1	0.0% 0	0.0% 0	95.0%	4.3
I am helpful to parents when they come to school, email or call.	20	65.0% 13	25.0% 5	10.0% 2	0.0% 0	0.0% 0	90.0%	4.55
The staff at our school listens to parent concerns about issues.	20	45.0% 9	40.0% 8	10.0% 2	0.0% 0	5.0% 1	85.0%	4.2
Our school clearly outlines the parent, student and school responsibilities in educating each child.	20	45.0% 9	45.0% 9	10.0% 2	0.0% 0	0.0% 0	90.0%	4.35
Our school offers parents opportunities to be involved in school and classroom activities.	20	30.0% 6	45.0% 9	15.0% 3	10.0% 2	0.0% 0	75.0%	3.95

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	10.0% 2	50.0% 10	35.0% 7	5.0% 1	0.0% 0	60.0%	3.65
Our school actively seeks the input of staff before making important decisions.	20	15.0% 3	40.0% 8	30.0% 6	10.0% 2	5.0% 1	55.0%	3.5
The principal and staff listen to concerns of other staff members about issues.	20	10.0% 2	40.0% 8	35.0% 7	15.0% 3	0.0% 0	50.0%	3.45
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	20	25.0% 5	55.0% 11	10.0% 2	10.0% 2	0.0% 0	80.0%	3.95
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	20	45.0% 9	35.0% 7	15.0% 3	5.0% 1	0.0% 0	80.0%	4.2
Our school uses data from this survey to inform site decision making.	20	0.0% 0	15.0% 3	70.0% 14	5.0% 1	10.0% 2	15.0%	2.9

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	15.0% 3	55.0% 11	20.0% 4	10.0% 2	0.0% 0	70.0%	3.75
I am optimistic about the future of my career in San Juan Unified	20	35.0% 7	25.0% 5	35.0% 7	5.0% 1	0.0% 0	60.0%	3.9
I have the tools and resources needed to do my job well.	20	30.0% 6	40.0% 8	20.0% 4	10.0% 2	0.0% 0	70.0%	3.9
During this year, I have been treated fairly.	20	35.0% 7	30.0% 6	10.0% 2	20.0% 4	5.0% 1	65.0%	3.7
There are equitable opportunities for advancement in the district.	20	25.0% 5	35.0% 7	35.0% 7	5.0% 1	0.0% 0	60.0%	3.8
I feel a part of an effective team, and my voice matters in decision making.	20	15.0% 3	25.0% 5	30.0% 6	30.0% 6	0.0% 0	40.0%	3.25
I receive information about upcoming events and important information about the school.	20	30.0% 6	50.0% 10	5.0% 1	15.0% 3	0.0% 0	80.0%	3.95
I receive information about upcoming events and important information about the school district.	20	25.0% 5	55.0% 11	10.0% 2	10.0% 2	0.0% 0	80.0%	3.95
I am able to provide information about a child's performance to parents who speak a language other than English.	20	20.0% 4	30.0% 6	40.0% 8	10.0% 2	0.0% 0	50.0%	3.6