



# SPRING 2021-2022 STAFF SURVEY RESULTS

Gold River  
Group: N= 23

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	23	26.1% 6	65.2% 15	8.7% 2	0.0% 0	0.0% 0	91.3%	4.17
I challenge students to continue learning even when it is difficult.	23	65.2% 15	34.8% 8	0.0% 0	0.0% 0	0.0% 0	100.0%	4.65
The school has a climate that is positive, nurturing and caring.	23	30.4% 7	52.2% 12	13.0% 3	4.3% 1	0.0% 0	82.6%	4.09
Our school promotes academic success for all students.	23	39.1% 9	52.2% 12	8.7% 2	0.0% 0	0.0% 0	91.3%	4.3
Our school sets high standards for academic performance for all students.	23	34.8% 8	52.2% 12	8.7% 2	4.3% 1	0.0% 0	87.0%	4.17
Our school has enough resources to help each student do his/her best.	23	17.4% 4	65.2% 15	13.0% 3	4.3% 1	0.0% 0	82.6%	3.96

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	23	39.1% 9	60.9% 14	0.0% 0	0.0% 0	0.0% 0	100.0%	4.39
I encourage my students to be motivated and engaged in what they are learning.	23	60.9% 14	39.1% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.61
Our students are prepared for the next step of their educational experience.	23	34.8% 8	47.8% 11	17.4% 4	0.0% 0	0.0% 0	82.6%	4.17
Our school provides quality classes/activities that address most students' interests and talents.	23	21.7% 5	65.2% 15	8.7% 2	4.3% 1	0.0% 0	87.0%	4.04
Our school provides opportunities for additional academic support when students are struggling.	23	43.5% 10	43.5% 10	13.0% 3	0.0% 0	0.0% 0	87.0%	4.3

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	23	43.5% 10	43.5% 10	8.7% 2	4.3% 1	0.0% 0	87.0%	4.26
Concerns about student safety are addressed in an appropriate and timely manner.	23	34.8% 8	56.5% 13	0.0% 0	4.3% 1	4.3% 1	91.3%	4.13
Our school is a safe place for all students.	23	52.2% 12	34.8% 8	13.0% 3	0.0% 0	0.0% 0	87.0%	4.39
Concerns about staff safety are addressed in an appropriate and timely manner.	23	30.4% 7	47.8% 11	13.0% 3	4.3% 1	4.3% 1	78.3%	3.96
Our school is a safe place for all staff.	23	52.2% 12	30.4% 7	17.4% 4	0.0% 0	0.0% 0	82.6%	4.35

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	23	34.8% 8	52.2% 12	8.7% 2	4.3% 1	0.0% 0	87.0%	4.17
All students are treated fairly at my school.	23	56.5% 13	30.4% 7	13.0% 3	0.0% 0	0.0% 0	87.0%	4.43
Our school fosters an appreciation of student diversity and respect for each other.	23	34.8% 8	52.2% 12	4.3% 1	8.7% 2	0.0% 0	87.0%	4.13
Our students at this school feel like they are part of the school community.	23	30.4% 7	47.8% 11	17.4% 4	4.3% 1	0.0% 0	78.3%	4.04
The school listens to student input on important issues.	23	34.8% 8	47.8% 11	8.7% 2	8.7% 2	0.0% 0	82.6%	4.09
People are respectful to others at our school.	23	43.5% 10	43.5% 10	13.0% 3	0.0% 0	0.0% 0	87.0%	4.3

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	23	52.2%	47.8%	0.0%	0.0%	0.0%	100.0%	4.52
		12	11	0	0	0		
I provide students with information about how their assessments are tests are graded.	23	73.9%	26.1%	0.0%	0.0%	0.0%	100.0%	4.74
		17	6	0	0	0		
I keep parents well-informed about their student's progress.	23	52.2%	47.8%	0.0%	0.0%	0.0%	100.0%	4.52
		12	11	0	0	0		
Grading is equitable and fair at my school.	23	47.8%	39.1%	8.7%	4.3%	0.0%	87.0%	4.3
		11	9	2	1	0		
Adults at this school encourage all students to work hard so that they can be successful.	23	82.6%	8.7%	8.7%	0.0%	0.0%	91.3%	4.74
		19	2	2	0	0		
Adults at this school go out of their way to help our students.	23	56.5%	34.8%	8.7%	0.0%	0.0%	91.3%	4.48
		13	8	2	0	0		
I provide students with timely and regular feedback on their learning	23	65.2%	34.8%	0.0%	0.0%	0.0%	100.0%	4.65
		15	8	0	0	0		
I send work or ideas that help parents support their students at home.	23	43.5%	34.8%	17.4%	4.3%	0.0%	78.3%	4.17
		10	8	4	1	0		

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	22	31.8%	68.2%	0.0%	0.0%	0.0%	100.0%	4.32
		7	15	0	0	0		
I am helpful to parents when they come to school, email or call.	23	60.9%	39.1%	0.0%	0.0%	0.0%	100.0%	4.61
		14	9	0	0	0		
The staff at our school listens to parent concerns about issues.	23	60.9%	34.8%	4.3%	0.0%	0.0%	95.7%	4.57
		14	8	1	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	23	30.4%	47.8%	13.0%	8.7%	0.0%	78.3%	4
		7	11	3	2	0		
Our school offers parents opportunities to be involved in school and classroom activities.	22	18.2%	50.0%	27.3%	4.5%	0.0%	68.2%	3.82
		4	11	6	1	0		

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	23	39.1% 9	47.8% 11	13.0% 3	0.0% 0	0.0% 0	87.0%	4.26
Our school actively seeks the input of staff before making important decisions.	23	47.8% 11	34.8% 8	13.0% 3	0.0% 0	4.3% 1	82.6%	4.22
The principal and staff listen to concerns of other staff members about issues.	23	43.5% 10	39.1% 9	13.0% 3	4.3% 1	0.0% 0	82.6%	4.22
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	23	43.5% 10	52.2% 12	4.3% 1	0.0% 0	0.0% 0	95.7%	4.39
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	23	39.1% 9	34.8% 8	17.4% 4	8.7% 2	0.0% 0	73.9%	4.04
Our school uses data from this survey to inform site decision making.	23	21.7% 5	65.2% 15	8.7% 2	4.3% 1	0.0% 0	87.0%	4.04

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	23	43.5% 10	34.8% 8	21.7% 5	0.0% 0	0.0% 0	78.3%	4.22
I am optimistic about the future of my career in San Juan Unified	23	56.5% 13	30.4% 7	4.3% 1	8.7% 2	0.0% 0	87.0%	4.35
I have the tools and resources needed to do my job well.	23	47.8% 11	26.1% 6	17.4% 4	4.3% 1	4.3% 1	73.9%	4.09
During this year, I have been treated fairly.	23	56.5% 13	17.4% 4	21.7% 5	0.0% 0	4.3% 1	73.9%	4.22
There are equitable opportunities for advancement in the district.	23	34.8% 8	34.8% 8	21.7% 5	8.7% 2	0.0% 0	69.6%	3.96
I feel a part of an effective team, and my voice matters in decision making.	23	47.8% 11	26.1% 6	21.7% 5	0.0% 0	4.3% 1	73.9%	4.13
I receive information about upcoming events and important information about the school.	23	39.1% 9	52.2% 12	4.3% 1	4.3% 1	0.0% 0	91.3%	4.26
I receive information about upcoming events and important information about the school district.	23	34.8% 8	52.2% 12	8.7% 2	4.3% 1	0.0% 0	87.0%	4.17
I am able to provide information about a child's performance to parents who speak a language other than English.	23	13.0% 3	65.2% 15	17.4% 4	4.3% 1	0.0% 0	78.3%	3.87