



SPRING 2021-2022 STAFF SURVEY RESULTS

**Del Paso Manor
Group: N= 40**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	40	37.5% 15	50.0% 20	12.5% 5	0.0% 0	0.0% 0	87.5%	4.25
I challenge students to continue learning even when it is difficult.	40	72.5% 29	27.5% 11	0.0% 0	0.0% 0	0.0% 0	100.0%	4.73
The school has a climate that is positive, nurturing and caring.	40	50.0% 20	47.5% 19	2.5% 1	0.0% 0	0.0% 0	97.5%	4.48
Our school promotes academic success for all students.	40	45.0% 18	45.0% 18	7.5% 3	2.5% 1	0.0% 0	90.0%	4.33
Our school sets high standards for academic performance for all students.	40	30.0% 12	47.5% 19	17.5% 7	5.0% 2	0.0% 0	77.5%	4.03
Our school has enough resources to help each student do his/her best.	40	27.5% 11	40.0% 16	25.0% 10	7.5% 3	0.0% 0	67.5%	3.88

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	40	42.5% 17	40.0% 16	17.5% 7	0.0% 0	0.0% 0	82.5%	4.25
I encourage my students to be motivated and engaged in what they are learning.	40	75.0% 30	25.0% 10	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75
Our students are prepared for the next step of their educational experience.	40	20.0% 8	40.0% 16	30.0% 12	10.0% 4	0.0% 0	60.0%	3.7
Our school provides quality classes/activities that address most students' interests and talents.	40	22.5% 9	40.0% 16	22.5% 9	10.0% 4	5.0% 2	62.5%	3.65
Our school provides opportunities for additional academic support when students are struggling.	40	47.5% 19	32.5% 13	10.0% 4	10.0% 4	0.0% 0	80.0%	4.18

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	40	67.5% 27	22.5% 9	7.5% 3	2.5% 1	0.0% 0	90.0%	4.55
Concerns about student safety are addressed in an appropriate and timely manner.	40	57.5% 23	30.0% 12	10.0% 4	0.0% 0	2.5% 1	87.5%	4.4
Our school is a safe place for all students.	40	60.0% 24	30.0% 12	10.0% 4	0.0% 0	0.0% 0	90.0%	4.5
Concerns about staff safety are addressed in an appropriate and timely manner.	40	55.0% 22	30.0% 12	7.5% 3	5.0% 2	2.5% 1	85.0%	4.3
Our school is a safe place for all staff.	40	70.0% 28	22.5% 9	7.5% 3	0.0% 0	0.0% 0	92.5%	4.63

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	40	50.0% 20	40.0% 16	10.0% 4	0.0% 0	0.0% 0	90.0%	4.4
All students are treated fairly at my school.	40	67.5% 27	25.0% 10	7.5% 3	0.0% 0	0.0% 0	92.5%	4.6
Our school fosters an appreciation of student diversity and respect for each other.	40	55.0% 22	30.0% 12	12.5% 5	2.5% 1	0.0% 0	85.0%	4.38
Our students at this school feel like they are part of the school community.	40	45.0% 18	37.5% 15	10.0% 4	5.0% 2	2.5% 1	82.5%	4.18
The school listens to student input on important issues.	40	42.5% 17	37.5% 15	20.0% 8	0.0% 0	0.0% 0	80.0%	4.23
People are respectful to others at our school.	40	60.0% 24	25.0% 10	15.0% 6	0.0% 0	0.0% 0	85.0%	4.45

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	40	67.5%	32.5%	0.0%	0.0%	0.0%	100.0%	4.68
		27	13	0	0	0		
I provide students with information about how their assessments are tests are graded.	40	60.0%	35.0%	5.0%	0.0%	0.0%	95.0%	4.55
		24	14	2	0	0		
I keep parents well-informed about their student's progress.	40	55.0%	40.0%	5.0%	0.0%	0.0%	95.0%	4.5
		22	16	2	0	0		
Grading is equitable and fair at my school.	40	67.5%	22.5%	10.0%	0.0%	0.0%	90.0%	4.58
		27	9	4	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	40	67.5%	32.5%	0.0%	0.0%	0.0%	100.0%	4.68
		27	13	0	0	0		
Adults at this school go out of their way to help our students.	40	77.5%	20.0%	2.5%	0.0%	0.0%	97.5%	4.75
		31	8	1	0	0		
I provide students with timely and regular feedback on their learning	40	70.0%	25.0%	2.5%	2.5%	0.0%	95.0%	4.63
		28	10	1	1	0		
I send work or ideas that help parents support their students at home.	40	32.5%	50.0%	12.5%	5.0%	0.0%	82.5%	4.1
		13	20	5	2	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	40	47.5%	50.0%	2.5%	0.0%	0.0%	97.5%	4.45
		19	20	1	0	0		
I am helpful to parents when they come to school, email or call.	40	77.5%	22.5%	0.0%	0.0%	0.0%	100.0%	4.78
		31	9	0	0	0		
The staff at our school listens to parent concerns about issues.	40	70.0%	27.5%	2.5%	0.0%	0.0%	97.5%	4.68
		28	11	1	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	40	32.5%	42.5%	20.0%	5.0%	0.0%	75.0%	4.03
		13	17	8	2	0		
Our school offers parents opportunities to be involved in school and classroom activities.	40	25.0%	30.0%	30.0%	10.0%	5.0%	55.0%	3.6
		10	12	12	4	2		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	40	65.0%	20.0%	15.0%	0.0%	0.0%	85.0%	4.5
		26	8	6	0	0		
Our school actively seeks the input of staff before making important decisions.	40	60.0%	22.5%	10.0%	7.5%	0.0%	82.5%	4.35
		24	9	4	3	0		
The principal and staff listen to concerns of other staff members about issues.	40	62.5%	22.5%	12.5%	2.5%	0.0%	85.0%	4.45
		25	9	5	1	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	40	62.5%	27.5%	10.0%	0.0%	0.0%	90.0%	4.53
		25	11	4	0	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	40	55.0%	32.5%	7.5%	5.0%	0.0%	87.5%	4.38
		22	13	3	2	0		
Our school uses data from this survey to inform site decision making.	40	42.5%	40.0%	17.5%	0.0%	0.0%	82.5%	4.25
		17	16	7	0	0		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	40	45.0%	42.5%	12.5%	0.0%	0.0%	87.5%	4.33
		18	17	5	0	0		
I am optimistic about the future of my career in San Juan Unified	40	52.5%	35.0%	10.0%	0.0%	2.5%	87.5%	4.35
		21	14	4	0	1		
I have the tools and resources needed to do my job well.	40	35.0%	32.5%	20.0%	12.5%	0.0%	67.5%	3.9
		14	13	8	5	0		
During this year, I have been treated fairly.	40	62.5%	22.5%	10.0%	2.5%	2.5%	85.0%	4.4
		25	9	4	1	1		
There are equitable opportunities for advancement in the district.	40	47.5%	22.5%	30.0%	0.0%	0.0%	70.0%	4.18
		19	9	12	0	0		
I feel a part of an effective team, and my voice matters in decision making.	40	55.0%	30.0%	5.0%	10.0%	0.0%	85.0%	4.3
		22	12	2	4	0		
I receive information about upcoming events and important information about the school.	40	57.5%	37.5%	2.5%	2.5%	0.0%	95.0%	4.5
		23	15	1	1	0		
I receive information about upcoming events and important information about the school district.	40	45.0%	50.0%	5.0%	0.0%	0.0%	95.0%	4.4
		18	20	2	0	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	40	45.0%	42.5%	7.5%	2.5%	2.5%	87.5%	4.25
		18	17	3	1	1		