



# SPRING 2021-2022 STAFF SURVEY RESULTS

Dyer Kelly  
Group: N= 44

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	44	20.5% 9	56.8% 25	22.7% 10	0.0% 0	0.0% 0	77.3%	3.98
I challenge students to continue learning even when it is difficult.	44	63.6% 28	36.4% 16	0.0% 0	0.0% 0	0.0% 0	100.0%	4.64
The school has a climate that is positive, nurturing and caring.	44	34.1% 15	34.1% 15	22.7% 10	9.1% 4	0.0% 0	68.2%	3.93
Our school promotes academic success for all students.	44	31.8% 14	47.7% 21	20.5% 9	0.0% 0	0.0% 0	79.5%	4.11
Our school sets high standards for academic performance for all students.	44	18.2% 8	54.5% 24	18.2% 8	9.1% 4	0.0% 0	72.7%	3.82
Our school has enough resources to help each student do his/her best.	44	6.8% 3	47.7% 21	18.2% 8	25.0% 11	2.3% 1	54.5%	3.32

<b>PARTICIPATION/ENGAGEMENT/MOTIVATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	44	20.5% 9	56.8% 25	20.5% 9	2.3% 1	0.0% 0	77.3%	3.95
I encourage my students to be motivated and engaged in what they are learning.	44	63.6% 28	36.4% 16	0.0% 0	0.0% 0	0.0% 0	100.0%	4.64
Our students are prepared for the next step of their educational experience.	44	6.8% 3	36.4% 16	27.3% 12	22.7% 10	6.8% 3	43.2%	3.14
Our school provides quality classes/activities that address most students' interests and talents.	44	18.2% 8	45.5% 20	31.8% 14	4.5% 2	0.0% 0	63.6%	3.77
Our school provides opportunities for additional academic support when students are struggling.	44	27.3% 12	47.7% 21	11.4% 5	13.6% 6	0.0% 0	75.0%	3.89

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	43	37.2% 16	30.2% 13	18.6% 8	14.0% 6	0.0% 0	67.4%	3.91
Concerns about student safety are addressed in an appropriate and timely manner.	44	22.7% 10	47.7% 21	13.6% 6	9.1% 4	6.8% 3	70.5%	3.7
Our school is a safe place for all students.	44	47.7% 21	25.0% 11	18.2% 8	4.5% 2	4.5% 2	72.7%	4.07
Concerns about staff safety are addressed in an appropriate and timely manner.	43	20.9% 9	34.9% 15	20.9% 9	11.6% 5	11.6% 5	55.8%	3.42
Our school is a safe place for all staff.	44	43.2% 19	27.3% 12	15.9% 7	11.4% 5	2.3% 1	70.5%	3.98

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	44	22.7% 10	50.0% 22	25.0% 11	2.3% 1	0.0% 0	72.7%	3.93
All students are treated fairly at my school.	44	40.9% 18	40.9% 18	11.4% 5	6.8% 3	0.0% 0	81.8%	4.16
Our school fosters an appreciation of student diversity and respect for each other.	44	40.9% 18	40.9% 18	18.2% 8	0.0% 0	0.0% 0	81.8%	4.23
Our students at this school feel like they are part of the school community.	44	29.5% 13	50.0% 22	13.6% 6	6.8% 3	0.0% 0	79.5%	4.02
The school listens to student input on important issues.	44	18.2% 8	34.1% 15	36.4% 16	11.4% 5	0.0% 0	52.3%	3.59
People are respectful to others at our school.	44	27.3% 12	38.6% 17	22.7% 10	11.4% 5	0.0% 0	65.9%	3.82

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	43	23.3% 10	67.4% 29	9.3% 4	0.0% 0	0.0% 0	90.7%	4.14
I provide students with information about how their assessments are tests are graded.	44	31.8% 14	43.2% 19	22.7% 10	2.3% 1	0.0% 0	75.0%	4.05
I keep parents well-informed about their student's progress.	44	20.5% 9	59.1% 26	20.5% 9	0.0% 0	0.0% 0	79.5%	4
Grading is equitable and fair at my school.	44	47.7% 21	34.1% 15	15.9% 7	2.3% 1	0.0% 0	81.8%	4.27
Adults at this school encourage all students to work hard so that they can be successful.	44	47.7% 21	47.7% 21	4.5% 2	0.0% 0	0.0% 0	95.5%	4.43
Adults at this school go out of their way to help our students.	44	63.6% 28	27.3% 12	0.0% 0	2.3% 1	6.8% 3	90.9%	4.39
I provide students with timely and regular feedback on their learning	43	39.5% 17	51.2% 22	7.0% 3	0.0% 0	2.3% 1	90.7%	4.26
I send work or ideas that help parents support their students at home.	44	18.2% 8	36.4% 16	43.2% 19	2.3% 1	0.0% 0	54.5%	3.7

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	44	11.4% 5	59.1% 26	29.5% 13	0.0% 0	0.0% 0	70.5%	3.82
I am helpful to parents when they come to school, email or call.	44	59.1% 26	34.1% 15	6.8% 3	0.0% 0	0.0% 0	93.2%	4.52
The staff at our school listens to parent concerns about issues.	44	43.2% 19	36.4% 16	13.6% 6	2.3% 1	4.5% 2	79.5%	4.11
Our school clearly outlines the parent, student and school responsibilities in educating each child.	44	9.1% 4	45.5% 20	25.0% 11	18.2% 8	2.3% 1	54.5%	3.41
Our school offers parents opportunities to be involved in school and classroom activities.	44	2.3% 1	11.4% 5	54.5% 24	25.0% 11	6.8% 3	13.6%	2.77

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	44	22.7% 10	47.7% 21	22.7% 10	4.5% 2	2.3% 1	70.5%	3.84
Our school actively seeks the input of staff before making important decisions.	44	25.0% 11	43.2% 19	15.9% 7	4.5% 2	11.4% 5	68.2%	3.66
The principal and staff listen to concerns of other staff members about issues.	44	40.9% 18	40.9% 18	11.4% 5	4.5% 2	2.3% 1	81.8%	4.14
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	44	31.8% 14	34.1% 15	15.9% 7	13.6% 6	4.5% 2	65.9%	3.75
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	44	34.1% 15	47.7% 21	6.8% 3	9.1% 4	2.3% 1	81.8%	4.02
Our school uses data from this survey to inform site decision making.	44	18.2% 8	31.8% 14	45.5% 20	4.5% 2	0.0% 0	50.0%	3.64

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	44	18.2% 8	54.5% 24	20.5% 9	6.8% 3	0.0% 0	72.7%	3.84
I am optimistic about the future of my career in San Juan Unified	44	45.5% 20	36.4% 16	15.9% 7	2.3% 1	0.0% 0	81.8%	4.25
I have the tools and resources needed to do my job well.	44	15.9% 7	52.3% 23	15.9% 7	11.4% 5	4.5% 2	68.2%	3.64
During this year, I have been treated fairly.	44	31.8% 14	43.2% 19	11.4% 5	9.1% 4	4.5% 2	75.0%	3.89
There are equitable opportunities for advancement in the district.	44	18.2% 8	36.4% 16	25.0% 11	13.6% 6	6.8% 3	54.5%	3.45
I feel a part of an effective team, and my voice matters in decision making.	44	22.7% 10	38.6% 17	22.7% 10	9.1% 4	6.8% 3	61.4%	3.61
I receive information about upcoming events and important information about the school.	44	29.5% 13	45.5% 20	20.5% 9	4.5% 2	0.0% 0	75.0%	4
I receive information about upcoming events and important information about the school district.	44	20.5% 9	59.1% 26	13.6% 6	2.3% 1	4.5% 2	79.5%	3.89
I am able to provide information about a child's performance to parents who speak a language other than English.	44	18.2% 8	52.3% 23	15.9% 7	11.4% 5	2.3% 1	70.5%	3.73