



SPRING 2021-2022 STAFF SURVEY RESULTS

Dewey
Group: N= 25

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	28.0% 7	68.0% 17	4.0% 1	0.0% 0	0.0% 0	96.0%	4.24
I challenge students to continue learning even when it is difficult.	25	80.0% 20	20.0% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.8
The school has a climate that is positive, nurturing and caring.	25	28.0% 7	64.0% 16	8.0% 2	0.0% 0	0.0% 0	92.0%	4.2
Our school promotes academic success for all students.	25	32.0% 8	60.0% 15	8.0% 2	0.0% 0	0.0% 0	92.0%	4.24
Our school sets high standards for academic performance for all students.	25	40.0% 10	44.0% 11	16.0% 4	0.0% 0	0.0% 0	84.0%	4.24
Our school has enough resources to help each student do his/her best.	25	16.0% 4	40.0% 10	24.0% 6	20.0% 5	0.0% 0	56.0%	3.52

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	32.0% 8	64.0% 16	4.0% 1	0.0% 0	0.0% 0	96.0%	4.28
I encourage my students to be motivated and engaged in what they are learning.	25	84.0% 21	12.0% 3	4.0% 1	0.0% 0	0.0% 0	96.0%	4.8
Our students are prepared for the next step of their educational experience.	25	32.0% 8	44.0% 11	12.0% 3	12.0% 3	0.0% 0	76.0%	3.96
Our school provides quality classes/activities that address most students' interests and talents.	25	12.0% 3	60.0% 15	16.0% 4	12.0% 3	0.0% 0	72.0%	3.72
Our school provides opportunities for additional academic support when students are struggling.	25	36.0% 9	48.0% 12	8.0% 2	8.0% 2	0.0% 0	84.0%	4.12

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	60.0% 15	40.0% 10	0.0% 0	0.0% 0	0.0% 0	100.0%	4.6
Concerns about student safety are addressed in an appropriate and timely manner.	25	60.0% 15	32.0% 8	4.0% 1	4.0% 1	0.0% 0	92.0%	4.48
Our school is a safe place for all students.	25	72.0% 18	24.0% 6	4.0% 1	0.0% 0	0.0% 0	96.0%	4.68
Concerns about staff safety are addressed in an appropriate and timely manner.	25	36.0% 9	44.0% 11	16.0% 4	4.0% 1	0.0% 0	80.0%	4.12
Our school is a safe place for all staff.	25	72.0% 18	20.0% 5	4.0% 1	4.0% 1	0.0% 0	92.0%	4.6

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	40.0% 10	48.0% 12	12.0% 3	0.0% 0	0.0% 0	88.0%	4.28
All students are treated fairly at my school.	25	52.0% 13	32.0% 8	16.0% 4	0.0% 0	0.0% 0	84.0%	4.36
Our school fosters an appreciation of student diversity and respect for each other.	25	28.0% 7	48.0% 12	16.0% 4	4.0% 1	4.0% 1	76.0%	3.92
Our students at this school feel like they are part of the school community.	25	24.0% 6	64.0% 16	8.0% 2	4.0% 1	0.0% 0	88.0%	4.08
The school listens to student input on important issues.	25	12.0% 3	72.0% 18	12.0% 3	4.0% 1	0.0% 0	84.0%	3.92
People are respectful to others at our school.	25	64.0% 16	28.0% 7	8.0% 2	0.0% 0	0.0% 0	92.0%	4.56

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	24	41.7% 10	54.2% 13	4.2% 1	0.0% 0	0.0% 0	95.8%	4.38
I provide students with information about how their assessments are tests are graded.	24	41.7% 10	37.5% 9	20.8% 5	0.0% 0	0.0% 0	79.2%	4.21
I keep parents well-informed about their student's progress.	24	33.3% 8	54.2% 13	12.5% 3	0.0% 0	0.0% 0	87.5%	4.21
Grading is equitable and fair at my school.	24	54.2% 13	41.7% 10	4.2% 1	0.0% 0	0.0% 0	95.8%	4.5
Adults at this school encourage all students to work hard so that they can be successful.	25	56.0% 14	36.0% 9	8.0% 2	0.0% 0	0.0% 0	92.0%	4.48
Adults at this school go out of their way to help our students.	25	56.0% 14	32.0% 8	12.0% 3	0.0% 0	0.0% 0	88.0%	4.44
I provide students with timely and regular feedback on their learning	25	56.0% 14	40.0% 10	4.0% 1	0.0% 0	0.0% 0	96.0%	4.52
I send work or ideas that help parents support their students at home.	24	20.8% 5	62.5% 15	16.7% 4	0.0% 0	0.0% 0	83.3%	4.04

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	23	52.2% 12	47.8% 11	0.0% 0	0.0% 0	0.0% 0	100.0%	4.52
I am helpful to parents when they come to school, email or call.	24	75.0% 18	20.8% 5	4.2% 1	0.0% 0	0.0% 0	95.8%	4.71
The staff at our school listens to parent concerns about issues.	24	58.3% 14	37.5% 9	4.2% 1	0.0% 0	0.0% 0	95.8%	4.54
Our school clearly outlines the parent, student and school responsibilities in educating each child.	25	32.0% 8	64.0% 16	0.0% 0	4.0% 1	0.0% 0	96.0%	4.24
Our school offers parents opportunities to be involved in school and classroom activities.	25	40.0% 10	44.0% 11	12.0% 3	4.0% 1	0.0% 0	84.0%	4.2

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	40.0% 10	56.0% 14	0.0% 0	4.0% 1	0.0% 0	96.0%	4.32
Our school actively seeks the input of staff before making important decisions.	25	40.0% 10	48.0% 12	12.0% 3	0.0% 0	0.0% 0	88.0%	4.28
The principal and staff listen to concerns of other staff members about issues.	25	52.0% 13	40.0% 10	4.0% 1	0.0% 0	4.0% 1	92.0%	4.36
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	25	64.0% 16	24.0% 6	8.0% 2	4.0% 1	0.0% 0	88.0%	4.48
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	25	44.0% 11	52.0% 13	4.0% 1	0.0% 0	0.0% 0	96.0%	4.4
Our school uses data from this survey to inform site decision making.	25	24.0% 6	56.0% 14	16.0% 4	4.0% 1	0.0% 0	80.0%	4

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	24	20.8% 5	66.7% 16	12.5% 3	0.0% 0	0.0% 0	87.5%	4.08
I am optimistic about the future of my career in San Juan Unified	24	33.3% 8	41.7% 10	25.0% 6	0.0% 0	0.0% 0	75.0%	4.08
I have the tools and resources needed to do my job well.	25	12.0% 3	60.0% 15	20.0% 5	8.0% 2	0.0% 0	72.0%	3.76
During this year, I have been treated fairly.	25	40.0% 10	48.0% 12	4.0% 1	8.0% 2	0.0% 0	88.0%	4.2
There are equitable opportunities for advancement in the district.	25	12.0% 3	40.0% 10	32.0% 8	16.0% 4	0.0% 0	52.0%	3.48
I feel a part of an effective team, and my voice matters in decision making.	25	36.0% 9	48.0% 12	8.0% 2	4.0% 1	4.0% 1	84.0%	4.08
I receive information about upcoming events and important information about the school.	25	64.0% 16	32.0% 8	4.0% 1	0.0% 0	0.0% 0	96.0%	4.6
I receive information about upcoming events and important information about the school district.	25	56.0% 14	40.0% 10	0.0% 0	4.0% 1	0.0% 0	96.0%	4.48
I am able to provide information about a child's performance to parents who speak a language other than English.	24	29.2% 7	41.7% 10	20.8% 5	8.3% 2	0.0% 0	70.8%	3.92