



SPRING 2021-2022 STAFF SURVEY RESULTS

Grand Oaks
Group: N= 15

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	15	60.0% 9	26.7% 4	13.3% 2	0.0% 0	0.0% 0	86.7%	4.47
I challenge students to continue learning even when it is difficult.	15	66.7% 10	26.7% 4	6.7% 1	0.0% 0	0.0% 0	93.3%	4.6
The school has a climate that is positive, nurturing and caring.	15	53.3% 8	33.3% 5	6.7% 1	6.7% 1	0.0% 0	86.7%	4.33
Our school promotes academic success for all students.	15	60.0% 9	33.3% 5	6.7% 1	0.0% 0	0.0% 0	93.3%	4.53
Our school sets high standards for academic performance for all students.	15	46.7% 7	40.0% 6	6.7% 1	6.7% 1	0.0% 0	86.7%	4.27
Our school has enough resources to help each student do his/her best.	15	40.0% 6	53.3% 8	0.0% 0	0.0% 0	6.7% 1	93.3%	4.2

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	28.6% 4	50.0% 7	21.4% 3	0.0% 0	0.0% 0	78.6%	4.07
I encourage my students to be motivated and engaged in what they are learning.	15	66.7% 10	20.0% 3	13.3% 2	0.0% 0	0.0% 0	86.7%	4.53
Our students are prepared for the next step of their educational experience.	14	21.4% 3	28.6% 4	28.6% 4	14.3% 2	7.1% 1	50.0%	3.43
Our school provides quality classes/activities that address most students' interests and talents.	15	26.7% 4	53.3% 8	13.3% 2	6.7% 1	0.0% 0	80.0%	4
Our school provides opportunities for additional academic support when students are struggling.	15	26.7% 4	60.0% 9	13.3% 2	0.0% 0	0.0% 0	86.7%	4.13

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	15	60.0% 9	33.3% 5	6.7% 1	0.0% 0	0.0% 0	93.3%	4.53
Concerns about student safety are addressed in an appropriate and timely manner.	15	40.0% 6	46.7% 7	6.7% 1	6.7% 1	0.0% 0	86.7%	4.2
Our school is a safe place for all students.	15	60.0% 9	33.3% 5	6.7% 1	0.0% 0	0.0% 0	93.3%	4.53
Concerns about staff safety are addressed in an appropriate and timely manner.	15	53.3% 8	33.3% 5	6.7% 1	6.7% 1	0.0% 0	86.7%	4.33
Our school is a safe place for all staff.	15	60.0% 9	26.7% 4	6.7% 1	6.7% 1	0.0% 0	86.7%	4.4

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	57.1% 8	28.6% 4	14.3% 2	0.0% 0	0.0% 0	85.7%	4.43
All students are treated fairly at my school.	15	66.7% 10	26.7% 4	6.7% 1	0.0% 0	0.0% 0	93.3%	4.6
Our school fosters an appreciation of student diversity and respect for each other.	15	46.7% 7	40.0% 6	6.7% 1	6.7% 1	0.0% 0	86.7%	4.27
Our students at this school feel like they are part of the school community.	14	50.0% 7	35.7% 5	14.3% 2	0.0% 0	0.0% 0	85.7%	4.36
The school listens to student input on important issues.	15	46.7% 7	33.3% 5	20.0% 3	0.0% 0	0.0% 0	80.0%	4.27
People are respectful to others at our school.	15	53.3% 8	33.3% 5	6.7% 1	6.7% 1	0.0% 0	86.7%	4.33

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	42.9%	57.1%	0.0%	0.0%	0.0%	100.0%	4.43
		6	8	0	0	0		
I provide students with information about how their assessments are tests are graded.	14	21.4%	57.1%	21.4%	0.0%	0.0%	78.6%	4
		3	8	3	0	0		
I keep parents well-informed about their student's progress.	14	28.6%	50.0%	21.4%	0.0%	0.0%	78.6%	4.07
		4	7	3	0	0		
Grading is equitable and fair at my school.	14	50.0%	42.9%	7.1%	0.0%	0.0%	92.9%	4.43
		7	6	1	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	15	60.0%	40.0%	0.0%	0.0%	0.0%	100.0%	4.6
		9	6	0	0	0		
Adults at this school go out of their way to help our students.	15	60.0%	40.0%	0.0%	0.0%	0.0%	100.0%	4.6
		9	6	0	0	0		
I provide students with timely and regular feedback on their learning	14	50.0%	28.6%	21.4%	0.0%	0.0%	78.6%	4.29
		7	4	3	0	0		
I send work or ideas that help parents support their students at home.	14	35.7%	42.9%	21.4%	0.0%	0.0%	78.6%	4.14
		5	6	3	0	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	15	46.7%	46.7%	6.7%	0.0%	0.0%	93.3%	4.4
		7	7	1	0	0		
I am helpful to parents when they come to school, email or call.	15	60.0%	40.0%	0.0%	0.0%	0.0%	100.0%	4.6
		9	6	0	0	0		
The staff at our school listens to parent concerns about issues.	15	60.0%	33.3%	6.7%	0.0%	0.0%	93.3%	4.53
		9	5	1	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	15	40.0%	53.3%	6.7%	0.0%	0.0%	93.3%	4.33
		6	8	1	0	0		
Our school offers parents opportunities to be involved in school and classroom activities.	15	33.3%	6.7%	46.7%	13.3%	0.0%	40.0%	3.6
		5	1	7	2	0		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	50.0% 7	28.6% 4	21.4% 3	0.0% 0	0.0% 0	78.6%	4.29
Our school actively seeks the input of staff before making important decisions.	15	66.7% 10	13.3% 2	13.3% 2	6.7% 1	0.0% 0	80.0%	4.4
The principal and staff listen to concerns of other staff members about issues.	15	53.3% 8	26.7% 4	13.3% 2	6.7% 1	0.0% 0	80.0%	4.27
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	15	53.3% 8	26.7% 4	13.3% 2	6.7% 1	0.0% 0	80.0%	4.27
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	14	50.0% 7	42.9% 6	7.1% 1	0.0% 0	0.0% 0	92.9%	4.43
Our school uses data from this survey to inform site decision making.	14	50.0% 7	21.4% 3	21.4% 3	7.1% 1	0.0% 0	71.4%	4.14

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	15	60.0% 9	20.0% 3	20.0% 3	0.0% 0	0.0% 0	80.0%	4.4
I am optimistic about the future of my career in San Juan Unified	15	46.7% 7	33.3% 5	20.0% 3	0.0% 0	0.0% 0	80.0%	4.27
I have the tools and resources needed to do my job well.	15	53.3% 8	33.3% 5	13.3% 2	0.0% 0	0.0% 0	86.7%	4.4
During this year, I have been treated fairly.	15	60.0% 9	20.0% 3	20.0% 3	0.0% 0	0.0% 0	80.0%	4.4
There are equitable opportunities for advancement in the district.	15	46.7% 7	20.0% 3	20.0% 3	13.3% 2	0.0% 0	66.7%	4
I feel a part of an effective team, and my voice matters in decision making.	15	53.3% 8	13.3% 2	26.7% 4	6.7% 1	0.0% 0	66.7%	4.13
I receive information about upcoming events and important information about the school.	15	46.7% 7	40.0% 6	13.3% 2	0.0% 0	0.0% 0	86.7%	4.33
I receive information about upcoming events and important information about the school district.	15	46.7% 7	46.7% 7	6.7% 1	0.0% 0	0.0% 0	93.3%	4.4
I am able to provide information about a child's performance to parents who speak a language other than English.	14	28.6% 4	64.3% 9	0.0% 0	7.1% 1	0.0% 0	92.9%	4.14